

GOVERNMENT NOTICES

SOUTH AFRICAN QUALIFICATIONS AUTHORITY

No. 945

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SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In accordance with Regulation 24(c) of the National Standards Bodies Regulations of 28 March 1998, the Standards Generating Body (SGB) for

Generic Management

registered by Organising Field 03, Business, Commerce and Management Studies, publishes the following Unit Standards for public comment.

This notice contains the titles, fields, sub-fields, NQF levels, credits, and purpose of the Unit Standards. The Unit Standards can be accessed via the SAQA web-site at www.saga.org.za. Copies may also be obtained from the Directorate for Standards Setting and Development at the SAQA offices, **Hatfield Forum West, 1067 Arcadia Street, Hatfield, Pretoria.**

Comment on the Unit Standards should reach SAQA at the address below and **no later than 12 November 2007**. All correspondence should be marked **Standards Setting – SGB for Generic Management** and addressed to

The Director: Standards Setting and Development
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UNIT STANDARD:***Produce a Human Resource (HR) plan to achieve organisational results***

SAQA US ID	UNIT STANDARD TITLE		
252393	Produce a Human Resource (HR) plan to achieve organisational results		
ORIGINATOR	PROVIDER		
SGB Generic Management			
FIELD	SUBFIELD		
3 - Business, Commerce and Management Studies	Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 6	12

SPECIFIC OUTCOME 1

Determine and apply an organisation-specific HR framework or template for HR planning.

SPECIFIC OUTCOME 2

Forecast human resources requirements based on the contextual elements that affect organisational results.

SPECIFIC OUTCOME 3

Conduct workforce analysis.

SPECIFIC OUTCOME 4

Conduct gap analyses to address HR issues and priorities.

SPECIFIC OUTCOME 5

Develop and implement a plan to address HR issues and priorities.

SPECIFIC OUTCOME 6

Monitor, evaluate and adjust an action plan.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



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UNIT STANDARD:

Design an organisational structure which supports the achievement of the organisational mandate

SAQA US ID	UNIT STANDARD TITLE		
252404	Design an organisational structure which supports the achievement of the organisational mandate		
ORIGINATOR		PROVIDER	
SGB Generic Management			
FIELD	SUBFIELD		
3 - Business, Commerce and Management Studies	Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS
Undefined	Regular	Level 6	13

SPECIFIC OUTCOME 1

Analyse and determine the organisational results to be achieved, contextual elements and critical measures of success.

SPECIFIC OUTCOME 2

Design an organisational architecture within the predetermined results, critical success measures and contextual elements.

SPECIFIC OUTCOME 3

Populate the organisational architecture required to achieve organisational results.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None