

**BOARD NOTICE 146 OF 2011****NATIONAL COUNCIL OF SOCIETIES  
FOR THE PREVENTION OF CRUELTY  
TO ANIMALS****RULES****AMENDMENT TO RULE 2.12**

All new Committee members, as well as those seeking re-election, new members of staff of SPCAs and all persons employed in any capacity, whether as consultants or otherwise, and whether personally or through a juristic person, who will be involved in dealing with or decision making involving animals, or training or guiding those who may, must comply with the Statement of Policy and may not take up employment, be employed in any capacity, whether as consultants or otherwise, and whether personally or through a juristic person, or serve on the committee of any SPCA if they engage in any activity contrary to the Statement of Policy. Existing employees and Committee members shall not, during their current contract of employment or period of appointment, commit any act or omission which will add to or exacerbate their existing non-compliance with the Statement of Policy.