
GOVERNMENT NOTICE

SOUTH AFRICAN QUALIFICATIONS AUTHORITY

No. 170

27 February 2009



SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In accordance with Regulation 24(c) of the National Standards Bodies Regulations of 28 March 1998, the Standards Generating Body (SGB) for

Hairdressing, Cosmetology and Beauty

registered by Organising Field 11 - Services, publishes the following Qualifications and Unit Standards for public comment.

This notice contains the titles, fields, sub-fields, NQF levels, credits, and purpose of the Qualifications and Unit Standards. The full Qualifications and Unit Standards can be accessed via the SAQA web-site at www.saqqa.org.za. Copies may also be obtained from the Directorate of Standards Setting and Development at the SAQA offices, SAQA House, 1067 Arcadia Street, Hatfield, Pretoria.

Comment on the Qualifications and Unit Standards should reach SAQA at the address below and **no later than 27 March 2009**. All correspondence should be marked **Standards Setting – SGB for Hairdressing, Cosmetology and Beauty** and addressed to

The Director: Standards Setting and Development
SAQA

Attention: Mr. E. Brown

Postnet Suite 248

Private Bag X06

Waterkloof

0145

or faxed to 012 – 431-5144

e-mail: ebrown@saqa.org.za


D. MPHUTHING

ACTING DIRECTOR: STANDARDS SETTING AND DEVELOPMENT



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

QUALIFICATION:
National Certificate: Hairdressing

SAQA QUAL ID	QUALIFICATION TITLE		
65750	National Certificate: Hairdressing		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
QUALIFICATION TYPE	FIELD	SUBFIELD	
National Certificate	11 - Services	Personal Care	
ABET BAND	MINIMUM CREDITS	NQF LEVEL	QUAL CLASS
Undefined	130	Level 2	Regular-Unit Stds Based

This qualification replaces:

Qual ID	Qualification Title	NQF Level	Min Credits	Replacement Status
48742	National Certificate: Hairdressing	Level 2	130	Will occur as soon as 65750 is registered
64652	National Certificate: Hairdressing	Level 2	130	Will occur as soon as 65750 is registered

PURPOSE AND RATIONALE OF THE QUALIFICATION

Purpose:

This qualification enables learners to develop towards becoming professional hairdressers. This is the first of three qualifications which culminate in a professional hairdressing qualification. This Qualification is designed to serve as an introduction to the hairdressing industry and provide the learner with the basics of hairdressing. In particular, the NQF Level 2 qualification should result in the learner becoming a competent Operator, capable of:

- > Operating safely within the salon environment.
- > Maintaining professional standards of hygiene and image.
- > Completing straightforward hairdressing services, such as shampooing and conditioning, unsupervised.
- > Competently assisting the professional stylist with more complex services.

The elective unit standards provide for a wide range of possible areas of focus from providing an early opportunity to tackle units standards such as dreadlocks and braiding which are core unit standards at later levels, through some computer-oriented unit standards on email, the internet and word-processing, to more specialised salon areas such as advanced massage.

Rationale:

Job market entrants often have little or no exposure to generic hairdressing or self-management and therefore often fail to make a success of a career in hairdressing.

Central to the rationale for this Qualification is the development of a culture of professionalism and service excellence in the hairdressing industry. This Qualification will provide for breadth and flexibility to match the needs of the learners, employers and industry as a whole. It will give the learners the key skills essential to be able to function effectively as flexible, adaptable and

competitive hairdressers and for a lifelong career in hairdressing. These skills will make the learners employable and they will be able to make effective contributions to the hairdressing business by being able to apply the acquired knowledge and skills.

The qualification allows a successful learner to follow a career in such occupations as:

- > Hair Salon Practitioner.
- > Hair Stylist.
- > Hairdresser Consultant.
- > Junior Hairdresser.
- > Image and Deportment Advisor.
- > Store Merchandiser.
- > Promotions.
- > Retail Trade.
- > Sales.
- > Junior Receptionist.
- > Stock Controller.
- > Cashier.

RECOGNIZE PREVIOUS LEARNING?

Y

LEARNING ASSUMED IN PLACE

It is assumed that the learner attempting this qualification is competent in:

- > Communication at NQF Level 1.
- > Mathematical Literacy at NQF Level 1.

Recognition of Prior Learning:

This Qualification and the entire fundamental, core and elective Unit Standards associated with it can be achieved by any learner through the recognition of prior learning, which includes learning outcomes achieved through formal, informal and non-formal learning and work experience. Learner and assessor will jointly decide on methods to determine prior learning and competence in the knowledge, skills, values and attitudes implicit in the qualification and the associated unit standards.

This Recognition of Prior Learning may allow for:

- > Gaining of credits for unit standards in this qualification.
- > Obtaining this qualification in whole.

All Recognition of Prior Learning is subject to quality assurance by the relevant ETQA or an ETQA that has a Memorandum of Understanding with the relevant ETQA.

Access to the Qualification:

There is open access to this Qualification.

QUALIFICATION RULES

The Qualification consists of a Fundamental, a Core and an Elective Component.

To be awarded the Qualification learners are required to obtain a minimum of 130 credits as detailed below.

Fundamental Component:

The Fundamental Component consists of Unit Standards in:

- > Mathematical Literacy at Level 2 to the value of 16 credits.
- > Communication at Level 2 in a South African Language to the value of 20 credits.

All Unit Standards in the Fundamental Component are compulsory.

Core Component:

The Core Component consists of Unit Standards to the value of 77 credits all of which are compulsory.

