
GOVERNMENT NOTICES
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DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 940

12 October 2007

LABOUR RELATIONS ACT, 1995

VARIATION OF REGISTERED SCOPE OF A STATUTORY COUNCIL

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby notify, in terms of section 58(1) of the Labour Relations Act, 1995, of my intention to vary the scope of the Statutory Council for the Printing, Newspaper and Packaging Industry of South Africa.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The application has not complied with the provisions of section 29 of the Act, read with the changes required by the context.
- (b) The sector and area in respect of which application is made is not appropriate; and
- (c) The applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge a written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (Postal address: Private Bag x 117, Pretoria, 001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30 day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE**Name of Bargaining Council:**

Statutory Council for the Printing, Newspaper and Packaging Industry of South Africa

Address of applicant:

1050 Printech Avenue, Laser Park, Honeydew 2040

PO Box 1084, Honeydew, 2040

FAX 011-794 2132

Reason for the proposed variation

The proposed variation of scope is necessary due to the above named council being registered in respect of a sector and area for which another council was registered. In terms of section 29 (11)(b)(v) of the LRA no other council may be registered for the sector and area in respect of which an existing council is registered. The sectors which are affected are the Plastics Industry and Iron, Steel, Engineering and Metallurgical Industry. A proposed solution for the problem is contained under the heading "Proposed variation of scope" hereunder.

Proposed variation of scope: Printing, Newspaper and Packaging Industry (as defined hereunder) in the Republic of South Africa.

Printing, Newspaper and Packaging Industry" means the industry in its broadest sense, in which employers and their employees are associated in the production of printed matter, in the finishing of such matter or in the production of packaging of any nature whatsoever, including the work encompassed in designated trades, together with the occupations and operations incidental thereto, whether or not the said trades, occupations or operations are carried on separately or collectively, or in conjunction with printing or packaging. This includes in-plant operations carried on in the said trade, or associated activities, whether of a commercial or non-commercial nature.

Included are -

- (a) the following trades, together with the occupations and operations incidental thereto, whether or not the said trades, occupations or operations are carried on separately or collectively, or in conjunction with printing or separately from printing, viz -

booking, (bookbinding/ruling), carton-making, composing, electronic composing, electronic origination (including desktop publishing), continuous stationery machine minding, corrugated board and container machine minding, cutting (duplicating), engraving and die-sinking, die-stamping, gravure machine minding, ink- jet printing, ink-mixing [if undertaken by employers engaged in the operations referred to in paragraphs (a), (b) or (c) hereof, letterpress machine minding, lithography, machine minding (packaging), photogravure engraving, photolithography, printer's electrician, printer's engineering, printer's mechanic, printer's warehousing, printer's and lithographic art, process engraving, proofreading, rotary letterpress machine minding, rotary offset machine minding, ruling, screen process printing, stationery and envelope machine adjusting, stereotyping, electrotyping and typecasting;

- (b) the manufacture or repair, including any process whatsoever in the course of manufacturing, of -

- (i) embossed seals and labels (printed or otherwise, but excluding moulded seals and labels), envelopes, fruit wrappers (whether printed or not), gummed paper, paper or cloth tags, paper bags or transparent film or any similar flexible material bags (whether printed or not), paper sacks or transparent film or any similar flexible material sacks (whether printed or not), rubber stamps, stationery and toilet rolls;
- (ii) corrugated cardboard from paper or any compound of paper or any like material, a constituent part of which is paper or a compound of paper;
- (iii) any kind of container (with or without metal parts) from fibreboard or cardboard (corrugated or otherwise) or paper or any compound of paper or any like material, a constituent part of which is fibre or cardboard or paper or any compound of paper, but excluding the manufacture mainly from

- fibre of trunks, attaché cases, bags and all similar containers designed to hold personal effects, sporting kit, tools or documents; and
- (iv) any article whatsoever from cardboard (corrugated or otherwise) or paper or any compound of paper or any like material, a constituent part of which is cardboard or paper or any compound of paper;
- (c) printing on paper, gummed paper, tape, gummed tape, self adhesive substrates, tin or other metals, metallic or other foil, glass, cardboard containers or other articles referred to in paragraph (b) hereof; and
- (d) printing on clothing, textiles, cloth or hessian or other materials: Provided the printing is done in an establishment other than a clothing, textile or knitting factory.

