
GOVERNMENT NOTICE

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

No. 1146

2 December 2010

DETERMINATION OF SALARIES OF PROSECUTORS UNDER SECTION 18(1) OF THE NATIONAL PROSECUTING AUTHORITY ACT, 1998

WHEREAS the former Minister for Justice and Constitutional Development, as per Government Notice No. 1088 published in Government Gazette No. 31486 of 7 October 2008, determined as the first phase translation, on the same basis as provided for in the Occupation Specific Dispensation for legally qualified professionals as per GPSSBC Resolution 1 of 2008 and pending a final determination, new salaries for prosecutors with effect from 1 July 2007;

AND WHEREAS a second phase translation and determination has been negotiated with the Department of Public Service and Administration in line with the abovementioned Occupation Specific Dispensation;

NOW THEREFORE, I, Jeffrey Thamsanqa Radebe, Minister for Justice and Constitutional Development, acting under section 18(1) of the National Prosecuting Authority Act, 1998 (Act No. 32 of 1998), and after consultation with the National Director of Public Prosecutions and the Minister for the Public Service and Administration and with the concurrence of the Minister of Finance, hereby determine an Occupation Specific Dispensation and second phase translation for prosecutors as per Schedule, with effect from 1 July 2007.



MR. JT RADEBE
Minister for Justice and
Constitutional Development

**DETERMINATION OF AN OCCUPATION SPECIFIC DISPENSATION (OSD) FOR
LEGALLY QUALIFIED EMPLOYEES APPOINTED IN TERMS OF SECTION 16 OF
NATIONAL PROSECUTING AUTHORITY ACT, 1998 (Act No. 32 OF 1998)**

1. INTRODUCTION

This determination in terms of section 18 of the **National Prosecuting Authority Act, 1998 (Act No. 32 of 1998)** (hereinafter referred to as "**the NPA Act**"), provides for the development and implementation of an Occupational Specific Dispensation (OSD) for qualified legal professionals appointed in terms of section 16 of the **NPA Act**, with effect from 1 July 2007.

2. OBJECTIVE

The objective of this determination is to introduce an occupational specific remuneration and career progression system for legally qualified professionals as defined in this determination, that provides for—

- (a) a unique salary structure;
- (b) career-pathing opportunities based on competencies, experience and performance;
- (c) adequate pay progression and accelerated pay progression;
- (d) grade progression based on performance;
- (e) recognition of appropriate experience;
- (f) increased competencies;
- (g) the creation of a specialist dispensation;
- (h) the introduction of differentiated salary scales for identified categories based on a new remuneration structure; and
- (i) a change in the pensionable composition of the total cost package which will now be a 70/30 split.

3. SCOPE

This determination applies to qualified legal professionals appointed in terms of section 16 of the **NPA Act**.

4. DETERMINATION

4.1 The OSD for legally qualified professionals in the NPA will provide for the following:

(a) Unique Remuneration Structure

The introduction of a unique remuneration structure for qualified legal professionals appointed in terms of section 16 of the **NPA 32**, with 1.5% increments between notches.

(b) Different Career Streams

The Introduction of four work streams to enhance career-pathing, namely, entry level production, advanced production level, litigator specialist production level and court and management supervision level. The different work streams are as set out in the table hereunder.

(c) Work streams in the OSD:

No	WORK STREAM	OSD BAND	OCCUPATIONAL GROUPS INCLUDED
	a	b	c
1.	Training	LP-1, LP-2	Aspirant Prosecutor
2.	Production	LP-3, LP-4	District Court Prosecutor Maintenance Prosecutor Head Control 1

No	WORK STREAM	OSD BAND	OCCUPATIONAL GROUPS INCLUDED
	a	b	c
3.	Advanced Production	LP-5, LP-6	Regional Court Prosecutor Relief Prosecutor
		LP-7, LP-8	State Advocate
		LP-9	Senior State Advocate Senior Public Prosecutor (Production) Senior Public Prosecutor (Tutor)
4.	Specialist	LP-10	Litigation Specialist
5.	Supervision	SU-1 & SU-2	District Court Control Prosecutor Head Control Prosecutor 2
		SU-3	Head Control 3 & Regional Court Control Prosecutor
6.	Court Management	CM-1	Senior Public Prosecutor (Management)

- 4.2 The production specialist stream was created to assist the National Prosecuting Authority ("the NPA") to recruit and retain specialists in the legal profession who have gained at least 10 years' active legal court experience and whose post require active involvement in litigation and court work. The number of posts created shall be subject to norms to be determined by the NPA.

5. REQUIREMENTS FOR APPOINTMENT AND PROMOTION

- 5.1 The appointment and promotion requirements for each category are indicated in Annexure "A".
- 5.2 Promotion to a higher post shall be subject to--
- (a) the employee meeting the appointment requirements (i.e. possessing the relevant qualification(s), prescribed years of experience, etc.) and;
 - (b) the availability of posts.

6. PAY PROGRESSION

- 6.1 The relevant qualifying periods and criteria for pay and grade progression is prescribed for each stream and post.
- 6.2 Annual pay progression opportunities of 1.5% shall apply on condition that the relevant employee has maintained a satisfactory level of performance as set out in the performance management system that shall be applicable at the time when such employee becomes eligible for pay progression.
- 6.3 Accelerated pay progression shall be introduced to the above top performers on identified grades. A maximum of 20% of employees on these grades may be awarded two (2) notches for **good performance** and 10% may be awarded three (3) notches for **excellent performance**.
- 6.5 Annual pay progression shall be awarded with effect from 1 July of the year in which the employee has complied with the prescribed requirement for such pay progression.
- 6.6 The first annual pay progression cycle, in terms of the OSD shall be 1 July 2008.

7. IMPROVEMENT IN CAREER PATH

- 7.1 Career paths are improved for the various categories through the introduction of a set of salary grades attached to the posts in each category.
- 7.2 The salary grades display longer career progression opportunities, as part of the defined career path, in order to both recruit and retain legal professionals.
- 7.3 The OSD also provides for career paths that facilitate progression to other categories, subject thereto that the requirements and conditions for such progression are met.

8. GRADE PROGRESSION

- 8.1 The OSD allow for a single post to be linked to more than one salary grade (scale) to facilitate grade progression.
- 8.2 Progression to the next higher salary grade (scale) is subject to the candidates meeting all the promotion/appointment requirements for the relevant higher grades.

9. ACCELERATED GRADE PROGRESSION

The OSD provides for differentiated levels of grade progression based on performance, to enable legal professionals, who have distinguished themselves from their peers in terms of performance, to progress faster through the salary scales attached to higher grades.

10. COMPETENCY REQUIREMENTS

The NPA prescribed the competency requirements (generic, functional and experiential) per post level to provide for appropriate salary recognition and grade progression as per Annexure A.

11. RECOGNITION OF RELEVANT EXPERIENCE ON APPOINTMENT FROM OUTSIDE THE PUBLIC SERVICE

To enhance the recruitment of legally qualified professionals, the NPA must introduce a basis for salary recognition for relevant experience on appointment from outside the NPA in NPA posts.

12. RECOGNITION OF RELEVANT EXPERIENCE OF SERVING MEMBERS ON TRANSLATION TO THE OSD

- 12.1 The recognition of relevant experience of employees, who were in service on 30 June 2007, is contained in **Annexure "C"**.
- 12.2 The recognition of relevant experience not reflected on the existing personnel record will be based on verified proof of such experience. The verification shall be undertaken by the NPA.

13. TRANSLATION MEASURES

- 13.1 Employees shall translate to the appropriate salary scales in accordance with the posts that they currently occupy.
- 13.2 Translation measures to facilitate translation from the existing dispensation to the appropriate salary scales attached to the OSD are based on the following principles:
- (a) No person will receive a salary (notch or package) that is less than what he or she received prior to the implementation of the OSD.
 - (b) Translation will be done in two phases:
 - (i) **1st Phase:**

This phase requires a minimum translation to the appropriate salary scale attached to the posts (and grades in respect of production levels). The translation table is contained in annexure "B".
 - (ii) **2nd Phase:**

Recognition of relevant experience obtained by a person after obtaining his or her qualification, who occupies a post in the relevant legal category. This once off recognition of experience is based on full years' service/ experience as on 31 March 2007, in order to award a higher

salary subject to the limits of the measures for such recognition. The translation table is contained in annexure "C" .

