

No. 1181

10 December 2010

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993  
(ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

The Minister of Labour intends to increase in terms of section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), the monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 4.6% + 90 % catch up purchasing power in respect of accidents which occurred before 1 April 2010 as well as occupational diseases which were diagnosed before 1 April 2010, with a pro-rata increase applicable for accidents that occurred and occupational diseases that were diagnosed from 1 April 2010 to 31 March 2011 with effect from 1 April 2011.

Schedule of Pension Increases effective 1 April 2011

Date accident occurred or occupational disease diagnosed.	90% CPI Catch-up Increase	Basic increase of 4.6%	Total Increase effective 1 April 2011
Up to 1/31/1960	5.859%	4.600%	10.728%
2/01/1960 to 4/30/1962	5.859%	4.600%	10.728%

5/01/1962 to 3/31/1964	5.854%	4.600%	10.724%
4/01/1964 to 7/31/1964	5.850%	4.600%	10.719%
8/01/1964 to 2/28/1966	5.845%	4.600%	10.714%
3/01/1966 to 8/31/1966	5.841%	4.600%	10.710%
9/01/1966 to 6/30/1968	5.837%	4.600%	10.705%
7/01/1968 to 2/28/1969	5.832%	4.600%	10.701%
3/01/1969 to 9/30/1969	5.828%	4.600%	10.696%
10/01/1969 to 3/31/1970	5.823%	4.600%	10.691%
4/01/1970 to 7/31/1970	5.819%	4.600%	10.687%
8/01/1970 to 2/28/1971	5.815%	4.600%	10.682%
3/01/1971 to 7/31/1971	5.810%	4.600%	10.677%
8/01/1971 to 9/30/1971	5.806%	4.600%	10.673%
10/01/1971 to 6/30/1972	5.801%	4.600%	10.668%
7/01/1972 to 7/31/1972	5.797%	4.600%	10.664%
8/01/1972 to 9/30/1972	5.792%	4.600%	10.659%
10/01/1972 to 2/28/1973	5.788%	4.600%	10.654%
3/01/1973 to 3/31/1973	5.784%	4.600%	10.650%
4/01/1973 to 6/30/1973	5.779%	4.600%	10.645%
7/1/1973 to 9/30/1973	5.775%	4.600%	10.640%
10/01/1973 to 12/31/1973	5.770%	4.600%	10.636%
1/01/1974 to 2/28/1974	5.766%	4.600%	10.631%
3/01/1974 to 4/30/1974	5.762%	4.600%	10.627%
5/01/1974 to 5/31/1974	5.757%	4.600%	10.622%
6/01/1974 to 7/31/1974	5.753%	4.600%	10.617%
8/01/1974 to 8/31/1974	5.748%	4.600%	10.613%

9/01/1974 to 10/31/1974	5.744%	4.600%	10.608%
11/01/1974 to 12/31/1974	5.740%	4.600%	10.604%
1/01/1975 to 1/31/1975	5.735%	4.600%	10.599%
2/01/1975 to 3/31/1975	5.731%	4.600%	10.594%
4/01/1975 to 5/31/1975	5.726%	4.600%	10.590%
6/01/1975 to 6/30/1975	5.722%	4.600%	10.585%
7/01/1975 to 8/31/1975	5.718%	4.600%	10.581%
9/01/1975 to 10/31/1975	5.713%	4.600%	10.576%
11/01/1975 to 1/31/1976	5.709%	4.600%	10.571%
2/01/1976 to 2/29/1976	5.704%	4.600%	10.567%
3/01/1976 to 3/31/1976	5.700%	4.600%	10.562%
4/01/1976 to 5/31/1976	5.696%	4.600%	10.558%
6/01/1976 to 7/31/1976	5.691%	4.600%	10.553%
8/01/1976 to 11/30/1976	5.682%	4.600%	10.544%
12/01/1976 to 12/31/1976	5.678%	4.600%	10.539%
1/01/1977 to 2/28/1977	5.674%	4.600%	10.535%
3/01/1977 to 3/31/1977	5.669%	4.600%	10.530%
4/01/1977 to 6/30/1977	5.660%	4.600%	10.521%
7/01/1977 to 7/31/1977	5.656%	4.600%	10.516%
8/01/1977 to 9/30/1977	5.652%	4.600%	10.512%
10/01/1977 to 11/30/1977	5.647%	4.600%	10.507%
12/01/1977 to 12/31/1977	5.643%	4.600%	10.502%
1/01/1978 to 3/31/1978	5.638%	4.600%	10.498%
4/01/1978 to 6/30/1978	5.630%	4.600%	10.489%
7/01/1978 to 7/31/1978	5.617%	4.600%	10.475%

