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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR****No. R. 760****27 August 2010****BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977****AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY  
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 6: Private Security Sector, South Africa published under Government Notice 32524 of 25 August 2009 in accordance with the schedule hereto and fix 01 September 2010 as the date on which this amendment shall become binding.

**M. M.S. MDLADLANA, MP  
MINISTER OF LABOUR**

**SCHEDULE:**

1. Replace the monthly salary rates table for year 2 (with effect from 1 September 2010) on page 12 (top page number) with the following table.

MONTHLY SALARY RATES for Year 2 (with effect from 1 September 2010)										
In the magisterial district of 		Area 1		Area 2		Area 3		Area 4		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Artisan		4,308	22.09	3,921	20.11	3,762	19.29	3,313	16.99	45
Clerical Assistant	During the first year of experience	2,146	11.01	1,968	10.09	1,780	9.13	1,675	8.59	45
	During the second year of experience	2,195	11.26	2,005	10.28	1,817	9.32	1,707	8.76	
	Thereafter	2,240	11.49	2,058	10.55	1,869	9.59	1,744	8.94	
Clerk	During the first year of experience	2,344	12.02	1,869	9.59	1,974	10.13	1,824	9.36	45
	During the second year of experience	2,539	13.02	2,088	10.71	2,138	10.97	1,966	10.08	
	During the third year of experience	2,715	13.93	2,201	11.29	2,316	11.88	2,103	10.79	
	Thereafter	2,906	14.91	2,374	12.18	2,475	12.69	2,239	11.48	
Control or Communication Centre Operator		As for relevant security officer grading								48
Controller		As for clerical assistant								45
Driver of a -	Light motor vehicle	2,259	11.58	2,094	10.74	1,898	9.74	1,755	9.00	45
	Medium motor vehicle	2,478	12.71	2,289	11.74	2,095	10.75	1,923	9.86	
	Heavy motor vehicle	2,622	13.44	2,416	12.39	2,221	11.39	2,018	10.35	
General Worker	During the first 6 months of employment	1,758	9.01	1,613	8.27	1,447	7.42	1,376	7.06	45
	Thereafter	1,836	9.41	1,695	8.69	1,523	7.81	1,448	7.43	
Handyman		2,501	12.83	2,317	11.88	2,133	10.94	1,949	9.99	45
Security Officer	Grade A	3,493	16.79	3,193	15.35	2,898	13.93	2,701	12.98	48
	Grade B	3,046	14.64	2,779	13.36	2,577	12.39	2,337	11.23	
	Grade C	2,526	12.14	2,326	11.18	2,100	10.10	1,973	9.48	
	Grade D	2,354	11.32	2,153	10.35	1,956	9.41	1,828	8.79	
Employees not elsewhere specified		2,171	11.13	1,995	10.23	1,802	9.24	1,712	8.78	45