13.3 Employees who are translated to total cost packages, shall have their pensionable benefits protected (employees will not be worse off).

13.4 Total cost packages will constitute only a 70/30 split: (70% pensionable salary).

14. GENERAL PROVISIONS

The NPA shall ensure that an appropriate Performance Management and Development System will be in place that will amongst others, facilitate the assessment of employees for purposes of pay progression, grade progression and accelerated grade progression.

15. SKILLS SHORTAGE MANAGEMENT FRAMEWORK

The NPA will implement an appropriate Skills Shortage Management Framework to assist in recruitment and retention.

16. DATE OF IMPLEMENTATION

The provisions of this determination shall take effect from 1 July 2007 provided that for –

- (a) employees appointed after 1 July 2007, implementation will commence with effect from the date of such appointment and will only participate in the first (1st) phase translation;
- (b) employees who received a post promotion after 1 July 2007, shall be backdated on the salary level attached to the lower post with effect from 1 July 2007 and will participate in the first (1st) and second (2nd) phase translation phases until the date of her/his appointment to the higher post.

Thereafter the employee shall translate according to the first phase translation key to the appropriate OSD notch and will not receive the once-off second translation on the higher post as the employee already received in the lower post.

Annexure “A”:

Appointment and Promotion Requirements

THE NATIONAL PROSECUTING AUTHORITY

Aspirant Prosecutor				
Job Title	Salary Level and Scale		Appointment Requirement	
			Qualification	Experience
Aspirant Prosecutor (Contract Appointment)	LP-1	R 81,201	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	No previous legal Experience required
				No grade progression Opportunity - apply for higher vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post

THE NATIONAL PROSECUTING AUTHORITY

Aspirant Prosecutor					
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement
			Qualification	Experience	To
Aspirant Prosecutor (Contract Appointment)	LP-2	R 94,236	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 1 years post qualification legal experience ⁽¹⁾	No grade progression Opportunity - apply for higher vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post

THE NATIONAL PROSECUTING AUTHORITY

District Court Prosecutor							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To		Criteria
District Court Prosecutor Grade 1	LP-3	Notch	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 2 years' post qualification legal experience or 1 year post qualification legal experience for candidates who successfully completed the NPA Aspirant Prosecutor Program. (1.)	District Court Prosecutor Grade 2	LP-4, 1st Notch	2 years' above average performance on LP-3
	1	R 125,046					4 years' average performance on LP-3
	2	R 126,921					
	3	R 128,826					
	4	R 130,758					
	5	R 132,720				Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance
	6	R 134,712					

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

District Court Prosecutor								
Job Title	Salary Level and Scale			Appointment Requirement		Progression Requirement		
				Qualification	Experience	To		Criteria
District Court Prosecutor Grade 2	LP-4	Notch	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 5 years' post qualification legal experience ^(1.)	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 170,952						
	2	R 173,517						
	3	R 176,121						
	4	R 178,764						
	5	R 181,446						
	6	R 184,167						
	7	R 186,930						
	8	R 189,735						
	9	R 192,582						
	10	R 195,471						
	11	R 198,402						
	12	R 201,378						
	13	R 204,399						
	14	R 207,465						
	15	R 210,576						
	16	R 213,735						
	17	R 216,942						
	18	R 220,197						
	19	R 223,500						
	20		R 324,078					
	21		R 328,938					
	22		R 333,870					
	23		R 338,880					
	24		R 343,962					
	25		R 349,122					
	26		R 354,360					
	27		R 359,673					

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Regional Court Prosecutor											
Job Title	Salary Level and Scale			Appointment Requirement		Progression Requirement					
				Qualification	Experience	To		Criteria			
Regional Court Prosecutor Grade 1	LP-5	Notch	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 4 years' post qualification legal experience ^(1.)	Regional Court Prosecutor Grade 2	LP-6, 1st Notch	Grade Progression	2 years' above average performance on LP-5		
	1	R 213,735	R 324,078 R 328,938								4 years' average performance on LP-5
	2	R 216,942									
	3	R 220,197									
	4	R 223,500									
	5										
	6										
							Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance			

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THE NATIONAL PROSECUTING AUTHORITY

Regional Court Prosecutor					
Job Title	Salary Level and Scale		Appointment Requirement	Progression Requirement	
			Qualification	To	Criteria
Regional Court Prosecutor Grade 2	LP-6	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	No Further grade progression opportunity.	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 359,673			
	2	R 365,070			
	3	R 370,548			
	4	R 376,107		Must apply for higher, vacant post	
	5	R 381,747			
	6	R 387,471			
	7	R 393,282			
	8	R 399,180			
	9	R 405,168			
	10	R 411,243			
	11	R 417,411			
	12	R 423,672			
	13	R 430,029			
	14	R 436,479			
	15	R 443,028			
	16	R 449,673			
	17	R 456,420			
	18	R 463,263			
	19	R 470,211			
	20	R 477,267			
	21	R 484,422			
	22	R 491,688			
	23	R 499,062			
	24	R 506,550			

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THE NATIONAL PROSECUTING AUTHORITY

Senior Public Prosecutor (Production) & Tutor							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To		Criteria
Senior Prosecutor (Production) and Tutor	LP-9	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 8 years' legal experience ^(1.) post qualification as determined by Minister in terms of Section 16(3) of Act 32 of 1998	No Further grade progression opportunity.	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 417,411			Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post		
	2	R 423,672					
	3	R 430,029					
	4	R 436,479					
	5	R 443,028					
	6	R 449,673					
	7	R 456,420					
	8	R 463,263					
	9	R 470,211					
	10	R 477,267					
	11	R 484,422					
	12	R 491,688					
	13	R 499,062					
	14	R 506,550					
	15	R 514,149					
	16	R 521,862					
	17	R 529,692					
	18	R 537,639					
	19	R 545,703					
	20	R 553,890					
	21	R 562,200					
	22	R 570,633					
	23	R 579,192					
	24	R 587,880					
	25	R 596,700					
	26	R 605,649					
	27	R 614,733					
	28	R 623,958					
	29	R 633,318					
	30	R 642,819					
	31	R 652,461					

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

State Advocate							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To		Criteria
State Advocate Grade 1	LP-7	TCP	As determined by the Minister in terms of Section 25(2) of Act 32 of 1998	At least 5 years' legal experience ^(1.) post qualification as determined by Minister in terms of Section 16(3) of Act 32 of 1998	State Advocate Grade 2	LP-8, 1st Notch	2 years' above average performance on LP-7
	1	R 324,078					4 years' average performance on LP-7
	2	R 328,938					
	3	R 333,870					
	4	R 338,880					
	5	R 343,962				Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance
	6	R 349,122					

^(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

State Advocate						
Job Title	Salary Level and Scale		Appointment Requirement	Progression Requirement		
			Qualification	To	Criteria	
State Advocate Grade 2	LP-8	TCP	As determined by the Minister in terms of Section 25(2) of Act 32 of 1998	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 381,747				
	2	R 387,471				
	3	R 393,282				
	4	R 399,180				
	5	R 405,168				
	6	R 411,243				
	7	R 417,411				
	8	R 423,672				
	9	R 430,029				
	10	R 436,479				
	11	R 443,028				
	12	R 449,673				
	13	R 456,420				
	14	R 463,263				
	15	R 470,211				
	16	R 477,267				
	17	R 484,422				
	18	R 491,688				
	19	R 499,062				
	20	R 506,550				
	21	R 514,149				
	22	R 521,862				
	23	R 529,692				
	24	R 537,639				

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Senior State Advocate							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To	Criteria	
Senior State Advocate	LP-9	TCP	As determined by the Minister in terms of Section 25(2) of Act 32 of 1998	At least 8 years' legal experience ^(1.) post qualification as determined by Minister in terms of Section 16(3) of Act 32 of 1998	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 417,411					
	2	R 423,672					
	3	R 430,029					
	4	R 436,479					
	5	R 443,028					
	6	R 449,673					
	7	R 456,420					
	8	R 463,263					
	9	R 470,211					
	10	R 477,267					
	11	R 484,422					
	12	R 491,688					
	13	R 499,062					
	14	R 506,550					
	15	R 514,149					
	16	R 521,862					
	17	R 529,692					
	18	R 537,639					
	19	R 545,703					
	20	R 553,890					
	21	R 562,200					
	22	R 570,633					
	23	R 579,192					
	24	R 587,880					
	25	R 596,700					
	26	R 605,649					
	27	R 614,733					
	28	R 623,958					
	29	R 633,318					
	30	R 642,819					
	31	R 652,461					