8/01/1978 to 8/31/1978	5.612%	4.600%	10.470%
9/01/1978 to 09/30/1978	5.608%	4.600%	10.466%
10/01/1978 to 12/31/1978	5.603%	4.600%	10.461%
1/01/1979 to 1/31/1979	5.599%	4.600%	10.457%
2/01/1979 to 2/28/1979	5.595%	4.600%	10.452%
3/01/1979 to 3/31/1979	5.590%	4.600%	10.447%
4/01/1979 to 5/31/1979	5.586%	4.600%	10.443%
6/01/1979 to 6/30/1979	5.582%	4.600%	10.438%
7/01/1979 to 7/31/1979	5.564%	4.600%	10.420%
8/01/1979 to 8/31/1979	5.560%	4.600%	10.415%
9/01/1979 to 9/30/1979	5.555%	4.600%	10.411%
10/01/1979 to 11/30/1979	5.551%	4.600%	10.406%
12/01/1979 to 1/31/1980	5.547%	4.600%	10.402%
2/01/1980 to 2/29/1980	5.542%	4.600%	10.397%
3/01/1980 to 3/31/1980	5.538%	4.600%	10.393%
4/01/1980 to 4/30/1980	5.534%	4.600%	10.388%
5/01/1980 to 5/31/1980	5.529%	4.600%	10.384%
6/01/1980 to 6/30/1980	5.520%	4.600%	10.374%
7/01/1980 to 8/31/1980	5.512%	4.600%	10.365%
9/01/1980 to 9/30/1980	5.499%	4.600%	10.352%
10/01/1980 to 10/31/1980	5.490%	4.600%	10.343%
11/01/1980 to 11/30/1980	5.486%	4.600%	10.338%
12/01/1980 to 1/31/1981	5.477%	4.600%	10.329%
2/01/1981 to 3/31/1981	5.468%	4.600%	10.320%
4/01/1981 to 4/30/1981	5.464%	4.600%	10.315%

5/01/1981 to 5/31/1981	5.460%	4.600%	10.311%
6/01/1981 to 6/30/1981	5.455%	4.600%	10.306%
7/01/1981 to 7/31/1981	5.442%	4.600%	10.292%
8/01/1981 to 8/31/1981	5.433%	4.600%	10.283%
9/01/1981 to 9/30/1981	5.420%	4.600%	10.270%
10/01/1981 to 10/31/1981	5.416%	4.600%	10.265%
11/01/1981 to 11/30/1981	5.412%	4.600%	10.261%
12/01/1981 to 1/31/1982	5.407%	4.600%	10.256%
2/01/1982 to 2/28/1982	5.399%	4.600%	10.247%
3/01/1982 to 3/31/1982	5.386%	4.600%	10.234%
4/01/1982 to 4/30/1982	5.377%	4.600%	10.224%
5/01/1982 to 5/31/1982	5.373%	4.600%	10.220%
6/01/1982 to 6/30/1982	5.368%	4.600%	10.215%
7/01/1982 to 7/31/1982	5.364%	4.600%	10.211%
8/01/1982 to 8/31/1982	5.355%	4.600%	10.202%
9/01/1982 to 9/30/1982	5.347%	4.600%	10.193%
10/01/1982 to 10/31/1982	5.338%	4.600%	10.184%
11/01/1982 to 12/31/1982	5.330%	4.600%	10.175%
1/01/1983 to 1/31/1983	5.325%	4.600%	10.170%
2/01/1983 to 2/28/1983	5.312%	4.600%	10.157%
3/01/1983 to 3/31/1983	5.308%	4.600%	10.152%
4/01/1983 to 4/30/1983	5.299%	4.600%	10.143%
5/01/1983 to 6/30/1983	5.295%	4.600%	10.139%
7/01/1983 to 7/31/1983	5.286%	4.600%	10.130%
8/01/1983 to 8/31/1983	5.278%	4.600%	10.121%

