

**DEPARTMENT OF LABOUR****No. R. 502****11 June 2010****LABOUR RELATIONS ACT, 1995****APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A  
BARGAINING COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby notify, in terms of section 58(1) of the Labour Relations Act, 1995 that an application for variation of scope has been received from the **Building Bargaining Council North and West Boland**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The application has not complied with the provisions of section 29 of the Act, read with the changes required by the context.
- (b) The sector and area in respect of which application is made is not appropriate; and
- (c) The applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge a written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (Postal address: Private Bag x 117, Pretoria, 0001), Fax No. (012) 309-4156, within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30 day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE**Name of Bargaining Council:**

Building Bargaining Council North and West Boland

**Address of applicant:**

162 Durban Street, Worcester, 6849 or P O Box 240, Worcester, 6849, Fax No. (023) 347-3630, Email: worcester@bbcnwbol.org.za

**Date on which application was lodged:**

11 May 2010

**Intention of the proposed variation**

The Council applies for variation of scope to include "Overberg District Municipality, Central Karoo District Municipality and West-Coast District Municipality **into the jurisdiction scope of the Council.**

**Interest and area in respect of which application is made:**

The "Building Industry" as defined hereunder;

in the Magisterial Districts of Ceres, Hopefield, Montagu, Moorreesburg, Piketberg, Robertson, Swellendam, Tulbagh, Vredenburg, Worcester, Overberg District Municipality, Central Karoo District Municipality and West Coast District Municipality.

**"Building Industry"**, means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings and structures and/or making articles for use in the erection, completion or alteration of buildings and structures, whether the work is performed, the material is prepared or the necessary articles are made on the site of the buildings or structures or elsewhere, (Provided that such manufacturing activities shall be limited to the specific manufacturing activities that are mentioned in the following trades or subdivisions thereof and shall further be limited to the carrying out of such activities by an employer who is associated with his employees for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures, for use by him in the conducting of the aforesaid activities) and includes all work executed or carried out by persons therein who are engaged in the following activities or subdivisions thereof, including excavations and the preparation of sites for

buildings as well as the demolition of buildings, unless such demolition was not carried out for the purpose of preparing the sites for building operations :

- (a) **Bricklaying**, which includes concreting and the fixing of concrete blocks, slabs or plates and glass bricks, the tiling of walls and floors, pointing, paving, mosaic work, facing work in slate, in marble and in composition, drainlaying, slating and roof tiling, bituminous work, asphaltting or garden walls and/or boundary walls with posts, slabs or any other materials;
- (b) **concrete paving**, which includes the laying of concrete on the ground between buildings, as well as concrete paths which are laid on the same site as a building, whether such paving forms an integral part of the structure or not;
- (c) **french polishing**, which includes polishing with a brush or pad and spraying with any composition;
- (d) **joinery**, which includes the manufacture of all articles of joinery, whether or not the fixing of the article in the building or structure is done by the person making or preparing the article used;
- (e) **masonry**, which includes stone cutting and building, also the cutting and building of ornamental stonework, concreting and the fixing or building of precast and/or artificial stone or marble paving, mosaic work, pointing, wall and floor tiling, operating stoneworking machinery, other than stone polishing machinery, and the sharpening of masons' tools, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (f) **metalwork**, which includes the manufacture to specification for installation in specified buildings and the manufacture of stocks, the fixing of steel ceilings, metal windows, metal doors, builders' smithwork, metal frames, metal stairs and architectural metalwork, and the manufacture and/or fixing of drawn metalwork and sheet and extruded metal, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (g) **painting**, which includes the processes of signwriting and wall decoration, decorating, enamelling, graining, marbling, staining, varnishing, glazing, gilding, lining, stencilling, paper-hanging, spraying, wax-polishing, distempering, lime and colour washing and woodwork preservation, and which also includes paint removal, scraping, the washing and cleaning of painted or distempered walls and the washing and cleaning of woodwork when such removal, scraping, washing and cleaning are preparatory to any of the said processes;
- (h) **plastering**, which includes modelling, granolithic and composition flooring, composition wall covering and polishing, precast or artificial stonework, wall and floor tiling and paving and mosaic work, including the application of asphaltic or bituminous mastics for the purpose of waterproofing on

horizontal or vertical surfaces, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

- (i) **plumbing**, which includes lead burning, gas fitting, sanitary and domestic engineering, drainlaying, caulking, ventilating, heating, hot and cold water fitting, fireprevention equipment installation and the manufacture and fitting of all sheet-metal work, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (j) **shop, office and bank fitting**, which includes the manufacture to specification for installation in specified buildings and manufacture of stocks and/or the fixing of shop fronts, window enclosures, showcases, counters, screens and interior fittings and fixtures;
- (k) **steel construction**, which includes the fixing of all classes of steel or other metal columns, girders, steel joists, or metal in any other form which forms part of a building or structure;
- (l) **woodworking**, which includes carpentry, woodworking, the manufacture of fixtures to specification for installation in specified buildings and the manufacture of stocks, machining, turning, carving, the fixing of corrugated,

iron, asbestos tile shingling and other roof coverings, sound and acoustic material, cork and asbestos insulation, wood lathing, composition ceilings and wall covering, the plugging of walls, the covering of woodwork with metal, block and other flooring, including wood, cork and rubber, and the sandpapering thereof, cork carpeting and any class or kind of linoleum when fixed in any building or structure, and the application of asphaltic saturated felt or fabrics to floors and/or walls and/or roofs, whether or not the fixing in the building or structure is done by the person making or preparing the article used.

