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## SOUTH AFRICAN QUALIFICATIONS AUTHORITY

### BRIEF OF THE SGB

The Organising Field (OF) 08 hereby gives notice of the re-registration of the **SGB** for Landward Defence in the sub-field of the Sovereignty of the State from NQF levels 1 to 7, in order to:

1. Identify transformation, development, access and equity issues relevant to Landward Defence capabilities and develop mechanisms to include these issues within the standards and qualifications as envisaged in (3) below [*Regulation 24(1)(e)*].
2. Develop learning and career pathways for potential standards and qualifications in to Landward Defence capabilities from NQF level I through to level 7 [*Regulation 24(1)(e)*].
3. Generate qualifications and unit standards pertaining to Landward Defence capabilities in accordance with SAQA requirements [*Regulation 24(1)(a)*].
4. Recommend the qualifications and standards generated in paragraph 3, above, to SAQA [*Regulation 24(1)(c)*].
5. Recommend criteria for the registration of assessors and moderators or moderating bodies [*Regulation 24(1)(d)*].
6. Review these qualifications and unit standards and effect the necessary changes [*Regulation 24(1)(b)*].
7. Perform such other functions as may from time to time be delegated by Organising Field 08 (Law, Military Science and Security) [*Regulation 24(1)(e)*].

**COMPOSITION OF THE SGB**

| <b>Name of Nominee</b> | <b>Workplace</b>      | <b>Nominating Body</b>  | <b>Qualifications/Experience</b>  |
|------------------------|-----------------------|---|---|
| Laubscher, C.C.        | Department of Defence | SA Army Office, Chief Directorate Army Force Preparation        | <ul style="list-style-type: none"> <li>• BSc</li> <li>• University of Stellenbosch Senior Management Programme Certificate</li> <li>• SA Army Senior Command and Staff Duties Course</li> <li>• 15 years of experience in formal training (ETD) and ETD Management</li> <li>• Currently appointed <b>as</b> SA Army Senior Staff Officer ETD</li> </ul> |
| Pharo, <b>G.B.</b>     | Department of Defence | SA Army Office, Chief Directorate Army Force Preparation        | <ul style="list-style-type: none"> <li>• B Mil (Human Science), Programme in TQM</li> <li>• SDF and Assessor,</li> <li>• Junior Command and Staff Duties Course</li> <li>• 15 years of experience in formal training (ETD) and management of ETD</li> <li>• Currently appointed as Staff Officer Grade 1 Formal ETD</li> </ul>                          |
| Schultz, I.            | Department of Defence | <b>SA</b> Army Office, Chief Directorate Army Force Preparation | <ul style="list-style-type: none"> <li>• Diploma ETD Practices</li> <li>• Unit Standards writing qualified</li> <li>• Junior Command and Staff Duties Course</li> <li>• 12 years experience in formal training (ETD) and management of ETD</li> <li>• Currently appointed as the Staff Officer Grade 1 Qualifications</li> </ul>                        |
| Bale, C.T.             | Department of Defence | SA Army Office, Chief Directorate Army Force Preparation        | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• ETD Facilitator</li> <li>• integrated Sub Unit Commanders Course</li> <li>• Currently appointed as the Staff Officer Grade 2 ETD</li> </ul>  |

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| Du Toit, J.F.            | Department of Defence | SA Army Office, Chief Directorate Army Force Preparation | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• Unit Standards writing qualified</li> <li>• Certificate in Occupational Directed ETD</li> <li>• 25 years training in formal training (ETD) and ETD management</li> <li>• Currently appointed as Warrant Officer ETD</li> </ul>                                     |
| Rakau, J.K.              | Department Of Defence | SA Army Office, SA Army Infantry Formation               | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• SANDF Joint Senior Command and Staff Course</li> <li>• Currently appointed as the Senior Staff Officer Training</li> </ul>   |
| Roux, N.J.<br>Roux, N.J. | Department of Defence | SA Army Infantry Formation                               | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• SA Army Junior Command and Staff Duties Course</li> <li>• 25 Years experience in training and ETD management within the SA Army</li> <li>• Currently appointed as Staff Officer Grade 1 ETD</li> </ul>   |
| Makina, K.               | Department of Defence | SA Army Artillery Formation                              | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• Senior Command and Staff Duties Course</li> <li>• 1 year experience in training in the SA Army</li> <li>• Currently appointed as the Senior Staff Officer Force Preparation</li> </ul>   |
| Cronje, J.J.             | Department of Defence | SA Army Artillery Formation                              | <ul style="list-style-type: none"> <li>• Certificate in Total Quality Management</li> <li>• Junior Command and Staff Duties Course</li> <li>• 12 years experience in training and ETD management within the SA Army Artillery</li> <li>• Currently appointed as the Staff Officer Grade 1 Training and Development</li> </ul> |
| Mankosi, N.M.            | Department of Defence | SA Army Air Defence Artillery Formation                  | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• SA Army Junior Command and Staff Duties Course</li> <li>• Experience in formal training</li> </ul>   |

