

NOTICE 885 OF 2010**DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Bargaining Council for the Furniture Manufacturing Industry, KwaZulu Natal**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (postal address: Private Bag X117, Pretoria, 0001), within 30 days of the date of this notice. A copy of the objection must be

served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Bargaining Council for the Furniture Manufacturing Industry, KwaZulu Natal.

Address of bargaining council:

36 Masonic Grove , DURBAN, 4000

or P O Box 1554, DURBAN, 4000

Tel: 031 301 7788

Fax: 031 301 7337

Date on which application was lodged:

24 August 2010

Intention of the application

To extend the councils scope of registration to include under the definition of Furniture Manufacturing Industry the activities that comprise of shopfitting.

Interest in respect of which the application is made:

The Furniture Manufacturing Industry, in the Province of KwaZulu Natal.

“Furniture Manufacturing Industry” means without any way limiting the ordinary meaning of the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following:

(a) Furniture :

Assembling of all items and/or components of furniture, repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and/or repairing of frames, loose covers and/or cushions. Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and/or wrap of all types of doors, large or small, including the manufacturing of all items or components, whether or not such items are intended to be free standing, built in and/or affixed to a building as listed in (i) to (vii) below :

- (i) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets;
- (ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards and/or cabinets in any other part of a building;
- (iii) headboards and pedestals for beds, wardrobes and wall units;
- (iv) other cabinets and cupboards, benches, tables, chairs, benches for laboratories, shops, offices or banks;
- (v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks;
- (vi) the assembly of and fitting in any building of any type of furniture;
- (vii) the repairing or remedying in any building of any type of furniture;

(b) Bedding:

The manufacturing and/or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses, overlays, pillows, bolsters, spring units, bed spring units mattresses and studio couches, which is designed for seating and/or conversion into a bed and of which the frame is constructed mainly of metal and the seating and/or sleeping surface consists of a mattresses and/or cushion.

(c) Upholstery:

The upholstering and/or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets, and mattress bases.

(d) Curtain Making:

The making, altering, repairing and/or fitting of curtains, rails, rods and pelmets

(e) Cane Furniture:

The manufacturing of furniture made principally of wicker, cane and/or grass.

(f) Ancillary Items:

The manufacture in a factory, building and/or elsewhere in conjunction with items specified under (a) to (e) products of which wood constitutes the main component, which shall include plywood, veneer boards, chip board, laminated board, block board and/or any similar product for use in;

- (i) the erection, completion, renovation, repair, maintenance or alteration of permanent finish of buildings or structures, including but not limited to mouldings, skirting boards, panelling shelving, banisters, partitioning and shall include doors and door frames, windows and window frames.

Provided that the manufacturing of metal furniture, metal bedsteads and furniture manufactured wholly from plastic materials, shall be excluded.

Sector and area(s) in respect of which registration is held:

The Furniture Manufacturing Industry, in the whole Province of Kwazulu Natal.

“Furniture Industry” means- without in any way limiting the ordinary meaning of the expression, the manufacture either in whole or part of all types of furniture irrespective of the materials used and includes the following operations:

Repairing, upholstering, reupholstering, staining, spraying or polishing an/or repolishing, making of loose covers and/or cushions and/or curtains; and/or the making and/or repairing of box-spring mattresses and/or frames for upholstering; wood machining, veneering, woodturning and carving in connection with the manufacturing and/or repairing of furniture, polishing and/or repolishing of pianos or the manufacturing and/or staining, spraying and polishing and/or repolishing of tea room, office, church, school, bar or theatre furniture, and cabinets for musical instruments and radio cabinets; including the manufacturing or processes in the manufacturing of bedding, including all types of mattresses, spring mattresses, overlays, pillows, bolsters and cushions; and including the activities carried out in any premises where wood machining, wood turning and/or carving in connection with the production of furniture is carried on; and including further; the repairing, reupholstering or repolishing of furniture in or in connection with establishments in which the production of furniture or any operation associated with the final preparation of any article of furniture for sale either in whole or in part is carried on, and veneering of laminated blockboard or plywood doors used for furniture and all parts of materials used in the construction of furniture, and the manufacturing in a factory of all items listed in (a) to (g) hereunder and/or the parts or components thereof, whether or not such items are intended to be free-standing, built-in or attached to a building; but excluding the manufacturing of articles made principally of wicker, grass and/or cane and the manufacturing of metal furniture, including the manufacturing of metal bedsteads

- (a) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, worktops, tables, chairs, benches and pelmets, all of which are for use in kitchens;
- (b) multi-purpose cabinets- which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and kitchen fittings or cupboards-or cabinets in any other part of a building;
- (c) headboards and pedestals for beds, dressing tables, bedroom cupboards, wardrobes and wall units;
- (d) other cabinets and cupboards;
- (e) counters, shelves and cupboards for use in bars;
- (f) the assembly in any building of all types of furniture;
- (g) the repairing or remedying, in any building of all type of furniture

Representativeness of the Council:

Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council:

1 884

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

100

Total number of the employers within the new scope of the Council:

264

Total number of employees employed within the new scope of the Council by the employers who belong to the employers' organisation which is a party to the Council:

2 071

Total number of the employees employed within the new scope of the Council:

4 092

J. J. CROUSE

REGISTRAR OF LABOUR RELATIONS