GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 1202 28 November 2006

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 10: CHILDREN IN THE PERFORMANCE OF ADVERTISING, ARTISTIC AND CULTURAL ACTMTIES, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 10: Children in the Performance of Advertising, Artistic and Cultural Activities, South Africa, published in Government Gazette R.882 of 29 July 2004 in accordance with the form hereto and **fix** 01 December 2006 as the datew on which this amendment shall become binding.

M M S MDLADLANA,MP MINISTER OF LABOUR SECTORAL
DETERMINATION 10:
CHILDREN IN
PERFORMANCE OF
ADVERTISING, ARTISTIC
AND CULTURAL
ACTIVITIES.
Clause: 2

READ THIS FIRST

WHAT IS THE PURPOSE OF THIS FORM?

This form is an application for a permit to involve children under the age of 15 years in the performance of advertising, artistic and cultural activities.

WHO FILLS IN THIS FORM?

The employer.

WHERE DOES THIS FORM GO?

The Provincial Executive Manager

INSTRUCTIONS

Pert C must be completed for each child that an employer intends to employ.

Attach the following:

- Proof of consent **by** parent/guardian.
- Proof of age of each child.
- Rehearsal/Performance/ Time Schedule

NOTE

A Department of Labour official may conduct an inspection to verify the information or seek more information in relation to your application.

If there is insufficient space on the form, use a separate paper.

SD 10.1

DEPARTMENT OF LABOURAPPLICATION FOR A PERMIT

Y.B. ALL APPLICABLE FIELDS MUST BE COMPLETED

A EMPLOYER PARTICULARS

(COMPLETE SECTION 2 FOR INDMDUAL EMPLOYERS OR SECTION 3 FOR ORGANIZATION) 1. FULL NAME OF EMPLOYER OR COMPANY TRADIT G NA TE 2. PLEASE COMPLETE IF APPLICATION IS ON BEHALF OF AN **INDIVIDUAL** 2.1. ARE YOU A SOUTH AFRICAN CITIZEN? □ NO YES 2.2. TYPE OF IDENTIFICATION PROVIDED \square ID \square PASSPORT \square WORK PERMIT NUMBER: (Supply at least one & thefollowing) UIF REFERENCE NUMBER. SARS NUMBER:.... COMPANY REGISTRATION NUMBER: COMPENSATION COMMISSIONER REGISTRATION NUMBER: PLEASE COMPLETE IF APPLYING ON BEHALF OF AN ORGANISATION (Supply at least one the following) UIF REFERENCE NUMBER: SARS NUMBER :..... (Field must be completed) COMPANY REGISTRATION NUMBER:

COMPENSATION COMMISSIONER REGISTRATION

☐ Modeling

(Specify if other)..

1 NATURE OF BUSINESS

☐ Broadcasting

☐ Advertising ☐ Artistic

NUMBER:

Cultural

Other

5.	HOW DO YOU PREFER TO BE NOTIFIED?						
	□ POST □ FAX						
6.	POSTAL ADDRESS						
	POSTAL CODE						
	TEL. NO. () FAX. NO. ()						
	E-MAIL:						
	PROVINCE: Eastern Cape Free State Gauteng						
	☐ KwaZulu-Natal ☐ Limpopo ☐ Mpumalanga						
	□ Northern Cape □ North-West □ Western Cape						
7.	NATURE OF BUSINESS CONDUCTED						
8.	CONTACT PERSON (S)						
9.	STREET ADDRESS						
	TOWN/ SUBURB:						
	PROVINCE: Eastern Cape Free State Gauteng						
	□ KwaZulu-Natal □ Limpopo □ Mpumalanga						
	☐ Northern Cape ☐ North-West ☐ Western Cape						