10/01/1983 to 10/31/1983	5.269%	4.600%	10.112%
11/01/1983 to 12/31/1983	5.261%	4.600%	10.103%
1/01/1984 to 1/31/1984	5.256%	4.600%	10.098%
2/01/1984 to 2/29/1984	5.248%	4.600%	10.089%
3/01/1984 to 3/31/1984	5.239%	4.600%	10.080%
4/01/1984 to 4/30/1984	5.226%	4.600%	10.067%
5/01/1984 to 5/31/1984	5.218%	4.600%	10.058%
6/01/1984 to 6/30/1984	5.213%	4.600%	10.053%
7/01/1984 to 7/31/1984	5.205%	4.600%	10.044%
8/01/1984 to 8/31/1984	5.196%	4.600%	10.035%
9/01/1984 to 9/30/1984	5.192%	4.600%	10.031%
10/01/1984 to 10/31/1984	5.179%	4.600%	10.017%
11/01/1984 to 11/30/1984	5.170%	4.600%	10.008%
12/01/1984 to 12/31/1984	5.166%	4.600%	10.004%
1/01/1985 to 1/31/1985	5.158%	4.600%	9.995%
2/01/1985 to 3/31/1985	5.128%	4.600%	9.963%
4/01/1985 to 4/30/1985	5.106%	4.600%	9.941%
5/01/1985 to 5/31/1985	5.098%	4.600%	9.932%
6/01/1985 to 6/30/1985	5.085%	4.600%	9.919%
7/01/1985 to 7/31/1985	5.081%	4.600%	9.914%
8/01/1985 to 8/31/1985	5.072%	4.600%	9.905%
9/01/1985 to 9/30/1985	5.059%	4.600%	9.892%
10/01/1985 to 10/31/1985	5.046%	4.600%	9.879%
11/01/1985 to 11/30/1985	5.034%	4.600%	9.865%
12/01/1985 to 12/31/1985	5.017%	4.600%	9.847%

1/01/1986 to 1/31/1986	4.987%	4.600%	9.816%
2/01/1986 to 2/28/1986	4.978%	4.600%	9.807%
3/01/1986 to 3/31/1986	4.966%	4.600%	9.794%
4/01/1986 to 5/31/1986	4.949%	4.600%	9.776%
6/01/1986 to 6/30/1986	4.936%	4.600%	9.763%
7/01/1986 to 7/31/1986	4.915%	4.600%	9.741%
8/01/1986 to 8/31/1986	4.902%	4.600%	9.728%
9/01/1986 to 9/30/1986	4.881%	4.600%	9.705%
10/01/1986 to 10/31/1986	4.868%	4.600%	9.692%
11/01/1986 to 11/30/1986	4.856%	4.600%	9.679%
12/01/1986 to 12/31/1986	4.843%	4.600%	9.666%
1/01/1987 to 1/31/1987	4.830%	4.600%	9.652%
2/01/1987 to 2/28/1987	4.813%	4.600%	9.635%
3/01/1987 to 3/31/1987	4.797%	4.600%	9.617%
4/01/1987 to 4/30/1987	4.780%	4.600%	9.600%
5/01/1987 to 5/31/1987	4.771%	4.600%	9.591%
6/01/1987 to 6/30/1987	4.759%	4.600%	9.578%
7/01/1987 to 7/31/1987	4.750%	4.600%	9.569%
8/01/1987 to 8/31/1987	4.729%	4.600%	9.547%
9/01/1987 to 9/30/1987	4.713%	4.600%	9.529%
10/01/1987 to 10/31/1987	4.700%	4.600%	9.516%
11/01/1987 to 11/30/1987	4.687%	4.600%	9.503%
12/01/1987 to 12/31/1987	4.679%	4.600%	9.494%
1/01/1988 to 1/31/1988	4.671%	4.600%	9.485%
2/01/1988 to 2/29/1988	4.662%	4.600%	9.477%

