

DEPARTMENT OF LABOUR

No. R. 710

9 September 2011

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY:
EXTENSION OF AMENDMENT OF COLLECTIVE AGREEMENT TO NON-
PARTIES**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Building Industry, Kimberley** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 12 September 2011 and for the period ending 31 July 2014.

N M OLIPHANT
MINISTER OF LABOUR

SCHEDULE**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY****COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the -

Northern Cape Master Builders' and Allied Trades Association

(hereinafter referred to as "employers" or the "employers' organisation") of the one part, and the

Amalgamated Union of Building Trade Workers of South Africa

(hereinafter referred to as the "employees" or "trade union") on the other part being parties to the Bargaining Council for the Building Industry, Kimberley to amend the Agreement published under Government Notice No. R. 957 of 7 August 1998, as amended, extended and renewed by Government Notices Nos. R. 745 of 11 June 1999, R. 1365 of 15 December 2000, R. 1018 of 18 July 2003, R. 1049 of 25 July 2003, R. 865 of 23 July 2004, R. 906 and R. 907 of 29 August 2008, R. 9 of 22 January 2010 and R. 592 of 22 July 2011.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Building Industry -
 - (a) by the employers and employees who are members of the employers' organisation and the trade union, respectively;
 - (b) in an area bounded by and included in a radius of 20 kilometers of the General Post Office, Kimberley, in the Magisterial District of Kimberley,
 - (c) In the Magisterial District of Gordonia
- (2) Notwithstanding the provisions of sub-clause 1(1)(a) and 1A, the terms of this Agreement shall apply to -
 - (a) apprentices only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, and the Skills Development Act 1998 or

- any contract entered into or any conditions fixed there under;
- (b) trainees under the Manpower Training Act, 1981 and the Skills Development Act 1998 only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed there under;
 - (c) labour-only contractors, working partners and working directors, principals and contractors.
- (3) Notwithstanding the provisions of sub-clause (1)(a), the terms of this Agreement shall not apply to-
- (a) clerical employees and administrative staff;
 - (b) university students and graduates in building science, and to construction supervisors, construction surveyors and other persons doing practical work, in the completion of their academic training;
 - (c) non-parties in respect of clauses 1(1)(a), and 1A of the Collective Agreement as extended or amended from time to time.

2. CLAUSE 1 A: PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of Section 32 of the Labour Relations Act, 1995, and shall remain in force until 31 July 2014.

3. CLAUSE 21: MINIMUM WAGES

Substitute the following for sub-clause (1):

SCHEDULE					
		WAGE PER HOUR			
		AREA			
		KIMBERLEY		GORDONIA	
		With effect from the coming into operation of this Agreement	With effect from 1 January 2012	With effect from the coming into operation of this Agreement	With effect from 1 January 2012
	CATEGORY OF EMPLOYEE	R	R	R	R
(a)	General Worker	7.91	8.23	7.44	7.74
(b)	Trainee Tradesman, Class 3, Tradesman, Class 3	9.26	9.63	8.78	9.13
(c)	Trainee Tradesman, Class 2, Tradesman, Class 2	9.37	9.74	8.88	9.24
(d)	Trainee Tradesman, Class 1, Tradesman, Class 1	11.86	12.33	11.38	11.83
(e)	Artisan	16.54	17.20	16.18	16.83
(f)	Craftsman	19.44	20.22	19.08	19.85

CHAIRMAN VN SMAILES :



VICE CHAIRMAN MS TOFFAR :



SECRETARY PR SERFONTEIN :

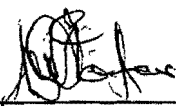


4. APPENDIXES:

Substitute the appendixes attached to this Agreement for Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia);

SIGNED AT KIMBERLEY ON BEHALF OF THE PARTIES ON THIS 21st DAY OF April 2011.



VN SMAILES
Chairman

MS TOFFAR
V/Chairman

PR SERFONTEIN
Secretary

NEW WAGEBANDS MEI 2011 KIMBERLEY ARTISANS AND CRAFTSMEN

ARTISANS & CRAFTSMEN				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter- val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
ART 1	0.00	16.54	2.49	66.41	59.94	25.73	2.89	154.97	59.94	25.73	2.89	5.00	93.56	762.79	248.53
2	16.55	16.64	2.50	66.79	60.29	25.73	2.89	155.70	60.29	25.73	2.89	5.00	93.91	767.39	249.61
3	16.65	16.74	2.52	67.21	60.67	25.73	2.89	156.50	60.67	25.73	2.89	5.00	94.29	772.41	250.79
4	16.75	16.84	2.53	67.60	61.02	25.73	2.89	157.24	61.02	25.73	2.89	5.00	94.64	777.01	251.88
5	16.85	16.94	2.55	68.02	61.39	25.73	2.89	158.03	61.39	25.73	2.89	5.00	95.01	782.04	253.04
6	16.95	17.04	2.56	68.40	61.74	25.73	2.89	158.76	61.74	25.73	2.89	5.00	95.36	786.64	254.12
7	17.05	17.14	2.58	68.82	62.12	25.73	2.89	159.56	62.12	25.73	2.89	5.00	95.74	791.66	255.30
8	17.15	17.24	2.59	69.20	62.46	25.73	2.89	160.28	62.46	25.73	2.89	5.00	96.08	796.27	256.36
9	17.25	17.34	2.61	69.62	62.84	25.73	2.89	161.08	62.84	25.73	2.89	5.00	96.46	801.29	257.54
10	17.35	17.44	2.62	70.01	63.19	25.73	2.89	161.82	63.19	25.73	2.89	5.00	96.81	805.89	258.63
11	17.45	17.54	2.64	70.42	63.57	25.73	2.89	162.61	63.57	25.73	2.89	5.00	97.19	810.91	259.80
12	17.55	17.64	2.65	70.81	63.91	25.73	2.89	163.34	63.91	25.73	2.89	5.00	97.53	815.52	260.87
13	17.65	17.74	2.67	71.23	64.29	25.73	2.89	164.14	64.29	25.73	2.89	5.00	97.91	820.54	262.05
14	17.75	17.84	2.68	71.61	64.64	25.73	2.89	164.87	64.64	25.73	2.89	5.00	98.26	825.14	263.13
15	17.85	17.94	2.70	72.03	65.02	25.73	2.89	165.67	65.02	25.73	2.89	5.00	98.64	830.16	264.31
16	17.95	18.04	2.71	72.41	65.36	25.73	2.89	166.39	65.36	25.73	2.89	5.00	98.98	834.77	265.37
17	18.05	18.14	2.73	72.83	65.74	25.73	2.89	167.19	65.74	25.73	2.89	5.00	99.36	839.79	266.55
18	18.15	18.24	2.74	73.22	66.09	25.73	2.89	167.93	66.09	25.73	2.89	5.00	99.71	844.39	267.64
19	18.25	18.34	2.76	73.63	66.47	25.73	2.89	168.72	66.47	25.73	2.89	5.00	100.09	849.41	268.81
20	18.35	18.44	2.77	74.02	66.81	25.73	2.89	169.45	66.81	25.73	2.89	5.00	100.43	854.02	269.88
21	18.45	18.54	2.79	74.44	67.19	25.73	2.89	170.25	67.19	25.73	2.89	5.00	100.81	859.04	271.06
22	18.55	18.64	2.80	74.82	67.54	25.73	2.89	170.98	67.54	25.73	2.89	5.00	101.16	863.64	272.14
23	18.65	18.74	2.82	75.24	67.91	25.73	2.89	171.77	67.91	25.73	2.89	5.00	101.53	868.67	273.30
24	18.75	18.84	2.83	75.62	68.26	25.73	2.89	172.50	68.26	25.73	2.89	5.00	101.88	873.27	274.38
25	18.85	18.94	2.85	76.04	68.64	25.73	2.89	173.30	68.64	25.73	2.89	5.00	102.26	878.29	275.56
26	18.95	19.04	2.86	76.43	68.99	25.73	2.89	174.04	68.99	25.73	2.89	5.00	102.61	882.89	276.65
27	19.05	19.14	2.88	76.85	69.36	25.73	2.89	174.83	69.36	25.73	2.89	5.00	102.98	887.92	277.81
28	19.15	19.24	2.89	77.23	69.71	25.73	2.89	175.56	69.71	25.73	2.89	5.00	103.33	892.52	278.89
CRAFT 29	0.00	19.44	2.92	78.03	70.43	25.73	2.89	177.08	70.43	25.73	2.89	5.00	104.05	902.15	281.13
30	19.45	19.54	2.94	78.45	70.81	25.73	2.89	177.88	70.81	25.73	2.89	5.00	104.43	907.17	282.31
31	19.55	19.64	2.95	78.83	71.16	25.73	2.89	178.61	71.16	25.73	2.89	5.00	104.78	911.77	283.39
32	19.65	19.74	2.97	79.25	71.54	25.73	2.89	179.41	71.54	25.73	2.89	5.00	105.16	916.79	284.57
33	19.75	19.84	2.98	79.64	71.88	25.73	2.89	180.14	71.88	25.73	2.89	5.00	105.50	921.40	285.64
34	19.85	19.94	3.00	80.06	72.26	25.73	2.89	180.94	72.26	25.73	2.89	5.00	105.88	926.42	286.82
35	19.95	20.04	3.01	80.44	72.61	25.73	2.89	181.67	72.61	25.73	2.89	5.00	106.23	931.02	287.90
36	20.05	20.14	3.03	80.86	72.99	25.73	2.89	182.47	72.99	25.73	2.89	5.00	106.61	936.04	289.08
37	20.15	20.24	3.04	81.24	73.33	25.73	2.89	183.19	73.33	25.73	2.89	5.00	106.95	940.65	290.14
38	20.25	20.34	3.06	81.66	73.71	25.73	2.89	183.99	73.71	25.73	2.89	5.00	107.33	945.67	291.32
39	20.35	20.44	3.07	82.05	74.06	25.73	2.89	184.73	74.06	25.73	2.89	5.00	107.68	950.27	292.41
40	20.45	20.54	3.09	82.46	74.43	25.73	2.89	185.51	74.43	25.73	2.89	5.00	108.05	955.30	293.56
41	20.55	20.64	3.10	82.85	74.78	25.73	2.89	186.25	74.78	25.73	2.89	5.00	108.40	959.90	294.65
42	20.65	20.74	3.12	83.27	75.16	25.73	2.89	187.05	75.16	25.73	2.89	5.00	108.78	964.92	295.83
43	20.75	20.84	3.13	83.65	75.51	25.73	2.89	187.78	75.51	25.73	2.89	5.00	109.13	969.52	296.91
44	20.85	20.94	3.15	84.07	75.88	25.73	2.89	188.57	75.88	25.73	2.89	5.00	109.50	974.55	298.07
45	20.95	21.04	3.16	84.45	76.23	25.73	2.89	189.30	76.23	25.73	2.89	5.00	109.85	979.15	299.15
46	21.05	21.14	3.18	84.87	76.61	25.73	2.89	190.10	76.61	25.73	2.89	5.00	110.23	984.17	300.33
47	21.15	21.24	3.19	85.26	76.95	25.73	2.89	190.83	76.95	25.73	2.89	5.00	110.57	988.78	301.40
48	21.25	21.34	3.21	85.67	77.33	25.73	2.89	191.62	77.33	25.73	2.89	5.00	110.95	993.80	302.57
49	21.35	21.44	3.22	86.06	77.68	25.73	2.89	192.36	77.68	25.73	2.89	5.00	111.30	998.40	303.66
50	21.45	21.54	3.24	86.48	78.06	25.73	2.89	193.16	78.06	25.73	2.89	5.00	111.68	1003.42	304.84
KIMBERLEY OPTIONAL STAMPS															
OPT 1	21.55	25.95	3.90	104.17	94.03	51.46	2.89	252.55	94.03	51.46	2.89	5.00	153.38	1189.87	405.93
2	25.96	31.14	4.68	125.00	112.83	51.46	2.89	292.18	112.83	51.46	2.89	5.00	172.18	1439.72	464.36
3	31.15	37.37	5.62	150.03	135.42	51.46	2.89	339.80	135.42	51.46	2.89	5.00	194.77	1739.78	534.57
4	37.38	44.84	6.74	180.00	162.48	51.46	2.89	396.83	162.48	51.46	2.89	5.00	221.83	2099.27	618.66
5	44.85	53.81	8.09	216.02	194.99	51.46	2.89	465.36	194.99	51.46	2.89	5.00	254.34	2531.16	719.70
6	53.82	64.57	9.70	259.19	233.95	51.46	2.89	547.49	233.95	51.46	2.89	5.00	293.30	3048.85	840.79
7	64.58	77.48	11.64	311.01	280.73	51.46	2.89	646.09	280.73	51.46	2.89	5.00	340.08	3670.32	986.17
8	77.49	92.98	13.97	373.23	336.89	51.46	2.89	764.47	336.89	51.46	2.89	5.00	396.24	4416.51	1160.71
9	92.99	111.58	16.77	447.92	404.30	51.46	2.89	906.57	404.30	51.46	2.89	5.00	463.65	5312.10	1370.22
10	111.59	133.90	20.12	537.50	485.16	51.46	2.89	1077.01	485.16	51.46	2.89	5.00	544.51	6386.39	1621.52
11	133.91	160.68	24.14	644.98	582.18	51.46	2.89	1281.51	582.18	51.46	2.89	5.00	641.53	7675.37	1923.04