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Litigation Specialist & Deputy Director of Public Prosecutions (Production)							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To		Criteria
Litigation Specialist & Deputy Director of Public Prosecutions (Production)	LP-10	TCP	As determined by the Minister in terms of Section 25(2) of Act 32 of 1998	At least 10 years' legal experience ^(1.) post qualification as determined by Minister in terms of Section 16(3) of Act 32 of 1998	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 545,703					
	2	R 553,890					
	3	R 562,200					
	4	R 570,633					
	5	R 579,192					
	6	R 587,880					
	7	R 596,700					
	8	R 605,649					
	9	R 614,733					
	10	R 623,958					
	11	R 633,318					
	12	R 642,819					
	13	R 652,461					
	14	R 662,250					
	15	R 672,183					
	16	R 682,269					
	17	R 692,502					
	18	R 702,891					
	19	R 713,433					
	20	R 724,137					
	21	R 734,997					
	22	R 746,019					
	23	R 757,209					
	24	R 768,567					
	25	R 780,093					
	26	R 791,793					
	27	R 803,670					
	28	R 815,727					
	29	R 827,961					

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Supervisor (District Court Control & Head Control 2)									
Job Title	Salary Level and Scale			Appointment Requirement		Progression Requirement			
				Qualification	Experience	To		Criteria	
Supervisor 1, Grade 1 (District Court Control & Head Control 2)	SU-1	Notch	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 4 years' post qualification legal experience ^(1.)	Supervisor 1, Grade 2	SU-2, 1st Notch	Grade Progression	2 years' above average performance on LP-5
	1	R 213,735							
	2	R 216,942							
	3	R 220,197							4 years' average performance on LP-5
	4	R 223,500							
	5		R 324,078						
	6		R 328,938					Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Supervisor (District Court Control & Head Control 2)						
Job Title	Salary Level and Scale		Appointment Requirement	Progression Requirement		
			Qualification	To		Criteria
Supervisor 1, Grade 2 (District Court Control & Head Control 2)	SU-2	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 359,673				
	2	R 365,070				
	3	R 370,548				
	4	R 376,107				
	5	R 381,747				
	6	R 387,471				
	7	R 393,282				
	8	R 399,180				
	9	R 405,168				
	10	R 411,243				
	11	R 417,411				
	12	R 423,672				
	13	R 430,029				
	14	R 436,479				
	15	R 443,028				
	16	R 449,673				
	17	R 456,420				
	18	R 463,263				
	19	R 470,211				
	20	R 477,267				
	21	R 484,422				
	22	R 491,688				
	23	R 499,062				
	24	R 506,550				

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Supervisor 2 (Regional and Head Court Control 3)							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To	Criteria	
Supervisor 2 (Regional Court Control and Head Control 3)	SU-3	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 6 years' post qualification legal experience (1)	No Further grade progression opportunity.	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 359,673			Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post		
	2	R 365,070					
	3	R 370,548					
	4	R 376,107					
	5	R 381,747					
	6	R 387,471					
	7	R 393,282					
	8	R 399,180					
	9	R 405,168					
	10	R 411,243					
	11	R 417,411					
	12	R 423,672					
	13	R 430,029					
	14	R 436,479					
	15	R 443,028					
	16	R 449,673					
	17	R 456,420					
	18	R 463,263					
	19	R 470,211					
	20	R 477,267					
	21	R 484,422					
	22	R 491,688					
	23	R 499,062					
	24	R 506,550					
	25	R 514,149					
	26	R 521,862					
	27	R 529,692					
	28	R 537,639					
	29	R 545,703					
	30	R 553,890					
	31	R 562,200					
	32	R 570,633					
	33	R 579,192					
34	R 587,880						

(1.) Experience gained during post graduate training, is recognised

THE NATIONAL PROSECUTING AUTHORITY

Court Management - Senior Public Prosecutor & Senior Maintenance Prosecutor							
Job Title	Salary Level and Scale		Appointment Requirement		Progression Requirement		
			Qualification	Experience	To		Criteria
Court Management - Senior Public Prosecutor & Senior Maintenance Prosecutor	CM-1	TCP	As determined by the Minister in terms of Section 16(3) of Act 32 of 1998	At least 8 years' post qualification legal experience (1.)	No Further grade progression opportunity. Must apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post	Pay Progression	Based on annual Performance Assessment: - 1 Notch: Satisfactory Performance - 2 Notches: Good Performance (20% of employees per annum) - 3 Notches: Excellent Performance (10% of employees per annum)
	1	R 417,411					
	2	R 423,672					
	3	R 430,029					
	4	R 436,479					
	5	R 443,028					
	6	R 449,673					
	7	R 456,420					
	8	R 463,263					
	9	R 470,211					
	10	R 477,267					
	11	R 484,422					
	12	R 491,688					
	13	R 499,062					
	14	R 506,550					
	15	R 514,149					
	16	R 521,862					
	17	R 529,692					
	18	R 537,639					
	19	R 545,703					
	20	R 553,890					
	21	R 562,200					
	22	R 570,633					
	23	R 579,192					
	24	R 587,880					
	25	R 596,700					
	26	R 605,649					
	27	R 614,733					
	28	R 623,958					
	29	R 633,318					
	30	R 642,819					
	31	R 652,461					

(1.) Experience gained during post graduate training, is recognised

Annexure “B”:

1st Phase Translation

National Prosecuting Authority

Occupational Class: Aspirant Prosecutor

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART A: TRANSLATION OF ASPIRANT PROSECUTOR TO ASPIRANT PROSECUTOR GRADE 1		
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Aspirant Prosecutor	Aspirant Prosecutor
<u>Salary Level</u>	R3,600 per month/ R43,200 p.a.	LP-1
<u>Salary Scale</u>	43,200 X Prog - 43,200	81,201 X Prog - 81,201
<u>Translation</u>	Notch	Notch
1	R 43,200	R 81,201

National Prosecuting Authority

Occupational Class: District Court Prosecutor, Advanced District Court Prosecutor and Head Control 1

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART B: TRANSLATION OF DISTRICT COURT PROSECUTOR, ADVANCED DISTRICT COURT PROSECUTOR, MAINTENANCE PROSECUTOR AND HEAD CONTROL 1 ON SALARY LEVELS C4 AND C5 TO DISTRICT COURT PROSECUTOR GRADES 1 OR 2			
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD	
Post/Rank	District Court Prosecutor	Prosecutor Grade 1	Prosecutor Grade 2
Salary Level	C4	LP-3	LP-4
Salary Scale	119,115 X Prog - 157,776	125,046 X Prog - 134,712	170,952 X Prog - 223,500
Total Cost Package			324,078 X Prog - 359,673
Translation	Notch	Notch	Notch
1	R 119,115	R 125,046	-
2	R 121,092	R 125,046	-
3	R 123,711	R 125,046	-
4	R 126,330	R 126,921	-
5	R 128,952	R 130,758	-
6	R 131,571	-	R 170,952
7	R 134,196	-	R 170,952
8	R 136,815	-	R 170,952
9	R 139,440	-	R 170,952
10	R 142,059	-	R 170,952
11	R 144,678	-	R 170,952
12	R 147,294	-	R 170,952
13	R 149,916	-	R 170,952
14	R 152,538	-	R 170,952
15	R 155,157	-	R 170,952
16	R 157,776	-	R 170,952

National Prosecuting Authority

Occupational Class: District Court Prosecutor, Advanced District Court Prosecutor and Head Control 1

