GOVERNMENT NOTICE GOEWERMENTSKENNISGEWING

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION DEPARTEMENT VAN STAATSDIENS EN ADMINISTRASIE

No. R. 272

30 March 2007

NOTICE IN TERMS OF PUBLIC SERVICE REGULATIONS, 2001: ESTABLISHMENT OF PANEL FOR REVIEW OF CONDITIONS OF SERVICE OF MEMBERS OF SENIOR MANAGEMENT SERVICE

In terms of regulation C.1.2 of Part IV of Chapter **4** of the Public Service Regulations, 2001 (promulgated under Government Notice R.I of 5 January 2001), as amended, I, Geraldine Joslyn Fraser-Moleketi in my capacity as the Minister for the Public Service and Administration, hereby announce that-

(a) the names of the members of the Panel for the Review of Conditions of Service of Members of the Senior Management Service in the public service are as follows:

Mr M Bussin - Chairperson:

Mr D Carstens:

Mr B Mpathswa;

Ms C Ramon; and

Mr R Thumbran:

- (b) the term of office of such members commences on 1 April 2007 and expires on 31 March 2010, and
- (c) the terms of reference for the Panel are to inquire into and advise the Minister for the Public Service and Administration on-
 - (i) the appropriateness of the remuneration framework for members of the Senior Management Service (SMS), namely the inclusive flexible remuneration package;
 - (ii) the comparison of the remuneration structure for SMS members with the open market to retain and recruit adequately skilled SMS members;
 - (iii) the adequacy of a uniform remuneration structure for SMS members in all sectors of the public service, namely the general public service, the South African Police Service, the South African National Defence Force, the Department of Correctional Services and educators, to address sectoral needs; and
 - (iv) the overlap in pensionable income between salary levels 12 and 13 in the public service.

Minister for the Public Service and Administration

Date: 26/03/07