NUWE LOONBANDE MEI 2011 KIMBERLEY AMBAGSMANNE EN VAKMANNE																
AMBAGS- & VAKMANNE				AANRANGSEL A					AANRANGSEL B							
Loon inter val	Min / Max Tarfief per uur		Kontant Bonus H	WERGEMER SE BYDRAE					WERKNEEMER SE BYDRAE							
	Vakans Fonds A	Pens Fonds B		Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingeel	Seel			
AMB 1	0.00	16.54	2.49	66.41	59.94	25.73	2.89	154.97	59.94	25.73	2.89	5.00	93.56	762.79	248.53	
2	16.55	16.64	2.50	66.79	60.29	25.73	2.89	155.70	60.29	25.73	2.89	5.00	93.91	767.39	249.61	
3	16.65	16.74	2.52	67.21	60.67	25.73	2.89	156.50	60.67	25.73	2.89	5.00	94.29	772.41	250.79	
4	16.75	16.84	2.53	67.60	61.02	25.73	2.89	157.24	61.02	25.73	2.89	5.00	94.64	777.01	251.88	
5	16.85	16.94	2.55	68.02	61.39	25.73	2.89	158.03	61.39	25.73	2.89	5.00	95.01	782.04	253.04	
6	16.95	17.04	2.56	68.40	61.74	25.73	2.89	158.76	61.74	25.73	2.89	5.00	95.36	786.64	254.12	
7	17.05	17.14	2.58	68.82	62.12	25.73	2.89	159.56	62.12	25.73	2.89	5.00	95.74	791.66	255.30	
8	17.15	17.24	2.59	69.20	62.46	25.73	2.89	160.28	62.46	25.73	2.89	5.00	96.08	796.27	256.36	
9	17.25	17.34	2.61	69.62	62.84	25.73	2.89	161.08	62.84	25.73	2.89	5.00	96.46	801.29	257.54	
10	17.35	17.44	2.62	70.01	63.19	25.73	2.89	161.82	63.19	25.73	2.89	5.00	96.81	805.89	258.63	
11	17.45	17.54	2.64	70.42	63.57	25.73	2.89	162.61	63.57	25.73	2.89	5.00	97.19	810.91	259.80	
12	17.55	17.64	2.65	70.81	63.91	25.73	2.89	163.34	63.91	25.73	2.89	5.00	97.53	815.52	260.87	
13	17.65	17.74	2.67	71.23	64.29	25.73	2.89	164.14	64.29	25.73	2.89	5.00	97.91	820.54	262.05	
14	17.75	17.84	2.68	71.61	64.64	25.73	2.89	164.87	64.64	25.73	2.89	5.00	98.26	825.14	263.13	
15	17.85	17.94	2.70	72.03	65.02	25.73	2.89	165.67	65.02	25.73	2.89	5.00	98.64	830.16	264.31	
16	17.95	18.04	2.71	72.41	65.36	25.73	2.89	166.39	65.36	25.73	2.89	5.00	98.98	834.77	265.37	
17	18.05	18.14	2.73	72.83	65.74	25.73	2.89	167.19	65.74	25.73	2.89	5.00	99.36	839.79	266.55	
18	18.15	18.24	2.74	73.22	66.09	25.73	2.89	167.93	66.09	25.73	2.89	5.00	99.71	844.39	267.64	
19	18.25	18.34	2.76	73.63	66.47	25.73	2.89	168.72	66.47	25.73	2.89	5.00	100.09	849.41	268.81	
20	18.35	18.44	2.77	74.02	66.81	25.73	2.89	169.45	66.81	25.73	2.89	5.00	100.43	854.02	269.88	
21	18.45	18.54	2.79	74.44	67.19	25.73	2.89	170.25	67.19	25.73	2.89	5.00	100.81	859.04	271.06	
22	18.55	18.64	2.80	74.82	67.54	25.73	2.89	170.98	67.54	25.73	2.89	5.00	101.16	863.64	272.14	
23	18.65	18.74	2.82	75.24	67.91	25.73	2.89	171.77	67.91	25.73	2.89	5.00	101.53	868.67	273.30	
24	18.75	18.84	2.83	75.62	68.26	25.73	2.89	172.50	68.26	25.73	2.89	5.00	101.88	873.27	274.38	
25	18.85	18.94	2.85	76.04	68.64	25.73	2.89	173.30	68.64	25.73	2.89	5.00	102.26	878.29	275.56	
26	18.95	19.04	2.86	76.43	68.99	25.73	2.89	174.04	68.99	25.73	2.89	5.00	102.61	882.89	276.65	
27	19.05	19.14	2.88	76.85	69.36	25.73	2.89	174.83	69.36	25.73	2.89	5.00	102.98	887.92	277.81	
28	19.15	19.24	2.89	77.23	69.71	25.73	2.89	175.56	69.71	25.73	2.89	5.00	103.33	892.52	278.89	
VAK 29	0.00	19.44	2.92	78.03	70.43	25.73	2.89	177.08	70.43	25.73	2.89	5.00	104.05	902.15	281.13	
30	19.45	19.54	2.94	78.45	70.81	25.73	2.89	177.88	70.81	25.73	2.89	5.00	104.43	907.17	282.31	
31	19.55	19.64	2.95	78.83	71.16	25.73	2.89	178.61	71.16	25.73	2.89	5.00	104.78	911.77	283.39	
32	19.65	19.74	2.97	79.25	71.54	25.73	2.89	179.41	71.54	25.73	2.89	5.00	105.16	916.79	284.57	
33	19.75	19.84	2.98	79.64	71.88	25.73	2.89	180.14	71.88	25.73	2.89	5.00	105.50	921.40	285.64	
34	19.85	19.94	3.00	80.06	72.26	25.73	2.89	180.94	72.26	25.73	2.89	5.00	105.88	926.42	286.82	
35	19.95	20.04	3.01	80.44	72.61	25.73	2.89	181.67	72.61	25.73	2.89	5.00	106.23	931.02	287.90	
36	20.05	20.14	3.03	80.86	72.99	25.73	2.89	182.47	72.99	25.73	2.89	5.00	106.61	936.04	289.08	
37	20.15	20.24	3.04	81.24	73.33	25.73	2.89	183.19	73.33	25.73	2.89	5.00	106.95	940.65	290.14	
38	20.25	20.34	3.06	81.66	73.71	25.73	2.89	183.99	73.71	25.73	2.89	5.00	107.33	945.67	291.32	
39	20.35	20.44	3.07	82.05	74.06	25.73	2.89	184.73	74.06	25.73	2.89	5.00	107.68	950.27	292.41	
40	20.45	20.54	3.09	82.46	74.43	25.73	2.89	185.51	74.43	25.73	2.89	5.00	108.05	955.30	293.56	
41	20.55	20.64	3.10	82.85	74.78	25.73	2.89	186.25	74.78	25.73	2.89	5.00	108.40	959.90	294.65	
42	20.65	20.74	3.12	83.27	75.16	25.73	2.89	187.05	75.16	25.73	2.89	5.00	108.78	964.92	295.83	
43	20.75	20.84	3.13	83.65	75.51	25.73	2.89	187.78	75.51	25.73	2.89	5.00	109.13	969.52	296.91	
44	20.85	20.94	3.15	84.07	75.88	25.73	2.89	188.57	75.88	25.73	2.89	5.00	109.50	974.55	298.07	
45	20.95	21.04	3.16	84.45	76.23	25.73	2.89	189.30	76.23	25.73	2.89	5.00	109.85	979.15	299.15	
46	21.05	21.14	3.18	84.87	76.61	25.73	2.89	190.10	76.61	25.73	2.89	5.00	110.23	984.17	300.33	
47	21.15	21.24	3.19	85.26	76.95	25.73	2.89	190.83	76.95	25.73	2.89	5.00	110.57	988.78	301.40	
48	21.25	21.34	3.21	85.67	77.33	25.73	2.89	191.62	77.33	25.73	2.89	5.00	110.95	993.80	302.57	
49	21.35	21.44	3.22	86.06	77.68	25.73	2.89	192.36	77.68	25.73	2.89	5.00	111.30	998.40	303.66	
50	21.45	21.54	3.24	86.48	78.06	25.73	2.89	193.16	78.06	25.73	2.89	5.00	111.68	1003.42	304.84	
KIMBERLEY VRYWILLIGE SEELS																
OPT 1	21.55	25.95	3.90	104.17	94.03	51.46	2.89	252.55	94.03	51.46	2.89	5.00	153.38	1189.87	405.93	
2	25.96	31.14	4.68	125.00	112.83	51.46	2.89	292.18	112.83	51.46	2.89	5.00	172.18	1439.72	464.36	
3	31.15	37.37	5.62	150.03	135.42	51.46	2.89	339.80	135.42	51.46	2.89	5.00	194.77	1739.78	534.57	
4	37.38	44.84	6.74	180.00	162.48	51.46	2.89	396.83	162.48	51.46	2.89	5.00	221.83	2099.27	618.66	
5	44.85	53.81	8.09	216.02	194.99	51.46	2.89	465.36	194.99	51.46	2.89	5.00	254.34	2531.16	719.70	
6	53.82	64.57	9.70	259.19	233.95	51.46	2.89	547.49	233.95	51.46	2.89	5.00	293.30	3048.85	840.79	
7	64.58	77.48	11.64	311.01	280.73	51.46	2.89	646.09	280.73	51.46	2.89	5.00	340.08	3670.32	986.17	
8	77.49	92.98	13.97	373.23	336.89	51.46	2.89	764.47	336.89	51.46	2.89	5.00	396.24	4416.51	1160.71	
9	92.99	111.58	16.77	447.92	404.30	51.46	2.89	906.57	404.30	51.46	2.89	5.00	463.65	5312.10	1370.22	
10	111.59	133.90	20.12	537.50	485.16	51.46	2.89	1077.01	485.16	51.46	2.89	5.00	544.51	6386.39	1621.52	
11	133.91	160.68	24.14	644.98	582.18	51.46	2.89	1281.51	582.18	51.46	2.89	5.00	641.53	7675.37	1923.04	

NEW WAGEBANDS MEI 2011 KIMBERLEY NON ARTISANS

NON ARTISANS AND SPECIFIED SKILLED				ANNEXURE A						ANNEXURE B						
Wage inter val	Min / Max Tariff per hour	Cash Bonus H		EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION							
				Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp	
1	0.00	7.91	1.13	31.55	28.48	9.02	3.00	72.05	28.48	9.02	3.00	5.00	45.50	361.30	117.55	
2	7.92	8.01	1.14	31.93	28.82	9.02	3.00	72.77	28.82	9.02	3.00	5.00	45.84	365.91	118.61	
3	8.02	8.11	1.15	32.32	29.17	9.02	3.00	73.51	29.17	9.02	3.00	5.00	46.19	370.51	119.70	
4	8.12	8.21	1.17	32.73	29.55	9.02	3.00	74.30	29.55	9.02	3.00	5.00	46.57	375.53	120.87	
5	8.22	8.31	1.18	33.12	29.89	9.02	3.00	75.03	29.89	9.02	3.00	5.00	46.91	380.14	121.94	
6	8.32	8.41	1.20	33.54	30.27	9.02	3.00	75.83	30.27	9.02	3.00	5.00	47.29	385.16	123.12	
7	8.42	8.51	1.21	33.92	30.62	9.02	3.00	76.56	30.62	9.02	3.00	5.00	47.64	389.76	124.20	
8	8.52	8.61	1.23	34.34	31.00	9.02	3.00	77.36	31.00	9.02	3.00	5.00	48.02	394.78	125.38	
9	8.62	8.71	1.24	34.72	31.34	9.02	3.00	78.08	31.34	9.02	3.00	5.00	48.36	399.39	126.44	
10	8.72	8.81	1.25	35.11	31.69	9.02	3.00	78.82	31.69	9.02	3.00	5.00	48.71	403.99	127.53	
11	8.82	8.91	1.27	35.53	32.07	9.02	3.00	79.62	32.07	9.02	3.00	5.00	49.09	409.01	128.71	
12	8.92	9.01	1.28	35.91	32.41	9.02	3.00	80.34	32.41	9.02	3.00	5.00	49.43	413.62	129.77	
13	9.02	9.11	1.30	36.33	32.79	9.02	3.00	81.14	32.79	9.02	3.00	5.00	49.81	418.64	130.95	
Class 3 14	0.00	9.26	1.32	36.92	33.33	9.02	3.00	82.27	33.33	9.02	3.00	5.00	50.35	425.75	132.62	
Class 2 15	9.27	9.36	1.33	37.31	33.67	9.02	3.00	83.00	33.67	9.02	3.00	5.00	50.69	430.36	133.69	
16	9.37	9.46	1.35	37.72	34.05	9.02	3.00	83.79	34.05	9.02	3.00	5.00	51.07	435.38	134.86	
17	9.47	9.56	1.36	38.11	34.40	9.02	3.00	84.53	34.40	9.02	3.00	5.00	51.42	439.98	135.95	
18	9.57	9.66	1.38	38.53	34.78	9.02	3.00	85.33	34.78	9.02	3.00	5.00	51.80	445.00	137.13	
19	9.67	9.76	1.39	38.91	35.12	9.02	3.00	86.05	35.12	9.02	3.00	5.00	52.14	449.61	138.19	
20	9.77	9.86	1.40	39.30	35.47	9.02	3.00	86.79	35.47	9.02	3.00	5.00	52.49	454.21	139.28	
21	9.87	9.96	1.42	39.71	35.85	9.02	3.00	87.58	35.85	9.02	3.00	5.00	52.87	459.23	140.45	
22	9.97	10.06	1.43	40.10	36.19	9.02	3.00	88.31	36.19	9.02	3.00	5.00	53.21	463.84	141.52	
23	10.07	10.16	1.45	40.52	36.57	9.02	3.00	89.11	36.57	9.02	3.00	5.00	53.59	468.86	142.70	
24	10.17	10.26	1.46	40.90	36.92	9.02	3.00	89.84	36.92	9.02	3.00	5.00	53.94	473.46	143.78	
25	10.27	10.36	1.48	41.32	37.30	9.02	3.00	90.64	37.30	9.02	3.00	5.00	54.32	478.48	144.96	
26	10.37	10.46	1.49	41.70	37.64	9.02	3.00	91.36	37.64	9.02	3.00	5.00	54.66	483.09	146.02	
27	10.47	10.56	1.50	42.09	37.99	9.02	3.00	92.10	37.99	9.02	3.00	5.00	55.01	487.69	147.11	
28	10.57	10.66	1.52	42.51	38.37	9.02	3.00	92.90	38.37	9.02	3.00	5.00	55.39	492.71	148.29	
29	10.67	10.76	1.53	42.89	38.71	9.02	3.00	93.62	38.71	9.02	3.00	5.00	55.73	497.32	149.35	
30	10.77	10.86	1.55	43.31	39.09	9.02	3.00	94.42	39.09	9.02	3.00	5.00	56.11	502.34	150.53	
31	10.87	10.96	1.56	43.69	39.44	9.02	3.00	95.15	39.44	9.02	3.00	5.00	56.46	506.94	151.61	
32	10.97	11.06	1.58	44.11	39.82	9.02	3.00	95.95	39.82	9.02	3.00	5.00	56.84	511.96	152.79	
33	11.07	11.16	1.59	44.49	40.16	9.02	3.00	96.67	40.16	9.02	3.00	5.00	57.18	516.57	153.85	
34	11.17	11.26	1.60	44.88	40.51	9.02	3.00	97.41	40.51	9.02	3.00	5.00	57.53	521.17	154.94	
35	11.27	11.36	1.62	45.30	40.89	9.02	3.00	98.21	40.89	9.02	3.00	5.00	57.91	526.19	156.12	
36	11.37	11.46	1.63	45.68	41.23	9.02	3.00	98.93	41.23	9.02	3.00	5.00	58.25	530.80	157.18	
37	11.47	11.56	1.65	46.10	41.61	9.02	3.00	99.73	41.61	9.02	3.00	5.00	58.63	535.82	158.36	
38	11.57	11.66	1.66	46.48	41.96	9.02	3.00	100.46	41.96	9.02	3.00	5.00	58.98	540.42	159.44	
Class 1 39	0.00	11.86	1.69	47.29	42.68	9.02	3.00	101.99	42.68	9.02	3.00	5.00	59.70	550.05	161.69	
40	11.87	11.96	1.70	47.67	43.03	9.02	3.00	102.72	43.03	9.02	3.00	5.00	60.05	554.65	162.77	
41	11.97	12.06	1.72	48.09	43.41	9.02	3.00	103.52	43.41	9.02	3.00	5.00	60.43	559.67	163.95	
42	12.07	12.16	1.73	48.47	43.75	9.02	3.00	104.24	43.75	9.02	3.00	5.00	60.77	564.28	165.01	
43	12.17	12.26	1.75	48.89	44.13	9.02	3.00	105.04	44.13	9.02	3.00	5.00	61.15	569.30	166.19	
44	12.27	12.36	1.76	49.28	44.48	9.02	3.00	105.78	44.48	9.02	3.00	5.00	61.50	573.90	167.28	
45	12.37	12.46	1.77	49.66	44.82	9.02	3.00	106.50	44.82	9.02	3.00	5.00	61.84	578.51	168.34	
46	12.47	12.56	1.79	50.08	45.20	9.02	3.00	107.30	45.20	9.02	3.00	5.00	62.22	583.53	169.52	
47	12.57	12.66	1.80	50.46	45.55	9.02	3.00	108.03	45.55	9.02	3.00	5.00	62.57	588.13	170.60	
48	12.67	12.76	1.82	50.88	45.93	9.02	3.00	108.83	45.93	9.02	3.00	5.00	62.95	593.15	171.78	
49	12.77	12.86	1.83	51.27	46.27	9.02	3.00	109.56	46.27	9.02	3.00	5.00	63.29	597.76	172.85	
50	12.87	12.96	1.85	51.68	46.65	9.02	3.00	110.35	46.65	9.02	3.00	5.00	63.67	602.78	174.02	

NUWE LOONBANDE MEI 2011 KIMBERLEY NIE AMBAGSMANNE															
NIE-AMBAGSMANNE EN VAARDIGHEIDSWERKERS			AANHANGSEL A WERKGEWER SE BYDRAE						AANHANGSEL B WERKNEMER SE BYDRAE						
Loon inter val	Min / Max Tarief per uur		Kontant Bonus H	Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel
1	0.00	7.91	1.13	31.55	28.48	9.02	3.00	72.05	28.48	9.02	3.00	5.00	45.50	361.30	117.55
2	7.92	8.01	1.14	31.93	28.82	9.02	3.00	72.77	28.82	9.02	3.00	5.00	45.84	365.91	118.61
3	8.02	8.11	1.15	32.32	29.17	9.02	3.00	73.51	29.17	9.02	3.00	5.00	46.19	370.51	119.70
4	8.12	8.21	1.17	32.73	29.55	9.02	3.00	74.30	29.55	9.02	3.00	5.00	46.57	375.53	120.87
5	8.22	8.31	1.18	33.12	29.89	9.02	3.00	75.03	29.89	9.02	3.00	5.00	46.91	380.14	121.94
6	8.32	8.41	1.20	33.54	30.27	9.02	3.00	75.83	30.27	9.02	3.00	5.00	47.29	385.16	123.12
7	8.42	8.51	1.21	33.92	30.62	9.02	3.00	76.56	30.62	9.02	3.00	5.00	47.64	389.76	124.20
8	8.52	8.61	1.23	34.34	31.00	9.02	3.00	77.36	31.00	9.02	3.00	5.00	48.02	394.73	125.38
9	8.62	8.71	1.24	34.72	31.34	9.02	3.00	78.08	31.34	9.02	3.00	5.00	48.36	399.39	126.44
10	8.72	8.81	1.25	35.11	31.69	9.02	3.00	78.82	31.69	9.02	3.00	5.00	48.71	403.99	127.53
11	8.82	8.91	1.27	35.53	32.07	9.02	3.00	79.62	32.07	9.02	3.00	5.00	49.09	409.01	128.71
12	8.92	9.01	1.28	35.91	32.41	9.02	3.00	80.34	32.41	9.02	3.00	5.00	49.43	413.62	129.77
13	9.02	9.11	1.30	36.33	32.79	9.02	3.00	81.14	32.79	9.02	3.00	5.00	49.81	418.64	130.95
Klas 3	14	0.00	9.26	1.32	36.92	33.33	9.02	82.27	33.33	9.02	3.00	5.00	50.35	425.75	132.62
Klas 2	15	9.27	9.37	1.33	37.34	33.71	9.02	83.07	33.71	9.02	3.00	5.00	50.73	430.77	133.80
16	9.38	9.47	1.35	37.76	34.08	9.02	3.00	83.86	34.08	9.02	3.00	5.00	51.10	435.80	134.96
17	9.48	9.57	1.36	38.14	34.43	9.02	3.00	84.59	34.43	9.02	3.00	5.00	51.45	440.40	136.04
18	9.58	9.67	1.38	38.56	34.81	9.02	3.00	85.39	34.81	9.02	3.00	5.00	51.83	445.42	137.22
19	9.68	9.77	1.39	38.95	35.15	9.02	3.00	86.12	35.15	9.02	3.00	5.00	52.17	450.03	138.29
20	9.78	9.87	1.41	39.36	35.53	9.02	3.00	86.91	35.53	9.02	3.00	5.00	52.55	455.05	139.46
21	9.88	9.97	1.42	39.75	35.88	9.02	3.00	87.65	35.88	9.02	3.00	5.00	52.90	459.65	140.55
22	9.98	10.07	1.43	40.13	36.23	9.02	3.00	88.38	36.23	9.02	3.00	5.00	53.25	464.25	141.63
23	10.08	10.17	1.45	40.55	36.60	9.02	3.00	89.17	36.60	9.02	3.00	5.00	53.62	469.28	142.79
24	10.18	10.27	1.46	40.94	36.95	9.02	3.00	89.91	36.95	9.02	3.00	5.00	53.97	473.88	143.88
25	10.28	10.37	1.48	41.35	37.33	9.02	3.00	90.70	37.33	9.02	3.00	5.00	54.35	478.90	145.05
26	10.38	10.47	1.49	41.74	37.67	9.02	3.00	91.43	37.67	9.02	3.00	5.00	54.69	483.51	146.12
27	10.48	10.57	1.51	42.16	38.05	9.02	3.00	92.23	38.05	9.02	3.00	5.00	55.07	488.53	147.30
28	10.58	10.67	1.52	42.54	38.40	9.02	3.00	92.96	38.40	9.02	3.00	5.00	55.42	493.13	148.38
29	10.68	10.77	1.53	42.92	38.75	9.02	3.00	93.69	38.75	9.02	3.00	5.00	55.77	497.73	149.46
30	10.78	10.87	1.55	43.34	39.12	9.02	3.00	94.48	39.12	9.02	3.00	5.00	56.14	502.76	150.62
31	10.88	10.97	1.56	43.73	39.47	9.02	3.00	95.22	39.47	9.02	3.00	5.00	56.49	507.36	151.71
32	10.98	11.07	1.58	44.15	39.85	9.02	3.00	96.02	39.85	9.02	3.00	5.00	56.87	512.38	152.89
33	11.08	11.17	1.59	44.53	40.19	9.02	3.00	96.74	40.19	9.02	3.00	5.00	57.21	516.99	153.95
34	11.18	11.27	1.61	44.95	40.57	9.02	3.00	97.54	40.57	9.02	3.00	5.00	57.59	522.01	155.13
35	11.28	11.37	1.62	45.33	40.92	9.02	3.00	98.27	40.92	9.02	3.00	5.00	57.94	526.61	156.21
36	11.38	11.47	1.63	45.72	41.27	9.02	3.00	99.01	41.27	9.02	3.00	5.00	58.29	531.21	157.30
37	11.48	11.57	1.65	46.14	41.64	9.02	3.00	99.80	41.64	9.02	3.00	5.00	58.66	536.24	158.46
38	11.58	11.67	1.66	46.52	41.99	9.02	3.00	100.53	41.99	9.02	3.00	5.00	59.01	540.84	159.54
Klas 1	39	0.00	11.86	1.69	47.29	42.68	9.02	101.99	42.68	9.02	3.00	5.00	59.70	550.05	161.69
40	11.87	11.96	1.70	47.67	43.03	9.02	3.00	102.72	43.03	9.02	3.00	5.00	60.05	554.65	162.77
41	11.97	12.06	1.72	48.09	43.41	9.02	3.00	103.52	43.41	9.02	3.00	5.00	60.43	559.67	163.95
42	12.07	12.16	1.73	48.47	43.75	9.02	3.00	104.24	43.75	9.02	3.00	5.00	60.77	564.28	165.01
43	12.17	12.26	1.75	48.89	44.13	9.02	3.00	105.04	44.13	9.02	3.00	5.00	61.15	569.30	166.19
44	12.27	12.36	1.76	49.28	44.48	9.02	3.00	105.78	44.48	9.02	3.00	5.00	61.50	573.90	167.28
45	12.37	12.46	1.77	49.66	44.82	9.02	3.00	106.50	44.82	9.02	3.00	5.00	61.84	578.51	168.34
46	12.47	12.56	1.79	50.08	45.20	9.02	3.00	107.30	45.20	9.02	3.00	5.00	62.22	583.53	169.52
47	12.57	12.66	1.80	50.46	45.55	9.02	3.00	108.03	45.55	9.02	3.00	5.00	62.57	588.13	170.60
48	12.67	12.76	1.82	50.88	45.93	9.02	3.00	108.83	45.93	9.02	3.00	5.00	62.95	593.15	171.78
49	12.77	12.86	1.83	51.27	46.27	9.02	3.00	109.56	46.27	9.02	3.00	5.00	63.29	597.76	172.85
50	12.87	12.96	1.85	51.68	46.65	9.02	3.00	110.35	46.65	9.02	3.00	5.00	63.67	602.78	174.02

