

PROCLAMATION

by the

President of the Republic of South Africa

No. 51, 2011

DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2011, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 67, published in the Government Gazette No. 33780 of 19 November 2010, is hereby repealed.

Given under my Hand at Pretoria on this ...07th... day of

.....September....., Two thousand and eleven.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2011			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2011
PA	1	Speaker: National Assembly	2,237,308
		Chairperson: NCOP	2,237,308
PB	1	Deputy Speaker: National Assembly	1,566,089
		Deputy Chairperson: NCOP	1,566,089
PC	2	House Chairperson	1,454,263
		Chief Whip: Majority Party	1,230,480
	1	Chief Whip: NCOP	1,230,480
		Parliamentary Council: President	1,230,480
		Parliamentary Council: Deputy President	1,230,480
		Leader of Opposition	1,230,480
PD	2	Chairperson of a Committee	1,118,654
		Deputy Chief Whip: Majority Party	1,006,828
	1	Chief Whip: Largest Minority Party	1,006,828
		Leader of a Minority Party	1,006,828
		Whip	934,285
PE	1	Member: National Assembly	843,017
		Permanent Delegate: NCOP	843,017