

DEPARTMENT OF LABOUR**No. 251****30 March 2012****NOTICE PUBLISHED BY THE ESSENTIAL SERVICES COMMITTEE (the
'Committee')****IN TERMS OF SECTION 71, READ WITH SECTION 70(2)(a) OF THE LABOUR
RELATIONS ACT, 1995 (Act No. 66 of 1995 as amended)**

A. Notice is hereby given in terms of section 71, read with section 70(2)(a) of the Labour Relations Act, 1995 (Act No. 66 of 1995 as amended) that the Committee is to conduct an investigation as to whether -

1. *the following services in the private health sector be declared essential services:*

- (a) Emergency health services and the provision of emergency health facilities to the community or part thereof.*
- (b) Nursing.*
- (c) Medical and paramedical services; and*

2. *the following services which support the services referred to in paragraph 1(a), (b) and (c) above should be declared essential services:*

- (a) Catering.*
- (b) Medical records.*
- (c) Security.*
- (d) Porters and reception.*
- (e) Pharmaceutical and dispensary.*
- (f) Medicine quality control laboratory.*
- (g) Forensics.*
- (h) Laundry work.*
- (i) Clinical engineering.*
- (j) Hospital engineering.*
- (k) Waste removal.*
- (l) Mortuary services.*
- (m) Pest control.*

B. To date the Committee has received representations from the Netcare and Melomed Hospital groups, NEHAWU, DENOSA and Hospersa.

C. Notice is hereby given that the Committee is planning to hear oral representations from interested parties at the -

National Office of the Commission for Conciliation, Mediation and Arbitration (the "Commission") at 28 Harrison Street, Johannesburg at 09h00 on 7 and 8 May 2012.

D. Any interested party requiring an opportunity to make oral or written representation must -

- i. indicate its intentions by writing to the Committee by no later than 20 April 2012*
- ii. state the nature of its interest in the investigation;*
- iii. state whether it relies or intends to rely on any expert evidence, and if so, provide a brief summary of that expert evidence; and*
- iv. specify its address, telephone and telefax numbers and email contact address.*

Mr. Grahame Matthewson

ACTING CHAIRPERSON : ESSENTIAL SERVICES COMMITTEE