GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 516

11 June 2010

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 14: HOSPITALITY SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 14: Hospitality Sector, South Africa, published under Government Gazette No. 29885 of 15 May 2007 in accordance with the schedule hereto and fix 1 July 2010 as the date on which this amendment shall become binding.

MMS MDLADLANA, MP MINISTER OF LABOUR

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SCHEDULE:

1. Replace wage tables 1 and 2 in clause 2 in the Government Gazette No. 29885, R.437 with the following wage tables:

TABLE 1:

| Table 1: Minimum wages for employers with 10 or less employees | | | | | | | | | | | | |
|--|---------|--------|----------------------------------|-------|-------|-------------------------------------|-------|-------|--|--|--|--|
| Minimum rate for the period | | | Minimum rate for the period | | | Minimum rate for the period | | | | | | |
| 1 July 2010 to 30 June 2011 | | | 1 July 2011 to 30 June 2012 | | | 1 July 2012 to 30 June 2013 | | | | | | |
| R.p.m | R.p.w | R.p.h | R.p.m | R.p.w | R.p.h | R.p.m | R.p.w | R.p.h | | | | |
| R1981-48 | R457-30 | R10-17 | Previous Minimum wage + CPI + 1% | | | Previous Minimum wage + CPI + 1% | | | | | | |

TABLE 2:

| Table 2: Minimum wages for employers with more than 10 employees | | | | | | | | | | | | |
|--|-----------------------------|--------|-------------------------------------|-----------------------------|-------|----------------------------------|-------|-------|--|--|--|--|
| Minimum | Minimum rate for the period | | | Minimum rate for the period | | | | | | | | |
| 1 July 2010 to 30 June 2011 | | | 1 July 2011 to 30 June 2012 | | | 1 July 2012 to 30 June 2013 | | | | | | |
| R.p.m | R.p.w | R.p.h | R.p.m | R.p.w | R.p.h | R.p.m | R.p.w | R.p.h | | | | |
| R2209.00 | R509-83 | R11-33 | Previous Minimum wage + CPI + 1% | | | Previous Minimum wage + CPI + 1% | | | | | | |