3/01/1988 to 3/31/1988	4.641%	4.600%	9.455%
4/01/1988 to 4/30/1988	4.629%	4.600%	9.442%
5/01/1988 to 5/31/1988	4.616%	4.600%	9.429%
6/01/1988 to 6/30/1988	4.612%	4.600%	9.424%
7/01/1988 to 7/31/1988	4.595%	4.600%	9.407%
8/01/1988 to 8/31/1988	4.579%	4.600%	9.389%
9/01/1988 to 9/30/1988	4.562%	4.600%	9.372%
10/01/1988 to 10/31/1988	4.545%	4.600%	9.355%
11/01/1988 to 11/30/1988	4.533%	4.600%	9.342%
12/01/1988 to 12/31/1988	4.521%	4.600%	9.329%
1/01/1989 to 1/31/1989	4.500%	4.600%	9.307%
2/01/1989 to 2/28/1989	4.487%	4.600%	9.294%
3/01/1989 to 3/31/1989	4.462%	4.600%	9.268%
4/01/1989 to 4/30/1989	4.442%	4.600%	9.246%
5/01/1989 to 5/31/1989	4.421%	4.600%	9.224%
6/01/1989 to 6/30/1989	4.405%	4.600%	9.207%
7/01/1989 to 7/31/1989	4.388%	4.600%	9.190%
8/01/1989 to 8/31/1989	4.367%	4.600%	9.168%
9/01/1989 to 9/30/1989	4.355%	4.600%	9.155%
10/01/1989 to 10/31/1989	4.343%	4.600%	9.142%
11/01/1989 to 11/30/1989	4.322%	4.600%	9.121%
12/01/1989 to 12/31/1989	4.302%	4.600%	9.099%
1/01/1990 to 1/31/1990	4.281%	4.600%	9.078%
2/01/1990 to 2/28/1990	4.269%	4.600%	9.065%
3/01/1990 to 3/31/1990	4.244%	4.600%	9.039%



4/01/1990 to 4/30/1990	4.228%	4.600%	9.022%
5/01/1990 to 5/31/1990	4.211%	4.600%	9.005%
6/01/1990 to 6/30/1990	4.199%	4.600%	8.992%
7/01/1990 to 7/31/1990	4.187%	4.600%	8.979%
8/01/1990 to 8/31/1990	4.158%	4.600%	8.950%
9/01/1990 to 9/30/1990	3.220%	4.600%	7.968%
10/01/1990 to 10/31/1990	2.535%	4.600%	7.251%
11/01/1990 to 11/30/1990	0.535%	4.600%	5.159%
12/01/1990 to 2/28/1991	0.000%	4.600%	4.600%
3/01/1991 to 3/31/1991	4.008%	4.600%	8.792%
4/01/1991 to 4/30/1991	3.980%	4.600%	8.763%
5/01/1991 to 5/31/1991	3.951%	4.600%	8.733%
6/01/1991 to 6/30/1991	3.939%	4.600%	8.720%
7/01/1991 to 7/31/1991	3.915%	4.600%	8.695%
8/01/1991 to 8/31/1991	3.887%	4.600%	8.665%
9/01/1991 to 9/30/1991	3.859%	4.600%	8.636%
10/01/1991 to 10/31/1991	3.000%	4.600%	7.738%
11/01/1991 to 11/30/1991	2.037%	4.600%	6.731%
12/01/1991 to 12/31/1991	0.534%	4.600%	5.159%
1/01/1992 to 2/29/1992	0.000%	4.600%	4.600%
3/01/1992 to 3/31/1992	3.714%	4.600%	8.485%
4/01/1992 to 4/30/1992	3.686%	4.600%	8.456%
5/01/1992 to 5/31/1992	3.670%	4.600%	8.439%
6/01/1992 to 6/30/1992	3.647%	4.600%	8.414%
7/01/1992 to 7/31/1992	3.627%	4.600%	8.393%