NEW WAGEBANDS JANUARIE 2012 KIMBERLEY ARTISANS AND CRAFTSMEN

ARTISANS & CRAFTSMEN				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
ART 1	0.00	17.20	2.58	69.03	62.31	26.75	3.01	161.10	62.31	26.75	3.01	5.00	97.07	793.03	258.17
2	17.21	17.30	2.60	69.45	62.69	26.75	3.01	161.90	62.69	26.75	3.01	5.00	97.45	798.05	259.35
3	17.31	17.40	2.61	69.83	63.03	26.75	3.01	162.62	63.03	26.75	3.01	5.00	97.79	802.66	260.41
4	17.41	17.50	2.63	70.25	63.41	26.75	3.01	163.42	63.41	26.75	3.01	5.00	98.17	807.68	261.59
5	17.51	17.60	2.64	70.63	63.76	26.75	3.01	164.15	63.76	26.75	3.01	5.00	98.52	812.28	262.67
6	17.61	17.70	2.66	71.05	64.13	26.75	3.01	164.94	64.13	26.75	3.01	5.00	98.89	817.31	263.83
7	17.71	17.80	2.67	71.44	64.48	26.75	3.01	165.68	64.48	26.75	3.01	5.00	99.24	821.91	264.92
8	17.81	17.90	2.69	71.85	64.86	26.75	3.01	166.47	64.86	26.75	3.01	5.00	99.62	826.93	266.09
9	17.91	18.00	2.70	72.24	65.21	26.75	3.01	167.21	65.21	26.75	3.01	5.00	99.97	831.53	267.18
10	18.01	18.10	2.72	72.66	65.58	26.75	3.01	168.00	65.58	26.75	3.01	5.00	100.34	836.56	268.34
11	18.11	18.20	2.73	73.04	65.93	26.75	3.01	168.73	65.93	26.75	3.01	5.00	100.69	841.16	269.42
12	18.21	18.30	2.75	73.46	66.31	26.75	3.01	169.53	66.31	26.75	3.01	5.00	101.07	846.18	270.60
13	18.31	18.40	2.76	73.84	66.65	26.75	3.01	170.25	66.65	26.75	3.01	5.00	101.41	850.79	271.66
14	18.41	18.50	2.78	74.26	67.03	26.75	3.01	171.05	67.03	26.75	3.01	5.00	101.79	855.81	272.84
15	18.51	18.60	2.79	74.65	67.38	26.75	3.01	171.79	67.38	26.75	3.01	5.00	102.14	860.41	273.93
16	18.61	18.70	2.81	75.07	67.76	26.75	3.01	172.59	67.76	26.75	3.01	5.00	102.52	865.43	275.11
17	18.71	18.80	2.82	75.45	68.10	26.75	3.01	173.31	68.10	26.75	3.01	5.00	102.86	870.04	276.17
18	18.81	18.90	2.84	75.87	68.48	26.75	3.01	174.11	68.48	26.75	3.01	5.00	103.24	875.06	277.35
19	18.91	19.00	2.86	76.29	68.86	26.75	3.01	174.91	68.86	26.75	3.01	5.00	103.62	880.08	278.53
20	19.01	19.10	2.87	76.67	69.21	26.75	3.01	175.64	69.21	26.75	3.01	5.00	103.97	884.68	279.61
21	19.11	19.20	2.89	77.09	69.58	26.75	3.01	176.43	69.58	26.75	3.01	5.00	104.34	889.71	280.77
22	19.21	19.30	2.90	77.47	69.93	26.75	3.01	177.16	69.93	26.75	3.01	5.00	104.69	894.31	281.85
23	19.31	19.40	2.92	77.89	70.31	26.75	3.01	177.96	70.31	26.75	3.01	5.00	105.07	899.33	283.03
24	19.41	19.50	2.93	78.28	70.65	26.75	3.01	178.69	70.65	26.75	3.01	5.00	105.41	903.94	284.10
25	19.51	19.60	2.95	78.69	71.03	26.75	3.01	179.48	71.03	26.75	3.01	5.00	105.79	908.96	285.27
26	19.61	19.70	2.96	79.08	71.38	26.75	3.01	180.22	71.38	26.75	3.01	5.00	106.14	913.56	286.36
27	19.71	19.80	2.98	79.50	71.76	26.75	3.01	181.02	71.76	26.75	3.01	5.00	106.52	918.58	287.54
28	19.81	19.90	2.99	79.88	72.10	26.75	3.01	181.74	72.10	26.75	3.01	5.00	106.86	923.19	288.60
CRAFT 29	0.00	20.22	3.04	81.17	73.27	26.75	3.01	184.20	73.27	26.75	3.01	5.00	108.03	938.67	292.23
30	20.23	20.32	3.05	81.56	73.62	26.75	3.01	184.94	73.62	26.75	3.01	5.00	108.38	943.27	293.32
31	20.33	20.42	3.07	81.96	73.99	26.75	3.01	185.73	73.99	26.75	3.01	5.00	108.75	948.30	294.48
32	20.43	20.52	3.08	82.36	74.34	26.75	3.01	186.46	74.34	26.75	3.01	5.00	109.10	952.90	295.56
33	20.53	20.62	3.10	82.78	74.72	26.75	3.01	187.26	74.72	26.75	3.01	5.00	109.48	957.92	296.74
34	20.63	20.72	3.11	83.16	75.06	26.75	3.01	187.98	75.06	26.75	3.01	5.00	109.82	962.53	297.80
35	20.73	20.82	3.13	83.58	75.44	26.75	3.01	188.78	75.44	26.75	3.01	5.00	110.20	967.55	298.98
36	20.83	20.92	3.14	83.96	75.79	26.75	3.01	189.51	75.79	26.75	3.01	5.00	110.55	972.15	300.06
37	20.93	21.02	3.16	84.38	76.17	26.75	3.01	190.31	76.17	26.75	3.01	5.00	110.93	977.17	301.24
38	21.03	21.12	3.17	84.77	76.51	26.75	3.01	191.04	76.51	26.75	3.01	5.00	111.27	981.78	302.31
39	21.13	21.22	3.19	85.19	76.89	26.75	3.01	191.84	76.89	26.75	3.01	5.00	111.65	986.80	303.49
40	21.23	21.32	3.20	85.57	77.24	26.75	3.01	192.57	77.24	26.75	3.01	5.00	112.00	991.40	304.57
41	21.33	21.42	3.22	85.99	77.62	26.75	3.01	193.37	77.62	26.75	3.01	5.00	112.38	996.42	305.75
42	21.43	21.52	3.23	86.37	77.96	26.75	3.01	194.09	77.96	26.75	3.01	5.00	112.72	1001.03	306.81
43	21.53	21.62	3.25	86.79	78.34	26.75	3.01	194.89	78.34	26.75	3.01	5.00	113.10	1006.05	307.99
44	21.63	21.72	3.26	87.18	78.69	26.75	3.01	195.63	78.69	26.75	3.01	5.00	113.45	1010.65	309.08
45	21.73	21.82	3.28	87.59	79.07	26.75	3.01	196.42	79.07	26.75	3.01	5.00	113.83	1015.67	310.25
46	21.83	21.92	3.29	87.98	79.41	26.75	3.01	197.15	79.41	26.75	3.01	5.00	114.17	1020.28	311.32
47	21.93	22.02	3.31	88.40	79.79	26.75	3.01	197.95	79.79	26.75	3.01	5.00	114.55	1025.30	312.50
48	22.03	22.12	3.32	88.78	80.14	26.75	3.01	198.68	80.14	26.75	3.01	5.00	114.90	1029.90	313.58
49	22.13	22.22	3.34	89.20	80.51	26.75	3.01	199.47	80.51	26.75	3.01	5.00	115.27	1034.93	314.74
50	22.23	22.32	3.35	89.58	80.86	26.75	3.01	200.20	80.86	26.75	3.01	5.00	115.62	1039.53	315.82
KIMBERLEY OPTIONAL STAMPS															
OPT 1	22.33	26.98	4.05	108.29	97.74	53.50	3.01	262.54	97.74	53.50	3.01	5.00	159.25	1237.10	421.79
2	26.99	32.38	4.87	129.99	117.34	53.50	3.01	303.84	117.34	53.50	3.01	5.00	178.85	1497.40	482.69
3	32.39	38.86	5.84	155.99	140.81	53.50	3.01	353.31	140.81	53.50	3.01	5.00	202.32	1809.18	555.63
4	38.87	46.63	7.01	187.19	168.97	53.50	3.01	412.67	168.97	53.50	3.01	5.00	230.48	2183.32	643.15
5	46.64	55.96	8.41	224.64	202.77	53.50	3.01	483.92	202.77	53.50	3.01	5.00	264.28	2632.37	748.20
6	55.97	67.15	10.09	269.55	243.31	53.50	3.01	569.37	243.31	53.50	3.01	5.00	304.82	3170.98	874.19
7	67.16	80.58	12.11	323.47	291.97	53.50	3.01	671.95	291.97	53.50	3.01	5.00	353.48	3817.57	1025.43
8	80.59	96.70	14.53	386.17	350.37	53.50	3.01	795.05	350.37	53.50	3.01	5.00	411.88	4593.47	1206.93
9	96.71	116.04	17.44	465.82	420.46	53.50	3.01	942.79	420.46	53.50	3.01	5.00	481.97	5524.63	1424.76
10	116.05	139.25	20.92	558.96	504.54	53.50	3.01	1120.01	504.54	53.50	3.01	5.00	566.05	6641.60	1686.06
11	139.26	167.10	25.11	670.77	605.46	53.50	3.01	1332.74	605.46	53.50	3.01	5.00	666.97	7982.48	1999.71

NUWE LOONBANDE JANUARIE 2012 KIMBERLEY AMBAGSMANNE EN VAKMANNE															
AMBAGS- & VAKMANNE				AANHANGSEL A					AANHANGSEL B						
Loon inter val	Min / Max Tarief per uur		Kontant Bonus H	WERGEWER SE BYDRAE					WERKNEEMER SE BYDRAE						
				Vakans Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel
AMB 1	0.00	17.20	2.58	69.03	62.31	26.75	3.01	161.10	62.31	26.75	3.01	5.00	97.07	793.03	258.17
2	17.21	17.30	2.60	69.45	62.69	26.75	3.01	161.90	62.69	26.75	3.01	5.00	97.45	798.05	259.35
3	17.31	17.40	2.61	69.83	63.03	26.75	3.01	162.62	63.03	26.75	3.01	5.00	97.79	802.66	260.41
4	17.41	17.50	2.63	70.25	63.41	26.75	3.01	163.42	63.41	26.75	3.01	5.00	98.17	807.68	261.59
5	17.51	17.60	2.64	70.63	63.76	26.75	3.01	164.15	63.76	26.75	3.01	5.00	98.52	812.28	262.67
6	17.61	17.70	2.66	71.05	64.13	26.75	3.01	164.94	64.13	26.75	3.01	5.00	98.89	817.31	263.83
7	17.71	17.80	2.67	71.44	64.48	26.75	3.01	165.68	64.48	26.75	3.01	5.00	99.24	821.91	264.92
8	17.81	17.90	2.69	71.85	64.86	26.75	3.01	166.47	64.86	26.75	3.01	5.00	99.62	826.93	266.09
9	17.91	18.00	2.70	72.24	65.21	26.75	3.01	167.21	65.21	26.75	3.01	5.00	99.97	831.53	267.18
10	18.01	18.10	2.72	72.66	65.58	26.75	3.01	168.00	65.58	26.75	3.01	5.00	100.34	836.56	268.34
11	18.11	18.20	2.73	73.04	65.93	26.75	3.01	168.73	65.93	26.75	3.01	5.00	100.69	841.16	269.42
12	18.21	18.30	2.75	73.46	66.31	26.75	3.01	169.53	66.31	26.75	3.01	5.00	101.07	846.18	270.60
13	18.31	18.40	2.76	73.84	66.65	26.75	3.01	170.25	66.65	26.75	3.01	5.00	101.41	850.79	271.66
14	18.41	18.50	2.78	74.26	67.03	26.75	3.01	171.05	67.03	26.75	3.01	5.00	101.79	855.81	272.84
15	18.51	18.60	2.79	74.65	67.38	26.75	3.01	171.79	67.38	26.75	3.01	5.00	102.14	860.41	273.93
16	18.61	18.70	2.81	75.07	67.76	26.75	3.01	172.59	67.76	26.75	3.01	5.00	102.52	865.43	275.11
17	18.71	18.80	2.82	75.45	68.10	26.75	3.01	173.31	68.10	26.75	3.01	5.00	102.86	870.04	276.17
18	18.81	18.90	2.84	75.87	68.48	26.75	3.01	174.11	68.48	26.75	3.01	5.00	103.24	875.06	277.35
19	18.91	19.00	2.86	76.29	68.86	26.75	3.01	174.91	68.86	26.75	3.01	5.00	103.62	880.08	278.53
20	19.01	19.10	2.87	76.67	69.21	26.75	3.01	175.64	69.21	26.75	3.01	5.00	103.97	884.68	279.61
21	19.11	19.20	2.89	77.09	69.58	26.75	3.01	176.43	69.58	26.75	3.01	5.00	104.34	889.71	280.77
22	19.21	19.30	2.90	77.47	69.93	26.75	3.01	177.16	69.93	26.75	3.01	5.00	104.69	894.31	281.85
23	19.31	19.40	2.92	77.89	70.31	26.75	3.01	177.96	70.31	26.75	3.01	5.00	105.07	899.33	283.03
24	19.41	19.50	2.93	78.28	70.65	26.75	3.01	178.69	70.65	26.75	3.01	5.00	105.41	903.94	284.10
25	19.51	19.60	2.95	78.69	71.03	26.75	3.01	179.48	71.03	26.75	3.01	5.00	105.79	908.96	285.27
26	19.61	19.70	2.96	79.08	71.38	26.75	3.01	180.22	71.38	26.75	3.01	5.00	106.14	913.56	286.36
27	19.71	19.80	2.98	79.50	71.76	26.75	3.01	181.02	71.76	26.75	3.01	5.00	106.52	918.58	287.54
28	19.81	19.90	2.99	79.88	72.10	26.75	3.01	181.74	72.10	26.75	3.01	5.00	106.86	923.19	288.60
VAK 29	0.00	20.22	3.04	81.17	73.27	26.75	3.01	184.20	73.27	26.75	3.01	5.00	108.03	938.67	292.23
30	20.23	20.32	3.05	81.56	73.62	26.75	3.01	184.94	73.62	26.75	3.01	5.00	108.38	943.27	293.32
31	20.33	20.42	3.07	81.98	73.99	26.75	3.01	185.73	73.99	26.75	3.01	5.00	108.75	948.30	294.48
32	20.43	20.52	3.08	82.36	74.34	26.75	3.01	186.46	74.34	26.75	3.01	5.00	109.10	952.90	295.56
33	20.53	20.62	3.10	82.78	74.72	26.75	3.01	187.26	74.72	26.75	3.01	5.00	109.48	957.92	296.74
34	20.63	20.72	3.11	83.16	75.06	26.75	3.01	187.98	75.06	26.75	3.01	5.00	109.82	962.53	297.80
35	20.73	20.82	3.13	83.58	75.44	26.75	3.01	188.78	75.44	26.75	3.01	5.00	110.20	967.55	298.98
36	20.83	20.92	3.14	83.96	75.79	26.75	3.01	189.51	75.79	26.75	3.01	5.00	110.55	972.15	300.06
37	20.93	21.02	3.16	84.38	76.17	26.75	3.01	190.31	76.17	26.75	3.01	5.00	110.93	977.17	301.24
38	21.03	21.12	3.17	84.77	76.51	26.75	3.01	191.04	76.51	26.75	3.01	5.00	111.27	981.78	302.31
39	21.13	21.22	3.19	85.19	76.89	26.75	3.01	191.84	76.89	26.75	3.01	5.00	111.65	986.80	303.49
40	21.23	21.32	3.20	85.57	77.24	26.75	3.01	192.57	77.24	26.75	3.01	5.00	112.00	991.40	304.57
41	21.33	21.42	3.22	85.99	77.62	26.75	3.01	193.37	77.62	26.75	3.01	5.00	112.38	996.42	305.75
42	21.43	21.52	3.23	86.37	77.96	26.75	3.01	194.09	77.96	26.75	3.01	5.00	112.72	1001.03	306.81
43	21.53	21.62	3.25	86.79	78.34	26.75	3.01	194.89	78.34	26.75	3.01	5.00	113.10	1006.05	307.99
44	21.63	21.72	3.26	87.18	78.69	26.75	3.01	195.63	78.69	26.75	3.01	5.00	113.45	1010.65	309.08
45	21.73	21.82	3.28	87.59	79.07	26.75	3.01	196.42	79.07	26.75	3.01	5.00	113.83	1015.67	310.25
46	21.83	21.92	3.29	87.98	79.41	26.75	3.01	197.15	79.41	26.75	3.01	5.00	114.17	1020.28	311.32
47	21.93	22.02	3.31	88.40	79.79	26.75	3.01	197.95	79.79	26.75	3.01	5.00	114.55	1025.30	312.50
48	22.03	22.12	3.32	88.78	80.14	26.75	3.01	198.68	80.14	26.75	3.01	5.00	114.90	1029.90	313.58
49	22.13	22.22	3.34	89.20	80.51	26.75	3.01	199.47	80.51	26.75	3.01	5.00	115.27	1034.93	314.74
50	22.23	22.32	3.35	89.58	80.86	26.75	3.01	200.20	80.86	26.75	3.01	5.00	115.62	1039.53	315.82
KIMBERLEY VRYWILLIGE SEELS															
OPT 1	22.33	26.98	4.05	108.29	97.74	53.50	3.01	262.54	97.74	53.50	3.01	5.00	159.25	1237.10	421.79
2	26.99	32.38	4.87	129.99	117.34	53.50	3.01	303.84	117.34	53.50	3.01	5.00	178.85	1497.40	482.69
3	32.39	38.86	5.84	155.99	140.81	53.50	3.01	353.31	140.81	53.50	3.01	5.00	202.32	1809.18	555.63
4	38.87	46.63	7.01	187.19	168.97	53.50	3.01	412.67	168.97	53.50	3.01	5.00	230.48	2183.32	643.15
5	46.64	55.96	8.41	224.64	202.77	53.50	3.01	483.92	202.77	53.50	3.01	5.00	264.28	2632.37	748.20
6	55.97	67.15	10.09	269.55	243.31	53.50	3.01	569.37	243.31	53.50	3.01	5.00	304.82	3170.98	874.19
7	67.16	80.58	12.11	323.47	291.97	53.50	3.01	671.95	291.97	53.50	3.01	5.00	353.48	3817.57	1025.43
8	80.59	96.70	14.53	388.17	350.37	53.50	3.01	795.05	350.37	53.50	3.01	5.00	411.88	4593.47	1206.93
9	96.71	116.04	17.44	465.82	420.46	53.50	3.01	942.79	420.46	53.50	3.01	5.00	481.97	5524.63	1424.76
10	116.05	139.25	20.92	558.96	504.54	53.50	3.01	1120.01	504.54	53.50	3.01	5.00	566.05	6641.60	1686.06
11	139.26	167.10	25.11	670.77	605.46	53.50	3.01	1332.74	605.46	53.50	3.01	5.00	666.97	7982.48	1999.71

