

NOTICE 172 OF 2010**DEPARTMENT OF LABOUR****VARIATION OF SCOPE OF THE BARGAINING COUNCIL OF THE
LEATHER INDUSTRY OF SOUTH AFRICA**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

J T CROUSE

REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of registration of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, of 1995, been varied.

With effect from.....**2010-02-23**.....the Council is registered in respect of-

The Leather Industry, as defined hereunder, in the Republic of South Africa

“Leather Industry” means the industry in which employers and employees are associated for one or more of the following:

- (1) The manufacture and/or partial manufacture, and/or finishing of partially manufactured, and/or of components, and/or assembling of components of-
 - (a) footwear, excluding bespoke made footwear;
 - (b) travel goods and requisites, including suitcases, trunks, travelling, folding, sling, shopping, knitting and school bags, satchels, rucksacks, attaché, brief and vanity cases, and other similar containers;
 - (c) harnesses, saddlery, bridles, saddle bags, girths, leggings, stirrup straps and other similar equipment, wallets, purses, tobacco pouches, cases and boxes for jewellery, musical instruments,

- binoculars, arms, footwear, bottles, cigarettes, cigars and pipes, dog collars and leads, watch straps, rug straps, belts, braces, suspenders, garters, armlets excluding belts, braces, suspenders, garters, armlets manufactured from cloth and other similar articles designed as substitutes;
- (d) handbags and other bags, and containers designed to hold ladies' and gentlemen's personal effects;
 - (e) footballs, punchballs, netball balls and boxing gloves;
 - (f) hockey and cricket balls.
- (2) (a) For the tanning, dressing and fellmongering of hides and skins; and
- (b) (i) preparation of cured or uncured hides and/or skins for tanning: for this purpose "preparation of hides and/or skins for tanning" without detracting from its ordinary or technical meaning, includes the following: Washing, soaking, fleshing, deburring, liming, unhairing, dewooling, the removal of scales, deliming, bating and pickling; and
 - (ii) tanning of the cured or uncured hides and/or skins; and
 - (iii) retanning and/or dyeing and/or drying and/or softening and/or buffing and/or dressing and/or finishing and/or laminating of leather and/or the combing and/or shearing and/or ironing of hides and/or skins with the wool or hair on; and
 - (iv) cutting of upholstery panels from leather: Provided that, for the purposes of sub- paragraphs (i) to (iii) "Hides and Skins" includes the following:
Pelts with or without the fur on; sheepskins with or without the wool on; game and goat skins with or without the hair on; all types of reptile skins, and bird skins with or without the feathers attached: Provided that the activities listed under sub-paragraph (1) (b) and (c) shall not include:-
 - (aa) the manufacture of metal components and/or attachments;
 - (bb) the manufacture of canvas bank bags, canvas kitbags, canvas rucksacks, canvas haversacks, canvas sampling bags and canvas explosive bags;
 - (cc) the manufacture of any article from rubber;
 - (dd) the manufacture of any article or the practice of any trade or occupation covered by the "Printing Industry" which, without in any way limiting the generally accepted meaning of the term, means the industry or undertaking in which employers and employees are associated for the production of printed matter of any nature whatsoever;

- (ee) the manufacture of any article from metal and of any kind of container (with or without metal parts) from fibre and/or cardboard (corrugated or otherwise) and/or paper or any compound of paper and/or any like material a constituent part of which is fibre and/or cardboard and/or paper and/or any constituent of paper and/or plastic, but excluding the manufacture wholly or mainly from fibre or plastic sheeting material of trunks, attaché cases, bags and all similar containers designed to hold personal effects, musical instruments and sporting kit.

The word “plastic” in the paragraph directly above means any of the group of materials which consist of or contain as an essential ingredient an organic substance of a large molecular mass, and which, while solid in the finished state, at some stage in its manufacture has been or can be forced, i.e. cast, calendered, extruded or moulded into various shapes by flow, usually through the application singly or together of heat and pressure.

J.I. CROUSE

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REGISTRAR OF LABOUR RELATIONS

Date.....2010-02-23.....