

DEPARTMENT OF LABOUR

No. 231

18 March 2011

COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

TARIFF OF FEES

In terms of section 115(2A)(l) read with section 123(2) of the Labour Relations Act, No 66 of 1995, the Governing Body of the Commission for Conciliation, Mediation and Arbitration has repealed the Tariff of Fees published under Government Notice R1444 of 10 October 2003 and established the following Tariff of Fees which will take effect on 1 April 2011:

The Commission for Conciliation, Mediation and Arbitration may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for the purpose listed in Column 2 of that Table. All fees exclude VAT.

TABLE 1

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	Advice and training	
115 (3)	Providing advice or training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations' or councils relating to the primary objects of the Labour Relations Act.	R 1 650, 00 – R1 835, 00 for each day or part thereof.
123(1)(b)	Conducting, overseeing or scrutinizing any election or ballot of a registered trade union or registered employers' organisation.	R 1 650, 00 – R3 300, 00 for each day or part thereof
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R 1 650, 00 for each day or part thereof
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if – (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated the resolution of the dispute.	R 1 650, 00 – R4 400, 00 for each day or part thereof
147(2)	Resolving a dispute between parties to a council if the council's dispute resolution procedures are not operative.	R 1 650, 00 – R4 400, 00 for each day or part thereof
147(3)	Resolving a dispute between parties who falls within the registered scope of a council if the council's dispute resolution procedures are not operative.	R 1 650, 00 – R4 400, 00 for each day or part thereof
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R 1 650, 00 – R4 400, 00 for each day or part thereof
188A	Resolving a dispute by pre-dismissal arbitration.	R 4 400, 00 for each day or part thereof