GENERAL LEGALLY QUALIFIED PROFESSIONAL

TRANSLATION OF DISTRICT COURT PROSECUTOR, ADVANCED DISTRICT COURT PROSECUTOR, MAINTENANCE PROSECUTOR AND HEAD CONTROL 1 ON SALARY LEVELS C4 AND C5 TO DISTRICT COURT PROSECUTOR GRADES 1 OR 2		
PART B:	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Advanced District Court Prosecutor, Maintenance Prosecutor & Head Control 1	Prosecutor Grade 2
<u>Salary Level</u>	C5	LP-4
<u>Salary Scale</u>	162,520 X Prog -201,177	170,952 X Prog - 223,500
<u>Total Cost Package</u>		324,078 X Prog - 359,673
<u>Translation</u>	Notch	Notch
1	R 162,510	R 170,952
2	R 164,622	R 170,952
3	R 167,235	R 170,952
4	R 169,842	R 170,952
5	R 172,449	R 173,517
6	R 175,065	R 176,121
7	R 177,678	R 178,764
8	R 180,291	R 181,446
9	R 182,904	R 184,167
10	R 185,505	R 186,930
11	R 188,121	R 189,735
12	R 190,734	R 192,582
13	R 193,344	R 195,471
14	R 195,954	R 198,402
15	R 198,564	R 201,378
16	R 201,177	R 201,378

National Prosecuting Authority

Occupational Class: Regional Court Prosecutor, Relief Prosecutor, Advanced Regional Court Prosecutor

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART C: TRANSLATION OF REGIONAL COURT PROSECUTOR, RELIEF PROSECUTOR, ADVANCED REGIONAL COURT PROSECUTOR ON SALARY LEVELS D1 and D2 to REGIONAL COURT PROSECUTOR GRADES 1 OR 2			
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD	
<u>Post/Rank</u>	Regional Court & Relief Prosecutor	Regional Court/Relief Prosecutor Grade 1	Regional Court/Relief Prosecutor Grade 2
<u>Salary Level</u>	D1	LP-5	LP-6
<u>Salary Scale</u>	211,242 X Prog - 249,903	213,735 X Prog - 223,500	
<u>Total Cost</u>		324,078 X Prog - 328,938	359,673 X Prog - 506,550
<u>Translation</u>	Notch	Notch	Total Cost Package
1	R 211,242	R 213,735	-
2	R 213,438	R 213,735	-
3	R 216,048	R 216,942	-
4	R 218,655	R 220,197	-
5	R 221,250	R 223,500	-
6	R 223,860	-	R 359,673
7	R 226,464	-	R 359,673
8	R 229,065	-	R 359,673
9	R 231,672	-	R 359,673
10	R 234,273	-	R 359,673
11	R 236,883	-	R 359,673
12	R 239,484	-	R 359,673
13	R 242,088	-	R 359,673
14	R 244,701	-	R 359,673
15	R 247,302	-	R 359,673
16	R 249,903	-	R 359,673

National Prosecuting Authority

Occupational Class: Regional Court Prosecutor, Relief Prosecutor, Advanced Regional Court Prosecutor

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART C: TRANSLATION OF REGIONAL COURT PROSECUTOR, RELIEF PROSECUTOR, ADVANCED REGIONAL COURT PROSECUTOR ON SALARY LEVELS D1 and D2 to REGIONAL COURT PROSECUTOR GRADES 1 OR 2		
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Advanced Regional Court Prosecutor	Regional Court/Relief Prosecutor Grade 2
<u>Salary Level</u>	D2	LP-6
<u>Total Cost</u>	356,886 X Prog - 404,574	359,673 X Prog - 506,550
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 356,886	R 393,282
2	R 359,685	R 393,282
3	R 362,892	R 399,180
4	R 366,105	R 405,168
5	R 369,303	R 405,168
6	R 372,513	R 411,243
7	R 375,723	R 411,243
8	R 382,131	R 423,672
9	R 385,335	R 423,672
10	R 388,545	R 430,029
11	R 389,670	R 430,029
12	R 391,749	R 430,029
13	R 394,959	R 436,479
14	R 398,166	R 436,479
15	R 401,373	R 443,028
16	R 404,574	R 443,028

National Prosecuting Authority

Occupational Class: Senior Prosecutor(Production) & Tutor

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART D:	TRANSLATION OF SENIOR PROSECUTOR(PRODUCTION) AND TUTOR ON LEVEL D3 TO SENIOR PROSECUTOR (PRODUCTION)	
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Senior Public Prosecutor (Production) & Tutor	Senior Public Prosecutor (Production) & Tutor
<u>Salary Level</u>	D3	LP - 9
<u>Total Cost</u>	438,732 X Prog - 486,423	417,411 X Prog - 652,461
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 438,732	R 491,688
2	R 441,609	R 491,688
3	R 444,801	R 499,062
4	R 448,008	R 499,062
5	R 451,206	R 506,550
6	R 454,407	R 506,550
7	R 457,611	R 514,149
8	R 460,815	R 514,149
9	R 464,016	R 514,149
10	R 467,214	R 521,862
11	R 470,418	R 521,862
12	R 473,625	R 529,692
13	R 476,820	R 529,692
14	R 480,021	R 537,639
15	R 483,219	R 537,639
16	R 486,423	R 545,703

National Prosecuting Authority

Occupational Class: Head Control 2 & 3, District Court Control and Regional Court Control

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART E:	TRANSLATION OF HEAD CONTROL 2 & 3, DISTRICT COURT CONTROL and REGIONAL COURT CONTROL ON SALARY LEVELS D1 and D2 to COURT SUPERVISION SU-1 SU-2 & SU-3		
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD	
Post/Rank	Head Control 2 & District Court Control Prosecutors	Supervision 1 Grade 1	Supervision 1 Grade 2
Salary Level	D1	SU-1	SU-2
Salary Scale	211,242 X Prog - 249,903	213,735 X Prog - 223,500	
Total Cost		324,078 X Prog - 328,938	359,673 X Prog - 506,550
Translation	Notch	Notch	Total Cost Package
1	R 211,242	R 213,735	-
2	R 213,438	R 213,735	-
3	R 216,048	R 216,942	-
4	R 218,655	R 220,197	-
5	R 221,250	R 223,500	-
6	R 223,860	-	R 359,673
7	R 226,464	-	R 359,673
8	R 229,065	-	R 359,673
9	R 231,672	-	R 359,673
10	R 234,273	-	R 359,673
11	R 236,883	-	R 359,673
12	R 239,484	-	R 359,673
13	R 242,088	-	R 359,673
14	R 244,701	-	R 359,673
15	R 247,302	-	R 359,673
16	R 249,903	-	R 359,673

National Prosecuting Authority

Occupational Class: Head Control 2 & 3, District Court Control and Regional Court Control

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART E:	TRANSLATION OF HEAD CONTROL 2 & 3, DISTRICT COURT CONTROL and REGIONAL COURT CONTROL ON SALARY LEVELS D1 and D2 to COURT SUPERVISION SU - 1 SU-2 & SU - 3	
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Head Control 3 & Regional Court Control Prosecutor	Supervision 2
<u>Salary Level</u>	D2	SU - 3
<u>Total Cost</u>	356,886 X Prog - 404,574	359,673 X Prog - 587,880
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 356,886	R 393,282
2	R 359,685	R 393,282
3	R 362,892	R 399,180
4	R 366,105	R 405,168
5	R 369,303	R 405,168
6	R 372,513	R 411,243
7	R 375,723	R 411,243
8	R 382,131	R 423,672
9	R 385,335	R 423,672
10	R 388,545	R 430,029
11	R 389,670	R 430,029
12	R 391,749	R 430,029
13	R 394,959	R 436,479
14	R 398,166	R 436,479
15	R 401,373	R 443,028
16	R 404,574	R 443,028

National Prosecuting Authority

Occupational Class: Senior Prosecutor, Senior Maintenance Prosecutor & Tutor

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART F:	TRANSLATION OF SENIOR PROSECUTOR AND SENIOR MAINTENANCE PROSECUTOR ON LEVEL D3 TO COURT MANAGEMENT	
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Senior Prosecutor (Non-production) & Senior Maintenance Prosecutor	Court Management
<u>Salary Level</u>	D3	CM -1
<u>Total Cost</u>	438,732 X Prog - 486,423	417,411 X Prog - 652,461
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 438,732	R 491,688
2	R 441,609	R 491,688
3	R 444,801	R 499,062
4	R 448,008	R 499,062
5	R 451,206	R 506,550
6	R 454,407	R 506,550
7	R 457,611	R 514,149
8	R 460,815	R 514,149
9	R 464,016	R 514,149
10	R 467,214	R 521,862
11	R 470,418	R 521,862
12	R 473,625	R 529,692
13	R 476,820	R 529,692
14	R 480,021	R 537,639
15	R 483,219	R 537,639
16	R 486,423	R 545,703

