

# PROCLAMATIONS

*by the*

*President of the Republic of South Africa*

**No. 44, 2008**

## TOTAL REMUNERATION PACKAGES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
  
2. The total remuneration packages should include the following elements:
  - 2.1. Basic salary component of (60% of total package);
  - 2.2. An amount of 120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies;
  
  - 2.3. Pension benefit; and

- 2.4. Flexible portion.
3. The rules relating to structuring of total remuneration packages should be similar to those in respect of senior management positions in the public service.
4. Proclamation No.33, published in the Government Gazette No. 30499 of 21 November 2007, is repealed.

Given under my Hand at Johannesburg on the Twenty-second day of October, Two thousand and eight.

  
PRESIDENT

SCHEDULE 1			
NATIONAL EXECUTIVE AND DEPUTY MINISTERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2008
EB	1	Deputy President	1,896,546
EC	1	Minister	1,612,053
ED	1	Deputy Minister	1,327,560