Excluded are the following”

- (a) printing on rigid or semi-rigid plastic packaging, or glass packaging
- (b) the manufacture of rigid and semi-rigid plastic packaging, or glass packaging
- (c) the manufacture of flexible non-packaging material, where such material is produced in an establishment where the dominant product / service is not printing or packaging.
- (d) The manufacture/ processing of metals or foils, where such metals or foils are produced in an establishment where the dominant product / service is not printing or packaging.
- (e) the printing on plastics or glass packaging done in the manufacturing process of such packaging where the process is continuous and takes place in the same establishment.

Sector and area(s) in respect of which registration is held:

Printing, Newspaper and Packaging Industry in the Republic of South Africa as set out hereunder:

Printing, Newspaper and Packaging Industry" means the industry in its broadest sense, in which employers and their employees are associated in the production of

printed matter, in the finishing of such matter or in the production of packaging of any nature whatsoever, including the work encompassed in designated trades, together with the occupations and operations incidental thereto, whether or not the said trades, occupations or operations are carried on separately or collectively, or in conjunction with printing or packaging. This includes in-plant operations carried on in the said trade, or associated activities, whether of a commercial or non-commercial nature.

Included are -

- (a) the following trades, together with the occupations and operations incidental thereto, whether or not the said trades, occupations or operations are carried on separately or collectively, or in conjunction with printing or separately from printing, viz -

booking, (bookbinding/ruling), carton-making, composing, electronic composing, electronic origination (including desktop publishing), continuous stationery machine minding, corrugated board and container machine minding, cutting (duplicating), engraving and die-sinking, die-stamping, gravure machine minding, ink-jet printing, ink-mixing [if undertaken by employers engaged in the operations referred to in paragraphs (a), (b) or (c) hereof, letterpress machine minding, lithography, machine minding (packaging), photogravure engraving, photolithography, printer's electrician, printer's engineering, printer's mechanic, printer's warehousing, printer's and lithographic art, process engraving, proofreading, rotary letterpress machine minding, rotary offset machine minding, ruling, screen process printing, stationery and envelope machine adjusting, stereotyping, electrotyping and typecasting;

- (b) the manufacture or repair, including any process whatsoever in the course of manufacturing, of -

- (ii) embossed seals and labels (printed or otherwise, but excluding moulded seals and labels), envelopes, fruit wrappers (whether printed or not), gummed paper, paper or cloth tags, paper bags or plastic or transparent film or any similar flexible material bags (whether printed or not), paper

- sacks or plastic or transparent film or any similar flexible material sacks (whether printed or not), rubber stamps, stationery and toilet rolls;
- (ii) corrugated cardboard from paper or any compound of paper or any like material, a constituent part of which is paper or a compound of paper;
 - (iii) any kind of container (with or without metal parts) from fibreboard or cardboard (corrugated or otherwise) or paper or any compound of paper or any like material, a constituent part of which is fibre or cardboard or paper or any compound of paper, but excluding the manufacture mainly from fibre of trunks, attaché cases, bags and all similar containers designed to hold personal effects, sporting kit, tools or documents; and
 - (iv) any article whatsoever from cardboard (corrugated or otherwise) or paper or any compound of paper or any like material, a constituent part of which is cardboard or paper or any compound of paper;
- (c) printing on paper, gummed paper, tape, gummed tape, plastic, self adhesive substrates, tin or other metals, metallic or other foil, glass, cardboard containers or other articles referred to in paragraph (b) hereof; and
- (d) printing on clothing, textiles, cloth or hessian or other materials: Provided the printing is done in an establishment other than a clothing, textile or knitting factory.

Excluded is the printing on plastics or glass packaging done in the manufacturing process of such packaging where the process is continuous and takes place in the same establishment.

J. T. CROUSE

REGISTRAR OF LABOUR RELATIONS

DATE: 05-10-2007