

**NOTICE 806 OF 2011****DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, acting independently, have satisfied myself that the sector and area within which the **Metal and Engineering Industries Bargaining Council** is representative does not coincide with the registered scope of the Council. Accordingly I hereby give notice of my intention to vary the scope of the council in the light of the decline of the representative position of the council in the affected sector.

Particulars of the bargaining council are reflected in the subjoined table.

Any person may object or make written representations to the proposed variation of scope of the Council on any or all of the following grounds:

- (a) that the provisions of the Act have not been complied with;
- (b) that the relevant sector and area reflected in the Table hereunder is not appropriate; and
- (c) that the bargaining council is not sufficiently representative in the sector and area indicated in the Table.

Any person who objects or makes written representations must lodge his/her written objection/representations with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (postal address: Private Bag X117, Pretoria, 0001), within 30 days of

the date of this notice. A copy of the objection/ written representations must be served on the Council within the said period

The Notice and objections/ representations will be sent to Nedlac for consideration.

#### TABLE

**Name of the bargaining council:**

Metal and Engineering Industries Bargaining Council

**Address of bargaining council:**

Union Corporate Building 1st Floor,  
77 Marshall Street  
Johannesburg  
2000

P. O. Box 9381  
Johannesburg  
2000

Fax: 0866 368 690 Tel: 011 639 8000

**Purpose of the notice**

The purpose of the notice is to further investigate and determine whether the parties to the Council are sufficiently representative in respect of the Plastics Industry in the Republic of South Africa, as required by section 58 read with section 29 of the Act.

**Sector and area in respect of which the Council holds registration:**

That portion of the Iron, Steel, Engineering and Metallurgical Industries known as the Plastics Industry, as defined hereunder, in the Republic of South Africa.

Plastics Industry” means the industry concerned with the conversion of thermoplastic and/or thermosetting polymers, including the compounding or recycling thereof, or the manufacture of articles or parts wholly or mainly made of such polymers into rigid semi-rigid or flexible form, whether blown, moulded, extruded, cast, injected, formed, calendered, coated, compression moulded or rotational moulded, including in-house printing on such plastics by the manufacturers, and all operations incidental to these activities.

“Plastics” means any one of the group of materials which consist of or contains as an essential ingredient an organic substance of a large molecular mass and which, solid in the finished state, at some stage in its manufacture has been or can be forced, i.e cast, calendered, extruded or moulded into various shape by flow usually through the application singly or together but only where such compounding and or recycling is as a result of the conversion for manufacture by the same employer, but shall exclude all extrusions into mono-ad multi-filament fibres and other activities falling under the scope of the national Textile Bargaining council.

**Representativeness of the Council:** (The figures on which this office based its motivation for the proposed variation of scope was the audited figures supplied by the Council as at 15 October 2010.)

Total number of employees falling within the Plastics Industry in the RSA (scope of the Council) and who belong to the trade unions who are parties to the Council:

**9 949 (22, 6%)**

Total number of employers falling within the Plastics Industry in the RSA (scope of the Council) and who belong to the employer’s organisations who are parties to the Council:

**53 (9, 6%)**

Total number of employees employed within the Plastic Industry in the RSA (scope of the Council) by the employers who belong to the employer's organisations who are parties to the Council:

**11 059 (25 %)**

Total number of the employers within the Plastics Industry in the RSA (scope of the Council):

**548**

Total number of the employees employed within the Plastics Industry in the RSA (scope of the Council)

**44 004**

**J T CROUSE**

**REGISTRAR OF LABOUR RELATIONS**