NEW WAGEBANDS JANUARIE 2012 KIMBERLEY NON ARTISANS

NON ARTISANS AND SPECIFIED SKILLED			ANNEXURE A						ANNEXURE B						
Wage inter val	Min / Max Tariff per hour	Cash Bonus H	EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION							
			Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp	
1	0.00	8.23	1.17	32.80	29.61	9.38	3.00	74.79	29.61	9.38	3.00	5.00	46.99	376.01	121.78
2	8.24	8.33	1.19	33.22	29.99	9.38	3.00	75.59	29.99	9.38	3.00	5.00	47.37	381.03	122.96
3	8.34	8.43	1.20	33.61	30.33	9.38	3.00	76.32	30.33	9.38	3.00	5.00	47.71	385.64	124.03
4	8.44	8.53	1.21	33.99	30.68	9.38	3.00	77.05	30.68	9.38	3.00	5.00	48.06	390.24	125.11
5	8.54	8.63	1.23	34.41	31.06	9.38	3.00	77.85	31.06	9.38	3.00	5.00	48.44	395.26	126.29
6	8.64	8.73	1.24	34.79	31.41	9.38	3.00	78.58	31.41	9.38	3.00	5.00	48.79	399.86	127.37
7	8.74	8.83	1.26	35.21	31.78	9.38	3.00	79.37	31.78	9.38	3.00	5.00	49.16	404.89	128.53
8	8.84	8.93	1.27	35.60	32.13	9.38	3.00	80.11	32.13	9.38	3.00	5.00	49.51	409.49	129.62
9	8.94	9.03	1.29	36.01	32.51	9.38	3.00	80.90	32.51	9.38	3.00	5.00	49.89	414.51	130.79
10	9.04	9.13	1.30	36.40	32.85	9.38	3.00	81.63	32.85	9.38	3.00	5.00	50.23	419.12	131.86
11	9.14	9.23	1.31	36.78	33.20	9.38	3.00	82.36	33.20	9.38	3.00	5.00	50.58	423.72	132.94
12	9.24	9.33	1.33	37.20	33.58	9.38	3.00	83.16	33.58	9.38	3.00	5.00	50.96	428.74	134.12
13	9.34	9.43	1.34	37.59	33.93	9.38	3.00	83.90	33.93	9.38	3.00	5.00	51.31	433.34	135.21
Class 3 14	0.00	9.63	1.37	38.39	34.65	9.38	3.00	85.42	34.65	9.38	3.00	5.00	52.03	442.97	137.45
Class 2 15	9.64	9.73	1.39	38.81	35.03	9.38	3.00	86.22	35.03	9.38	3.00	5.00	52.41	447.99	138.63
16	9.74	9.83	1.40	39.19	35.37	9.38	3.00	86.94	35.37	9.38	3.00	5.00	52.75	452.60	139.69
17	9.84	9.93	1.41	39.57	35.72	9.38	3.00	87.67	35.72	9.38	3.00	5.00	53.10	457.20	140.77
18	9.94	10.03	1.43	39.99	36.10	9.38	3.00	88.47	36.10	9.38	3.00	5.00	53.48	462.22	141.95
19	10.04	10.13	1.44	40.38	36.45	9.38	3.00	89.21	36.45	9.38	3.00	5.00	53.83	466.82	143.04
20	10.14	10.23	1.46	40.80	36.82	9.38	3.00	90.00	36.82	9.38	3.00	5.00	54.20	471.85	144.20
21	10.24	10.33	1.47	41.18	37.17	9.38	3.00	90.73	37.17	9.38	3.00	5.00	54.55	476.45	145.28
22	10.34	10.43	1.49	41.60	37.55	9.38	3.00	91.53	37.55	9.38	3.00	5.00	54.93	481.47	146.46
23	10.44	10.53	1.50	41.98	37.89	9.38	3.00	92.25	37.89	9.38	3.00	5.00	55.27	486.08	147.52
24	10.54	10.63	1.51	42.37	38.24	9.38	3.00	92.99	38.24	9.38	3.00	5.00	55.62	490.68	148.61
25	10.64	10.73	1.53	42.78	38.62	9.38	3.00	93.78	38.62	9.38	3.00	5.00	56.00	495.70	149.78
26	10.74	10.83	1.54	43.17	38.97	9.38	3.00	94.52	38.97	9.38	3.00	5.00	56.35	500.30	150.87
27	10.84	10.93	1.56	43.59	39.34	9.38	3.00	95.31	39.34	9.38	3.00	5.00	56.72	505.33	152.03
28	10.94	11.03	1.57	43.97	39.69	9.38	3.00	96.04	39.69	9.38	3.00	5.00	57.07	509.93	153.11
29	11.04	11.13	1.59	44.39	40.07	9.38	3.00	96.84	40.07	9.38	3.00	5.00	57.45	514.95	154.29
30	11.14	11.23	1.60	44.77	40.41	9.38	3.00	97.56	40.41	9.38	3.00	5.00	57.79	519.56	155.35
31	11.24	11.33	1.61	45.16	40.76	9.38	3.00	98.30	40.76	9.38	3.00	5.00	58.14	524.16	156.44
32	11.34	11.43	1.63	45.58	41.14	9.38	3.00	99.10	41.14	9.38	3.00	5.00	58.52	529.18	157.62
33	11.44	11.53	1.64	45.96	41.49	9.38	3.00	99.83	41.49	9.38	3.00	5.00	58.87	533.78	158.70
34	11.54	11.63	1.66	46.38	41.86	9.38	3.00	100.62	41.86	9.38	3.00	5.00	59.24	538.81	159.86
35	11.64	11.73	1.67	46.76	42.21	9.38	3.00	101.35	42.21	9.38	3.00	5.00	59.59	543.41	160.94
36	11.74	11.83	1.68	47.15	42.56	9.38	3.00	102.09	42.56	9.38	3.00	5.00	59.94	548.01	162.03
37	11.84	11.93	1.70	47.57	42.93	9.38	3.00	102.88	42.93	9.38	3.00	5.00	60.31	553.04	163.19
38	11.94	12.03	1.71	47.95	43.28	9.38	3.00	103.61	43.28	9.38	3.00	5.00	60.66	557.64	164.27
Class 1 39	0.00	12.33	1.76	49.17	44.38	9.38	3.00	105.93	44.38	9.38	3.00	5.00	61.76	572.29	167.69
40	12.34	12.43	1.77	49.56	44.73	9.38	3.00	106.67	44.73	9.38	3.00	5.00	62.11	576.89	168.78
41	12.44	12.53	1.78	49.94	45.08	9.38	3.00	107.40	45.08	9.38	3.00	5.00	62.46	581.49	169.86
42	12.54	12.63	1.80	50.36	45.45	9.38	3.00	108.19	45.45	9.38	3.00	5.00	62.83	586.52	171.02
43	12.64	12.73	1.81	50.74	45.80	9.38	3.00	108.92	45.80	9.38	3.00	5.00	63.18	591.12	172.10
44	12.74	12.83	1.83	51.16	46.18	9.38	3.00	109.72	46.18	9.38	3.00	5.00	63.56	596.14	173.28
45	12.84	12.93	1.84	51.54	46.53	9.38	3.00	110.45	46.53	9.38	3.00	5.00	63.91	600.74	174.36
46	12.94	13.03	1.86	51.96	46.90	9.38	3.00	111.24	46.90	9.38	3.00	5.00	64.28	605.77	175.52
47	13.04	13.13	1.87	52.35	47.25	9.38	3.00	111.98	47.25	9.38	3.00	5.00	64.63	610.37	176.61
48	13.14	13.23	1.88	52.73	47.60	9.38	3.00	112.71	47.60	9.38	3.00	5.00	64.98	614.97	177.69
49	13.24	13.33	1.90	53.15	47.97	9.38	3.00	113.50	47.97	9.38	3.00	5.00	65.35	620.00	178.85
50	13.34	13.43	1.91	53.53	48.32	9.38	3.00	114.23	48.32	9.38	3.00	5.00	65.70	624.60	179.93

NUWE LOONBANDE JANUARIE 2012 KIMBERLEY NIE AMBAGSMANNE																
NIE-AMBAGSMANNE EN VAARDIGHEIDSWERKERS				AANHANGSEL A WERKGEWER SE BYDRAE					AANHANGSEL B WERKNEMER SE BYDRAE							
Loon inter val	Min / Max Tarief per uur		Kontant Bonus H	Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel	
1	0.00	8.23	1.17	32.80	29.61	9.38	3.00	74.79	29.61	9.38	3.00	5.00	46.99	376.01	121.78	
2	8.24	8.33	1.19	33.22	29.99	9.38	3.00	75.59	29.99	9.38	3.00	5.00	47.37	381.03	122.96	
3	8.34	8.43	1.20	33.61	30.33	9.38	3.00	76.32	30.33	9.38	3.00	5.00	47.71	385.64	124.03	
4	8.44	8.53	1.21	33.99	30.68	9.38	3.00	77.05	30.68	9.38	3.00	5.00	48.06	390.24	125.11	
5	8.54	8.63	1.23	34.41	31.06	9.38	3.00	77.85	31.06	9.38	3.00	5.00	48.44	395.26	126.29	
6	8.64	8.73	1.24	34.79	31.41	9.38	3.00	78.58	31.41	9.38	3.00	5.00	48.79	399.86	127.37	
7	8.74	8.83	1.26	35.21	31.78	9.38	3.00	79.37	31.78	9.38	3.00	5.00	49.16	404.89	128.53	
8	8.84	8.93	1.27	35.60	32.13	9.38	3.00	80.11	32.13	9.38	3.00	5.00	49.51	409.49	129.62	
9	8.94	9.03	1.29	36.01	32.51	9.38	3.00	80.90	32.51	9.38	3.00	5.00	49.89	414.51	130.79	
10	9.04	9.13	1.30	36.40	32.85	9.38	3.00	81.63	32.85	9.38	3.00	5.00	50.23	419.12	131.86	
11	9.14	9.23	1.31	36.78	33.20	9.38	3.00	82.36	33.20	9.38	3.00	5.00	50.58	423.72	132.94	
12	9.24	9.33	1.33	37.20	33.58	9.38	3.00	83.16	33.58	9.38	3.00	5.00	50.96	428.74	134.12	
13	9.34	9.43	1.34	37.59	33.93	9.38	3.00	83.90	33.93	9.38	3.00	5.00	51.31	433.34	135.21	
Klas 3	14	0.00	9.63	1.37	38.39	34.65	9.38	3.00	85.42	34.65	9.38	3.00	5.00	52.03	442.97	137.45
Klas 2	15	9.64	9.74	1.39	38.84	35.06	9.38	3.00	86.28	35.06	9.38	3.00	5.00	52.44	448.41	138.72
	16	9.75	9.84	1.40	39.23	35.41	9.38	3.00	87.02	35.41	9.38	3.00	5.00	52.79	453.01	139.81
	17	9.85	9.94	1.42	39.64	35.78	9.38	3.00	87.80	35.78	9.38	3.00	5.00	53.16	458.04	140.96
	18	9.95	10.04	1.43	40.03	36.13	9.38	3.00	88.54	36.13	9.38	3.00	5.00	53.51	462.64	142.05
	19	10.05	10.14	1.44	40.41	36.48	9.38	3.00	89.27	36.48	9.38	3.00	5.00	53.86	467.24	143.13
	20	10.15	10.24	1.46	40.83	36.86	9.38	3.00	90.07	36.86	9.38	3.00	5.00	54.24	472.26	144.31
	21	10.25	10.34	1.47	41.21	37.20	9.38	3.00	90.79	37.20	9.38	3.00	5.00	54.58	476.87	145.37
	22	10.35	10.44	1.49	41.63	37.58	9.38	3.00	91.59	37.58	9.38	3.00	5.00	54.96	481.89	146.55
	23	10.45	10.54	1.50	42.02	37.93	9.38	3.00	92.33	37.93	9.38	3.00	5.00	55.31	486.49	147.64
	24	10.55	10.64	1.52	42.44	38.30	9.38	3.00	93.12	38.30	9.38	3.00	5.00	55.68	491.52	148.80
	25	10.65	10.74	1.53	42.82	38.65	9.38	3.00	93.85	38.65	9.38	3.00	5.00	56.03	496.12	149.88
	26	10.75	10.84	1.54	43.20	39.00	9.38	3.00	94.58	39.00	9.38	3.00	5.00	56.38	500.72	150.96
	27	10.85	10.94	1.56	43.62	39.38	9.38	3.00	95.38	39.38	9.38	3.00	5.00	56.76	505.74	152.14
	28	10.95	11.04	1.57	44.01	39.72	9.38	3.00	96.11	39.72	9.38	3.00	5.00	57.10	510.35	153.21
	29	11.05	11.14	1.59	44.43	40.10	9.38	3.00	96.91	40.10	9.38	3.00	5.00	57.48	515.37	154.39
	30	11.15	11.24	1.60	44.81	40.45	9.38	3.00	97.64	40.45	9.38	3.00	5.00	57.83	519.97	155.47
	31	11.25	11.34	1.61	45.19	40.79	9.38	3.00	98.36	40.79	9.38	3.00	5.00	58.17	524.58	156.53
	32	11.35	11.44	1.63	45.61	41.17	9.38	3.00	99.16	41.17	9.38	3.00	5.00	58.55	529.60	157.71
	33	11.45	11.54	1.64	46.00	41.52	9.38	3.00	99.90	41.52	9.38	3.00	5.00	58.90	534.20	158.80
	34	11.55	11.64	1.66	46.41	41.90	9.38	3.00	100.69	41.90	9.38	3.00	5.00	59.28	539.22	159.97
	35	11.65	11.74	1.67	46.80	42.24	9.38	3.00	101.42	42.24	9.38	3.00	5.00	59.62	543.83	161.04
	36	11.75	11.84	1.69	47.22	42.62	9.38	3.00	102.22	42.62	9.38	3.00	5.00	60.00	548.85	162.22
	37	11.85	11.94	1.70	47.60	42.97	9.38	3.00	102.95	42.97	9.38	3.00	5.00	60.35	553.45	163.30
	38	11.95	12.04	1.71	47.98	43.31	9.38	3.00	103.67	43.31	9.38	3.00	5.00	60.69	558.06	164.36
Klas 1	39	0.00	12.33	1.76	49.17	44.38	9.38	3.00	105.93	44.38	9.38	3.00	5.00	61.76	572.29	167.69
	40	12.34	12.43	1.77	49.56	44.73	9.38	3.00	106.67	44.73	9.38	3.00	5.00	62.11	576.89	168.78
	41	12.44	12.53	1.78	49.94	45.08	9.38	3.00	107.40	45.08	9.38	3.00	5.00	62.46	581.49	169.86
	42	12.54	12.63	1.80	50.36	45.45	9.38	3.00	108.19	45.45	9.38	3.00	5.00	62.83	586.52	171.02
	43	12.64	12.73	1.81	50.74	45.80	9.38	3.00	108.92	45.80	9.38	3.00	5.00	63.18	591.12	172.10
	44	12.74	12.83	1.83	51.16	46.18	9.38	3.00	109.72	46.18	9.38	3.00	5.00	63.56	596.14	173.28
	45	12.84	12.93	1.84	51.54	46.53	9.38	3.00	110.45	46.53	9.38	3.00	5.00	63.91	600.74	174.36
	46	12.94	13.03	1.86	51.96	46.90	9.38	3.00	111.24	46.90	9.38	3.00	5.00	64.28	605.77	175.52
	47	13.04	13.13	1.87	52.35	47.25	9.38	3.00	111.98	47.25	9.38	3.00	5.00	64.63	610.37	176.61
	48	13.14	13.23	1.88	52.73	47.60	9.38	3.00	112.71	47.60	9.38	3.00	5.00	64.98	614.97	177.69
	49	13.24	13.33	1.90	53.15	47.97	9.38	3.00	113.50	47.97	9.38	3.00	5.00	65.35	620.00	178.85
	50	13.34	13.43	1.91	53.53	48.32	9.38	3.00	114.23	48.32	9.38	3.00	5.00	65.70	624.60	179.93

