
GENERAL NOTICE

NOTICE 1656 OF 2007

THE INDEPENDENT COMMISSION FOR THE REMUNERATION OF PUBLIC OFFICE BEARERS

RECOMMENDATIONS ON THE SALARIES, ALLOWANCES AND BENEFITS OF PUBLIC OFFICE BEARERS FOR 2007 / 2008

1. On 30 March 2007, the Commission published a report and recommendations on a major review of public office bearer remuneration (main report). On 12 October 2007, the Commission, at the President's request, furnished advice on submissions made to him about the main report.
2. On 31 October 2007, the President requested the Commission to advise him on an inflation linked percentage increase to all public office bearers for the 2007/2008 financial year, as it would take some time to consider matters raised in the main report.
3. In arriving at the present recommendations, the Commission considered, amongst others, the following factors:
 - 3.1 A link between labour costs and inflation is regarded as a sound basis for making salary adjustments.
 - 3.2 The Commission considered the relevant annual and month-on-month CPI and CPIX figures, as well as the percentages of remuneration increases for executives, mid-management and public office bearers for each year since 2005.
 - 3.3 Inflation targets for the next 12 months are expected to remain slightly higher than the target range of 3% to 6%.
 - 3.4 Month-on-month CPIX, which is believed to be the most stable inflationary comparator, for September 2007 was 6.7%.
 - 3.5 The National Treasury estimates the average inflation (CPIX) for the fiscal year running from 1 April 2007 to 31 March 2008, at 6.5%. Given that CPIX for the year to September 2007 was 6.7% and taking into account the major factors driving inflation (food and fuel prices), it is likely that the average CPIX for 2007/2008 fiscal year may be slightly higher than the estimate.
 - 3.6 Another important consideration is that private sector salary increases appear to be slightly higher than inflation. Moreover, the Public Service Coordinating Bargaining Council has provided for a basic salary increase for public servants of 7.5%, for 2007 and CPIX (projected) plus 1% for 2008.

3.7 The Commission consulted, as it is statutorily required, with the Ministers of Finance and of Justice and Constitutional Development, as well as with the Chief Justice of South Africa, before compiling its recommendation. All three support the recommendation.

4. **In view of the above considerations, the Commission recommends a general percentile increase in salaries, allowances and benefits for all public office bearers, of 7.5% per annum with effect from 01 April 2007.**



DIKGANG MOSENEKE
CHAIRPERSON

ANNEXURE A										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES FOR THE PRESIDENT, DEPUTY PRESIDENT, MINISTERS DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 01 APRIL 2007										
COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
No Grade	President	1270045		1270045						
Grade G	Deputy President	837161	209290	1046451						
Grade F	Minister	691858	172965	864823	726465	181616	908081	761053	190262	951315
Grade E1	Deputy Minister	562337	140584	702921	590459	147614	738073	618566	154641	773207

ANNEXURE D				
UPPER LIMIT OF THE SALARIES AND ALLOWANCES MEMBERS OF MUNICIPAL COUNCILS WITH EFFECT FROM 01 APRIL 2007				
	COLUMN 1	COLUMN 2		
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ration
6	Executive Mayor Mayor	548372	182790	731162
6	Speaker Deputy Executive Mayor Deputy Mayor	438698	146232	584930
6	Member of Executive Committee Member of mayoral Committee Whip Chairperson of a sub-council	411279	137092	548371

ANNEXURE E			
REMUNERATION OF TRADITIONAL LEADERS WITH EFFECT FROM 01 APRIL 2007			
CATEGORY		ANNUAL SALARY	
King/Paramount Chief		545066	
Chief		130830	
Chairperson NHTL		433260	
Deputy Chairperson NHTL		376116	
Full time Chairperson PHTL		396713	
Full time Deputy Chairperson PHTL		352871	
ALLOWANCES PAYABLE TO MEMBERS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS FOR ATTENDING MEETINGS OF THE HOUSE, SEMINARS, WORKSHOPS AND CONFERENCES, IN ADDITION TO THEIR SALARIES AS TRADITIONAL LEADERS			
CATEGORY	SITTING ALLOWANCE	SUBSISTENCE	TRANSPORT
Member	762,00 per day	Reasonable,actual expenses	Department of Transport tariffs for the use of privately owned vehicles
ALLOWANCES PAYABLE TO MEMBERS OF THE PROVINCIAL HOUSES OF TRADITIONAL LEADERS (WHO ARE NOT FULL TIME MEMBERS) FOR ATTENDING MEETINGS OF THE HOUSE, SEMINARS, WORKSHOPS AND CONFERENCES, IN ADDITION TO THEIR SALRIES AS TRADITIONAL LEADERS			
CATEGORY	SITTING ALLOWANCE	SUBSISTENCE	TRANSPORT
Chairperson	906,00 per day	Reasonable,actual expenses	Department of Transport tariffs for the use of privately owned vehicles
Deputy Chairperson	815,00 per day	Reasonable,actual expenses	Department of Transport tariffs for the use of privately owned vehicles
Member	632,00 per day	Reasonable,actual expenses	Department of Transport tariffs for the use of privately owned vehicles

ANNEXURE F		
REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES WITH EFFECT FROM 01 APRIL 2007		
DESIGNATION OF OFFICE	SALARY PER ANNUM (R)	
Chief Justice of South Africa	827744	
Deputy Chief Justice	813791	
President of the Supreme Court of Appeal	813791	
Deputy President of the Supreme Court of Appeal	800743	
Judge of the Constitutional Court	761972	
Judge of the Supreme Court of Appeal	761972	
Judge President of the High Court	757311	
Judge President of the Labour Court	757311	
Deputy Judge President of the High Court	745123	
Deputy Judge President of Labour Court	745123	
Judge of the High Court	739497	
Judge of the Labour Court	739497	

ANNEXURE G				
REMUNERATION OF MAGISTRATES WITH EFFECT FROM 01 APRIL 2007				
DESIGNATION OF OFFICE	SALARY PER ANNUM (R)	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION	
Special Grade Chief Magistrate	467576	136241		603817
Regional Court President	467576	136241		603817
Chief Magistrate	377678	111245		488923
Regional Magistrate	377678	111245		488923
Senior Magistrate	341713	85428		427141
Magistrate	310854	77713		388568