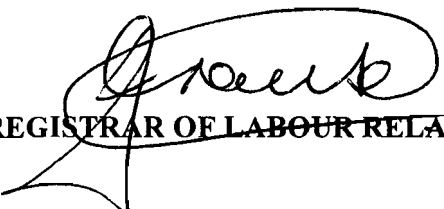


NOTICE 1005 OF 2010
DEPARTMENT OF LABOUR
APPROVAL OF VARIATION OF SCOPE OF REGISTRATION OF A
BARGAINING COUNCIL

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the Building Bargaining Council North and West Boland, its registered scope has been varied as reflected in the attached Annexure.


REGISTRAR OF LABOUR RELATIONS
ANNEXURE

The scope of registration of the above-named Bargaining Council has, in terms of Section 58 (1) of the Act been varied. With effect from **20 October 2010**..... the Bargaining Council is registered in respect of the Building Industry, as defined hereunder,-

1. In the Magisterial Districts of Ceres, Montagu, Robertson, Tulbagh and Worcester;
2. Overberg District Municipality excluding Overstrand Local Municipality (which includes Gansbaai, Hangklip, Kleinmond, Hermanus and Standford);
3. Central Karoo District Municipality (excluding the Magisterial District of Beaufort-West); and
4. West Coast District Municipality (excluding the Magisterial District of Malmesbury).

For the purpose hereof -

“Building Industry”, means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings

and structures and/or making articles for use in the erection, completion or alteration of buildings and structures, whether the work is performed, the material is prepared or the necessary articles are made on the site of the buildings or structures or elsewhere, (Provided that such manufacturing activities shall be limited to the specific manufacturing activities that are mentioned in the following trades or subdivisions thereof and shall further be limited to the carrying out of such activities by an employer who is associated with his employees for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures, for use by him in the conducting of the aforesaid activities) and includes all work executed or carried out by persons therein who are engaged in the following activities or subdivisions thereof, including excavations and the preparation of sites for buildings as well as the demolition of buildings, unless such demolition was not carried out for the purpose of preparing the sites for building operations :

- (a) Bricklaying, which includes concreting and the fixing of concrete blocks, slabs or plates and glass bricks, the tiling of walls and floors, pointing, paving, mosaic work, facing work in slate, in marble and in composition, drain laying, slating and roof tiling, bituminous work, asphaltting or garden walls and/or boundary walls with posts, slabs or any other materials;
- (b) concrete paving, which includes the laying of concrete on the ground between buildings, as well as concrete paths which are laid on the same site as a building, whether such paving forms an integral part of the structure or not;
- (c) french polishing, which includes polishing with a brush or pad and spraying with any composition;
- (d) joinery, which includes the manufacture of all articles of joinery, whether or not the fixing of the article in the building or structure is done by the person making or preparing the article used;
- (e) masonry, which includes stone cutting and building, also the cutting and building of ornamental stonework, concreting and the fixing or building of precast and/or artificial stone or marble paving, mosaic work, pointing, wall and floor tiling, operating stone working machinery, other than stone polishing machinery, and the sharpening of masons' tools, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (f) metalwork, which includes the manufacture to specification for installation in specified buildings and the manufacture of stocks, the fixing of steel ceilings, metal windows, metal doors, builders' smith work, metal frames, metal stairs and architectural metalwork, and the manufacture and/or fixing of drawn metalwork and sheet and extruded metal, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

- (g) painting, which includes the processes of sign writing and wall decoration, decorating, enamelling, graining, marbling, staining, varnishing, glazing, gilding, lining, stencilling, paper-hanging, spraying, wax-polishing, distempering, lime and colour washing and woodwork preservation, and which also includes paint removal, scraping, the washing and cleaning of painted or distempered walls and the washing and cleaning of woodwork when such removal, scraping, washing and cleaning are preparatory to any of the said processes;
- (h) plastering, which includes modelling, granolithic and composition flooring, composition wall covering and polishing, precast or artificial stonework, wall and floor tiling and paving and mosaic work, including the application of asphaltic or bituminous mastics for the purpose of waterproofing on horizontal or vertical surfaces, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (i) plumbing, which includes lead burning, gas fitting, sanitary and domestic engineering, drain laying, caulking, ventilating, heating, hot and cold water fitting, fire prevention equipment installation and the manufacture and fitting of all sheet-metal work, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (j) shop, office and bank fitting, which includes the manufacture to specification for installation in specified buildings and manufacture of stocks and/or the fixing of shop fronts, window enclosures, showcases, counters, screens and interior fittings and fixtures;
- (k) steel construction, which includes the fixing of all classes of steel or other metal columns, girders, steel joists, or metal in any other form which forms part of a building or structure;
- (l) woodworking, which includes carpentry, woodworking, the manufacture of fixtures to specification for installation in specified buildings and the manufacture of stocks, machining, turning, carving, the fixing of corrugated, iron, asbestos tile shingling and other roof coverings, sound and acoustic material, cork and asbestos insulation, wood lathing, composition ceilings and wall covering, the plugging of walls, the covering of woodwork with metal, block and other flooring, including wood, cork and rubber, and the sandpapering thereof, cork carpeting and any class or kind of linoleum when fixed in any building or structure, and the application of asphaltic saturated felt or fabrics to floors and/or walls and/or roofs, whether or not the fixing in the building or structure is done by the person making or preparing the article used.

Excluding Iron, Steel, Engineering and Metallurgical Industry as define in the scope of registration of Metal and Engineering Industries Bargaining Council as registered in November 1997; and

The Building Industry mentioned above shall not include the undertakings, industries, trades or occupations in respect of which the Transnet Industrial Council has been registered on 2 October 1991. The latter Council has been registered in respect of the undertakings, industries, trades or occupations of Transnet Limited known as Spoornet, South African Airways, Autonet, Portnet, Transtel, Transwerk, Promat, Protekon, or any other business, undertaking, industry, trade, occupation, unit, department or section of Transnet Limited in the Republic of South Africa.

J T Crouse

REGISTRAR OF LABOUR RELATIONS

DATE: ...20 October 2010...