Elective Component:

The Elective Component consists of individual unit standards from which the learner must choose unit standards totalling a minimum of 17 credits.

EXIT LEVEL OUTCOMES

On completion of this qualification learners are able to:

1. Perform basic reception and administrative services.
2. Demonstrate an understanding of the services sector.
3. Maintain a professional standard of health and cleanliness in the salon.
4. Perform elementary hairdressing services.
5. Promote salon products and services.

ASSOCIATED ASSESSMENT CRITERIA

Associated Assessment Criteria for Exit Level Outcomes 1:

- > Clients are welcomed, received and attended to in a professional manner.
- > Client appointments are made and recorded, telephonically and in person.
- > Client payments are processed in accordance with organisational procedures.
- > Stock is received and recorded in accordance with organisational procedures.

Associated Assessment Criteria Exit for Level Outcomes 2:

- > The role of structures in education and training is explained in the context of the services sector.
- > The learning pathway to becoming a professional hairdresser is explained in accordance with organisational structures.
- > Legislative and organisational factors are explained in terms of the manner in which they affect employment in the hairdressing sector.
- > The importance of completing services within industry acceptable timeframes is explained in terms of work productivity and scheduling.

Associated Assessment Criteria Exit for Level Outcomes 3:

- > The importance of maintaining a healthy and sanitary working environment is explained with relevance to relevant legislation and customer care.

- > Hairdressing tools and equipment are sanitised according to organisational requirements.
- > Waste is disposed of according to organisational and legislative requirements.
- > Professional deportment and healthy posture are demonstrated according to industry standards.

Associated Assessment Criteria for Exit Level Outcomes 4:

- > A hair and scalp analysis is performed to determine appropriate products and services.
- > A shampoo service is performed according to salon requirements.
- > An elementary hair-styling service is performed according to organisational requirements.

Associated Assessment Criteria for Exit Level Outcomes 5:

- > Retailing in the hairdressing industry is described in terms of purpose and methods.
- > Products and services are demonstrated to clients in terms of identified sales opportunities.
- > A product display is produced according to organisational requirements.

Integrated Assessment:

Formative assessments conducted during the learning process will consist of written assessments, simulation in a practical environment and a number of self-assessments.

Summative assessment consists of written assessments, assignments and simulation in a practical environment, integrating the assessment of all unit standards and embedded knowledge. Summative assessments are only conducted once the learner has demonstrated proficiency during formative assessment.

INTERNATIONAL COMPARABILITY

International comparisons were chosen to span a variety of requirements:

- > Fashion: Since this is a subject area at the heart of the fashion industry, it was necessary to cover countries which could be regarded as fashion leaders.
- > Education and training: Countries with developed education and training capabilities were the subject of particular focus.
- > Africa: An attempt was made to focus on countries in the African context, despite significant difficulties encountered in sourcing suitable information.

Benchmarking was done by comparison to Qualifications, Unit Standards and Outcomes of learning. This exercise established the following:

New Zealand:

Existing qualifications:

- > National Certificate in Hairdressing (Salon Support), Level 2.
- > National Certificate in Barbering, Level 3.
- > National Certificate in Hairdressing with strands in Hairdressing Practice, and Barbering Practice, Level 4.
- > National Certificate in Hairdressing (Management), Level 5, with strands in Assessment of Hairdressing, Tutoring in Hairdressing, and Salon Management.

Comparative information:

- > The scope of each unit was small, leading to the development of a large number of units; for example the colouring of hair was covered in 7 units, separating temporary, semi-permanent, permanent hair colouring, bleaching and colour correction from one another.

- > Similarly, styling was divided into elementary and complex levels.
- > Performance under workplace conditions was assessed separately and at Level 5.

England and Scotland:

Existing qualifications:

- > NVQ Hairdressing Levels 1, 2 and 3.
- > SVQ hairdressing Levels 1, 2 and 3.

Comparative information:

- > Level 1 is treated as training for the role of an assistant to qualified personnel, limiting its content.
- > Perming is separated into 2 parts, the first part (in Level 2) combined with relaxing.
- > Long hair styling and thermal styling are only covered in Level 3.

Australia:

Existing qualifications:

Australian National Training Authority:

- > WRH20100 certificate II in hairdressing.
- > WRH30100 certificate III in hairdressing.
- > WRH40100 certificate IV IN hairdressing.
- > WRH50100 Diploma of Hairdressing Salon Management.

Comparative information:

- > Level 4 is used entirely for specialist options (e.g. design, colour, wigs, extensions, shaving, manicure and pedicure, make-up etc), rather than incorporating options in the other levels.
- > All styling is covered in Level 3.
- > All management topics are optional in the first 3 levels.
- > A separate Diploma level is created which focuses on management and business planning.

Botswana:

Existing qualifications:

Unit Standards on Levels 1, 2 and 3.

Comparative information:

- > The Botswana Training Authority have a series of Unit Standards, allocated to levels, but no full qualifications.
- > Level 1 is restricted to a knowledge of retailing, hairdressing tools and equipment and hairdressing products; the only practical component is the practice of hygiene and safety.
- > Level 2 contains all the colour Unit Standards.
- > Cutting, relaxing and perming are all positioned at Level 3.

Namibia:

Existing qualifications.

Namibia Vocational Qualification (NVQ): Hairdressing Level 1, 2, 3 and 4.

Comparative information:

- > Level 1 focuses on client preparation and general support functions and contains little hands-on client work.
- > Level 2 includes dreadlock techniques, but omits relaxing, which is put into Level 3.
- > Level 4 mainly focuses on management functions and includes some design skills.

