

NOTICE 171 OF 2010**DEPARTMENT OF LABOUR****VARIATION OF SCOPE OF THE HAIRDRESSING AND COSMETOLOGY
BARGAINING COUNCIL KWAZULU NATAL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

J T CROUSE

REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of registration of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, of 1995, been varied.

With effect from.....2010-02-23.....the Council is registered in respect of-
Hairdressing Trade in the Magisterial Districts of Durban, Inanda and Pinetown.

For the purpose of-

"Hairdressing Trade" means the trade in which employers and employees are associated for the purpose of rendering cosmetological services in any hairdressing salon:

"cosmetological services" means any one or more or a combination of the practices generally and usually performed by and known as the profession of beauty culturists

or cosmeticians or cosmetologists or hairdressers, and includes but is not limited to the following operations:

- (1) Hair arranging, hairdressing, haircutting, highlighting, shaving, curling, cleaning, singeing, tinting, straightening, styling, waving (permanent, Marcel or water), or any other treatment of the hair of the head or the face; or
- (2) the massage or other stimulative treatment or exercise of the face, scalp or neck; or
- (3) manicuring of the nails, eyebrow plucking, boardwork, trichological treatment or beauty culture; or
- (4) performing any operation referred to in (1) on any wig or hairpiece to be worn by any person, whether or not any apparatus, appliance, preparation or substance is used in any of these operations;

"hairdressing salon" means any premises in which cosmetological services are rendered to either males or females or both males and females together.

J.T. CROUSE

Date...2010-02-23.....

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REGISTRAR OF LABOUR RELATIONS