**Interest and area in respect of which registration is held:**

The Building Industry as defined hereunder;

in the Magisterial Districts of Ceres, Hopefield, Montagu, Moorreesburg, Piketberg,, Robertson, Swellendam, Tulbagh, Vredenburg and Worcester.

**“Building Industry”**, means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings and structures and/or making articles for use in the erection, completion or alteration of buildings and structures, whether the work is performed, the material is prepared or the necessary articles are made on the site of the buildings or structures or elsewhere, (Provided that such manufacturing activities shall be limited to the specific manufacturing activities that are mentioned in the following trades or subdivisions thereof and shall further be limited to the carrying out of such activities by an employer who is associated with his employees for the purpose of erecting,

completing, renovating, repairing, maintaining or altering buildings or structures, for use by him in the conducting of the aforesaid activities) and includes all work executed or carried out by persons therein who are engaged in the following activities or subdivisions thereof, including excavations and the preparation of sites for buildings as well as the demolition of buildings, unless such demolition was not carried out for the purpose of preparing the sites for building operations :

- (a) **Bricklaying**, which includes concreting and the fixing of concrete blocks, slabs or plates and glass bricks, the tiling of walls and floors, pointing, paving, mosaic work, facing work in slate, in marble and in composition, drainlaying, slating and roof tiling, bituminous work, asphaltting or garden walls and/or boundry walls with posts, slabs or any other materials;
- (b) **concrete paving**, which includes the laying of concrete on the ground between buildings, as well as concrete paths which are laid on the same site as a building, whether such paving forms an integral part of the structure or not;
- (c) **french polishing**, which includes polishing with a brush or pad and spraying with any composition;
- (d) **joinery**, which includes the manufacture of all articles of joinery, whether or not the fixing of the article in the building or structure is done by the person making or preparing the article used;
- (e) **masonry**, which includes stone cutting and building, also the cutting and building of ornamental stonework, concreting and the fixing or building of precast and/or artificial stone or marble paving, mosaic work, pointing, wall and floor tiling, operating stoneworking machinery, other than stone polishing machinery, and the sharpening of masons' tools, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (f) **metalwork**, which includes the manufacture to specification for installation in specified buildings and the manufacture of stocks, the fixing of steel ceilings, metal windows, metal doors, builders' smithwork, metal frames, metal stairs and architectural metalwork, and the manufacture and/or fixing of drawn metalwork and sheet and extruded metal, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (g) **painting**, which includes the processes of signwriting and wall decoration, decorating, enamelling, graining, marbling, staining, varnishing, glazing, gilding, lining, stencilling, paper-hanging, spraying, wax-polishing, distempering, lime and colour washing and woodwork preservation, and which also includes paint removal, scraping, the washing and cleaning of painted or distempered walls and the washing and cleaning of woodwork when such removal, scraping, washing and cleaning are preparatory to any of the said processes;

- (h) **plastering**, which includes modelling, granolithic and composition flooring, composition wall covering and polishing, precast or artificial stonework, wall and floor tiling and paving and mosaic work, including the application of asphaltic or bituminous mastics for the purpose of waterproofing on horizontal or vertical surfaces, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (i) **plumbing**, which includes lead burning, gas fitting, sanitary and domestic engineering, drainlaying, caulking, ventilating, heating, hot and cold water fitting, fireprevention equipment installation and the manufacture and fitting of all sheet-metal work, whether or not the fixing in the building or structure is done by the person making or preparing the article used;
- (j) **shop, office and bank fitting**, which includes the manufacture to specification for installation in specified buildings and manufacture of stocks and/or the fixing of shop fronts, window enclosures, showcases, counters, screens and interior fittings and fixtures;
- (k) **steel construction**, which includes the fixing of all classes of steel or other metal columns, girders, steel joists, or metal in any other form which forms part of a building or structure;
- (l) **woodworking**, which includes carpentry, woodworking, the manufacture of fixtures to specification for installation in specified buildings and the manufacture of stocks, machining, turning, carving, the fixing of corrugated, iron, asbestos tile shingling and other roof coverings, sound and acoustic material, cork and asbestos insulation, wood lathing, composition ceilings and wall covering, the plugging of walls, the covering of woodwork with metal, block and other flooring, including wood, cork and rubber, and the sandpapering thereof, cork carpeting and any class or kind of linoleum when fixed in any building or structure, and the application of asphaltic saturated felt or fabrics to floors and/or walls and/or roofs, whether or not the fixing in the building or structure is done by the person making or preparing the article used.

**Representativeness of the Council:**

Total number of employees falling within the proposed scope of the Council and who belong to the trade union that is a party to the Council:

1 434

Total number of employers falling within the registered scope of the Council and who belong to the employers' organisations that are parties to the Council:

77

Total number of employees employed within the proposed scope of the Council by the employers who belong to the employers' organisations that are parties to the Council:

1 972

Total number of employers within the proposed scope of the Council:

181

Total number of employees employed within the proposed scope of the Council:

2 881

**JT CROUSE**  
**REGISTRAR OF LABOUR RELATIONS**