

**No. 45, 2008****TOTAL REMUNERATION PACKAGES OF MEMBERS OF THE NATIONAL ASSEMBLY AND  
PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to the provisions of section 3(2)-(7) of the Act, and terms and conditions set out herein.
  
2. The total remuneration packages should include the following elements:
  - 2.1. Basic salary component of (60% of total package);
  - 2.2. An amount of 120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies;
  - 2.3. Pension benefit; and
  - 2.4. Flexible portion.
  
3. The rules relating to structuring of total remuneration packages should be similar to those in respect of senior management positions in the public service.

4. Proclamation No.34, published in the Government Gazette No. 30499 of 21 November 2007, is repealed.

Given under my Hand at Johannesburg on the Twenty-second day of October, Two thousand and eight.



PRESIDENT

SCHEDULE 1				
NATIONAL PARLIAMENT				
Column 1	Column 2	Column 3	Column 4	
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION FROM 1 APRIL 2008	
PA	1	Speaker: National Assembly	1,896,546	
		Chairperson: NCOP	1,896,546	
PB	1	Deputy Speaker: National Assembly	1,327,560	
		Deputy Chairperson: NCOP	1,327,560	
PC	2	House Chairperson	1,232,766	
		1	Chief Whip: Majority Party	1,043,067
			Chief Whip: NCOP	1,043,067
		1,043,067	Parliamentary Council: President	1,043,067
			Parliamentary Council: Deputy President	1,043,067
			Leader of Opposition	1,043,067
		PD	2	Chairperson of a Committee
1	Deputy Chief Whip: Majority Party			853,479
	Chief Whip: Largest Minority Party			853,479
853,479	Leader of a Minority Party			853,479
	2	Whip	791,985	
PE		1	Member: National Assembly	714,618
	Permanent Delegate: NCOP		714,618	