Conclusion:

The South African qualifications incorporate the best elements of the fashion leaders of western culture whilst maintaining a distinctly African focus. In this way, these qualifications are designed to recognise and accelerate the transformation in the hairdressing industry that began with a move away from a Caucasian focus and towards the first generic hairdressing qualifications.

ARTICULATION OPTIONS

This Qualification provides the following articulation possibilities:

Horizontal articulation:

- > National Certificate: Beauty Therapy, NQF Level 2.

Vertical articulation:

- > ID 65749: National Certificate: Hairdressing, NQF Level 3.
- > National Certificate: Beauty Therapy, NQF Level 3.

MODERATION OPTIONS

- > Anyone assessing a learner or moderating the assessment of a learner against this qualification must be registered as an assessor with the relevant ETQA in accordance with the current ETQA regulations.
- > Any institution offering learning that will enable the achievement of this qualification must be accredited as a provider with the relevant ETQA.
- > Other ETQAs who have a Memorandum of Understanding with the relevant ETQA would be responsible for moderation of achievements of learners who meet the requirements of this qualification.

CRITERIA FOR THE REGISTRATION OF ASSESSORS

For an applicant to register as an assessor, the applicant needs:

- > A relevant qualification at NQF level 4 plus a trade test.
- > A minimum of 2 (two) years practical, relevant occupational experience.
- > Competence in all the outcomes of the National Assessor Unit Standards as stipulated by South African Qualifications Authority (SAQA).
- > To be a registered assessor with the relevant Education and Training Quality Assurance Body.
- > Detailed documentary proof of educational Qualification, practical training undergone, and experience gained by the applicant must be provided (Portfolio of evidence). Assessment competencies and subject matter experience of the assessor can be established by recognition of prior learning.

NOTES

This qualification replaces the following qualifications:

- > ID 48742: "National Certificate: Hairdressing", Level 2, 130 credits.
 > ID 64652: "National Certificate: Hairdressing", Level 2, 130 credits.

UNIT STANDARDS

	ID	UNIT STANDARD TITLE	LEVEL	CREDITS
Fundamental	119463	Access and use information from texts	Level 2	5
Fundamental	9009	Apply basic knowledge of statistics and probability to influence the use of data and procedures in order to investigate life related problems	Level 2	3
Fundamental	7480	Demonstrate understanding of rational and irrational numbers and number systems	Level 2	3
Fundamental	9008	Identify, describe, compare, classify, explore shape and motion in 2-and 3-dimensional shapes in different contexts	Level 2	3
Fundamental	119454	Maintain and adapt oral/signed communication	Level 2	5
Fundamental	119460	Use language and communication in occupational learning programmes	Level 2	5
Fundamental	7469	Use mathematics to investigate and monitor the financial aspects of personal and community life	Level 2	2
Fundamental	9007	Work with a range of patterns and functions and solve problems	Level 2	5
Fundamental	119456	Write/present for a defined context	Level 2	5
Core	262627	Explain employment in a specific occupation	Level 2	6
Core	262626	Market retail products and services in the hairdressing industry	Level 2	6
Core	262629	Perform hair styling techniques	Level 2	10
Core	262628	Pincurl and Fingerwave hair	Level 2	10
Core	262625	Provide reception and administrative services	Level 2	12
Core	262644	Shampoo, condition and treat scalp and hair	Level 2	10
Core	114782	Demonstrate, monitor and manage deportment and the importance of image in the workplace	Level 3	2
Core	262565	Identify disorders of the skin and hair	Level 3	8
Core	262664	Maintain sanitation in a hairdressing salon	Level 3	9
Core	262563	Prepare for and finish off hairdressing services	Level 3	4
Elective	114912	Maintain a safe and secure wholesale and retail environment	Level 2	10
Elective	262562	Neutralise perms and apply after care to hair	Level 2	6
Elective	114902	Operate a computer in a Wholesale/Retail outlet	Level 2	6
Elective	262560	Perform advanced massage in a hairdressing environment	Level 2	5
Elective	262624	Perform an elementary hair cutting service	Level 2	3
Elective	262561	Remove hair colouring and apply after care to hair	Level 2	3
Elective	116945	Use electronic mail to send and receive messages	Level 2	2
Elective	244574	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
Elective	262605	Perform a hair relaxing service	Level 3	12
Elective	262522	Perform hair braiding and dreadlock techniques	Level 3	8
Elective	114975	Use a web browser in a business environment	Level 3	3

LEARNING PROGRAMMES RECORDED AGAINST THIS QUALIFICATION

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Perform advanced massage in a hairdressing environment

SAQA US ID	UNIT STANDARD TITLE		
262560	Perform advanced massage in a hairdressing environment		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	5

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114827	Perform advanced head massage and hair treatments	Level 2	5	Will occur as soon as 262560 is registered

SPECIFIC OUTCOME 1

Explain massage services.

SPECIFIC OUTCOME 2

Perform scalp massage services.

SPECIFIC OUTCOME 3

Perform massage services to neck, shoulders and arms.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Elective	65750	National Certificate: Hairdressing	Level 2
Elective	65749	National Certificate: Hairdressing	Level 3



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Remove hair colouring and apply after care to hair

SAQA US ID	UNIT STANDARD TITLE		
262561	Remove hair colouring and apply after care to hair		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	3

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114817	Remove hair colouring and apply after care to hair	Level 2	3	Will occur as soon as 262561 is registered

SPECIFIC OUTCOME 1

Prepare to remove hair colouring.