8/01/1992 to 8/31/1992	2.672%	4.600%	7.395%
9/01/1992 to 9/30/1992	1.979%	4.600%	6.670%
10/01/1992 to 10/31/1992	1.807%	4.600%	6.490%
11/01/1992 to 12/31/1992	1.295%	4.600%	5.954%
1/01/1993 to 1/31/1993	0.287%	4.600%	4.900%
2/01/1993 to 2/28/1993	0.000%	4.600%	4.600%
3/01/1993 to 3/31/1993	3.508%	4.600%	8.269%
4/01/1993 to 4/30/1993	2.880%	4.600%	7.613%
5/01/1993 to 5/31/1993	2.555%	4.600%	7.273%
6/01/1993 to 6/30/1993	2.072%	4.600%	6.767%
7/01/1993 to 7/31/1993	1.277%	4.600%	5.935%
8/01/1993 to 8/31/1993	0.806%	4.600%	5.443%
9/01/1993 to 9/30/1993	0.494%	4.600%	5.117%
10/01/1993 to 2/28/1994	0.000%	4.600%	4.600%
3/01/1994 tot 3/31/1994	2.874%	4.600%	7.606%
4/01/1994 to 4/30/1994	2.266%	4.600%	6.970%
5/01/1994 to 5/31/1994	1.665%	4.600%	6.341%
6/01/1994 to 6/30/1994	1.071%	4.600%	5.720%
7/01/1994 to 2/28/1995	0.000%	4.600%	4.600%
3/01/1995 to 3/31/1995	0.135%	4.600%	4.741%
4/01/1995 to 2/29/1996	0.000%	4.600%	4.600%
3/01/1996 to 3/31/1996	1.184%	4.600%	5.838%
4/01/1996 to 4/30/1996	0.550%	4.600%	5.175%
5/01/1996 to 5/31/1999	0.000%	4.600%	4.600%
6/01/1999 to 6/30/1999	1.792%	4.600%	6.474%

7/01/1999 to 7/31/1999	1.691%	4.600%	6.368%
8/01/1999 to 8/31/1999	2.096%	4.600%	6.792%
9/01/1999 to 9/30/1999	1.691%	4.600%	6.368%
10/01/1999 to 10/31/1999	1.489%	4.600%	6.158%
11/01/1999 to 11/30/1999	1.289%	4.600%	5.948%
12/01/1999 to 12/31/1999	0.990%	4.600%	5.635%
1/01/2000 to 1/31/2000	0.000%	4.600%	4.600%
2/01/2000 to 2/29/2000	0.201%	4.600%	4.810%
3/01/2000 to 5/31/2000	0.000%	4.600%	4.600%
6/01/2000 to 6/30/2000	1.962%	4.600%	6.652%
7/01/2000 to 7/31/2000	1.929%	4.600%	6.618%
8/01/2000 to 8/31/2000	1.914%	4.600%	6.602%
9/01/2000 to 9/30/2000	1.896%	4.600%	6.583%
10/01/2000 to 10/31/2000	1.885%	4.600%	6.572%
11/01/2000 to 11/30/2000	1.878%	4.600%	6.564%
12/01/2000 to 12/31/2000	1.867%	4.600%	6.553%
1/01/2001 to 1/31/2001	1.140%	4.600%	5.792%
2/01/2001 to 2/28/2001	0.866%	4.600%	5.506%
3/01/2001 to 3/31/2001	0.234%	4.600%	4.845%
4/01/2001 to 5/31/2001	0.000%	4.600%	4.600%
6/01/2001 to 6/30/2001	1.733%	4.600%	6.413%
7/01/2001 to 7/31/2001	1.737%	4.600%	6.417%
8/01/2001 to 8/31/2001	1.744%	4.600%	6.424%
9/01/2001 to 9/30/2001	1.733%	4.600%	6.413%
10/01/2001 to 10/31/2001	1.737%	4.600%	6.417%

