

## NOTICE 867 OF 2010



transport

Department:  
Transport  
REPUBLIC OF SOUTH AFRICA

## DIRECTOR OF CIVIL AVIATION AUTHORITY

Civil Aviation Authority is a national public entity established in terms of the Civil Aviation Act. The objects of the Civil Aviation Authority are to (a) control and regulate civil aviation safety and security; oversee the implementation and compliance with the National Aviation Security Program; oversee the functioning and the development of the civil aviation industry; promote civil aviation safety and security; develop any regulations that are required in terms of the Act; and monitor and ensure compliance with the Act and the Convention.

In accordance with section 85 of the Civil Aviation Authority Act, 2009 (Act No. 13 of 2009), the Minister of Transport hereby invites interested persons to apply or nominations of persons with the necessary qualifications and aviation experience to be submitted for the position of Director: Civil Aviation Authority. The Director is the head of the Civil Aviation Authority's administration and manages the Authority. The incumbent performs the duties conferred upon him/her by the Act and shall be accountable to the Board and the Minister.

**REQUIREMENTS:** An MBA or an appropriate Masters degree; at least 20 years experience in aviation, of which 10 years must have been at senior management level. Understanding of and experience in change management.

**SKILLS/ATTRIBUTES:** Proven strategic capability and leadership, Motivational, Focused, People Management and Empowerment, service delivery innovations, Acceptable business finance acumen, Strong relationship building and Stakeholder Management, Honesty and integrity.

**DUTIES:** The successful candidate will be responsible, amongst others, for ensuring safety, security and development in the aviation industry as stipulated by the Civil Aviation Act; ensure compliance with millennium developmental goals with respect to safe reduction of accidents and incidents; ensure implementation of safety recommendations; ensure effective compliance with international and regional obligations and participation in, *inter alia*, ICAO, SADC, AFCA AND CAC; ensure transformation of the industry in line with relevant legislation and BBBEE prescripts; ensure harmonization of standards and regulation in the SADC region; effective stakeholder management.

The Director must be a South African citizen who is fit and proper to hold such office and must obtain a top secret security clearance. The incumbent holds office for a period not exceeding five years. A successful candidate shall be required to sign an annual performance agreement and declare his /her own financial interests within one month of appointment to the position.

Interested persons or nominations of suitable persons should be submitted with contactable references, ID copy and certified copies of academic qualification for the attention of Ms S Petse, Department of Transport, Private Bag X 193, Pretoria, 0001; E-mail: [petses@dot.gov.za](mailto:petses@dot.gov.za).

Only shortlisted candidates will be communicated with and if you are not contacted within 30 days after the closing date, you may regard your application or nomination as unsuccessful. The shortlisted candidates will be subjected to management assessment competency tests and security clearance.

Closing date for submission is 27 September 2010.