NEW WAGEBANDS MEI 2011 GORDONIA ARTISANS AND CRAFTSMEN															
ARTISANS & CRAFTSMEN				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour	Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp	
ART 1	0.00	16.18	2.32	64.56	58.28	26.06	6.07	154.97	58.28	26.06	6.07	5.00	95.41	737.09	250.38
2	16.19	16.28	2.33	64.95	58.62	26.06	6.07	155.70	58.62	26.06	6.07	5.00	95.75	741.70	251.45
3	16.29	16.38	2.34	65.33	58.97	26.06	6.07	156.43	58.97	26.06	6.07	5.00	96.10	746.30	252.53
4	16.39	16.48	2.36	65.75	59.35	26.06	6.07	157.23	59.35	26.06	6.07	5.00	96.48	751.32	253.71
5	16.49	16.58	2.37	66.13	59.69	26.06	6.07	157.95	59.69	26.06	6.07	5.00	96.82	755.93	254.77
6	16.59	16.68	2.39	66.55	60.07	26.06	6.07	158.75	60.07	26.06	6.07	5.00	97.20	760.95	255.95
7	16.69	16.78	2.40	66.93	60.42	26.06	6.07	159.48	60.42	26.06	6.07	5.00	97.55	765.55	257.03
8	16.79	16.88	2.42	67.35	60.80	26.06	6.07	160.28	60.80	26.06	6.07	5.00	97.93	770.57	258.21
9	16.89	16.98	2.43	67.74	61.14	26.06	6.07	161.01	61.14	26.06	6.07	5.00	98.27	775.18	259.28
10	16.99	17.08	2.44	68.12	61.49	26.06	6.07	161.74	61.49	26.06	6.07	5.00	98.62	779.78	260.36
11	17.09	17.18	2.46	68.54	61.87	26.06	6.07	162.54	61.87	26.06	6.07	5.00	99.00	784.80	261.54
12	17.19	17.28	2.47	68.92	62.21	26.06	6.07	163.26	62.21	26.06	6.07	5.00	99.34	789.41	262.60
13	17.29	17.38	2.49	69.34	62.59	26.06	6.07	164.06	62.59	26.06	6.07	5.00	99.72	794.43	263.78
14	17.39	17.48	2.50	69.73	62.94	26.06	6.07	164.80	62.94	26.06	6.07	5.00	100.07	799.03	264.87
15	17.49	17.58	2.52	70.14	63.32	26.06	6.07	165.59	63.32	26.06	6.07	5.00	100.45	804.05	266.04
16	17.59	17.68	2.53	70.53	63.66	26.06	6.07	166.32	63.66	26.06	6.07	5.00	100.79	808.66	267.11
17	17.69	17.78	2.54	70.91	64.01	26.06	6.07	167.05	64.01	26.06	6.07	5.00	101.14	813.26	268.19
18	17.79	17.88	2.56	71.33	64.39	26.06	6.07	167.85	64.39	26.06	6.07	5.00	101.52	818.28	269.37
19	17.89	17.98	2.57	71.72	64.73	26.06	6.07	168.58	64.73	26.06	6.07	5.00	101.86	822.89	270.44
20	17.99	18.08	2.59	72.13	65.11	26.06	6.07	169.37	65.11	26.06	6.07	5.00	102.24	827.91	271.61
21	18.09	18.18	2.60	72.52	65.46	26.06	6.07	170.11	65.46	26.06	6.07	5.00	102.59	832.51	272.70
22	18.19	18.28	2.62	72.94	65.84	26.06	6.07	170.91	65.84	26.06	6.07	5.00	102.97	837.53	273.88
23	18.29	18.38	2.63	73.32	66.18	26.06	6.07	171.63	66.18	26.06	6.07	5.00	103.31	842.14	274.94
24	18.39	18.48	2.64	73.70	66.53	26.06	6.07	172.36	66.53	26.06	6.07	5.00	103.66	846.74	276.02
25	18.49	18.58	2.66	74.12	66.91	26.06	6.07	173.16	66.91	26.06	6.07	5.00	104.04	851.76	277.20
26	18.59	18.68	2.67	74.51	67.25	26.06	6.07	173.89	67.25	26.06	6.07	5.00	104.38	856.37	278.27
27	18.69	18.78	2.69	74.93	67.63	26.06	6.07	174.69	67.63	26.06	6.07	5.00	104.76	861.39	279.45
28	18.79	18.88	2.70	75.31	67.98	26.06	6.07	175.42	67.98	26.06	6.07	5.00	105.11	865.99	280.53
CRAFT 29	0.00	19.08	2.73	76.11	68.70	26.06	6.07	176.94	68.70	26.06	6.07	5.00	105.83	875.62	282.77
30	19.09	19.18	2.74	76.50	69.05	26.06	6.07	177.68	69.05	26.06	6.07	5.00	106.18	880.22	283.86
31	19.19	19.28	2.76	76.92	69.43	26.06	6.07	178.48	69.43	26.06	6.07	5.00	106.56	885.24	285.04
32	19.29	19.38	2.77	77.30	69.77	26.06	6.07	179.20	69.77	26.06	6.07	5.00	106.90	889.85	286.10
33	19.39	19.48	2.79	77.72	70.15	26.06	6.07	180.00	70.15	26.06	6.07	5.00	107.28	894.87	287.28
34	19.49	19.58	2.80	78.10	70.50	26.06	6.07	180.73	70.50	26.06	6.07	5.00	107.63	899.47	288.36
35	19.59	19.68	2.82	78.52	70.88	26.06	6.07	181.53	70.88	26.06	6.07	5.00	108.01	904.49	289.54
36	19.69	19.78	2.83	78.90	71.22	26.06	6.07	182.25	71.22	26.06	6.07	5.00	108.35	909.10	290.60
37	19.79	19.88	2.84	79.29	71.57	26.06	6.07	182.99	71.57	26.06	6.07	5.00	108.70	913.70	291.69
38	19.89	19.98	2.86	79.71	71.95	26.06	6.07	183.79	71.95	26.06	6.07	5.00	109.08	918.72	292.87
39	19.99	20.08	2.87	80.09	72.29	26.06	6.07	184.51	72.29	26.06	6.07	5.00	109.42	923.33	293.93
40	20.09	20.18	2.89	80.51	72.67	26.06	6.07	185.31	72.67	26.06	6.07	5.00	109.80	928.35	295.11
41	20.19	20.28	2.90	80.89	73.02	26.06	6.07	186.04	73.02	26.06	6.07	5.00	110.15	932.95	296.19
42	20.29	20.38	2.92	81.31	73.40	26.06	6.07	186.84	73.40	26.06	6.07	5.00	110.53	937.97	297.37
43	20.39	20.48	2.93	81.70	73.74	26.06	6.07	187.57	73.74	26.06	6.07	5.00	110.87	942.58	298.44
44	20.49	20.58	2.94	82.08	74.09	26.06	6.07	188.30	74.09	26.06	6.07	5.00	111.22	947.18	299.52
45	20.59	20.68	2.96	82.50	74.47	26.06	6.07	189.10	74.47	26.06	6.07	5.00	111.60	952.20	300.70
46	20.69	20.78	2.97	82.88	74.81	26.06	6.07	189.82	74.81	26.06	6.07	5.00	111.94	956.81	301.76
47	20.79	20.88	2.99	83.30	75.19	26.06	6.07	190.62	75.19	26.06	6.07	5.00	112.32	961.83	302.94
48	20.89	20.98	3.00	83.69	75.54	26.06	6.07	191.36	75.54	26.06	6.07	5.00	112.67	966.43	304.03
49	20.99	21.08	3.02	84.10	75.92	26.06	6.07	192.15	75.92	26.06	6.07	5.00	113.05	971.45	305.20
50	21.09	21.18	3.03	84.49	76.26	26.06	6.07	192.88	76.26	26.06	6.07	5.00	113.39	976.06	306.27
GORDONIA OPTIONAL STAMPS															
OPT 1	21.19	25.53	3.65	101.83	91.92	52.12	6.07	251.94	91.92	52.12	6.07	5.00	155.11	1157.99	407.05
2	25.54	30.64	4.38	122.21	110.31	52.12	6.07	290.71	110.31	52.12	6.07	5.00	173.50	1402.40	464.21
3	30.65	36.77	5.26	146.68	132.39	52.12	6.07	337.26	132.39	52.12	6.07	5.00	195.58	1695.77	532.84
4	36.78	44.12	6.31	175.99	158.85	52.12	6.07	393.03	158.85	52.12	6.07	5.00	222.04	2047.31	615.07
5	44.13	52.94	7.58	211.20	190.64	52.12	6.07	460.03	190.64	52.12	6.07	5.00	253.83	2469.57	713.86
6	52.95	63.53	9.09	253.43	228.75	52.12	6.07	540.37	228.75	52.12	6.07	5.00	291.94	2975.96	832.31
7	63.54	76.24	10.91	304.14	274.52	52.12	6.07	636.85	274.52	52.12	6.07	5.00	337.71	3584.04	974.86
8	76.25	91.49	13.09	364.96	329.43	52.12	6.07	752.58	329.43	52.12	6.07	5.00	392.62	4313.48	1145.20
9	91.50	109.79	15.71	437.97	395.33	52.12	6.07	891.49	395.33	52.12	6.07	5.00	458.52	5188.98	1350.01
10	109.80	131.75	18.85	525.56	474.39	52.12	6.07	1058.14	474.39	52.12	6.07	5.00	537.58	6239.42	1595.72
11	131.76	158.10	22.62	630.68	569.27	52.12	6.07	1258.14	569.27	52.12	6.07	5.00	632.46	7499.94	1890.60

NUWE LOONBANDE MEI 2011 GORDONIA AMBAGSMANNE EN VAKMANNE																
AMBAGS- & VAKMANNE				AANHANGSEL A					AANHANGSEL B							
				WERGEWER SE BYDRAE					WERKNEMER SE BYDRAE							
Loon inter val	Min / Max Tarief per uur		Kontant Bonus G	Vakans Fonds A	Pens Fonds B	Bystan Fonds C	Raad Heff D	W-Gewer TOTAAL F	Pens Fonds B	Bystan Fonds C	Raad Heff D	Spaar E	W-Nemer TOTAAL F	Kontant Bonus Ingest	Seel	
AMB 1	0.00	16.18	2.32	64.56	58.28	26.06	6.07	154.97	58.28	26.06	6.07	5.00	95.41	737.09	250.38	
2	16.19	16.28	2.33	64.95	58.62	26.06	6.07	155.70	58.62	26.06	6.07	5.00	95.75	741.70	251.45	
3	16.29	16.38	2.34	65.33	58.97	26.06	6.07	156.43	58.97	26.06	6.07	5.00	96.10	746.30	252.53	
4	16.39	16.48	2.36	65.75	59.35	26.06	6.07	157.23	59.35	26.06	6.07	5.00	96.48	751.32	253.71	
5	16.49	16.58	2.37	66.13	59.69	26.06	6.07	157.95	59.69	26.06	6.07	5.00	96.82	755.93	254.77	
6	16.59	16.68	2.39	66.55	60.07	26.06	6.07	158.75	60.07	26.06	6.07	5.00	97.20	760.95	255.95	
7	16.69	16.78	2.40	66.93	60.42	26.06	6.07	159.48	60.42	26.06	6.07	5.00	97.55	765.55	257.03	
8	16.79	16.88	2.42	67.35	60.80	26.06	6.07	160.28	60.80	26.06	6.07	5.00	97.93	770.57	258.21	
9	16.89	16.98	2.43	67.74	61.14	26.06	6.07	161.01	61.14	26.06	6.07	5.00	98.27	775.18	259.28	
10	16.99	17.08	2.44	68.12	61.49	26.06	6.07	161.74	61.49	26.06	6.07	5.00	98.62	779.78	260.36	
11	17.09	17.18	2.46	68.54	61.87	26.06	6.07	162.54	61.87	26.06	6.07	5.00	99.00	784.80	261.54	
12	17.19	17.28	2.47	68.92	62.21	26.06	6.07	163.26	62.21	26.06	6.07	5.00	99.34	789.41	262.60	
13	17.29	17.38	2.49	69.34	62.59	26.06	6.07	164.06	62.59	26.06	6.07	5.00	99.72	794.43	263.78	
14	17.39	17.48	2.50	69.73	62.94	26.06	6.07	164.80	62.94	26.06	6.07	5.00	100.07	799.03	264.87	
15	17.49	17.58	2.52	70.14	63.32	26.06	6.07	165.59	63.32	26.06	6.07	5.00	100.45	804.05	266.04	
16	17.59	17.68	2.53	70.53	63.66	26.06	6.07	166.32	63.66	26.06	6.07	5.00	100.79	808.66	267.11	
17	17.69	17.78	2.54	70.91	64.01	26.06	6.07	167.05	64.01	26.06	6.07	5.00	101.14	813.26	268.19	
18	17.79	17.88	2.56	71.33	64.39	26.06	6.07	167.85	64.39	26.06	6.07	5.00	101.52	818.28	269.37	
19	17.89	17.98	2.57	71.72	64.73	26.06	6.07	168.58	64.73	26.06	6.07	5.00	101.86	822.89	270.44	
20	17.99	18.08	2.59	72.13	65.11	26.06	6.07	169.37	65.11	26.06	6.07	5.00	102.24	827.91	271.61	
21	18.09	18.18	2.60	72.52	65.46	26.06	6.07	170.11	65.46	26.06	6.07	5.00	102.59	832.51	272.70	
22	18.19	18.28	2.62	72.94	65.84	26.06	6.07	170.91	65.84	26.06	6.07	5.00	102.97	837.53	273.88	
23	18.29	18.38	2.63	73.32	66.18	26.06	6.07	171.63	66.18	26.06	6.07	5.00	103.31	842.14	274.94	
24	18.39	18.48	2.64	73.70	66.53	26.06	6.07	172.36	66.53	26.06	6.07	5.00	103.66	846.74	276.02	
25	18.49	18.58	2.66	74.12	66.91	26.06	6.07	173.16	66.91	26.06	6.07	5.00	104.04	851.76	277.20	
26	18.59	18.68	2.67	74.51	67.25	26.06	6.07	173.89	67.25	26.06	6.07	5.00	104.38	856.37	278.27	
27	18.69	18.78	2.69	74.93	67.63	26.06	6.07	174.69	67.63	26.06	6.07	5.00	104.76	861.39	279.45	
28	18.79	18.88	2.70	75.31	67.98	26.06	6.07	175.42	67.98	26.06	6.07	5.00	105.11	865.99	280.53	
VAK 29	0.00	19.08	2.73	76.11	68.70	26.06	6.07	176.94	68.70	26.06	6.07	5.00	105.83	875.62	282.77	
30	19.09	19.18	2.74	76.50	69.05	26.06	6.07	177.68	69.05	26.06	6.07	5.00	106.18	880.22	283.86	
31	19.19	19.28	2.76	76.92	69.43	26.06	6.07	178.48	69.43	26.06	6.07	5.00	106.56	885.24	285.04	
32	19.29	19.38	2.77	77.30	69.77	26.06	6.07	179.20	69.77	26.06	6.07	5.00	106.90	889.85	286.10	
33	19.39	19.48	2.79	77.72	70.15	26.06	6.07	180.00	70.15	26.06	6.07	5.00	107.28	894.87	287.28	
34	19.49	19.58	2.80	78.10	70.50	26.06	6.07	180.73	70.50	26.06	6.07	5.00	107.63	899.47	288.36	
35	19.59	19.68	2.82	78.52	70.88	26.06	6.07	181.53	70.88	26.06	6.07	5.00	108.01	904.49	289.54	
36	19.69	19.78	2.83	78.90	71.22	26.06	6.07	182.25	71.22	26.06	6.07	5.00	108.35	909.10	290.60	
37	19.79	19.88	2.84	79.29	71.57	26.06	6.07	182.99	71.57	26.06	6.07	5.00	108.70	913.70	291.69	
38	19.89	19.98	2.86	79.71	71.95	26.06	6.07	183.79	71.95	26.06	6.07	5.00	109.08	918.72	292.87	
39	19.99	20.08	2.87	80.09	72.29	26.06	6.07	184.51	72.29	26.06	6.07	5.00	109.42	923.33	293.93	
40	20.09	20.18	2.89	80.51	72.67	26.06	6.07	185.31	72.67	26.06	6.07	5.00	109.80	928.35	295.11	
41	20.19	20.28	2.90	80.89	73.02	26.06	6.07	186.04	73.02	26.06	6.07	5.00	110.15	932.95	296.19	
42	20.29	20.38	2.92	81.31	73.40	26.06	6.07	186.84	73.40	26.06	6.07	5.00	110.53	937.97	297.37	
43	20.39	20.48	2.93	81.70	73.74	26.06	6.07	187.57	73.74	26.06	6.07	5.00	110.87	942.58	298.44	
44	20.49	20.58	2.94	82.08	74.09	26.06	6.07	188.30	74.09	26.06	6.07	5.00	111.22	947.18	299.52	
45	20.59	20.68	2.96	82.50	74.47	26.06	6.07	189.10	74.47	26.06	6.07	5.00	111.60	952.20	300.70	
46	20.69	20.78	2.97	82.88	74.81	26.06	6.07	189.82	74.81	26.06	6.07	5.00	111.94	956.81	301.76	
47	20.79	20.88	2.99	83.30	75.19	26.06	6.07	190.62	75.19	26.06	6.07	5.00	112.32	961.83	302.94	
48	20.89	20.98	3.00	83.69	75.54	26.06	6.07	191.36	75.54	26.06	6.07	5.00	112.67	966.43	304.03	
49	20.99	21.08	3.02	84.10	75.92	26.06	6.07	192.15	75.92	26.06	6.07	5.00	113.05	971.45	305.20	
50	21.09	21.18	3.03	84.49	76.26	26.06	6.07	192.88	76.26	26.06	6.07	5.00	113.39	976.06	306.27	
GORDONIA VRYWILLIGE SEELS																
OPT 1	21.19	25.53	3.65	101.83	91.92	52.12	6.07	251.94	91.92	52.12	6.07	5.00	155.11	1157.99	407.05	
2	25.54	30.64	4.38	122.21	110.31	52.12	6.07	290.71	110.31	52.12	6.07	5.00	173.50	1402.40	464.21	
3	30.65	36.77	5.26	146.68	132.39	52.12	6.07	337.26	132.39	52.12	6.07	5.00	195.58	1695.77	532.84	
4	36.78	44.12	6.31	175.99	158.85	52.12	6.07	393.03	158.85	52.12	6.07	5.00	222.04	2047.31	615.07	
5	44.13	52.94	7.58	211.20	190.64	52.12	6.07	460.03	190.64	52.12	6.07	5.00	253.83	2469.57	713.86	
6	52.95	63.53	9.09	253.43	228.75	52.12	6.07	540.37	228.75	52.12	6.07	5.00	291.94	2975.96	832.31	
7	63.54	76.24	10.91	304.14	274.52	52.12	6.07	636.85	274.52	52.12	6.07	5.00	337.71	3584.04	974.56	
8	76.25	91.49	13.09	364.96	329.43	52.12	6.07	752.58	329.43	52.12	6.07	5.00	392.62	4313.48	1145.20	
9	91.50	109.79	15.71	437.97	395.33	52.12	6.07	891.49	395.33	52.12	6.07	5.00	458.52	5188.98	1350.01	
10	109.80	131.75	18.85	525.56	474.39	52.12	6.07	1058.14	474.39	52.12	6.07	5.00	537.58	6239.42	1595.72	
11	131.76	158.10	22.62	630.68	569.27	52.12	6.07	1258.14	569.27	52.12	6.07	5.00	632.46	7499.94	1890.60	