11/01/2001 to 11/30/2001	1.719%	4.600%	6.398%
12/01/2001 to 12/31/2001	1.697%	4.600%	6.375%
1/01/2002 to 1/31/2002	1.632%	4.600%	6.307%
2/02/2002 to 2/28/2002	1.589%	4.600%	6.262%
3/01/2002 to 3/31/2002	1.550%	4.600%	6.221%
4/01/2002 to 4/30/2002	1.486%	4.600%	6.154%
5/01/2002 to 5/31/2002	1.457%	4.600%	6.124%
6/01/2002 to 6/30/2002	1.429%	4.600%	6.095%
7/01/2002 to 7/31/2002	1.372%	4.600%	6.035%
8/01/2002 to 8/31/2002	1.351%	4.600%	6.013%
9/01/2002 to 9/30/2002	1.308%	4.600%	5.969%
10/01/2002 to 10/31/2002	0.347%	4.600%	4.963%
11/01/2002 to 11/30/2002	0.036%	4.600%	4.638%
12/01/2002 to 3/31/2003	0.000%	4.600%	4.600%
4/01/2003 to 4/30/2003	1.133%	4.600%	5.785%
5/01/2003 to 5/31/2003	1.143%	4.600%	5.796%
6/01/2003 to 7/31/2003	1.157%	4.600%	5.811%
8/01/2003 to 8/31/2003	1.140%	4.600%	5.792%
9/01/2003 to 9/30/2003	1.154%	4.600%	5.807%
10/01/2003 to 10/31/2003	1.182%	4.600%	5.836%
11/01/2003 to 11/30/2003	1.213%	4.600%	5.869%
12/01/2003 to 12/31/2003	1.210%	4.600%	5.866%
1/01/2004 to 1/31/2004	1.178%	4.600%	5.833%
2/01/2004 to 2/29/2004	1.157%	4.600%	5.811%
3/01/2004 to 3/31/2004	1.140%	4.600%	5.792%

4/01/2004 to 4/30/2004	1.122%	4.600%	5.774%
5/01/2004 to 5/31/2004	1.119%	4.600%	5.770%
6/01/2004 to 6/30/2004	1.105%	4.600%	5.756%
7/01/2004 to 7/31/2004	1.091%	4.600%	5.741%
8/01/2004 to 9/30/2004	1.098%	4.600%	5.748%
10/01/2004 to 10/31/2004	1.080%	4.600%	5.730%
11/01/2004 to 11/30/2004	1.056%	4.600%	5.705%
12/01/2004 to 12/31/2004	1.067%	4.600%	5.716%
1/01/2005 to 1/31/2005	1.053%	4.600%	5.701%
2/01/2005 to 2/28/2005	1.046%	4.600%	5.694%
3/01/2005 to 3/31/2005	1.000%	4.600%	5.646%
4/01/2005 to 4/30/2005	0.990%	4.600%	5.636%
5/01/2005 to 5/31/2005	0.976%	4.600%	5.621%
6/01/2005 to 6/30/2005	0.983%	4.600%	5.628%
7/01/2005 to 7/31/2005	0.945%	4.600%	5.588%
8/01/2005 to 8/31/2005	0.928%	4.600%	5.570%
9/01/2005 to 9/30/2005	0.910%	4.600%	5.552%
10/01/2005 to 10/31/2005	0.907%	4.600%	5.549%
11/01/2005 to 12/31/2005	0.910%	4.600%	5.552%
1/01/2006 to 1/31/2006	0.879%	4.600%	5.520%
2/01/2006 to 2/28/2006	0.876%	4.600%	5.516%
3/01/2006 to 3/31/2006	0.852%	4.600%	5.491%
4/01/2006 to 4/30/2006	0.831%	4.600%	5.469%
5/01/2006 to 5/31/2006	0.804%	4.600%	5.441%
6/01/2006 to 6/30/2006	0.769%	4.600%	5.405%