National Prosecuting Authority

Occupational Class: Junior State Advocate and Senior State Advocate

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART G: TRANSLATION OF JUNIOR STATE ADVOCATE AND SENIOR STATE ADVOCATE ON SALARY LEVELS D2 and D3 TO STATE ADVOCATE AND SENIOR STATE ADVOCATE		
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Junior State Advocate	State Advocate
<u>Salary Level</u>	D2	State Advocate LP-8
<u>Total Cost</u>	356,886 X Prog - 404,574	381,747 X Prog -537,639
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 356,886	R 393,282
2	R 359,685	R 393,282
3	R 362,892	R 399,180
4	R 366,105	R 405,168
5	R 369,303	R 405,168
6	R 372,513	R 411,243
7	R 375,723	R 411,243
8	R 382,131	R 423,672
9	R 385,335	R 423,672
10	R 388,545	R 430,029
11	R 389,670	R 430,029
12	R 391,749	R 430,029
13	R 394,959	R 436,479
14	R 398,166	R 436,479
15	R 401,373	R 443,028
16	R 404,574	R 443,028

National Prosecuting Authority

Occupational Class: Junior State Advocate and Senior State Advocate

GENERAL LEGALLY QUALIFIED PROFESSIONAL

PART G: TRANSLATION OF JUNIOR STATE ADVOCATE AND SENIOR STATE ADVOCATE ON SALARY LEVELS D2 and D3 TO STATE ADVOCATE AND SENIOR STATE ADVOCATE		
	After 1 July 2007 Cost of Living Adjustment	1 July 2007: Revised Dispensation OSD
<u>Post/Rank</u>	Senior State Advocate	Senior State Advocate
<u>Salary Level</u>	D3	Senior State Advocate LP-9
<u>Total Cost</u>	438,732 X Prog - 486,423	417,411 X Prog - 652,461
<u>Translation</u>	Total Cost Package	Total Cost Package
1	R 438,732	R 491,688
2	R 441,609	R 491,688
3	R 444,801	R 499,062
4	R 448,008	R 499,062
5	R 451,206	R 506,550
6	R 454,407	R 506,550
7	R 457,611	R 514,149
8	R 460,815	R 514,149
9	R 464,016	R 514,149
10	R 467,214	R 521,862
11	R 470,418	R 521,862
12	R 473,625	R 529,692
13	R 476,820	R 529,692
14	R 480,021	R 537,639
15	R 483,219	R 537,639
16	R 486,423	R 545,703

Annexure “C”:

2nd Phase Translation

PHASE 2 OF TRANSLATION PROCESS - RECALCULATION OF SALARY INTRODUCTION

1. This is a **once-off** translation that is only applicable to legally qualified employees employed in the NPA **who were in service on 30 June 2007** and who were translated from the following posts by means of the Phase 1 translation process:
 - (a) Part A - District Court Prosecutor, Advanced District Court Prosecutor, Maintenance Prosecutor and Head Control Prosecutor 1.
 - (b) Part B - Regional Court Prosecutor, Advanced Regional Court Prosecutor and Relief Prosecutor.
 - (c) Part C – Senior Public Prosecutor (Production) and Tutor.
 - (d) Part D – Senior Public Prosecutor and Senior Maintenance Prosecutor.
 - (e) Part E - Head Control Prosecutor 2 and District Court Control Prosecutors.
 - (f) Part F - Head Control Prosecutor 3 and Regional Court Control Prosecutor.
 - (g) Part G - Junior State Advocate.
 - (h) Part H - Senior State Advocate.
2. Only full year's service and experience gained after complying with the experience requirement set for the lowest grade attached to the post **as on 31 March 2007**, staggered in increments of 1 year, are recognized for salary purposes.
3. If the notch in terms of the Phase 2 process is **higher** than the notch awarded in terms of the Phase 1 translation process, then the salary notch determined in terms of the Phase 2 process applies with effect from 1 July 2007.
4. If the notch in terms of the Phase 2 process is **equal** to or **lower** than the notch awarded in terms of the Phase 1 translation process, then the salary notch determined in terms of the Phase 1 translation process applies.

RECOGNITION BASIS

A	DISTRICT COURT PROSECUTOR, ADVANCED DISTRICT COURT PROSECUTOR, MAINTENANCE PROSECUTOR AND HEAD CONTROL 1 ON SALARY LEVELS C4 AND C5 to DISTRICT COURT PROSECUTOR GRADES 1 OR 2 ON LP-3 & LP-4
----------	--

- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Notch	Notch
Full 1 year post graduate service and experience	LP-3	125,046 X Prog - 134,712	R 125,046
Full 2 years' post graduate service and experience			R 126,921
Full 3 years' post graduate service and experience			R 128,826
Full 4 years' post graduate service and experience			R 130,758
Full 5 years' post graduate service and experience	LP-4	170,952 X Prog - 223,500	R 170,952
Full 6 years' post graduate service and experience			R 173,517
Full 7 years' post graduate service and experience			R 176,121
Full 8 years' post graduate service and experience			R 178,764
Full 9 years' post graduate service and experience			R 181,446
Full 10 years' post graduate service and experience			R 184,167
Full 11 years' post graduate service and experience			R 186,930
Full 12 years' post graduate service and experience			R 189,735
Full 13 years' post graduate service and experience			R 192,582
Full 14 years' post graduate service and experience			R 195,471
Full 15 years' post graduate service and experience			R 198,402
Full 16 years' post graduate service and experience			R 201,378
Full 17 years' post graduate service and experience			R 204,399
Full 18 years' post graduate service and experience			R 207,465
Full 19 years' post graduate service and experience			R 210,576
Full 20 years' post graduate service and experience			R 213,735

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Notch	Notch
Full 21 years' post graduate service and experience	LP-4	170,952 X Prog - 223,500	R 216,942
Full 22 years' post graduate service and experience			R 220,197
Full 23 years' post graduate service and experience			R 223,500
Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 24 years' post graduate service and experience	LP-4	324,078 X Prog - 359,673	R 324,078
Full 25 years' post graduate service and experience			R 328,938
Full 26 years' post graduate service and experience			R 333,870
Full 27 years' post graduate service and experience			R 338,880
Full 28 years' post graduate service and experience			R 343,962
Full 29 years' post graduate service and experience			R 349,122
Full 30 years' post graduate service and experience			R 354,360

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

B	REGIONAL COURT PROSECUTOR, ADVANCED REGIONAL COURT PROSECUTOR AND RELIEF PROSECUTOR ON SALARY LEVELS D1 and D2 to REGIONAL COURT/RELIEF PROSECUTOR GRADE 1 & 2 ON LP-5 & LP-6
----------	--

- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Notch	Notch
Full 4 years' post graduate service and experience	LP-5	213,735 X Prog - 223,500	R 213,735
Full 5 years' post graduate service and experience			R 216,942
Full 6 years' post graduate service and experience			R 220,197
Full 7 years' post graduate service and experience			R 223,500
Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	LP-6	359,673 X Prog - 506,550	R 359,673
Full 9 years' post graduate service and experience			R 365,070
Full 10 years' post graduate service and experience			R 370,548
Full 11 years' post graduate service and experience			R 376,107
Full 12 years' post graduate service and experience			R 381,747
Full 13 years' post graduate service and experience			R 387,471
Full 14 years' post graduate service and experience			R 393,282
Full 15 years' post graduate service and experience			R 399,180
Full 16 years' post graduate service and experience			R 405,168
Full 17 years' post graduate service and experience			R 411,243
Full 18 years' post graduate service and experience			R 417,411
Full 19 years' post graduate service and experience			R 423,672
Full 20 years' post graduate service and experience			R 430,029