SPECIFIC OUTCOME 2

Remove hair colour.

SPECIFIC OUTCOME 3

Complete follow up procedures.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Elective	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Neutralise perms and apply after care to hair

SAQA US ID	UNIT STANDARD TITLE		
262562	Neutralise perms and apply after care to hair		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	6

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114816	Neutralise perms and apply after care to hair	Level 2	6	Will occur as soon as 262562 is registered

SPECIFIC OUTCOME 1

Demonstrate knowledge of the neutralising process.

SPECIFIC OUTCOME 2

Neutralise a perm.

SPECIFIC OUTCOME 3

Complete follow up procedures.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Elective	65750	National Certificate: Hairdressing	Level 2
Elective	65749	National Certificate: Hairdressing	Level 3



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Prepare for and finish off hairdressing services***

SAQA US ID	UNIT STANDARD TITLE		
262563	Prepare for and finish off hairdressing services		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
FIELD		SUBFIELD	
11 - Services		Personal Care	
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 3	4

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Prepare the workstation for a hairdressing service.

SPECIFIC OUTCOME 2

Receive and consult with client.

SPECIFIC OUTCOME 3

Finish off hairdressing service.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4
Core	65750	National Certificate: Hairdressing	Level 2
Core	65749	National Certificate: Hairdressing	Level 3



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Identify disorders of the skin and hair

SAQA US ID	UNIT STANDARD TITLE		
262565	Identify disorders of the skin and hair		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 3	8

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114801	Demonstrate an understanding of the structure, growth and disorders of the skin, nails and hair	Level 4	8	Will occur as soon as 262565 is registered

SPECIFIC OUTCOME 1

Describe the structure and functions of the skin and hair.

SPECIFIC OUTCOME 2

Describe the symptoms of skin and hair disorders.

SPECIFIC OUTCOME 3

Explain the causes of skin and hair disorders and their appropriate resolution.

SPECIFIC OUTCOME 4

Refer clients for appropriate treatment.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Perform an elementary hair cutting service

SAQA US ID	UNIT STANDARD TITLE		
262624	Perform an elementary hair cutting service		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	3

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Explain elementary haircutting techniques.

SPECIFIC OUTCOME 2

Perform an elementary haircutting service with scissors.

SPECIFIC OUTCOME 3

Perform an elementary haircutting service with clippers.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Provide reception and administrative services

SAQA US ID	UNIT STANDARD TITLE		
262625	Provide reception and administrative services		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	12

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
7230	Receive and consult with clients	Level 3	1	Will occur as soon as 262625 is registered
114790	Provide reception and administrative services	Level 2	10	Will occur as soon as 262625 is registered

SPECIFIC OUTCOME 1

Receive and attend to clients.

SPECIFIC OUTCOME 2

Receive and make telephone calls and record information.

SPECIFIC OUTCOME 3

Keep and process appointment and client records.

SPECIFIC OUTCOME 4

Process client payments.

SPECIFIC OUTCOME 5

Implement till procedures.

SPECIFIC OUTCOME 6

Receive, record and store stock.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

ID	QUALIFICATION TITLE	LEVEL
Core 65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Market retail products and services in the hairdressing industry***

SAQA US ID	UNIT STANDARD TITLE		
262626	Market retail products and services in the hairdressing industry		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
FIELD		SUBFIELD	
11 - Services		Personal Care	
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	6

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114808	Demonstrate an understanding of retailing in the hairdressing industry	Level 2	5	Will occur as soon as 262626 is registered
114820	Display, promote and sell products	Level 3	2	Will occur as soon as 262626 is registered
114824	Conduct sales	Level 4	4	Will occur as soon as 262626 is registered

SPECIFIC OUTCOME 1

Describe the purposes and methods of retailing in the hairdressing industry.

SPECIFIC OUTCOME 2

Identify sales opportunities.

SPECIFIC OUTCOME 3

Present and demonstrate products and services to prospective customers.

SPECIFIC OUTCOME 4

Create a product display.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

ID	QUALIFICATION TITLE	LEVEL
Core 65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:*Explain employment in a specific occupation*

SAQA US ID	UNIT STANDARD TITLE		
262627	Explain employment in a specific occupation		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	6

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114784	Demonstrate an understanding of the personal care sector and its role	Level 2	2	Will occur as soon as 262627 is registered

SPECIFIC OUTCOME 1

Explain the context and structure of qualifications for the specific occupation.

SPECIFIC OUTCOME 2

Explain how to become qualified for the specific occupation.

SPECIFIC OUTCOME 3

Explain regulatory factors affecting employers and employees in the specific industry.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Pincurl and Fingerwave hair

SAQA US ID	UNIT STANDARD TITLE		
262628	Pincurl and Fingerwave hair		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	10

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114785	Mould and finger wave the hair	Level 2	10	Will occur as soon as 262628 is registered

SPECIFIC OUTCOME 1

Describe pincurls and elements of wave patterns.

SPECIFIC OUTCOME 2

Mould and scale and fingerwave hair using a variety of techniques.

SPECIFIC OUTCOME 3

Pincurl hair using a variety of techniques.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Perform hair styling techniques

SAQA US ID	UNIT STANDARD TITLE		
262629	Perform hair styling techniques		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	10

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114799	Perform hair styling techniques	Level 3	10	Will occur as soon as 262629 is registered
114821	Finish off hair design	Level 2	10	Will occur as soon as 262629 is registered

SPECIFIC OUTCOME 1

Demonstrate an understanding of the factors that influence styling.