NEW WAGEBANDS MEI 2011 GORDONIA NON ARTISANS															
NON ARTISANS AND SPECIFIED SKILLED				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
1	0.00	7.44	1.06	29.66	26.78	8.48	6.30	71.22	26.78	8.48	6.30	5.00	46.56	335.94	117.78
2	7.45	7.54	1.07	30.05	27.12	8.48	6.30	71.95	27.12	8.48	6.30	5.00	46.90	340.55	118.85
3	7.55	7.64	1.09	30.47	27.50	8.48	6.30	72.75	27.50	8.48	6.30	5.00	47.28	345.57	120.03
4	7.65	7.74	1.10	30.85	27.85	8.48	6.30	73.48	27.85	8.48	6.30	5.00	47.63	350.17	121.11
5	7.75	7.84	1.12	31.27	28.22	8.48	6.30	74.27	28.22	8.48	6.30	5.00	48.00	355.20	122.27
6	7.85	7.94	1.13	31.65	28.57	8.48	6.30	75.00	28.57	8.48	6.30	5.00	48.35	359.80	123.35
7	7.95	8.04	1.15	32.07	28.95	8.48	6.30	75.80	28.95	8.48	6.30	5.00	48.73	364.82	124.53
8	8.05	8.14	1.16	32.46	29.30	8.48	6.30	76.54	29.30	8.48	6.30	5.00	49.08	369.42	125.62
9	8.15	8.24	1.17	32.84	29.64	8.48	6.30	77.26	29.64	8.48	6.30	5.00	49.42	374.03	126.68
10	8.25	8.34	1.19	33.26	30.02	8.48	6.30	78.06	30.02	8.48	6.30	5.00	49.80	379.05	127.86
11	8.35	8.44	1.20	33.64	30.37	8.48	6.30	78.79	30.37	8.48	6.30	5.00	50.15	383.65	128.94
12	8.45	8.54	1.22	34.06	30.74	8.48	6.30	79.58	30.74	8.48	6.30	5.00	50.52	388.68	130.10
13	8.55	8.64	1.23	34.44	31.09	8.48	6.30	80.31	31.09	8.48	6.30	5.00	50.87	393.28	131.18
Class 3 14	0.00	8.78	1.25	35.00	31.59	8.48	6.30	81.37	31.59	8.48	6.30	5.00	51.37	399.98	132.74
Class 2 15	8.79	8.88	1.26	35.39	31.94	8.48	6.30	82.11	31.94	8.48	6.30	5.00	51.72	404.58	133.83
16	8.89	8.98	1.28	35.81	32.32	8.48	6.30	82.91	32.32	8.48	6.30	5.00	52.10	409.60	135.01
17	8.99	9.08	1.29	36.19	32.67	8.48	6.30	83.64	32.67	8.48	6.30	5.00	52.45	414.20	136.09
18	9.09	9.18	1.31	36.61	33.04	8.48	6.30	84.43	33.04	8.48	6.30	5.00	52.82	419.23	137.25
19	9.19	9.28	1.32	36.99	33.39	8.48	6.30	85.16	33.39	8.48	6.30	5.00	53.17	423.83	138.33
20	9.29	9.38	1.34	37.41	33.77	8.48	6.30	85.96	33.77	8.48	6.30	5.00	53.55	428.85	139.51
21	9.39	9.48	1.35	37.79	34.11	8.48	6.30	86.68	34.11	8.48	6.30	5.00	53.89	433.46	140.57
22	9.49	9.58	1.36	38.18	34.46	8.48	6.30	87.42	34.46	8.48	6.30	5.00	54.24	438.06	141.66
23	9.59	9.68	1.38	38.60	34.84	8.48	6.30	88.22	34.84	8.48	6.30	5.00	54.62	443.08	142.84
24	9.69	9.78	1.39	38.98	35.19	8.48	6.30	88.95	35.19	8.48	6.30	5.00	54.97	447.68	143.92
25	9.79	9.88	1.41	39.40	35.56	8.48	6.30	89.74	35.56	8.48	6.30	5.00	55.34	452.71	145.08
26	9.89	9.98	1.42	39.78	35.91	8.48	6.30	90.47	35.91	8.48	6.30	5.00	55.69	457.31	146.16
27	9.99	10.08	1.44	40.20	36.29	8.48	6.30	91.27	36.29	8.48	6.30	5.00	56.07	462.33	147.34
28	10.09	10.18	1.45	40.59	36.63	8.48	6.30	92.00	36.63	8.48	6.30	5.00	56.41	466.94	148.41
29	10.19	10.28	1.46	40.97	36.98	8.48	6.30	92.73	36.98	8.48	6.30	5.00	56.76	471.54	149.49
30	10.29	10.38	1.48	41.39	37.36	8.48	6.30	93.53	37.36	8.48	6.30	5.00	57.14	476.56	150.67
31	10.39	10.48	1.49	41.77	37.71	8.48	6.30	94.26	37.71	8.48	6.30	5.00	57.49	481.16	151.75
32	10.49	10.58	1.51	42.19	38.08	8.48	6.30	95.05	38.08	8.48	6.30	5.00	57.86	486.19	152.91
33	10.59	10.68	1.52	42.58	38.43	8.48	6.30	95.79	38.43	8.48	6.30	5.00	58.21	490.79	154.00
34	10.69	10.78	1.54	42.99	38.81	8.48	6.30	96.58	38.81	8.48	6.30	5.00	58.59	495.81	155.17
35	10.79	10.88	1.55	43.38	39.15	8.48	6.30	97.31	39.15	8.48	6.30	5.00	58.93	500.42	156.24
36	10.89	10.98	1.56	43.76	39.50	8.48	6.30	98.04	39.50	8.48	6.30	5.00	59.28	505.02	157.32
37	10.99	11.08	1.58	44.18	39.88	8.48	6.30	98.84	39.88	8.48	6.30	5.00	59.66	510.04	158.50
38	11.09	11.18	1.59	44.56	40.23	8.48	6.30	99.57	40.23	8.48	6.30	5.00	60.01	514.64	159.58
Class 1 39	0.00	11.38	1.62	45.37	40.95	8.48	6.30	101.10	40.95	8.48	6.30	5.00	60.73	524.27	161.83
40	11.39	11.48	1.63	45.75	41.30	8.48	6.30	101.83	41.30	8.48	6.30	5.00	61.08	528.87	162.91
41	11.49	11.58	1.65	46.17	41.67	8.48	6.30	102.62	41.67	8.48	6.30	5.00	61.45	533.90	164.07
42	11.59	11.68	1.66	46.55	42.02	8.48	6.30	103.35	42.02	8.48	6.30	5.00	61.80	538.50	165.15
43	11.69	11.78	1.68	46.97	42.40	8.48	6.30	104.15	42.40	8.48	6.30	5.00	62.18	543.52	166.33
44	11.79	11.88	1.69	47.36	42.75	8.48	6.30	104.89	42.75	8.48	6.30	5.00	62.53	548.12	167.42
45	11.89	11.98	1.71	47.78	43.12	8.48	6.30	105.68	43.12	8.48	6.30	5.00	62.90	553.15	168.58
46	11.99	12.08	1.72	48.16	43.47	8.48	6.30	106.41	43.47	8.48	6.30	5.00	63.25	557.75	169.66
47	12.09	12.18	1.73	48.54	43.82	8.48	6.30	107.14	43.82	8.48	6.30	5.00	63.60	562.35	170.74
48	12.19	12.28	1.75	48.96	44.19	8.48	6.30	107.93	44.19	8.48	6.30	5.00	63.97	567.38	171.90
49	12.29	12.38	1.76	49.35	44.54	8.48	6.30	108.67	44.54	8.48	6.30	5.00	64.32	571.98	172.99
50	12.39	12.48	1.78	49.76	44.92	8.48	6.30	109.46	44.92	8.48	6.30	5.00	64.70	577.00	174.16

NUWE LOONBANDE MEI 2011 GORDONIA NIE AMBAGSMANNE															
NIE-AMBAGSMANNE EN VAARDIGHEIDSWERKERS			AANHANGSEL A WERGEWER SE BYDRAE						AANHANGSEL B WERKNEMER SE BYDRAE						
Loon inter val	Min / Max Tarief per uur	Kontant Bonus H	Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel	
1	0.00	7.44	1.06	29.66	26.78	8.48	6.30	71.22	26.78	8.48	6.30	5.00	46.56	335.94	117.78
2	7.45	7.54	1.07	30.05	27.12	8.48	6.30	71.95	27.12	8.48	6.30	5.00	46.90	340.55	118.85
3	7.55	7.64	1.09	30.47	27.50	8.48	6.30	72.75	27.50	8.48	6.30	5.00	47.28	345.57	120.03
4	7.65	7.74	1.10	30.85	27.85	8.48	6.30	73.48	27.85	8.48	6.30	5.00	47.63	350.17	121.11
5	7.75	7.84	1.12	31.27	28.22	8.48	6.30	74.27	28.22	8.48	6.30	5.00	48.00	355.20	122.27
6	7.85	7.94	1.13	31.65	28.57	8.48	6.30	75.00	28.57	8.48	6.30	5.00	48.35	359.80	123.35
7	7.95	8.04	1.15	32.07	28.95	8.48	6.30	75.80	28.95	8.48	6.30	5.00	48.73	364.82	124.53
8	8.05	8.14	1.16	32.46	29.30	8.48	6.30	76.54	29.30	8.48	6.30	5.00	49.08	369.42	125.62
9	8.15	8.24	1.17	32.84	29.64	8.48	6.30	77.26	29.64	8.48	6.30	5.00	49.42	374.03	126.68
10	8.25	8.34	1.19	33.26	30.02	8.48	6.30	78.06	30.02	8.48	6.30	5.00	49.80	379.05	127.86
11	8.35	8.44	1.20	33.64	30.37	8.48	6.30	78.79	30.37	8.48	6.30	5.00	50.15	383.65	128.94
12	8.45	8.54	1.22	34.06	30.74	8.48	6.30	79.58	30.74	8.48	6.30	5.00	50.52	388.68	130.10
13	8.55	8.64	1.23	34.44	31.09	8.48	6.30	80.31	31.09	8.48	6.30	5.00	50.87	393.28	131.18
Klas 3	0.00	8.78	1.25	35.00	31.59	8.48	6.30	81.37	31.59	8.48	6.30	5.00	51.37	399.98	132.74
Klas 2	8.79	8.88	1.26	35.39	31.94	8.48	6.30	82.11	31.94	8.48	6.30	5.00	51.72	404.58	133.83
16	8.89	8.98	1.28	35.81	32.32	8.48	6.30	82.91	32.32	8.48	6.30	5.00	52.10	409.60	135.01
17	8.99	9.08	1.29	36.19	32.67	8.48	6.30	83.64	32.67	8.48	6.30	5.00	52.45	414.20	136.09
18	9.09	9.18	1.31	36.61	33.04	8.48	6.30	84.43	33.04	8.48	6.30	5.00	52.82	419.23	137.25
19	9.19	9.28	1.32	36.99	33.39	8.48	6.30	85.16	33.39	8.48	6.30	5.00	53.17	423.83	138.33
20	9.29	9.38	1.34	37.41	33.77	8.48	6.30	85.96	33.77	8.48	6.30	5.00	53.55	428.85	139.51
21	9.39	9.48	1.35	37.79	34.11	8.48	6.30	86.68	34.11	8.48	6.30	5.00	53.89	433.46	140.57
22	9.49	9.58	1.36	38.18	34.46	8.48	6.30	87.42	34.46	8.48	6.30	5.00	54.24	438.06	141.66
23	9.59	9.68	1.38	38.60	34.84	8.48	6.30	88.22	34.84	8.48	6.30	5.00	54.62	443.08	142.84
24	9.69	9.78	1.39	38.98	35.19	8.48	6.30	88.95	35.19	8.48	6.30	5.00	54.97	447.68	143.92
25	9.79	9.88	1.41	39.40	35.56	8.48	6.30	89.74	35.56	8.48	6.30	5.00	55.34	452.71	145.08
26	9.89	9.98	1.42	39.78	35.91	8.48	6.30	90.47	35.91	8.48	6.30	5.00	55.69	457.31	146.16
27	9.99	10.08	1.44	40.20	36.29	8.48	6.30	91.27	36.29	8.48	6.30	5.00	56.07	462.33	147.34
28	10.09	10.18	1.45	40.59	36.63	8.48	6.30	92.00	36.63	8.48	6.30	5.00	56.41	466.94	148.41
29	10.19	10.28	1.46	40.97	36.98	8.48	6.30	92.73	36.98	8.48	6.30	5.00	56.76	471.54	149.49
30	10.29	10.38	1.48	41.39	37.36	8.48	6.30	93.53	37.36	8.48	6.30	5.00	57.14	476.56	150.67
31	10.39	10.48	1.49	41.77	37.71	8.48	6.30	94.26	37.71	8.48	6.30	5.00	57.49	481.16	151.75
32	10.49	10.58	1.51	42.19	38.08	8.48	6.30	95.05	38.08	8.48	6.30	5.00	57.86	486.19	152.91
33	10.59	10.68	1.52	42.58	38.43	8.48	6.30	95.79	38.43	8.48	6.30	5.00	58.21	490.79	154.00
34	10.69	10.78	1.54	42.99	38.81	8.48	6.30	96.58	38.81	8.48	6.30	5.00	58.59	495.81	155.17
35	10.79	10.88	1.55	43.38	39.15	8.48	6.30	97.31	39.15	8.48	6.30	5.00	58.93	500.42	156.24
36	10.89	10.98	1.56	43.76	39.50	8.48	6.30	98.04	39.50	8.48	6.30	5.00	59.28	505.02	157.32
37	10.99	11.08	1.58	44.18	39.88	8.48	6.30	98.84	39.88	8.48	6.30	5.00	59.66	510.04	158.50
38	11.09	11.18	1.59	44.56	40.23	8.48	6.30	99.57	40.23	8.48	6.30	5.00	60.01	514.64	159.58
Klas 1	0.00	11.38	1.62	45.37	40.95	8.48	6.30	101.10	40.95	8.48	6.30	5.00	60.73	524.27	161.83
40	11.39	11.48	1.63	45.75	41.30	8.48	6.30	101.83	41.30	8.48	6.30	5.00	61.08	528.87	162.91
41	11.49	11.58	1.65	46.17	41.67	8.48	6.30	102.62	41.67	8.48	6.30	5.00	61.45	533.90	164.07
42	11.59	11.68	1.66	46.55	42.02	8.48	6.30	103.35	42.02	8.48	6.30	5.00	61.80	538.50	165.15
43	11.69	11.78	1.68	46.97	42.40	8.48	6.30	104.15	42.40	8.48	6.30	5.00	62.18	543.52	166.33
44	11.79	11.88	1.69	47.36	42.75	8.48	6.30	104.89	42.75	8.48	6.30	5.00	62.53	548.12	167.42
45	11.89	11.98	1.71	47.78	43.12	8.48	6.30	105.68	43.12	8.48	6.30	5.00	62.90	553.15	168.58
46	11.99	12.08	1.72	48.16	43.47	8.48	6.30	106.41	43.47	8.48	6.30	5.00	63.25	557.75	169.66
47	12.09	12.18	1.73	48.54	43.82	8.48	6.30	107.14	43.82	8.48	6.30	5.00	63.60	562.35	170.74
48	12.19	12.28	1.75	48.96	44.19	8.48	6.30	107.93	44.19	8.48	6.30	5.00	63.97	567.38	171.90
49	12.29	12.38	1.76	49.35	44.54	8.48	6.30	108.67	44.54	8.48	6.30	5.00	64.32	571.98	172.99
50	12.39	12.48	1.78	49.76	44.92	8.48	6.30	109.46	44.92	8.48	6.30	5.00	64.70	577.00	174.16

