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## GOVERNMENT NOTICE

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### DEPARTMENT OF LABOUR

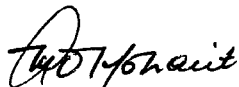
No. 30

18 January 2012

#### BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997

#### SECTORAL DETERMINATION 12, FORESTRY WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, No 75 1997, hereby amend Sectoral Determination 12: Forestry Worker Sector, South Africa, published under Government Gazette 32060 of 27 March 2009 in accordance with the schedule hereto and fix 01 April 2012 as the date on which this amendment shall become binding.



**M.N. OLIPHANT, MP**  
**MINISTER OF LABOUR**  
**DATE 19/12/2011**

**PART B: MINIMUM WAGES**

**1. Substitute clause 2 and 3** as reflected in the Government Gazette No. 32060 27 March 2009 with the following:

**2. MINIMUM WAGES**

1. With the effect from 1 April 2012, an employer must pay a forestry worker at least the minimum wage prescribed in terms of table 1.
2. An employer must pay a forestry worker who works 45 ordinary hours of work per week-
  - (a) at least the weekly or monthly wage set out in table 1; or
  - (b) by agreement between the employer and forestry worker, at least an hourly rate set out in Table 1 for every hour or part of an hour that the forestry worker works.

**Table 1: Minimum wages for employees in the Forestry Sector**

Minimum rate for the period			Minimum rate for the period			Minimum rate for the period		
1 April 2012 to 31 March 2013			1 April 2013 to 31 March 2014			1 April 2014 to 31 March 2015		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R1428.70	R329.72	R7.32	98% of the farm workers wage			100% of the farm workers wage		