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	LP-6	359,673 X Prog - 506,550	R 436,479
Full 22 years' post graduate service and experience			R 443,028
Full 23 years' post graduate service and experience			R 449,673
Full 24 years' post graduate service and experience			R 456,420
Full 25 years' post graduate service and experience			R 463,263
Full 26 years' post graduate service and experience			R 470,211
Full 27 years' post graduate service and experience			R 477,267
Full 28 years' post graduate service and experience			R 484,422
Full 29 years' post graduate service and experience			R 491,688
Full 30 years' post graduate service and experience			R 499,062

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

C	TRANSLATION OF SENIOR PUBLIC PROSECUTOR (PRODUCTION) AND TUTOR ON SALARY LEVEL D3 to SENIOR PUBLIC PROSECUTOR (PRODUCTION) ON LP-9
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	LP - 9	417,411 X Prog - 652,461	R 417,411
Full 9 years' post graduate service and experience			R 423,672
Full 10 years' post graduate service and experience			R 430,029
Full 11 years' post graduate service and experience			R 436,479
Full 12 years' post graduate service and experience			R 443,028
Full 13 years' post graduate service and experience			R 449,673
Full 14 years' post graduate service and experience			R 456,420
Full 15 years' post graduate service and experience			R 463,263
Full 16 years' post graduate service and experience			R 470,211
Full 17 years' post graduate service and experience			R 477,267
Full 18 years' post graduate service and experience			R 484,422
Full 19 years' post graduate service and experience			R 491,688
Full 20 years' post graduate service and experience			R 499,062

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	LP - 9	417,411 X Prog - 652,461	R 506,550
Full 22 years' post graduate service and experience			R 514,149
Full 23 years' post graduate service and experience			R 521,862
Full 24 years' post graduate service and experience			R 529,692
Full 25 years' post graduate service and experience			R 537,639
Full 26 years' post graduate service and experience			R 545,703
Full 27 years' post graduate service and experience			R 553,890
Full 28 years' post graduate service and experience			R 562,200
Full 29 years' post graduate service and experience			R 570,633
Full 30 years' post graduate service and experience			R 579,192

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

D	TRANSLATION OF SENIOR PUBLIC PROSECUTOR AND SENIOR MAINTENANCE PROSECUTOR ON SALARY LEVEL D3 to SENIOR PUBLIC PROSECUTOR ON CM-1
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	CM - 1	417,411 X Prog - 652,461	R 417,411
Full 9 years' post graduate service and experience			R 423,672
Full 10 years' post graduate service and experience			R 430,029
Full 11 years' post graduate service and experience			R 436,479
Full 12 years' post graduate service and experience			R 443,028
Full 13 years' post graduate service and experience			R 449,673
Full 14 years' post graduate service and experience			R 456,420
Full 15 years' post graduate service and experience			R 463,263
Full 16 years' post graduate service and experience			R 470,211
Full 17 years' post graduate service and experience			R 477,267
Full 18 years' post graduate service and experience			R 484,422
Full 19 years' post graduate service and experience			R 491,688
Full 20 years' post graduate service and experience			R 499,062

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	CM - 1	417,411 X Prog - 652,461	R 506,550
Full 22 years' post graduate service and experience			R 514,149
Full 23 years' post graduate service and experience			R 521,862
Full 24 years' post graduate service and experience			R 529,692
Full 25 years' post graduate service and experience			R 537,639
Full 26 years' post graduate service and experience			R 545,703
Full 27 years' post graduate service and experience			R 553,890
Full 28 years' post graduate service and experience			R 562,200
Full 29 years' post graduate service and experience			R 570,633
Full 30 years' post graduate service and experience			R 579,192

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

E	TRANSLATION OF HEAD CONTROL PROSECUTOR 2 AND DISTRICT COURT CONTROL PROSECUTOR ON SALARY LEVEL D1 to SUPERVISOR 1, GRADE 1 & 2 (SU-1 & SU-2)
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Notch	Notch
Full 4 years' post graduate service and experience	SU-1	213,735 X Prog - 223,500	R 213,735
Full 5 years' post graduate service and experience			R 216,942
Full 6 years' post graduate service and experience			R 220,197
Full 7 years' post graduate service and experience			R 223,500
Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	SU-2	359,673 X Prog - 506,550	R 359,673
Full 9 years' post graduate service and experience			R 365,070
Full 10 years' post graduate service and experience			R 370,548
Full 11 years' post graduate service and experience			R 376,107
Full 12 years' post graduate service and experience			R 381,747
Full 13 years' post graduate service and experience			R 387,471
Full 14 years' post graduate service and experience			R 393,282
Full 15 years' post graduate service and experience			R 399,180
Full 16 years' post graduate service and experience			R 405,168
Full 17 years' post graduate service and experience			R 411,243
Full 18 years' post graduate service and experience			R 417,411
Full 19 years' post graduate service and experience			R 423,672
Full 20 years' post graduate service and experience			R 430,029

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	SU-2	359,673 X Prog - 506,550	R 436,479
Full 22 years' post graduate service and experience			R 443,028
Full 23 years' post graduate service and experience			R 449,673
Full 24 years' post graduate service and experience			R 456,420
Full 25 years' post graduate service and experience			R 463,263
Full 26 years' post graduate service and experience			R 470,211
Full 27 years' post graduate service and experience			R 477,267
Full 28 years' post graduate service and experience			R 484,422
Full 29 years' post graduate service and experience			R 491,688
Full 30 years' post graduate service and experience			R 499,062

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

F	TRANSLATION OF HEAD CONTROL PROSECUTOR 3 AND REGIONAL CONTROL PROSECUTOR ON SALARY LEVEL D2 to SUPERVISOR 2 (SU-3)
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	SU-3	359,673 X Prog - 587,880	R 359,673
Full 9 years' post graduate service and experience			R 365,070
Full 10 years' post graduate service and experience			R 370,548
Full 11 years' post graduate service and experience			R 376,107
Full 12 years' post graduate service and experience			R 381,747
Full 13 years' post graduate service and experience			R 387,471
Full 14 years' post graduate service and experience			R 393,282
Full 15 years' post graduate service and experience			R 399,180
Full 16 years' post graduate service and experience			R 405,168
Full 17 years' post graduate service and experience			R 411,243
Full 18 years' post graduate service and experience			R 417,411
Full 19 years' post graduate service and experience			R 423,672
Full 20 years' post graduate service and experience			R 430,029

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	SU-3	359,673 X Prog - 587,880	R 436,479
Full 21 years' post graduate service and experience			R 443,028
Full 23 years' post graduate service and experience			R 449,673
Full 24 years' post graduate service and experience			R 456,420
Full 25 years' post graduate service and experience			R 463,263
Full 26 years' post graduate service and experience			R 470,211
Full 27 years' post graduate service and experience			R 477,267
Full 28 years' post graduate service and experience			R 484,422
Full 29 years' post graduate service and experience			R 491,688
Full 30 years' post graduate service and experience			R 499,062

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

G	TRANSLATION OF JUNIOR STATE ADVOCATE ON SALARY LEVEL D2 to STATE ADVOCATE ON LP-7 & LP-8
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 5 years' post graduate service and experience	LP-7	324,078 X Prog - 349,122	R 324,078
Full 6 years' post graduate service and experience			R 328,938
Full 7 years' post graduate service and experience			R 333,870
Full 8 years' post graduate service and experience			R 338,880
Full 9 years' post graduate service and experience	LP-8	381,747 X Prog -537,639	R 381,747
Full 10 years' post graduate service and experience			R 387,471
Full 11 years' post graduate service and experience			R 393,282
Full 12 years' post graduate service and experience			R 399,180
Full 13 years' post graduate service and experience			R 405,168
Full 14 years' post graduate service and experience			R 411,243
Full 15 years' post graduate service and experience			R 417,411
Full 16 years' post graduate service and experience			R 423,672
Full 17 years' post graduate service and experience			R 430,029
Full 18 years' post graduate service and experience			R 436,479
Full 19 years' post graduate service and experience			R 443,028
Full 20 years' post graduate service and experience			R 449,673

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	LP-8	381,747 X Prog -537,639	R 456,420
Full 22 years' post graduate service and experience			R 463,263
Full 23 years' post graduate service and experience			R 470,211
Full 24 years' post graduate service and experience			R 477,267
Full 25 years' post graduate service and experience			R 484,422
Full 26 years' post graduate service and experience			R 491,688
Full 27 years' post graduate service and experience			R 499,062
Full 28 years' post graduate service and experience			R 506,550
Full 29 years' post graduate service and experience			R 514,149
Full 30 years' post graduate service and experience			R 521,862

Experience gained during post graduate training, is recognised

RECOGNITION BASIS

H	TRANSLATION OF SENIOR STATE ADVOCATE ON SALARY LEVEL D3 to SENIOR STATE ADVOCATE ON LP- 9
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- o All appropriate service/experience refers to the number of full years' of service/experience gained on 31 March 2007 - after obtaining a qualification as determined by the Minister in terms of Section 16(3) of Act 32 of 1998
- o Appropriate service/ experience are recognised on a basis of 100% of actual service/experience to a maximum of 30 years' actual service/experience.