NEW WAGEBANDS JANUARIE 2012 GORDONIA ARTISANS AND CRAFTSMEN

ARTISANS & CRAFTSMEN				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour	Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp	
ART 1	0.00	16.83	2.41	67.14	60.61	27.10	6.31	161.16	60.61	27.10	6.31	5.00	99.02	766.78	260.18
2	16.84	16.93	2.42	67.53	60.95	27.10	6.31	161.89	60.95	27.10	6.31	5.00	99.36	771.39	261.25
3	16.94	17.03	2.44	67.95	61.33	27.10	6.31	162.69	61.33	27.10	6.31	5.00	99.74	776.41	262.43
4	17.04	17.13	2.45	68.33	61.68	27.10	6.31	163.42	61.68	27.10	6.31	5.00	100.09	781.01	263.51
5	17.14	17.23	2.47	68.75	62.06	27.10	6.31	164.22	62.06	27.10	6.31	5.00	100.47	786.03	264.69
6	17.24	17.33	2.48	69.13	62.40	27.10	6.31	164.94	62.40	27.10	6.31	5.00	100.81	790.64	265.75
7	17.34	17.43	2.49	69.52	62.75	27.10	6.31	165.68	62.75	27.10	6.31	5.00	101.16	795.24	266.84
8	17.44	17.53	2.51	69.94	63.13	27.10	6.31	166.48	63.13	27.10	6.31	5.00	101.54	800.26	268.02
9	17.54	17.63	2.52	70.32	63.47	27.10	6.31	167.20	63.47	27.10	6.31	5.00	101.88	804.87	269.08
10	17.64	17.73	2.54	70.74	63.85	27.10	6.31	168.00	63.85	27.10	6.31	5.00	102.26	809.89	270.26
11	17.74	17.83	2.55	71.12	64.20	27.10	6.31	168.73	64.20	27.10	6.31	5.00	102.61	814.49	271.34
12	17.84	17.93	2.57	71.54	64.58	27.10	6.31	169.53	64.58	27.10	6.31	5.00	102.99	819.51	272.52
13	17.94	18.03	2.58	71.92	64.92	27.10	6.31	170.25	64.92	27.10	6.31	5.00	103.33	824.12	273.58
14	18.04	18.13	2.59	72.31	65.27	27.10	6.31	170.99	65.27	27.10	6.31	5.00	103.68	828.72	274.67
15	18.14	18.23	2.61	72.73	65.65	27.10	6.31	171.79	65.65	27.10	6.31	5.00	104.06	833.74	275.85
16	18.24	18.33	2.62	73.11	65.99	27.10	6.31	172.51	65.99	27.10	6.31	5.00	104.40	838.35	276.91
17	18.34	18.43	2.64	73.53	66.37	27.10	6.31	173.31	66.37	27.10	6.31	5.00	104.78	843.37	278.09
18	18.44	18.53	2.65	73.91	66.72	27.10	6.31	174.04	66.72	27.10	6.31	5.00	105.13	847.97	279.17
19	18.54	18.63	2.67	74.33	67.10	27.10	6.31	174.84	67.10	27.10	6.31	5.00	105.51	852.99	280.35
20	18.64	18.73	2.68	74.72	67.44	27.10	6.31	175.57	67.44	27.10	6.31	5.00	105.85	857.60	281.42
21	18.74	18.83	2.69	75.10	67.79	27.10	6.31	176.30	67.79	27.10	6.31	5.00	106.20	862.20	282.50
22	18.84	18.93	2.71	75.52	68.17	27.10	6.31	177.10	68.17	27.10	6.31	5.00	106.58	867.22	283.68
23	18.94	19.03	2.72	75.90	68.51	27.10	6.31	177.82	68.51	27.10	6.31	5.00	106.92	871.83	284.74
24	19.04	19.13	2.74	76.32	68.89	27.10	6.31	178.62	68.89	27.10	6.31	5.00	107.30	876.85	285.92
25	19.14	19.23	2.75	76.71	69.24	27.10	6.31	179.36	69.24	27.10	6.31	5.00	107.65	881.45	287.01
26	19.24	19.33	2.77	77.12	69.62	27.10	6.31	180.15	69.62	27.10	6.31	5.00	108.03	886.47	288.18
27	19.34	19.43	2.78	77.51	69.96	27.10	6.31	180.88	69.96	27.10	6.31	5.00	108.37	891.08	289.25
28	19.44	19.53	2.79	77.89	70.31	27.10	6.31	181.61	70.31	27.10	6.31	5.00	108.72	895.68	290.33
CRAFT 29	0.00	19.85	2.84	79.18	71.47	27.10	6.31	184.06	71.47	27.10	6.31	5.00	109.88	911.17	293.94
30	19.86	19.95	2.85	79.57	71.82	27.10	6.31	184.80	71.82	27.10	6.31	5.00	110.23	915.77	295.03
31	19.96	20.05	2.87	79.99	72.20	27.10	6.31	185.60	72.20	27.10	6.31	5.00	110.61	920.79	296.21
32	20.06	20.15	2.88	80.37	72.54	27.10	6.31	186.32	72.54	27.10	6.31	5.00	110.95	925.40	297.27
33	20.16	20.25	2.90	80.79	72.92	27.10	6.31	187.12	72.92	27.10	6.31	5.00	111.33	930.42	298.45
34	20.26	20.35	2.91	81.17	73.27	27.10	6.31	187.85	73.27	27.10	6.31	5.00	111.68	935.02	299.53
35	20.36	20.45	2.93	81.59	73.65	27.10	6.31	188.65	73.65	27.10	6.31	5.00	112.06	940.04	300.71
36	20.46	20.55	2.94	81.98	73.99	27.10	6.31	189.38	73.99	27.10	6.31	5.00	112.40	944.65	301.78
37	20.56	20.65	2.95	82.36	74.34	27.10	6.31	190.11	74.34	27.10	6.31	5.00	112.75	949.25	302.86
38	20.66	20.75	2.97	82.78	74.72	27.10	6.31	190.91	74.72	27.10	6.31	5.00	113.13	954.27	304.04
39	20.76	20.85	2.98	83.16	75.06	27.10	6.31	191.63	75.06	27.10	6.31	5.00	113.47	958.88	305.10
40	20.86	20.95	3.00	83.58	75.44	27.10	6.31	192.43	75.44	27.10	6.31	5.00	113.85	963.90	306.28
41	20.96	21.05	3.01	83.96	75.79	27.10	6.31	193.16	75.79	27.10	6.31	5.00	114.20	968.50	307.36
42	21.06	21.15	3.03	84.38	76.17	27.10	6.31	193.96	76.17	27.10	6.31	5.00	114.58	973.52	308.54
43	21.16	21.25	3.04	84.77	76.51	27.10	6.31	194.69	76.51	27.10	6.31	5.00	114.92	978.13	309.61
44	21.26	21.35	3.05	85.15	76.86	27.10	6.31	195.42	76.86	27.10	6.31	5.00	115.27	982.73	310.69
45	21.36	21.45	3.07	85.57	77.24	27.10	6.31	196.22	77.24	27.10	6.31	5.00	115.65	987.75	311.87
46	21.46	21.55	3.08	85.95	77.58	27.10	6.31	196.94	77.58	27.10	6.31	5.00	115.99	992.36	312.93
47	21.56	21.65	3.10	86.37	77.96	27.10	6.31	197.74	77.96	27.10	6.31	5.00	116.37	997.38	314.11
48	21.66	21.75	3.11	86.76	78.31	27.10	6.31	198.48	78.31	27.10	6.31	5.00	116.72	1001.98	315.20
49	21.76	21.85	3.13	87.18	78.69	27.10	6.31	199.28	78.69	27.10	6.31	5.00	117.10	1007.00	316.38
50	21.86	21.95	3.14	87.56	79.03	27.10	6.31	200.00	79.03	27.10	6.31	5.00	117.44	1011.61	317.44
GORDONIA OPTIONAL STAMPS															
OPT 1	21.96	26.55	3.80	105.92	95.60	54.20	6.31	262.03	95.60	54.20	6.31	5.00	161.11	1204.64	423.14
2	26.56	31.86	4.56	127.10	114.72	54.20	6.31	302.33	114.72	54.20	6.31	5.00	180.23	1458.67	482.56
3	31.87	38.23	5.47	152.50	137.66	54.20	6.31	350.67	137.66	54.20	6.31	5.00	203.17	1763.33	553.84
4	38.24	45.88	6.56	183.00	165.19	54.20	6.31	408.70	165.19	54.20	6.31	5.00	230.70	2129.10	639.40
5	45.89	55.06	7.88	219.65	198.26	54.20	6.31	478.42	198.26	54.20	6.31	5.00	263.77	2568.53	742.19
6	55.07	66.07	9.45	263.55	237.89	54.20	6.31	561.95	237.89	54.20	6.31	5.00	303.40	3095.00	865.35
7	66.08	79.28	11.34	316.25	285.45	54.20	6.31	662.21	285.45	54.20	6.31	5.00	350.96	3726.94	1013.17
8	79.29	95.14	13.61	379.52	342.56	54.20	6.31	782.59	342.56	54.20	6.31	5.00	408.07	4485.68	1190.66
9	95.15	114.17	16.34	455.45	411.11	54.20	6.31	927.07	411.11	54.20	6.31	5.00	476.62	5396.33	1403.69
10	114.18	137.00	19.60	546.50	493.29	54.20	6.31	1100.30	493.29	54.20	6.31	5.00	558.80	6488.20	1659.10
11	137.01	164.40	23.52	655.80	591.95	54.20	6.31	1308.26	591.95	54.20	6.31	5.00	657.46	7798.94	1965.72

NUWE LOONBANDE JANUARIE 2012 GORDONIA AMBAGSMANNE EN VAKMANNE															
AMBAGS- & VAKMANNE			AANHANGSEL A						AANHANGSEL B						
			WERGEWER SE BYDRAE						WERKNEMER SE BYDRAE						
Loon inter val	Min / Max Tarief per uur	Kontant Bonus G	Vakans Fonds A	Pens Fonds B	Bystan Fonds C	Raad Heff D	W-Gewer TOTAAL F	Pens Fonds B	Bystan Fonds C	Raad Heff D	Spaar E	W-Nemer TOTAAL F	Kontant Bonus Hingsel	Seel	
AMB 1	0.00	16.83	2.41	67.14	60.61	27.10	6.31	161.16	60.61	27.10	6.31	5.00	99.02	766.78	260.18
2	16.84	16.93	2.42	67.53	60.95	27.10	6.31	161.89	60.95	27.10	6.31	5.00	99.36	771.39	261.25
3	16.94	17.03	2.44	67.95	61.33	27.10	6.31	162.69	61.33	27.10	6.31	5.00	99.74	776.41	262.43
4	17.04	17.13	2.45	68.33	61.68	27.10	6.31	163.42	61.68	27.10	6.31	5.00	100.09	781.01	263.51
5	17.14	17.23	2.47	68.75	62.06	27.10	6.31	164.22	62.06	27.10	6.31	5.00	100.47	786.03	264.69
6	17.24	17.33	2.48	69.13	62.40	27.10	6.31	164.94	62.40	27.10	6.31	5.00	100.81	790.64	265.75
7	17.34	17.43	2.49	69.52	62.75	27.10	6.31	165.68	62.75	27.10	6.31	5.00	101.16	795.24	266.84
8	17.44	17.53	2.51	69.94	63.13	27.10	6.31	166.48	63.13	27.10	6.31	5.00	101.54	800.26	268.02
9	17.54	17.63	2.52	70.32	63.47	27.10	6.31	167.20	63.47	27.10	6.31	5.00	101.88	804.87	269.08
10	17.64	17.73	2.54	70.74	63.85	27.10	6.31	168.00	63.85	27.10	6.31	5.00	102.26	809.89	270.26
11	17.74	17.83	2.55	71.12	64.20	27.10	6.31	168.73	64.20	27.10	6.31	5.00	102.61	814.49	271.34
12	17.84	17.93	2.57	71.54	64.58	27.10	6.31	169.53	64.58	27.10	6.31	5.00	102.99	819.51	272.52
13	17.94	18.03	2.58	71.92	64.92	27.10	6.31	170.25	64.92	27.10	6.31	5.00	103.33	824.12	273.58
14	18.04	18.13	2.59	72.31	65.27	27.10	6.31	170.99	65.27	27.10	6.31	5.00	103.68	828.72	274.67
15	18.14	18.23	2.61	72.73	65.65	27.10	6.31	171.79	65.65	27.10	6.31	5.00	104.06	833.74	275.85
16	18.24	18.33	2.62	73.11	65.99	27.10	6.31	172.51	65.99	27.10	6.31	5.00	104.40	838.35	276.91
17	18.34	18.43	2.64	73.53	66.37	27.10	6.31	173.31	66.37	27.10	6.31	5.00	104.78	843.37	278.09
18	18.44	18.53	2.65	73.91	66.72	27.10	6.31	174.04	66.72	27.10	6.31	5.00	105.13	847.97	279.17
19	18.54	18.63	2.67	74.33	67.10	27.10	6.31	174.84	67.10	27.10	6.31	5.00	105.51	852.99	280.35
20	18.64	18.73	2.68	74.72	67.44	27.10	6.31	175.57	67.44	27.10	6.31	5.00	105.85	857.60	281.42
21	18.74	18.83	2.69	75.10	67.79	27.10	6.31	176.30	67.79	27.10	6.31	5.00	106.20	862.20	282.50
22	18.84	18.93	2.71	75.52	68.17	27.10	6.31	177.10	68.17	27.10	6.31	5.00	106.58	867.22	283.68
23	18.94	19.03	2.72	75.90	68.51	27.10	6.31	177.82	68.51	27.10	6.31	5.00	106.92	871.83	284.74
24	19.04	19.13	2.74	76.32	68.89	27.10	6.31	178.62	68.89	27.10	6.31	5.00	107.30	876.85	285.92
25	19.14	19.23	2.75	76.71	69.24	27.10	6.31	179.36	69.24	27.10	6.31	5.00	107.65	881.45	287.01
26	19.24	19.33	2.77	77.12	69.62	27.10	6.31	180.15	69.62	27.10	6.31	5.00	108.03	886.47	288.18
27	19.34	19.43	2.78	77.51	69.96	27.10	6.31	180.88	69.96	27.10	6.31	5.00	108.37	891.08	289.25
28	19.44	19.53	2.79	77.89	70.31	27.10	6.31	181.61	70.31	27.10	6.31	5.00	108.72	895.68	290.33
VAK 29	0.00	19.85	2.84	79.18	71.47	27.10	6.31	184.06	71.47	27.10	6.31	5.00	109.88	911.17	293.94
30	19.86	19.95	2.85	79.57	71.82	27.10	6.31	184.80	71.82	27.10	6.31	5.00	110.23	915.77	295.03
31	19.96	20.05	2.87	79.99	72.20	27.10	6.31	185.60	72.20	27.10	6.31	5.00	110.61	920.79	296.21
32	20.06	20.15	2.88	80.37	72.54	27.10	6.31	186.32	72.54	27.10	6.31	5.00	110.95	925.40	297.27
33	20.16	20.25	2.90	80.79	72.92	27.10	6.31	187.12	72.92	27.10	6.31	5.00	111.33	930.42	298.45
34	20.26	20.35	2.91	81.17	73.27	27.10	6.31	187.85	73.27	27.10	6.31	5.00	111.68	935.02	299.53
35	20.36	20.45	2.93	81.59	73.65	27.10	6.31	188.65	73.65	27.10	6.31	5.00	112.06	940.04	300.71
36	20.46	20.55	2.94	81.98	73.99	27.10	6.31	189.38	73.99	27.10	6.31	5.00	112.40	944.65	301.78
37	20.56	20.65	2.95	82.36	74.34	27.10	6.31	190.11	74.34	27.10	6.31	5.00	112.75	949.25	302.86
38	20.66	20.75	2.97	82.78	74.72	27.10	6.31	190.91	74.72	27.10	6.31	5.00	113.13	954.27	304.04
39	20.76	20.85	2.98	83.16	75.06	27.10	6.31	191.63	75.06	27.10	6.31	5.00	113.47	958.88	305.10
40	20.86	20.95	3.00	83.58	75.44	27.10	6.31	192.43	75.44	27.10	6.31	5.00	113.85	963.90	306.28
41	20.96	21.05	3.01	83.96	75.79	27.10	6.31	193.16	75.79	27.10	6.31	5.00	114.20	968.50	307.36
42	21.06	21.15	3.03	84.38	76.17	27.10	6.31	193.96	76.17	27.10	6.31	5.00	114.58	973.52	308.54
43	21.16	21.25	3.04	84.77	76.51	27.10	6.31	194.69	76.51	27.10	6.31	5.00	114.92	978.13	309.61
44	21.26	21.35	3.05	85.15	76.86	27.10	6.31	195.42	76.86	27.10	6.31	5.00	115.27	982.73	310.69
45	21.36	21.45	3.07	85.57	77.24	27.10	6.31	196.22	77.24	27.10	6.31	5.00	115.65	987.75	311.87
46	21.46	21.55	3.08	85.95	77.58	27.10	6.31	196.94	77.58	27.10	6.31	5.00	115.99	992.36	312.93
47	21.56	21.65	3.10	86.37	77.96	27.10	6.31	197.74	77.96	27.10	6.31	5.00	116.37	997.38	314.11
48	21.66	21.75	3.11	86.76	78.31	27.10	6.31	198.48	78.31	27.10	6.31	5.00	116.72	1001.98	315.20
49	21.76	21.85	3.13	87.18	78.69	27.10	6.31	199.28	78.69	27.10	6.31	5.00	117.10	1007.00	316.38
50	21.86	21.95	3.14	87.56	79.03	27.10	6.31	200.00	79.03	27.10	6.31	5.00	117.44	1011.61	317.44
GORDONIA VRYWILLIGE SEELS															
OPT 1	21.96	26.55	3.80	105.92	95.60	54.20	6.31	262.03	95.60	54.20	6.31	5.00	161.11	1204.64	423.14
2	26.56	31.86	4.56	127.10	114.72	54.20	6.31	302.33	114.72	54.20	6.31	5.00	180.23	1458.67	482.56
3	31.87	38.23	5.47	152.50	137.66	54.20	6.31	350.67	137.66	54.20	6.31	5.00	203.17	1763.33	553.84
4	38.24	45.88	6.56	183.00	165.19	54.20	6.31	408.70	165.19	54.20	6.31	5.00	230.70	2129.10	639.40
5	45.89	55.06	7.88	219.65	198.26	54.20	6.31	478.42	198.26	54.20	6.31	5.00	263.77	2568.53	742.19
6	55.07	66.07	9.45	263.55	237.89	54.20	6.31	561.95	237.89	54.20	6.31	5.00	303.40	3095.00	865.35
7	66.08	79.28	11.34	316.25	285.45	54.20	6.31	662.21	285.45	54.20	6.31	5.00	350.96	3726.94	1013.17
8	79.29	95.14	13.61	379.52	342.56	54.20	6.31	782.59	342.56	54.20	6.31	5.00	408.07	4485.68	1190.66
9	95.15	114.17	16.34	455.45	411.11	54.20	6.31	927.07	411.11	54.20	6.31	5.00	476.62	5396.33	1403.69
10	114.18	137.00	19.60	546.50	493.29	54.20	6.31	1100.30	493.29	54.20	6.31	5.00	558.80	6488.20	1659.10
11	137.01	164.40	23.52	655.80	591.95	54.20	6.31	1308.26	591.95	54.20	6.31	5.00	657.46	7798.94	1965.72