SPECIFIC OUTCOME 2

Prepare a client for a desired style.

SPECIFIC OUTCOME 3

Perform a roller setting service.

SPECIFIC OUTCOME 4

Perform a tonging service.

SPECIFIC OUTCOME 5

Perform a blow drying service.

SPECIFIC OUTCOME 6

Perform a thermal iron service.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

ID	QUALIFICATION TITLE	LEVEL
Core 65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Shampoo, condition and treat scalp and hair

SAQA US ID	UNIT STANDARD TITLE		
262644	Shampoo, condition and treat scalp and hair		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	10

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Perform a shampooing and conditioning service.

SPECIFIC OUTCOME 2

Perform hair and scalp treatment.

SPECIFIC OUTCOME 3

Perform basic massage service.

SPECIFIC OUTCOME 4

SPECIFIC OUTCOME 4 Apply hair and scalp treatment products.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Maintain sanitation in a hairdressing salon

SAQA US ID	UNIT STANDARD TITLE		
262664	Maintain sanitation in a hairdressing salon		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 3	9

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
7612	Handle and dispose of waste	Level 2	1	Will occur as soon as 262664 is registered
114783	Implement and apply sanitation to work environment, equipment and tools for public and personal protection	Level 2	5	Will occur as soon as 262664 is registered
114819	Identify, explain and maintain hairdressing tools and equipment	Level 2	2	Will occur as soon as 262664 is registered

SPECIFIC OUTCOME 1

Explain the importance of maintaining a healthy and sanitary working environment.

SPECIFIC OUTCOME 2

Identify, maintain and store hairdressing tools and equipment.

SPECIFIC OUTCOME 3

Sanitise the work environment.

SPECIFIC OUTCOME 4

Explain and demonstrate waste disposal procedures.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

QUALIFICATION:***Further Education and Training Certificate: Hairdressing***

SAQA QUAL ID	QUALIFICATION TITLE		
65729	Further Education and Training Certificate: Hairdressing		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
QUALIFICATION TYPE	FIELD	SUBFIELD	
Further Ed and Training Cert	11 - Services	Personal Care	
ABET BAND	MINIMUM CREDITS	NQF LEVEL	QUAL CLASS
Undefined	140	Level 4	Regular-Unit Stds Based

This qualification replaces:

Qual ID	Qualification Title	NQF Level	Min Credits	Replacement Status
48741	Further Education and Training Certificate: Hairdressing	Level 4	129	Will occur as soon as 65729 is registered
64651	Further Education and Training Certificate: Hairdressing	Level 4	129	Will occur as soon as 65729 is registered

PURPOSE AND RATIONALE OF THE QUALIFICATION**Purpose:**

This qualification follows on from the NQF Level 3 qualification in enabling learners to qualify as professional hairdressers. This Qualification, registered at NQF Level 4, focuses on advanced hairdressing techniques such as perming, advanced colouring and braiding and dreadlocks as well as on a series of management functions designed to assist qualified hairdressers to set up and manage their own businesses. This is a sector in which a very large number of skilled professionals set up their own businesses at some point during their career, and a significant number do so immediately after completing their qualification.

Rationale:

Job market entrants often have little or no exposure to generic hairdressing or self-management and therefore fail to make a success of a career in hairdressing.

Central to the rationale for this Qualification is the development of a culture of professionalism and service excellence in the hairdressing industry. This Qualification will provide for breadth and flexibility to match the needs of the learners, employers and industry as a whole. It will give the learners the key skills essential to be able to function effectively as flexible, adaptable and competitive hairdressers and for a lifelong career in hairdressing, as well as offering them skills in setting up and managing their own salons. These skills will make the learners employable and/or self-employable and they will be able to make effective contributions to the hairdressing business by being able to apply the acquired knowledge and skills.

The qualification allows a successful learner to follow a career in such occupations as:

> Hairdressing Salon Management.

- > Hair Salon Practitioner.
- > Hair Stylist.
- > Barber.
- > Hairdresser Consultant and Advisor.
- > Image and Department Advisor.
- > Marketing Assistant.
- > Retail and Wholesale Trade.
- > Senior Sales Assistant.
- > Senior Receptionist.
- > Stock Controller.
- > Cashiering Supervision.

RECOGNIZE PREVIOUS LEARNING?

Y

LEARNING ASSUMED IN PLACE

It is assumed that the learner attempting this qualification is already competent in:

- > Communication at NQF Level 3.
- > Mathematical Literacy at NQF Level 3.

Recognition of Prior Learning:

This Qualification and the entire fundamental, core and elective Unit Standards associated with it can be achieved by any learner through the recognition of prior learning, which includes learning outcomes achieved through formal, informal and non-formal learning and work experience. Learner and assessor will jointly decide on methods to determine prior learning and competence in the knowledge, skills, values and attitudes implicit in the qualification and the associated unit standards.

This Recognition of Prior Learning may allow for:

- > Gaining of credits for unit standards in this qualification.
- > Obtaining this qualification in whole.

All Recognition of Prior Learning is subject to quality assurance by the relevant ETQA or an ETQA that has a Memorandum of Understanding with the relevant ETQA.

Access to the Qualification:

Access is open to all learners who have completed the National Certificate: Hairdressing at NQF Level 3

QUALIFICATION RULES

The Qualification consists of a Fundamental, a Core and an Elective Component.

To be awarded the Qualification learners are required to obtain a minimum of 140 credits as detailed below.

