

No. 47, 2008**TOTAL REMUNERATION STRUCTURE OF CONSTITUTIONAL COURT
JUDGES AND JUDGES**

- 1 In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 of 2001), I hereby determine that, the total remuneration structure of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to terms and conditions set out herein.

- 2 The total remuneration structure should include the following elements:
 - 2.1. Basic salary component of (60% of total package), and
 - 2.2. Flexible portion.

- 3 The rules relating to structuring of the total remuneration packages should be similar to those in respect of senior management positions in the public service.

- 4 The total remuneration structure does not include pension benefits that are separately regulated by the Judges' Remuneration and Conditions of Employment Act, 2001.
- 5 Proclamation No. 43, published in the Government Gazette No. 30526 of 27 November 2007, is hereby repealed.

Given under my Hand at Cape Town on the Twenty-first day of October, Two thousand and eight.


ACTING PRESIDENT

SCHEDULE 1			
CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION 1 APRIL 2008
JA	1	Chief Justice	1,896,546
JB	1	Deputy Chief Justice	1,706,847
		President: Supreme Court of Appeal	1,706,847
JC	1	Deputy President: Supreme Court of Appeal	1,612,053
	2	Judge: Constitutional Court	1,517,259
		Judge: Supreme Court of Appeal	1,517,259
	3	Judge President: High/Labour Court	1,422,465
	4	Deputy Judge President: High/Labour Court	1,327,560
	5	Judge: High/Labour Court	1,232,766