

NOTICE 1025 OF 2010**DEPARTMENT OF LABOUR****VARIATION OF SCOPE OF THE BARGAINING COUNCIL FOR THE
FURNITURE MANUFACTURING INDUSTRY, KWAZULU NATAL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

J T CROUSE

REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from.....**4 November 2010**.....the Council is registered in respect of: -

The Furniture Manufacturing Industry, (as defined hereunder) in the in the Province of KwaZulu Natal

“Furniture Manufacturing Industry” means without any way limiting the ordinary meaning of the expression the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following:

(a) Furniture :

Assembling of all items and/or components of furniture, repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and/or repairing of frames, loose covers and/or cushions. Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and/or wrap of all types of doors, large or small, including the manufacturing of all items or components, whether or not such items are intended to be free standing, built in and/or affixed to a building as listed in (i) to (vii) below :

- (i) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets;
- (ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards and/or cabinets in any other part of a building;
- (iii) headboards and pedestals for beds, wardrobes and wall units;
- (iv) other cabinets and cupboards, benches, tables, chairs, benches for laboratories, shops, offices or banks;
- (v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks;
- (vi) the assembly of and fitting in any building of any type of furniture;
- (vii) the repairing or remedying in any building of any type of furniture;

(b) Bedding:

The manufacturing and/or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses, overlays, pillows, bolsters, spring units, bed spring units mattresses and studio couches, which is designed for seating and/or conversion into a bed and of which the frame is constructed mainly of metal and the seating and/or sleeping surface consists of a mattresses and/or cushion.

(c) Upholstery:

The upholstering and/or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets, and mattress bases.

(d) Curtain Making:

The making, altering, repairing and/or fitting of curtains, rails, rods and pelmets

(e) Cane Furniture:

The manufacturing of furniture made principally of wicker, cane and/or grass.

(f) Ancillary Items:

The manufacture in a factory, building and/or elsewhere in conjunction with items specified under (a) to (e) products of which wood constitutes the main component, which shall include plywood, veneer boards, chip board, laminated board, block board and/or any similar product for use in;

- (i) the erection, completion, renovation, repair, maintenance or alteration of permanent finish of buildings or structures, including but not limited to mouldings, skirting boards, panelling shelving, banisters, partitioning and shall include doors and door frames, windows and window frames.

Provided that the manufacturing of metal furniture, metal bedsteads and furniture manufactured wholly from plastic materials, shall be excluded.

J T Crouse

REGISTRAR OF LABOUR RELATIONS

DATE.....4 November 2010.....