Fundamental Component:

The Fundamental Component consists of Unit Standards in:

- > Mathematical Literacy at NQF Level 4 to the value of 16 credits.
- > Communication at NQF Level 4 in a First South African Language to the value of 20 credits.

> Communication in a Second South African Language at NQF Level 3 to the value of 20 credits.

It is compulsory therefore for learners to do Communication in two different South African languages, one at NQF Level 4 and the other at Level 3.

All Unit Standards in the Fundamental Component are compulsory.

Core Component:

The Core Component consists of Unit Standards to the value of 71 credits all of which are compulsory.

Elective Component:

The Elective Component consists of individual unit standards from which the learner must choose unit standards totalling a minimum of 13 credits. The elective credits provide some choice over areas of specialisation without compromising the required core skills.

EXIT LEVEL OUTCOMES

On achieving this qualification, the learner will be able to:

1. Perform specialist chemical hairdressing services.
 2. Perform hairdressing services.
- Range: Services are performed to Afro as well as Caucasian hair.
3. Run a hairdressing salon.
 4. Set up a new hairdressing business.

ASSOCIATED ASSESSMENT CRITERIA

Associated Assessment Criteria for Exit Level Outcome 1:

- > All information required is accessed from the client regarding the service required in a friendly manner that sets the client at ease.
- > A hair perming service is performed according to organisational requirements and customer satisfaction.
- > An advance colour service, including a number of fashion techniques, is performed according to organisational requirements and customer satisfaction.

Associated Assessment Criteria for Exit Level Outcome 2:

- > All information required is accessed from the client regarding the service required in a friendly manner that sets the client at ease.
- > A hair braiding service is performed according to organisational requirements and customer satisfaction.
- > A hair dreadlock service is performed according to organisational requirements and customer satisfaction.

Associated Assessment Criteria for Exit Level Outcome 3:

- > The administration and staff of a hairdressing salon is managed according to organisational requirements.
- > The hygiene and cleanliness of a hairdressing salon is monitored and managed according to organisational requirements.
- > Promotional activities in a hairdressing salon are managed according to organisational requirements.
- > Customer care in a hairdressing salon is managed according to organisational requirements.

Associated Assessment Criteria for Exit Level Outcome 4:

- > Prospects for the development of a new salon business are determined in accordance with market trends and location.
- > An operational plan for a new salon business is produced that takes into consideration a complete SWOT analysis.
- > A financial plan for a new salon business is developed that encompasses all capital expenses and best and worst case income scenarios.

Integrated Assessment:

Formative assessments conducted during the learning process will consist of written assessments, simulation in a practical environment and a number of self-assessments.

Summative assessment consists of written assessments, assignments and simulation in a practical environment, integrating the assessment of all unit standards and embedded knowledge. Summative assessments are only conducted once the learner has demonstrated proficiency during formative assessment.

INTERNATIONAL COMPARABILITY

International comparisons were chosen to span a variety of requirements:

- > Fashion: Since this is a subject area at the heart of the fashion industry, it was necessary to cover countries which could be regarded as fashion leaders.
- > Education and Training: Countries with developed education and training capabilities were the subject of particular focus.
- > Africa: An attempt was made to focus on countries in the African context, despite significant difficulties encountered in sourcing suitable information.

Benchmarking was done by comparison to Qualifications, Unit Standards and Outcomes of learning. This exercise established the following:

New Zealand:**Existing qualifications:**

- > National Certificate in Hairdressing (Salon Support), Level 2.
- > National Certificate in Barbering, Level 3.
- > National Certificate in Hairdressing with strands in Hairdressing Practice, and Barbering Practice, Level 4.
- > National Certificate in Hairdressing (Management), Level 5, with strands in Assessment of Hairdressing, Tutoring in Hairdressing, and Salon Management.

Comparative information:

- > The scope of each unit was small, leading to the development of a large number of units, for example the colouring of hair was covered in 7 units, separating temporary, semi-permanent, permanent hair colouring, bleaching and colour correction from one another.
- > Similarly, styling was divided into elementary and complex levels.
- > Performance under workplace conditions was assessed separately and at Level 5.

England and Scotland:**Existing qualifications:**

- > NVQ: Hairdressing Levels 1, 2 and 3.
- > SVQ: Hairdressing Levels 1, 2 and 3.

Comparative information:

- > Level 1 is treated as training for the role of an assistant to qualified personnel, limiting its content.
- > Perming is separated into 2 parts, the first part (in Level 2) combined with relaxing.
- > Long hair styling and thermal styling are only covered in Level 3.

Australia:

Existing qualifications:

Australian National Training Authority:

- > WRH20100: Certificate II in Hairdressing.
- > WRH30100: Certificate III in Hairdressing.
- > WRH40100: Certificate IV in Hairdressing.
- > WRH50100: Diploma of Hairdressing Salon Management.

Comparative information:

- > Level 4 is used entirely for specialist options (e.g. design, colour, wigs, extensions, shaving, manicure and pedicure, make-up etc), rather than incorporating options in the other levels.
- > All styling is covered in Level 3.
- > All management topics are optional in the first 3 Levels.
- > A separate Diploma level is created which focuses on management and business planning.

Botswana:

Existing qualifications:

Unit Standards on Levels 1, 2 and 3.

Comparative information:

- > The Botswana Training Authority has a series of Unit Standards, allocated to levels, but no full qualifications.
- > Level 1 is restricted to a knowledge of retailing, hairdressing tools and equipment and hairdressing products, the only practical component is the practice of hygiene and safety.
- > Level 2 contains all the colour Unit Standards.
- > Cutting, relaxing and perming are all positioned at Level 3.

