

**No. 53, 2008****DETERMINATION OF SALARIES, ALLOWANCES AND BENEFITS OF TRADITIONAL LEADERS, MEMBERS OF PROVINCIAL HOUSES OF TRADITIONAL LEADERS AND MEMBERS OF NATIONAL HOUSE OF TRADITIONAL LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby, determine after consultation with Premiers concerned, that salaries and allowances of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008.
2. In terms of section 5(3)(a) of the Act, I further determine, after consultation with the Minister and Premiers concerned, subject to terms and conditions set out herein, that office bearers mentioned herein shall be entitled to the following benefits:

**2.1 Risk Benefits**

Traditional Leaders who are none members of National House of Traditional Leaders or none members of Provincial Houses of Traditional Leaders who are currently receiving basic salary are offered additional benefits of:

- Death Benefit with Government contribution of 5%; and
- Funeral Benefit with Government contribution of 5%.

**2.2 Pension benefits**

Traditional Leaders who are members of the National House of Traditional Leaders or provincial Houses of Traditional Leaders should be allowed to join the Political Office Bearers Pension Fund.

**2.3 Medical Aid**

Traditional Leaders in the attached Schedule should be members of a government medical aid fund (GEMS). The guidelines and contribution rates applicable to public servants should be followed in this regard.

Given under my Hand at .....PRETORIA..... on this .....08th.....day of  
.....November....., Two thousand and eight.

**PRESIDENT**

SCHEDULE 1			
TRADITIONAL LEADERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	FULL TIME POSITIONS	REMUNERATION AS FROM 1 APRIL 2008
TA	1	King	786,080
TB	1	Chairperson: NHTL	556,998
	2	Full time Chairperson: PHTL	458,763
	3	Deputy Chairperson: NHTL	426,018
	4	Full time Deputy Chairperson: PHTL	393,162
TC	1	Full time Member: NHTL	229,326
	2	Full time Member: PHTL	196,581
TD	1	Senior Traditional Leader	144,189
		<b>PART TIME POSITIONS*</b>	<b>REMUNERATION AS FROM 1 APRIL 2008 (Per Day)</b>
		Part time Member: NHTL	826
		Part time Chairperson: PHTL	982
		Part time Deputy Chairperson: PHTL	884
		Part time Member: PHTL	685
<p>* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)</p>			