

No. R. 622

5 August 2011

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG: EXTENSION
OF RE-ENACTMENT AND AMENDMENT OF MAIN COLLECTIVE
AGREEMENT TO NON-PARTIES**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the schedule hereto, which was concluded in the **Bargaining Council for the Meat Trade, Gauteng** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from 15 August 2011 and for the period ending 30 June 2014.

N. M. OLIPHANT**MINISTER OF LABOUR**

SCHEDULE
BARGAINING COUNCIL FOR MEAT TRADE, GAUTENG
COLLECTIVE AGREEMENT

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

Meat Traders Association Gauteng

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

Meat and Allied Workers Union

Gauteng Meat Traders Employees' Union

(hereinafter referred to as the "employees" or the "trade unions") of the other part, being the parties to the Bargaining Council for Meat Trade Gauteng.

1. SCOPE OF APPLICATION OF AGREEMENT

- (1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:
- Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -
- (a) by all employers who are members of the employers' organisation and by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.

- (3) The provisions of clauses 1(1)(a) and (b), 1A and 2 of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2014.

2. SPECIAL PROVISIONS

The provisions of clauses 5(6)(c) and 26 of the Agreement published under Government Notice No. R. 856 of 28 June 2002 (hereinafter referred to as the "Former Agreement") as further extended, renewed, amended and re-enacted from time to time, shall apply to employers and employees, who are members of the parties to the Agreement.

3. GENERAL PROVISIONS

The provisions of clauses 2 to 5(6)(b), 5(6)(d) to 25 and 27 to 31 of the Former Agreement as further extended, renewed, amended or re-enacted from time to time, shall apply to all employers and employees in the Meat Trade.

4. CLAUSE 3: REMUNERATION

Substitute the following for clause 3:

"3. REMUNERATION

"(1) As from the date of coming into operation of this Agreement, no employer shall pay and no employee shall accept wages lower than the following: -

	Per month
Bookkeeper	3961.80
Cashier	2122.00
Cashier and invoice clerk	2899.60
Cleaning employee.....	1810.60
Labourer, I	2122.00
Labourer, II	2028.20
Manager	6506.60
Mass measurer and/or pricer	2122.00
Master meat cutting technician, grade IA.....	6019.00
Meat cutting technician, grade IB.....	5241.80
Meat cutting technician, II	3167.80
Motor vehicle driver, the unladen mass of which vehicle together with the unladen mass of any trailer does not exceed -	
450 kg	2122.00
2700 kg	2312.20
4500 kg	2698.60
Salesperson	3201.60
Security officer	2698.60
Shop controller / supervisor	10589.80
Wrapper and/or packer	2028.20

- (2) Differential rates - An employer who requires or permits an employee of one category to perform the duties of a higher paid category for longer than one hour in any one day, either in addition to his own work or in substitution thereof, shall pay such employee in respect of that day, not less than one sixth of the higher weekly wage prescribed in subclause (1)."

THUS DONE AND SIGNED AT JOHANNESBURG ON THIS^{19th} DAY OF MAY 2011



EMP BIELOVICH

Chairman of the Council



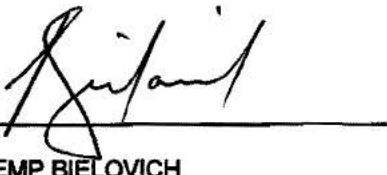
GS KOK

Vice Chairman of the Council



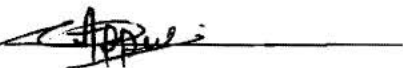
C VAN RENSBURG

Secretary of the Council



EMP BIELOVICH

Chairman of the Meat Traders
Association (Gauteng)



COLIN APPIES

Secretary of the Meat and Allied
Workers Union



GS KOK

Secretary of the Gauteng Meat
Traders Employees Union