Namibia:

Existing qualifications:

Namibia Vocational Qualification (NVQ): Hairdressing Level 1, 2, 3 and 4.

Comparative information:

- > Level 1 focuses on client preparation and general support functions and contains little hands-on client work.
- > Level 2 includes dreadlock techniques, but omits relaxing, which is put into Level 3.

> Level 4 mainly focuses on management functions and includes some design skills.

Conclusion:

The South African qualifications incorporate the best elements of the fashion leaders of western culture whilst maintaining a distinctly African focus. This has led, amongst other things, to:

- > Recognising that today's South African hair stylists must be equally skilled in Caucasian and Afro hair techniques, by placing hair braiding and dreadlock techniques as a core Unit Standard in Level 4.
- > Recognising the South African priority of building the capacity of small business, coupled with the reality that many hairdressers are compelled to make their own jobs through building their own businesses, by including more business and management components as core Level 4 Unit Standards than is customary in the qualifications of advanced western countries.

In this way, these qualifications are designed to recognise and accelerate the transformation in the hairdressing industry that began with a move away from a Caucasian focus and towards the first generic hairdressing qualifications.

ARTICULATION OPTIONS

This Qualification provides the following articulation possibilities:

Horizontal articulation:

- > ID: 48797: Further Education and Training Certificate: Beauty Technology, NQF Level 4.
- > ID: 48744: Further Education and Training Certificate: Beauty (Nail Technology), NQF Level 4.
- > ID: 16688: National Certificate: Beauty Salon Manager, NQF Level 4.
- > ID: 16686: National Certificate: Beauty Care and Modelling, NQF Level 4.
- > ID: 57712: Further Education and Training Certificate: Generic Management, NQF Level 4.
- > ID: 16682: National Certificate: Beauty Care and Health, NQF Level 4.
- > ID: 16688: National Certificate: Beauty Salon Manager, NQF Level 4.

Vertical articulation:

- > ID: 21053: Certificate: Retail Marketing, NQF Level 5.
- > ID: 58310: National Diploma: Health and Skincare, NQF Level 5.
- > ID: 59201: National Certificate: Generic Management, NQF Level 5.

MODERATION OPTIONS

> Anyone assessing a learner or moderating the assessment of a learner against this qualification must be registered as an assessor with the relevant ETQA in accordance with the current ETQA regulations.

> Any institution offering learning that will enable the achievement of this qualification must be accredited as a provider with the relevant ETQA.

> Other ETQAs who have a Memorandum of Understanding with the relevant ETQA would be responsible for moderation of achievements of learners who meet the requirements of this qualification.

CRITERIA FOR THE REGISTRATION OF ASSESSORS

For an applicant to register as an assessor, the applicant needs:

- > A relevant qualification at NQF Level 4.
- > A minimum of 2 (two) years practical, relevant occupational experience.

- > Competence in all the outcomes of the National Assessor Unit Standards as stipulated by South African Qualifications Authority (SAQA).
- > To be a registered assessor with the relevant Education and Training Quality Assurance Body.
- > Detailed documentary proof of educational Qualification, practical training undergone, and experience gained by the applicant must be provided (Portfolio of evidence). Assessment competencies and subject matter experience of the assessor can be established by recognition of prior learning.

NOTES

This qualification replaces:

- > ID: 48741, "Further Education and Training Certificate: Hairdressing", NQF Level 4, 129 Credits.
- > ID: 64651, "Further Education and Training Certificate: Hairdressing", NQF Level 4, 129 Credits.

UNIT STANDARDS

	ID	UNIT STANDARD TITLE	LEVEL	CREDITS
Fundamental	119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
Fundamental	119457	Interpret and use information from texts	Level 3	5
Fundamental	119467	Use language and communication in occupational learning programmes	Level 3	5
Fundamental	119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
Fundamental	9015	Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems	Level 4	6
Fundamental	119462	Engage in sustained oral/signed communication and evaluate spoken/signed texts	Level 4	5
Fundamental	119469	Read/view, analyse and respond to a variety of texts	Level 4	5
Fundamental	9016	Represent analyse and calculate shape and motion in 2- and 3-dimensional space in different contexts	Level 4	4
Fundamental	119471	Use language and communication in occupational learning programmes	Level 4	5
Fundamental	7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	Level 4	6
Fundamental	119459	Write/present/sign for a wide range of contexts	Level 4	5
Core	262522	Perform hair braiding and dreadlock techniques	Level 3	8
Core	262563	Prepare for and finish off hairdressing services	Level 3	4
Core	246740	Care for customers	Level 4	3
Core	14667	Describe and apply the management functions of an organization	Level 4	10
Core	262501	Perform a hair perming service	Level 4	12
Core	262584	Perform an advanced hair colouring service	Level 4	12
Core	114592	Produce business plans for a new venture	Level 4	8
Core	262500	Research and plan for the equipping of a salon	Level 4	6
Core	262519	Supervise the functions of a hairdressing salon	Level 4	8
Elective	244574	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
Elective	262607	Apply make-up to reflect historical periods	Level 3	6
Elective	262608	Perform a hot towel and shaving service	Level 3	6
Elective	262564	Perform a make-up service	Level 3	10
Elective	114975	Use a web browser in a business environment	Level 3	3
Elective	262499	Apply hairdressing competition techniques	Level 4	12
Elective	262498	Perform a hair extension service	Level 4	6

LEARNING PROGRAMMES RECORDED AGAINST THIS QUALIFICATION

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Perform a hair extension service***

SAQA US ID	UNIT STANDARD TITLE		
262498	Perform a hair extension service		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
FIELD		SUBFIELD	
11 - Services		Personal Care	
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	6

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Explain hair extension principles and procedures.