NEW WAGEBANDS JANUARIE 2012 GORDONIA NON ARTISANS

NON ARTISANS AND SPECIFIED SKILLED				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
1	0.00	7.74	1.10	30.85	27.85	8.82	6.30	73.82	27.85	8.82	6.30	5.00	47.97	349.83	121.79
2	7.75	7.84	1.12	31.27	28.22	8.82	6.30	74.61	28.22	8.82	6.30	5.00	48.34	354.86	122.95
3	7.85	7.94	1.13	31.65	28.57	8.82	6.30	75.34	28.57	8.82	6.30	5.00	48.69	359.46	124.03
4	7.95	8.04	1.15	32.07	28.95	8.82	6.30	76.14	28.95	8.82	6.30	5.00	49.07	364.48	125.21
5	8.05	8.14	1.16	32.46	29.30	8.82	6.30	76.88	29.30	8.82	6.30	5.00	49.42	369.08	126.30
6	8.15	8.24	1.17	32.84	29.64	8.82	6.30	77.60	29.64	8.82	6.30	5.00	49.76	373.69	127.36
7	8.25	8.34	1.19	33.26	30.02	8.82	6.30	78.40	30.02	8.82	6.30	5.00	50.14	378.71	128.54
8	8.35	8.44	1.20	33.64	30.37	8.82	6.30	79.13	30.37	8.82	6.30	5.00	50.49	383.31	129.62
9	8.45	8.54	1.22	34.06	30.74	8.82	6.30	79.92	30.74	8.82	6.30	5.00	50.86	388.34	130.78
10	8.55	8.64	1.23	34.44	31.09	8.82	6.30	80.65	31.09	8.82	6.30	5.00	51.21	392.94	131.86
11	8.65	8.74	1.24	34.83	31.44	8.82	6.30	81.39	31.44	8.82	6.30	5.00	51.56	397.54	132.95
12	8.75	8.84	1.26	35.25	31.82	8.82	6.30	82.19	31.82	8.82	6.30	5.00	51.94	402.56	134.13
13	8.85	8.94	1.27	35.63	32.16	8.82	6.30	82.91	32.16	8.82	6.30	5.00	52.28	407.17	135.19
Class 3 14	0.00	9.13	1.30	36.40	32.85	8.82	6.30	84.37	32.85	8.82	6.30	5.00	52.97	416.38	137.34
Class 2 15	9.14	9.23	1.31	36.78	33.20	8.82	6.30	85.10	33.20	8.82	6.30	5.00	53.32	420.98	138.42
16	9.24	9.33	1.33	37.20	33.58	8.82	6.30	85.90	33.58	8.82	6.30	5.00	53.70	426.00	139.60
17	9.34	9.43	1.34	37.59	33.93	8.82	6.30	86.64	33.93	8.82	6.30	5.00	54.05	430.60	140.69
18	9.44	9.53	1.36	38.00	34.30	8.82	6.30	87.42	34.30	8.82	6.30	5.00	54.42	435.63	141.84
19	9.54	9.63	1.37	38.39	34.65	8.82	6.30	88.16	34.65	8.82	6.30	5.00	54.77	440.23	142.93
20	9.64	9.73	1.39	38.81	35.03	8.82	6.30	88.96	35.03	8.82	6.30	5.00	55.15	445.25	144.11
21	9.74	9.83	1.40	39.19	35.37	8.82	6.30	89.68	35.37	8.82	6.30	5.00	55.49	449.86	145.17
22	9.84	9.93	1.41	39.57	35.72	8.82	6.30	90.41	35.72	8.82	6.30	5.00	55.84	454.46	146.25
23	9.94	10.03	1.43	39.99	36.10	8.82	6.30	91.21	36.10	8.82	6.30	5.00	56.22	459.48	147.43
24	10.04	10.13	1.44	40.38	36.45	8.82	6.30	91.95	36.45	8.82	6.30	5.00	56.57	464.08	148.52
25	10.14	10.23	1.46	40.80	36.82	8.82	6.30	92.74	36.82	8.82	6.30	5.00	56.94	469.11	149.68
26	10.24	10.33	1.47	41.18	37.17	8.82	6.30	93.47	37.17	8.82	6.30	5.00	57.29	473.71	150.76
27	10.34	10.43	1.49	41.60	37.55	8.82	6.30	94.27	37.55	8.82	6.30	5.00	57.67	478.73	151.94
28	10.44	10.53	1.50	41.98	37.89	8.82	6.30	94.99	37.89	8.82	6.30	5.00	58.01	483.34	153.00
29	10.54	10.63	1.51	42.37	38.24	8.82	6.30	95.73	38.24	8.82	6.30	5.00	58.36	487.94	154.09
30	10.64	10.73	1.53	42.78	38.62	8.82	6.30	96.52	38.62	8.82	6.30	5.00	58.74	492.96	155.26
31	10.74	10.83	1.54	43.17	38.97	8.82	6.30	97.26	38.97	8.82	6.30	5.00	59.09	497.56	156.35
32	10.84	10.93	1.56	43.59	39.34	8.82	6.30	98.05	39.34	8.82	6.30	5.00	59.46	502.59	157.51
33	10.94	11.03	1.57	43.97	39.69	8.82	6.30	98.78	39.69	8.82	6.30	5.00	59.81	507.19	158.59
34	11.04	11.13	1.59	44.39	40.07	8.82	6.30	99.58	40.07	8.82	6.30	5.00	60.19	512.21	159.77
35	11.14	11.23	1.60	44.77	40.41	8.82	6.30	100.30	40.41	8.82	6.30	5.00	60.53	516.82	160.83
36	11.24	11.33	1.61	45.16	40.76	8.82	6.30	101.04	40.76	8.82	6.30	5.00	60.88	521.42	161.92
37	11.34	11.43	1.63	45.58	41.14	8.82	6.30	101.84	41.14	8.82	6.30	5.00	61.26	526.44	163.10
38	11.44	11.53	1.64	45.96	41.49	8.82	6.30	102.57	41.49	8.82	6.30	5.00	61.61	531.04	164.18
Class 1 39	0.00	11.83	1.68	47.15	42.56	8.82	6.30	104.83	42.56	8.82	6.30	5.00	62.68	545.27	167.51
40	11.84	11.93	1.70	47.57	42.93	8.82	6.30	105.62	42.93	8.82	6.30	5.00	63.05	550.30	168.67
41	11.94	12.03	1.71	47.95	43.28	8.82	6.30	106.35	43.28	8.82	6.30	5.00	63.40	554.90	169.75
42	12.04	12.13	1.73	48.37	43.66	8.82	6.30	107.15	43.66	8.82	6.30	5.00	63.78	559.92	170.93
43	12.14	12.23	1.74	48.75	44.01	8.82	6.30	107.88	44.01	8.82	6.30	5.00	64.13	564.52	172.01
44	12.24	12.33	1.76	49.17	44.38	8.82	6.30	108.67	44.38	8.82	6.30	5.00	64.50	569.55	173.17
45	12.34	12.43	1.77	49.56	44.73	8.82	6.30	109.41	44.73	8.82	6.30	5.00	64.85	574.15	174.26
46	12.44	12.53	1.78	49.94	45.08	8.82	6.30	110.14	45.08	8.82	6.30	5.00	65.20	578.75	175.34
47	12.54	12.63	1.80	50.36	45.45	8.82	6.30	110.93	45.45	8.82	6.30	5.00	65.57	583.78	176.50
48	12.64	12.73	1.81	50.74	45.80	8.82	6.30	111.66	45.80	8.82	6.30	5.00	65.92	588.38	177.58
49	12.74	12.83	1.83	51.16	46.18	8.82	6.30	112.46	46.18	8.82	6.30	5.00	66.30	593.40	178.76
50	12.84	12.93	1.84	51.54	46.53	8.82	6.30	113.19	46.53	8.82	6.30	5.00	66.65	598.00	179.84

NUWE LOONBANDE JANUARIE 2012 GORDONIA NIE AMBAGSMANNE

NIE-AMBAGSMANNE EN VAARDIGHEIDSWERKERS				AANHANGSEL A					AANHANGSEL B							
				WERGEWER SE BYDRAE					WERKNEEMER SE BYDRAE							
Loon inter val	Min / Max Tarief per uur	Kontant Bonus H	Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesi	Seel		
1	0.00	7.74	1.10	30.85	27.85	8.82	6.30	73.82	27.85	8.82	6.30	5.00	47.97	349.83	121.79	
2	7.75	7.84	1.12	31.27	28.22	8.82	6.30	74.61	28.22	8.82	6.30	5.00	48.34	354.86	122.95	
3	7.85	7.94	1.13	31.65	28.57	8.82	6.30	75.34	28.57	8.82	6.30	5.00	48.69	359.46	124.03	
4	7.95	8.04	1.15	32.07	28.95	8.82	6.30	76.14	28.95	8.82	6.30	5.00	49.07	364.48	125.21	
5	8.05	8.14	1.16	32.46	29.30	8.82	6.30	76.88	29.30	8.82	6.30	5.00	49.42	369.08	126.30	
6	8.15	8.24	1.17	32.84	29.64	8.82	6.30	77.60	29.64	8.82	6.30	5.00	49.76	373.69	127.36	
7	8.25	8.34	1.19	33.26	30.02	8.82	6.30	78.40	30.02	8.82	6.30	5.00	50.14	378.71	128.54	
8	8.35	8.44	1.20	33.64	30.37	8.82	6.30	79.13	30.37	8.82	6.30	5.00	50.49	383.31	129.62	
9	8.45	8.54	1.22	34.06	30.74	8.82	6.30	79.92	30.74	8.82	6.30	5.00	50.86	388.34	130.78	
10	8.55	8.64	1.23	34.44	31.09	8.82	6.30	80.65	31.09	8.82	6.30	5.00	51.21	392.94	131.86	
11	8.65	8.74	1.24	34.83	31.44	8.82	6.30	81.39	31.44	8.82	6.30	5.00	51.56	397.54	132.95	
12	8.75	8.84	1.26	35.25	31.82	8.82	6.30	82.19	31.82	8.82	6.30	5.00	51.94	402.56	134.13	
13	8.85	8.94	1.27	35.63	32.16	8.82	6.30	82.91	32.16	8.82	6.30	5.00	52.28	407.17	135.19	
Klas 3	14	0.00	9.13	1.30	36.40	32.85	8.82	6.30	84.37	32.85	8.82	6.30	5.00	52.97	416.38	137.34
Klas 2	15	9.14	9.23	1.31	36.78	33.20	8.82	6.30	85.10	33.20	8.82	6.30	5.00	53.32	420.98	138.42
16	9.24	9.33	1.33	37.20	33.58	8.82	6.30	85.90	33.58	8.82	6.30	5.00	53.70	426.00	139.60	
17	9.34	9.43	1.34	37.59	33.93	8.82	6.30	86.64	33.93	8.82	6.30	5.00	54.05	430.60	140.69	
18	9.44	9.53	1.36	38.00	34.30	8.82	6.30	87.42	34.30	8.82	6.30	5.00	54.42	435.63	141.84	
19	9.54	9.63	1.37	38.39	34.65	8.82	6.30	88.16	34.65	8.82	6.30	5.00	54.77	440.23	142.93	
20	9.64	9.73	1.39	38.81	35.03	8.82	6.30	88.96	35.03	8.82	6.30	5.00	55.15	445.25	144.11	
21	9.74	9.83	1.40	39.19	35.37	8.82	6.30	89.68	35.37	8.82	6.30	5.00	55.49	449.86	145.17	
22	9.84	9.93	1.41	39.57	35.72	8.82	6.30	90.41	35.72	8.82	6.30	5.00	55.84	454.46	146.25	
23	9.94	10.03	1.43	39.99	36.10	8.82	6.30	91.21	36.10	8.82	6.30	5.00	56.22	459.48	147.43	
24	10.04	10.13	1.44	40.38	36.45	8.82	6.30	91.95	36.45	8.82	6.30	5.00	56.57	464.08	148.52	
25	10.14	10.23	1.46	40.80	36.82	8.82	6.30	92.74	36.82	8.82	6.30	5.00	56.94	469.11	149.68	
26	10.24	10.33	1.47	41.18	37.17	8.82	6.30	93.47	37.17	8.82	6.30	5.00	57.29	473.71	150.76	
27	10.34	10.43	1.49	41.60	37.55	8.82	6.30	94.27	37.55	8.82	6.30	5.00	57.67	478.73	151.94	
28	10.44	10.53	1.50	41.98	37.89	8.82	6.30	94.99	37.89	8.82	6.30	5.00	58.01	483.34	153.00	
29	10.54	10.63	1.51	42.37	38.24	8.82	6.30	95.73	38.24	8.82	6.30	5.00	58.36	487.94	154.09	
30	10.64	10.73	1.53	42.78	38.62	8.82	6.30	96.52	38.62	8.82	6.30	5.00	58.74	492.96	155.26	
31	10.74	10.83	1.54	43.17	38.97	8.82	6.30	97.26	38.97	8.82	6.30	5.00	59.09	497.56	156.35	
32	10.84	10.93	1.56	43.59	39.34	8.82	6.30	98.05	39.34	8.82	6.30	5.00	59.46	502.59	157.51	
33	10.94	11.03	1.57	43.97	39.69	8.82	6.30	98.78	39.69	8.82	6.30	5.00	59.81	507.19	158.59	
34	11.04	11.13	1.59	44.39	40.07	8.82	6.30	99.58	40.07	8.82	6.30	5.00	60.19	512.21	159.77	
35	11.14	11.23	1.60	44.77	40.41	8.82	6.30	100.30	40.41	8.82	6.30	5.00	60.53	516.82	160.83	
36	11.24	11.33	1.61	45.16	40.76	8.82	6.30	101.04	40.76	8.82	6.30	5.00	60.88	521.42	161.92	
37	11.34	11.43	1.63	45.58	41.14	8.82	6.30	101.84	41.14	8.82	6.30	5.00	61.26	526.44	163.10	
38	11.44	11.53	1.64	45.96	41.49	8.82	6.30	102.57	41.49	8.82	6.30	5.00	61.61	531.04	164.18	
Klas 1	39	0.00	11.83	1.68	47.15	42.56	8.82	6.30	104.83	42.56	8.82	6.30	5.00	62.68	545.27	167.51
40	11.84	11.93	1.70	47.57	42.93	8.82	6.30	105.62	42.93	8.82	6.30	5.00	63.05	550.30	168.67	
41	11.94	12.03	1.71	47.95	43.28	8.82	6.30	106.35	43.28	8.82	6.30	5.00	63.40	554.90	169.75	
42	12.04	12.13	1.73	48.37	43.66	8.82	6.30	107.15	43.66	8.82	6.30	5.00	63.78	559.92	170.93	
43	12.14	12.23	1.74	48.75	44.01	8.82	6.30	107.88	44.01	8.82	6.30	5.00	64.13	564.52	172.01	
44	12.24	12.33	1.76	49.17	44.38	8.82	6.30	108.67	44.38	8.82	6.30	5.00	64.50	569.55	173.17	
45	12.34	12.43	1.77	49.56	44.73	8.82	6.30	109.41	44.73	8.82	6.30	5.00	64.85	574.15	174.26	
46	12.44	12.53	1.78	49.94	45.08	8.82	6.30	110.14	45.08	8.82	6.30	5.00	65.20	578.75	175.34	
47	12.54	12.63	1.80	50.36	45.45	8.82	6.30	110.93	45.45	8.82	6.30	5.00	65.57	583.78	176.50	
48	12.64	12.73	1.81	50.74	45.80	8.82	6.30	111.66	45.80	8.82	6.30	5.00	65.92	588.38	177.58	
49	12.74	12.83	1.83	51.16	46.18	8.82	6.30	112.46	46.18	8.82	6.30	5.00	66.30	593.40	178.76	
50	12.84	12.93	1.84	51.54	46.53	8.82	6.30	113.19	46.53	8.82	6.30	5.00	66.65	598.00	179.84	