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|---------------|-----------------------|---|---|
|               |                       |   | <p>(ETD) and ETD management within the SA Army from May 2006</p> <ul style="list-style-type: none"> <li>Currently appointed as a Staff Officer Grade 1 ETD</li> </ul>   |
| Vele, N.A.    | Department of Defence | SA Army Air Defence Artillery Formation | <ul style="list-style-type: none"> <li>Std 10</li> <li>Unit Standards writing qualified</li> <li>Tswane University of Technology Certificate in Outcome based ETD and Training, Assessment of Learning and Moderation</li> <li>ETDP SETA Accredited Certificate in: Design a Quality Assurance System, Compile a report on Workplace Skills Plan and Develop a Workplace Skills Plan</li> <li>IIR Training Certificate in Training the Trainer</li> <li>SA Army Integrated Sub-Unit Commanders Course</li> <li>2 years of experience in formal training (ETD) and ETD management</li> <li>Currently appointed as Staff Officer Grade 2 ETD</li> </ul> |
| Plotman, D.S. | Department of Defence | SA Army Armour Formation                | <ul style="list-style-type: none"> <li>Std 10</li> <li>SA Army Junior Command and Staff Duties Course</li> <li>10 years experience in formal training (ETD) and ETD management</li> <li>Currently appointed as a Staff Officer Grade 1 ETD</li> </ul>   |
| Joshoff, A.D. | Department of Defence | SA Army Armour Formation                | <p>B Mil</p> <p>Unit Standards writing qualified</p> <ul style="list-style-type: none"> <li>Honors Degree in Public Administration</li> <li>SA Army Integrated Sub-Unit Commanders Course</li> <li>7 Years experience in formal training (ETD) and ETD management</li> <li>Currently appointed as Staff Officer Grade 2 ETD</li> </ul>  |

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| Greyling, D.     | Department of Defence | SA Army Engineer Formation     | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• Unit Standards writing qualified</li> <li>• Certificate Senior Management Programme</li> <li>• 20 years experience in formal training (ETD) and ETD management within the <b>SA</b> Army</li> <li>• Currently appointed as a Staff Officer Grade 1 ETD</li> </ul> |
| Mokoena, G.M.    | Department of Defence | SA Army Engineer Formation     | <ul style="list-style-type: none"> <li>• Senior Teachers Diploma (2nd year BA Ed)</li> <li>• 7 years experience at the School of Engineers (Training Provider)</li> <li>• Currently appointed as the Staff Officer Grade 1 Administration</li> </ul>   |
| Modise, K.P.     | Department of Defence | SA Army Intelligence Formation | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• SA Army Senior Command and Staff Duties Course</li> <li>• 17 Years of experience in Tactical Intelligence</li> <li>• Currently appointed as Senior Staff Officer Force Preparation</li> </ul>   |
| Van Vuuren, D.J. | Department of Defence | SA Army Training Formation     | <ul style="list-style-type: none"> <li>• Std 10</li> <li>• Unit Standards writing qualified</li> <li>• Junior Command and Staff Duties Course</li> <li>• Experience in the ETD</li> <li>• Currently appointed as the Staff Officer Grade 1 ETD</li> </ul>  |
| Van Wyk, J.J.C.  | Department of Defence | SA Army Support Formation      | <ul style="list-style-type: none"> <li>• Certificate Military management (UNISA)</li> <li>• SA Senior Command and Staff Duties Course</li> <li>• Executive National Security Programme</li> <li>• Senior Staff Officer</li> </ul>  |
| Nieuwoudt, A.    | Department of Defence | SA Army Training Formation     | <ul style="list-style-type: none"> <li>• Bachelors Degree in Military Science</li> <li>• Unit Standard: 117856 Define Standards for Assessment ETD</li> <li>• Joint Senior Command and Staff Programme</li> </ul>  |

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|-----------------|-----------------------|----------------------------------|---|
|                 |                       |                                  | <ul style="list-style-type: none"> <li>• ETD Level 1 (2001) SANDF College of Educational technology</li> <li>• Assessor</li> <li>• Staff Officer Grade 1</li> </ul>   |
| Wessels, J.J.   | Department of Defence | SA Army Training Formation       | <ul style="list-style-type: none"> <li>• BA HED DHETP</li> <li>• Unit Standard: 117856 Define Standards for Assessment ETD</li> <li>• Management of training since 1982</li> <li>• Currently appointed as the Chief Instructor SA Army College</li> </ul>   |
| Du Plessis L.A. | Department of Defence | Directorate Army Human Resources | <ul style="list-style-type: none"> <li>• Higher Educational Diploma</li> <li>• Unit Standards writing qualified</li> <li>• Completed SDF Facilitator</li> <li>• Substitute on Military Professional SGB</li> <li>• Currently appointed as Staff Officer Grade 1 Human Resource Development</li> </ul> |

**DR. S. BHIKHA**  
**DIRECTOR: STANDARDS SETTING AND DEVELOPMENT**