7/01/2006 to 7/31/2006	0.725%	4.600%	5.358%
8/01/2006 to 8/31/2006	0.687%	4.600%	5.319%
9/01/2006 to 9/30/2006	0.677%	4.600%	5.308%
10/01/2006 to 10/31/2006	0.667%	4.600%	5.297%
11/01/2006 to 11/30/2006	0.670%	4.600%	5.301%
12/01/2006 to 12/31/2006	0.653%	4.600%	5.283%
1/01/2007 to 1/31/2007	0.612%	4.600%	5.240%
2/01/2007 to 2/28/2007	0.619%	4.600%	5.248%
3/01/2007 to 3/31/2007	0.578%	4.600%	5.205%
4/01/2007 to 4/30/2007	0.517%	4.600%	5.141%
5/01/2007 to 5/31/2007	0.490%	4.600%	5.113%
6/01/2007 to 6/30/2007	0.450%	4.600%	5.070%
7/01/2007 to 7/31/2007	0.403%	4.600%	5.021%
8/01/2007 to 8/31/2007	0.379%	4.600%	4.997%
9/01/2007 to 9/30/2007	0.346%	4.600%	4.961%
10/01/2007 to 10/31/2007	0.302%	4.600%	4.916%
11/01/2007 to 11/30/2007	0.282%	4.600%	4.895%
12/01/2007 to 12/31/2007	0.239%	4.600%	4.850%
1/01/2008 to 1/31/2008	0.153%	4.600%	4.760%
2/01/2008 to 2/29/2008	0.121%	4.600%	4.727%
3/01/2008 to 3/31/2008	0.048%	4.600%	4.650%
4/01/2008 to 4/30/2008	0.016%	4.600%	4.617%
5/01/2008 to 3/31/2009	0.000%	4.600%	4.600%
4/01/2009 to 4/30/2009	4.153%	4.600%	8.944%
5/01/2009 to 5/31/2009	3.799%	4.600%	8.574%

6/01/2009 to 6/30/2009	3.449%	4.600%	8.207%
7/01/2009 to 7/31/2009	2.412%	4.600%	7.123%
8/01/2009 to 8/31/2009	2.157%	4.600%	6.856%
9/01/2009 to 11/30/2009	1.818%	4.600%	6.502%
12/01/2009 to 12/31/2009	1.566%	4.600%	6.238%
1/01/2010 to 1/31/2010	1.315%	4.600%	5.976%
2/01/2010 to 2/28/2010	0.735%	4.600%	5.369%
3/01/2010 to 3/31/2010	0.000%	4.600%	4.600%
4/01/2010 to 4/30/2010	0.000%	4.217%	4.217%
5/01/2010 to 5/31/2010	0.000%	3.833%	3.833%
6/01/2010 to 6/30/2010	0.000%	3.450%	3.450%
7/01/2010 to 7/31/2010	0.000%	3.067%	3.067%
8/01/2010 to 8/31/2010	0.000%	2.683%	2.683%
9/01/2010 to 9/30/2010	0.000%	2.300%	2.300%
10/01/2010 to 10/31/2010	0.000%	1.917%	1.917%
11/01/2010 to 11/30/2010	0.000%	1.533%	1.533%
12/01/2010 to 12/31/2010	0.000%	1.150%	1.150%
1/01/2011 to 1/31/2011	0.000%	0.767%	0.767%
2/01/2011 to 2/28/2011	0.000%	0.383%	0.383%
3/01/2011 to 3/31/2011	0.000%	0.000%	0.000%

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 15 January 2011.



**M OLIPHANT**

**MINISTER OF LABOUR**

**01/12/2010**