

NOTICE 776 OF 2011**DEPARTMENT OF LABOUR****VARIATION OF SCOPE OF THE BARGAINING COUNCIL FOR THE CONTRACT
CLEANING SERVICES INDUSTRY (KWA-ZULU NATAL)**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.



REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from.... 24 October 2011.....the Council is registered in respect of:

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The Contract Cleaning Services Industry, (as defined hereunder) in the in the Province of Kwa-Zulu Natal

“Contract Cleaning Services Industry” or “Industry” means the industry in which employers and employees are associated on fixed-term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats, buildings, and includes the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employer, but excludes contracts that are exclusively garden and ground maintenance;
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars buses, trains, ships or any vehicle requiring to be cleaned or valeted excluding auto valet establishments as defined in the certificate of registration of the Motor Industry Bargaining Council;
- (c) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the definition of contract cleaning , irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.



REGISTRAR OF LABOUR RELATIONS

DATE.....24 October 2011.

- B. The scope of registration of the above-mentioned council has in terms of Section 58 of the Labour Relations Act, been varied. With effect from 24 October 2011, the Council is registered in respect of the Contract Cleaning Services Industry (as defined hereunder) in the Province of KwaZulu Natal.

“Contract Cleaning Services Industry” or **“Industry”** means the industry in which employers and employees are associated on fixed-term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats, buildings, and includes the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employer, but excludes contracts that are exclusively garden and ground maintenance;
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars buses, trains, ships or any vehicle requiring to be cleaned or valeted excluding auto valet establishments as defined in the certificate of registration of the Motor Industry Bargaining Council;
- (c) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the definition of contract cleaning , irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.


REGISTRAR OF LABOUR RELATIONS

DATE 24 October 2011