SPECIFIC OUTCOME 2

Perform a manual hair extension using the weaving technique.

SPECIFIC OUTCOME 3

Perform a manual hair extension using the glue technique.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Elective	65729	Further Education and Training Certificate: Hairdressing	Level 4



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Apply hairdressing competition techniques

SAQA US ID	UNIT STANDARD TITLE		
262499	Apply hairdressing competition techniques		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	12

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114803	Apply competition techniques	Level 4	12	Will occur as soon as 262499 is registered

SPECIFIC OUTCOME 1

Explain hairdressing competition requirements.

SPECIFIC OUTCOME 2

Plan and prepare for a hairdressing competition.

SPECIFIC OUTCOME 3

Participate at a hairdressing competition.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Elective	65729	Further Education and Training Certificate: Hairdressing	Level 4



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Research and plan for the equipping of a salon

SAQA US ID	UNIT STANDARD TITLE		
262500	Research and plan for the equipping of a salon		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	6

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114829	Research and plan for the equipping of a salon	Level 4	6	Will occur as soon as 262500 is registered

SPECIFIC OUTCOME 1

Plan the layout of the salon.

SPECIFIC OUTCOME 2

Plan for a safe working environment.

SPECIFIC OUTCOME 3

Plan for equipment and products.

SPECIFIC OUTCOME 4

Research and plan for branding.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Perform a hair perming service***

SAQA US ID	UNIT STANDARD TITLE		
262501	Perform a hair perming service		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
FIELD		SUBFIELD	
11 - Services		Personal Care	
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	12

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114840	Perform a hair perming service	Level 4	12	Will occur as soon as 262501 is registered

SPECIFIC OUTCOME 1

Prepare hair for the perming service.

SPECIFIC OUTCOME 2

Perm hair.

SPECIFIC OUTCOME 3

Rinse and finish off a perm service.

SPECIFIC OUTCOME 4

Discuss, explain and apply the use of after care products and services.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Supervise the functions of a hairdressing salon

SAQA US ID	UNIT STANDARD TITLE		
262519	Supervise the functions of a hairdressing salon		
ORIGINATOR	PROVIDER		
SGB Hairdressing Cosmetology and Beauty			
FIELD	SUBFIELD		
11 - Services	Personal Care		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	8

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114804	Monitor and manage the sanitation and sterilisation methods in the workplace	Level 4	1	Will occur as soon as 262519 is registered
114805	Manage general administration	Level 4	4	Will occur as soon as 262519 is registered
114812	Manage stock levels	Level 4	2	Will occur as soon as 262519 is registered
114823	Monitor cash systems and payments	Level 4	5	Will occur as soon as 262519 is registered

SPECIFIC OUTCOME 1

Process payments.

SPECIFIC OUTCOME 2

Supervise cash procedures.

SPECIFIC OUTCOME 3

Manage stock.

SPECIFIC OUTCOME 4

Handle confidential information and documents.

SPECIFIC OUTCOME 5

Manage staff.

SPECIFIC OUTCOME 6

Supervise sanitisation and safety procedures.

SPECIFIC OUTCOME 7

Co-ordinate and monitor promotional activities.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Perform hair braiding and dreadlock techniques

SAQA US ID	UNIT STANDARD TITLE		
262522	Perform hair braiding and dreadlock techniques		
ORIGINATOR		PROVIDER	
SGB Hairdressing Cosmetology and Beauty			
FIELD		SUBFIELD	
11 - Services		Personal Care	
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 3	8

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114815	Perform hair braiding and dreadlock techniques to hair	Level 2	8	Will occur as soon as 262522 is registered

SPECIFIC OUTCOME 1

Perform dreadlock techniques on natural hair.

SPECIFIC OUTCOME 2

Perform dreadlocks extension techniques on natural or chemically relaxed hair.

SPECIFIC OUTCOME 3

Perform on-scalp braiding techniques.

SPECIFIC OUTCOME 4

Perform braiding techniques using a braiding hairpiece.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4
Elective	65750	National Certificate: Hairdressing	Level 2



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Perform an advanced hair colouring service***

SAQA US ID	UNIT STANDARD TITLE		
262584	Perform an advanced hair colouring service		
ORIGINATOR			PROVIDER
SGB Hairdressing Cosmetology and Beauty			
FIELD			SUBFIELD
11 - Services			Personal Care
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 4	12

This unit standard replaces:

US ID	Unit Standard Title	NQF Level	Credits	Replacement Status
114802	Demonstrate knowledge of selection and application of semi permanent hair colour	Level 3	10	Will occur as soon as 262584 is registered
114839	Colour and lighten of hair (basic colouring)	Level 4	12	Will occur as soon as 262584 is registered

SPECIFIC OUTCOME 1

Explain hair lightening processes (bleaching).

SPECIFIC OUTCOME 2

Perform a lightening colour service (bleach) using a variety of techniques.

SPECIFIC OUTCOME 3

Explain advanced colour techniques.

SPECIFIC OUTCOME 4

Perform a colour service using three different colours and a variety of advanced colour techniques.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

	ID	QUALIFICATION TITLE	LEVEL
Core	65729	Further Education and Training Certificate: Hairdressing	Level 4