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 8 years' post graduate service and experience	LP- 9	417,411 X Prog - 652,461	R 417,411
Full 9 years' post graduate service and experience			R 423,672
Full 10 years' post graduate service and experience			R 430,029
Full 11 years' post graduate service and experience			R 436,479
Full 12 years' post graduate service and experience			R 443,028
Full 13 years' post graduate service and experience			R 449,673
Full 14 years' post graduate service and experience			R 456,420
Full 15 years' post graduate service and experience			R 463,263
Full 16 years' post graduate service and experience			R 470,211
Full 17 years' post graduate service and experience			R 477,267
Full 18 years' post graduate service and experience			R 484,422
Full 19 years' post graduate service and experience			R 491,688
Full 20 years' post graduate service and experience			R 499,062

Service/experience profile on 31 March 2007	Revised production grade	Scale (Rpa) - Total Cost Package	Total Cost Package
Full 21 years' post graduate service and experience	LP- 9	417,411 X Prog - 652,461	R 506,550
Full 22 years' post graduate service and experience			R 514,149
Full 23 years' post graduate service and experience			R 521,862
Full 24 years' post graduate service and experience			R 529,692
Full 25 years' post graduate service and experience			R 537,639
Full 26 years' post graduate service and experience			R 545,703
Full 27 years' post graduate service and experience			R 553,890
Full 28 years' post graduate service and experience			R 562,200
Full 29 years' post graduate service and experience			R 570,633
Full 30 years' post graduate service and experience			R 579,192