B. DETAILS OF APPLICATION

1.	MOTIVATION AND REASONS WHY THE APPLICATION FOR THE PERMIT SHOULD BE GRANTED:				
••					
2.	CHILDREN WILL BE INVOLVED IN THE FOLLOWING PROJECTS: Acting Advertising Broadcasting Dancing Modeling Singing Other				
	(Specify if other)				
3.	PERIOD FOR WHICH PERMIT IS SOUGHT: From:				
4.	NUMBER OF CHILDREN INVOLVED IN THE FOLLOWING AGE GROUPS:				
	Aged 10 but younger than 15 years:				
	Aged 5 but younger than 10:				
	Aged younger than 5 :				
	TOTAL NUMBER OF CHILDREN INVOLVED:				
5.	SIGNATURE:				
	NAME:				
	POSITION:				
	DATE:				

C. INFORMATION REQUIRED FOR EACH CHILD:

(To be completed for each child to be employed. Copies can be made and be attached.)

1.	Full name of the child as per Birth Certificate/Passport/Work permit: Surname							
	First Name(s).							
2.	Is the child a South African Citizen?				☐ YES		\square no	
3.	3. Type of ID provided: Birth Certificate Work permit Passport							
4.	Birth Certificate/Passport/Permit number of the child:							
5.	Date of birth:				Age of	Child:		
6.	Gender of the child:				「 Mal	e 🗌 Fe	male	
7.	Indicate how often the chile	d is going	to work/p	erform pe				
		Mon	Tue	Wed	Thurs	Fri	Sat	Sun
	Days of week: (tick)							
	No. of working hours per day							
	No of hours per day present at the workplace							
	No of working hours per week:							
	No of hours present at the	workplace	e:					
8.	Is the child currently attending an educational institution?							
	(a) Will this worklperfor	mance aft	fect attend	dance?		☐ Yes	\square No	
	(b) If yes, what arrangem	nents will	be made:					
) .	Proof of consent (Attached)					☐ Yes	□ No	•
	` ,	,						
10 .	Proof of age (Attached)					Yes	∟ No	

ADDRESSES OF PROVINCIAL DIRECTORS

X 41 . CTZ CZ. 1 /NT 4 1.	In the sure of Newthern C
In the province of KwaZulu/Natal:	In the province of Northern Cape:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
P O Box 940	Private Bag X5012
DURBAN	KIMBERLEY
	8300
1	
	TEL: (053) 838 1500/6284
FAX: (031) 336 2300	FAX: (053) 832 8167
In the Northern Province:	In the province of North-West:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X9368	Private Bag X2040
POLOKWANE	MMABATHO
0700	2735
TEL: (015) 290 1744	TEL: (018) 387 8100
FAX: (015) 290 1670	FAX: (018) 384 2745
In the province of Eastern Cape:	In the Province of the Western Cape:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X9005	P O Box 872
EAST LONDON	CAPE TOWN
	l l
5200	8000.
TEL (042) 701 2000	TEL (021) 441 0000
TEL: (043) 701 3000	TEL: (021) 441 8000
FAX: (043) 743 9719	FAX: (021) 441 8135
In the province of Gauteng:	In the province of Gauteng:
Gauteng-North:	Gauteng-South:
In the Magisterial Districts of	In the Magisterial Districts of Alberton, Boksburg,
Bronkhorstspruit, Cullinan, Krugersdorp,	Brakpan, Germiston. Heidelberg, Johannesburg,
Pretoria, Randfontein, Soshanguve I, Soshanguve	Kempton Park, Oberholza, Randburg, Roodepoort,
2, and Wonderboom.	Nigel, Benoni, Springs, Vanderbijlpark, Vereeniging
	and Westonaria.
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
PO Box 393	P O Box 4560
PRETORIA	JOHANNESBURG
0001	2000
TEL: (012) 200 5000	TEL . (01.1) 407.2000/2002
TEL: (012) 309 5000	FEL: (011) 497 3000/3222
FAX: (012) 320 2367	FAX: (011)497 3076
In the Province of Mpumalanga:	In the Province of the Free State:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X7263	PO Box 522
WITBANK	BLOEMFONTEIN
1035	9300
TEL: (013) 655 8700	ΓEL: (051) 505 6200/6284
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