

**NOTICE 66 OF 2009**  
**DEPARTMENT OF LABOUR**  
**LABOUR RELATIONS ACT, 1995**  
**APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A**  
**BARGAINING COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Furniture Bargaining Council**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (postal address: Private Bag X117, Pretoria, 0001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

### **TABLE**

#### **Name of bargaining council:**

Furniture Bargaining Council

#### **Address bargaining council:**

5<sup>th</sup> Floor Rennie House  
19 Ameshoff Street  
BRAAMFONTEIN  
2017

P.O. Box 37289  
BRAAMFONTEIN  
2017

Tel 011-242 9200

Fax No 011-339 5410

#### **Date on which application was lodged:**

5 November 2008

#### **Intention of application**

The intention of the application is to delete and/or insert wording from the existing definition of the council.

Subsection Furniture-delete the word "*coffins*" **and** insert the words "*built in*" before the words "bar counters" and "cupboards".

Subsection Bedding-replace the word "furniture" with the word "*bedding*"

Subsection Curtain making – insert the following words after the word blinds in the first sentence "*made mainly of wood, cane, wicker, or grass*"

**Interest in respect of which application is made:**

The Council has redefined its scope as follows:

The Furniture, Bedding, Upholstery and Curtain Manufacturing Industry in the provinces of:

- Gauteng
- North West
- Mpumalanga
- Limpopo
- Free State

For the purposes hereof-

**“Furniture, Bedding, Upholstery and Curtain Manufacturing Industry”** means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture either in whole or in part, of all types of furniture, bedding and curtains as well as upholstery and/or re- upholstery and will, inter alia, include the following:

**1. Furniture**

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending and laminating. Furniture manufacturing will also include the manufacturing, repairing, polishing, re-polishing, staining, spraying of pianos, organs, kitchen cupboards, attached wall cupboards, built-in cupboards, free standing bars or **built-in** bar counters, cane wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, cupboard tops and furniture

for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres and theatres but excluding the manufacturing of furniture made mainly of metal and/or plastic materials.

## 2. **Bedding**

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studios couches, spring units, box-spring mattresses and studio couches, but excluding the manufacturing of **bedding** made mainly of metal and/or plastic materials.

“Studio Couch” means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and /or cushions.

## 3. **Upholstery**

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

## 4. **Curtain making**

The making, altering, repairing and hanging of curtains and/or blinds made mainly of **wood, cane, wicker, or grass**. Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

**Sector and area(s) in respect of which registration is held:**

The Furniture, Bedding, Upholstery and Curtain Manufacturing Industry in the provinces of:

Gauteng

North West

Mpumalanga

Limpopo and

Free State

For the purposes hereof-

“**Furniture, Bedding, Upholstery and Curtain Manufacturing Industry**” means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture either in whole or in part of all types of furniture, bedding and curtains as well as upholstery and/or re- upholstery and will, inter alia, include the following:

**Furniture**

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting wood bending and laminating. Furniture manufacturing will also include the manufacturing, repairing, polishing, re-polishing, staining, spraying of pianos, organs, coffins, kitchen cupboards, attached wall cupboards, free standing bars or bar counters, cane wicker or grass furniture, cabinets including cabinets

for musical instruments and radios, wireless or television cabinets, bathroom cupboards, cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres and theatres but excluding the manufacturing of furniture made mainly of metal and/or plastic materials.

### **Bedding**

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studios couches, spring units, box-spring mattresses and studio couches but excluding the manufacturing of furniture made mainly of metal and/or plastic materials.

“Studio Couch” means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and /or cushions.

### **Upholstery**

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

### **Curtain making**

The making, altering, repairing and hanging of curtains and/or blinds. Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

**Representativeness of the Council:**

Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council:

**10 072**

Total number of employers falling within the new scope of the Council and who belong to the employers' organisations which are party to the Council:

**286**

Total number of employees employed within the new scope of the Council by the employers who belong to the employers' organisations which are party to the Council:

**10 737**

Total number of the employers within the new scope of the Council:

**1 333**

Total number of the employees employed within the new scope of the Council:

**19 055**

" J. T. Crouse "

**REGISTRAR**

**OF**

**LABOUR**

**RELATIONS**