Experience gained during post graduate training, is recognised

Salary Scale	Entry Level Production/District Court	Advanced Production/Regional Court	Advanced Production/High Court	Litigator Specialist/Production DDPP	Court Supervisor /Court Management
81,201 82,844 84,236 116,076 117,818 119,663 121,377 123,196 125,046 126,821 128,628 130,788 132,720 134,702 136,734 138,786 140,896 142,890 144,135 147,373 148,514 151,789 154,035 156,340 158,891 161,070 163,496 166,330 168,428 170,852 173,117 175,121 177,364 181,446 184,167 186,930 188,730 192,882 195,422 201,378 204,399 207,485 210,819 213,735 216,825 220,000 223,187 226,600 229,873 233,839 238,670 243,122 248,190 253,873 259,070 264,670 269,471 274,471 279,471 284,471 289,471 294,471 299,471 304,471 309,471 314,471 319,471 324,471 329,471 334,471 339,471 344,471 349,471 354,471 359,471 364,471 369,471 374,471 379,471 384,471 389,471 394,471 399,471 404,471 409,471 414,471 419,471 424,471 429,471 434,471 439,471 444,471 449,471 454,471 459,471 464,471 469,471 474,471 479,471 484,471 489,471 494,471 499,471 504,471 509,471 514,471 519,471 524,471 529,471 534,471 539,471 544,471 549,471 554,471 559,471 564,471 569,471 574,471 579,471 584,471 589,471 594,471 599,471 604,471 609,471 614,471 619,471 624,471 629,471 634,471 639,471 644,471 649,471 654,471 659,471 664,471 669,471 674,471 679,471 684,471 689,471 694,471 699,471 704,471 709,471 714,471 719,471 724,471 729,471 734,471 739,471 744,471 749,471 754,471 759,471 764,471 769,471 774,471 779,471 784,471 789,471 794,471 799,471 804,471 809,471 814,471 819,471 824,471 829,471 834,471 839,471 844,471 849,471 854,471 859,471 864,471 869,471 874,471 879,471 884,471 889,471 894,471 899,471 904,471 909,471 914,471 919,471 924,471 929,471 934,471 939,471 944,471 949,471 954,471 959,471 964,471 969,471 974,471 979,471 984,471 989,471 994,471 999,471	LP-1 Contract Appointment ..LB with no experience LP-2 1 years legal/litigation experience (post qualification) LP-3 (Post) Appointment Requirement: 125,046 Accelerated Progression (GP above ave perf - 2 yrs; GP ave perf - 4 yrs) 126,821 2 years legal/litigation experience (post qualification) 130,788 or successful completion of Aspirant Prosecutor Program 132,720 134,702 136,734 138,786 140,896 142,890 144,135 147,373 148,514 151,789 154,035 156,340 158,891 161,070 163,496 166,330 168,428 170,852 173,117 175,121 177,364 181,446 184,167 186,930 188,730 192,882 195,422 201,378 204,399 207,485 210,819 213,735 216,825 220,000 223,187 226,600 229,873 233,839 238,670 243,122 248,190 253,873 259,070 264,670 269,471 274,471 279,471 284,471 289,471 294,471 299,471 304,471 309,471 314,471 319,471 324,471 329,471 334,471 339,471 344,471 349,471 354,471 359,471 364,471 369,471 374,471 379,471 384,471 389,471 394,471 399,471 404,471 409,471 414,471 419,471 424,471 429,471 434,471 439,471 444,471 449,471 454,471 459,471 464,471 469,471 474,471 479,471 484,471 489,471 494,471 499,471 504,471 509,471 514,471 519,471 524,471 529,471 534,471 539,471 544,471 549,471 554,471 559,471 564,471 569,471 574,471 579,471 584,471 589,471 594,471 599,471 604,471 609,471 614,471 619,471 624,471 629,471 634,471 639,471 644,471 649,471 654,471 659,471 664,471 669,471 674,471 679,471 684,471 689,471 694,471 699,471 704,471 709,471 714,471 719,471 724,471 729,471 734,471 739,471 744,471 749,471 754,471 759,471 764,471 769,471 774,471 779,471 784,471 789,471 794,471 799,471 804,471 809,471 814,471 819,471 824,471 829,471 834,471 839,471 844,471 849,471 854,471 859,471 864,471 869,471 874,471 879,471 884,471 889,471 894,471 899,471 904,471 909,471 914,471 919,471 924,471 929,471 934,471 939,471 944,471 949,471 954,471 959,471 964,471 969,471 974,471 979,471 984,471 989,471 994,471 999,471	LP-4 Appointment Requirement: 170,852 5 years legal/litigation experience (post qualification) 173,117 175,121 177,364 181,446 184,167 186,930 188,730 192,882 195,422 201,378 204,399 207,485 210,819 213,735 216,825 220,000 223,187 226,600 229,873 233,839 238,670 243,122 248,190 253,873 259,070 264,670 269,471 274,471 279,471 284,471 289,471 294,471 299,471 304,471 309,471 314,471 319,471 324,471 329,471 334,471 339,471 344,471 349,471 354,471 359,471 364,471 369,471 374,471 379,471 384,471 389,471 394,471 399,471 404,471 409,471 414,471 419,471 424,471 429,471 434,471 439,471 444,471 449,471 454,471 459,471 464,471 469,471 474,471 479,471 484,471 489,471 494,471 499,471 504,471 509,471 514,471 519,471 524,471 529,471 534,471 539,471 544,471 549,471 554,471 559,471 564,471 569,471 574,471 579,471 584,471 589,471 594,471 599,471 604,471 609,471 614,471 619,471 624,471 629,471 634,471 639,471 644,471 649,471 654,471 659,471 664,471 669,471 674,471 679,471 684,471 689,471 694,471 699,471 704,471 709,471 714,471 719,471 724,471 729,471 734,471 739,471 744,471 749,471 754,471 759,471 764,471 769,471 774,471 779,471 784,471 789,471 794,471 799,471 804,471 809,471 814,471 819,471 824,471 829,471 834,471 839,471 844,471 849,471 854,471 859,471 864,471 869,471 874,471 879,471 884,471 889,471 894,471 899,471 904,471 909,471 914,471 919,471 924,471 929,471 934,471 939,471 944,471 949,471 954,471 959,471 964,471 969,471 974,471 979,471 984,471 989,471 994,471 999,471	LP-5 Appointment Requirement: At least 4 years post qualification litigation experience 216,765 218,735 220,705 222,675 224,645 226,615 228,585 230,555 232,525 234,495 236,465 238,435 240,405 242,375 244,345 246,315 248,285 250,255 252,225 254,195 256,165 258,135 260,105 262,075 264,045 266,015 267,985 269,955 271,925 273,895 275,865 277,835 279,805 281,775 283,745 285,715 287,685 289,655 291,625 293,595 295,565 297,535 299,505 301,475 303,445 305,415 307,385 309,355 311,325 313,295 315,265 317,235 319,205 321,175 323,145 325,115 327,085 329,055 331,025 332,995 334,965 336,935 338,905 340,875 342,845 344,815 346,785 348,755 350,725 352,695 354,665 356,635 358,605 360,575 362,545 364,515 366,485 368,455 370,425 372,395 374,365 376,335 378,305 380,275 382,245 384,215 386,185 388,155 390,125 392,095 394,065 396,035 398,005 400,975 402,945 404,915 406,885 408,855 410,825 412,795 414,765 416,735 418,705 420,675 422,645 424,615 426,585 428,555 430,525 432,495 434,465 436,435 438,405 440,375 442,345 444,315 446,285 448,255 450,225 452,195 454,165 456,135 458,105 460,075 462,045 464,015 465,985 467,955 469,925 471,895 473,865 475,835 477,805 479,775 481,745 483,715 485,685 487,655 489,625 491,595 493,565 495,535 497,505 499,475 501,445 503,415 505,385 507,355 509,325 511,295 513,265 515,235 517,205 519,175 521,145 523,115 525,085 527,055 529,025 531,000 532,970 534,940 536,910 538,880 540,850 542,820 544,790 546,760 548,730 550,700 552,670 554,640 556,610 558,580 560,550 562,520 564,490 566,460 568,430 570,400 572,370 574,340 576,310 578,280 580,250 582,220 584,190 586,160 588,130 590,100 592,070 594,040 596,010 598,980 600,950 602,920 604,890 606,860 608,830 610,800 612,770 614,740 616,710 618,680 620,650 622,620 624,590 626,560 628,530 630,500 632,470 634,440 636,410 638,380 640,350 642,320 644,290 646,260 648,230 650,200 652,170 654,140 656,110 658,080 660,050 662,020 664,000 665,970 667,940 669,910 671,880 673,850 675,820 677,790 679,760 681,730 683,700 685,670 687,640 689,610 691,580 693,550 695,520 697,490 699,460 701,430 703,400 705,370 707,340 709,310 711,280 713,250 715,220 717,190 719,160 721,130 723,100 725,070 727,040 729,010 731,980 733,950 735,920 737,890 739,860 741,830 743,800 745,770 747,740 749,710 751,680 753,650 755,620 757,590 759,560 761,530 763,500 765,470 767,440 769,410 771,380 773,350 775,320 777,290 779,260 781,230 783,200 785,170 787,140 789,110 791,080 793,050 795,020 796,990 798,960 800,930 802,900 804,870 806,840 808,810 810,780 812,750 814,720 816,690 818,660 820,630 822,600 824,570 826,540 828,510 830,480 832,450 834,420 836,390 838,360 840,330 842,300 844,270 846,240 848,210 850,180 852,150 854,120 856,090 858,060 860,030 862,000 864,970 866,940 868,910 870,880 872,850 874,820 876,790 878,760 880,730 882,700 884,670 886,640 888,610 890,580 892,550 894,520 896,490 898,460 900,430 902,400 904,370 906,340 908,310 910,280 912,250 914,220 916,190 918,160 920,130 922,100 924,070 926,040 928,010 930,980 932,950 934,920 936,890 938,860 940,830 942,800 944,770 946,740 948,710 950,680 952,650 954,620 956,590 958,560 960,530 962,500 964,470 966,440 968,410 970,380 972,350 974,320 976,290 978,260 980,230 982,200 984,170 986,140 988,110 990,080 992,050 994,020 996,000 997,970 999,940	LP-6 Appointment Requirement: At least 8 years post qualification litigation experience 417,411 419,411 421,411 423,411 425,411 427,411 429,411 431,411 433,411 435,411 437,411 439,411 441,411 443,411 445,411 447,411 449,411 451,411 453,411 455,411 457,411 459,411 461,411 463,411 465,411 467,411 469,411 471,411 473,411 475,411 477,411 479,411 481,411 483,411 485,411 487,411 489,411 491,411 493,411 495,411 497,411 499,411 501,411 503,411 505,411 507,411 509,411 511,411 513,411 515,411 517,411 519,411 521,411 523,411 525,411 527,411 529,411 531,411 533,411 535,411 537,411 539,411 541,411 543,411 545,411 547,411 549,411 551,411 553,411 555,411 557,411 559,411 561,411 563,411 565,411 567,411 569,411 571,411 573,411 575,411 577,411 579,411 581,411 583,411 585,411 587,411 589,411 591,411 593,411 595,411 597,411 599,411 601,411 603,411 605,411 607,411 609,411 611,411 613,411 615,411 617,411 619,411 621,411 623,411 625,411 627,411 629,411 631,411 633,411 635,411 637,411 639,411 641,411 643,411 645,411 647,411 649,411 651,411 653,411 655,411 657,411 659,411 661,411 663,411 665,411 667,411 669,411 671,411 673,411 675,411 677,411 679,411 681,411 683,411 685,411 687,411 689,411 691,411 693,411 695,411 697,411 699,411 701,411 703,411 705,411 707,411 709,411 711,411 713,411 715,411 717,411 719,411 721,411 723,411 725,411 727,411 729,411 731,411 733,411 735,411 737,411 739,411 741,411 743,411 745,411 747,411 749,411 751,411 753,411 755,411 757,411 759,411 761,411 763,411 765,411 767,411 769,411 771,411 773,411 775,411 777,411 779,411 781,411 783,411 785,411 787,411 789,411 791,411 793,411 795,411 797,411 799,411 801,411 803,411 805,411 807,411 809,411 811,411 813,411 815,411 817,411 819,411 821,411 823,411 825,411 827,411 829,411 831,411 833,411 835,411 837,411 839,411 841,411 843,411 845,411 847,411 849,411 851,411 853,411 855,411 857,411 859,411 861,411 863,411 865,411 867,411 869,411 871,411 873,411 875,411 877,411 879,411 881,411 883,411 885,411 887,411 889,411 891,411 893,411 895,411 897,411 899,411 901,411 903,411 905,411 907,411 909,411 911,411 913,411 915,411 917,411 919,411 921,411 923,411 925,411 927,411 929,411 931,411 933,411 935,411 937,411 939,411 941,411 943,411 945,411 947,411 949,411 951,411 953,411 955,411 957,411 959,411 961,411 963,411 965,411 967,411 969,411 971,411 973,411 975,411 977,411 979,411 981,411 983,411 985,411 987,411 989,411 991,411 993,411 995,411 997,411 999,411	LP-7 Appointment Requirement: At least 5 years post qualification litigation experience 324,078 326,078 328,078 330,078 332,078 334,078 336,078 338,078 340,078 342,078 344,078 346,078 348,078 350,078 352,078 354,078 356,078 358,078 360,078 362,078 364,078 366,078 368,078 370,078 372,078 374,078 376,078 378,078 380,078 382,078 384,078 386,078 388,078 390,078 392,078 394,078 396,078 398,078 400,078 402,078 404,078 406,078 408,078 410,078 412,078 414,078 416,078 418,078 420,078 422,078 424,078 426,078 428,078 430,078 432,078 434,078 436,078 438,078 440,078 442,078 444,078 446,078 448,078 450,078 452,078 454