

No. 1068

27 October 2006



SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In order to proceed with the recognition of Standards Generating Bodies in terms of Government Regulations 19(1)(c) and 22(2) of 28 March 1998, National Standards Body 11, Services, invites public comment with respect to *the acceptability of the nominees and the representativeness of the key education and training stakeholder interest groups* listed as SGB applicants below.

In addition, the NSB invite submissions from interested parties wishing to serve on such an SGB. Interested parties should take note of the section on SGB Information below.

All nominations/ applications should be accompanied by curricula vitae.

More information regarding this application may be obtained on the SAQA website or from the SAQA offices.

Comment should reach the NSB at the address below by not later than **24 November 2006**. All correspondence should be marked **SGB for Retail and Wholesale** and be addressed to:

The Director: Standards Setting and
Development
SAQA
Attention: Mr. E. Brown
Postnet Suite 248
Private Bag **X06**
Waterkloof
0145
or faxed to 012 - 431-5144
e-mail: ebrown@saga.org.za

SGB INFORMATION

As a necessary step in the development and implementation of the National Qualifications Framework, The National Standards Bodies are briefed [regulation 19(1)(c) of 28 March 1998] to recognise or establish Standards Generating Bodies (SGBs).

SGBs shall:

- a. generate standards and qualifications in accordance with the Authority requirements in identified sub-fields and levels;
- b. update and review standards;

- c. recommend standards and qualifications to National Standards Bodies;
- d. recommend criteria for the registration of assessors and moderators or moderating bodies; and
- e. perform such other functions as may from time-to-time be delegated by their National Standards Body,

Any bodies wishing to nominate representatives, make application to serve on, or make any other submission with regard to the above SGB should note the following information.

SGBs should be composed of organisations, which shall be key education and training stakeholder interest groups and experts in the sub-field. The NSB, when making its final decisions will have due regard for, among other things, *'the need for representativeness and equity, redress and relevant expertise in terms of the work of the SGBs.'*

Organisations proposing to nominate persons to SGBs should be sensitive to the need for **equity** and **redress**, and shall nominate persons who-

- (a) will be able to consider issues of productivity, fairness, public interest and international comparability as related to education and training in the sub-field;
 - (b) enjoy credibility in the sub-field in question, who enjoy respect; have the necessary expertise and experience in the sub-field and have the support or backing of the nominating body;
 - (c) are able to advocate and mediate the needs and interests of all levels within the sub-field covered by the Standards Generating Body;
 - (d) are able to exercise critical judgement at a high level; and
 - (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency.
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PUBLIC NOTICE BY ORGANISING FIELD 11, SERVICES, TO RE-REGISTER A STANDARDS GENERATING BODY (SGB) FOR RETAIL AND WHOLESALE

The Directorate for Standards Setting and Development hereby re-registers the SGB for Retail and Wholesale for a period of three years, from November 2006 to November 2009.

BRIEF OF THE SGB

1. Identify transformation, development and equity issues relevant to the sub-field Retail and Wholesale in Organising Field 11 and develop mechanisms to include these issues within qualifications and unit standards as envisaged in 2 below [*Regulation 24 (1)(e)*].
2. Generate qualifications and unit standards at NQF Levels 1 to 8 in the domains of Retail and Wholesale Operations in accordance with Authority requirements [*Regulation 24 (1)(a)*].
3. Recommend qualifications and unit standards generated under Item 2 to SAQA for registration on the NQF [*Regulation 24 (1)(c)*].
4. Recommend criteria for the registration of assessors, moderators and moderating bodies [*Regulation 24 (1)(d)*].
5. Review registered qualifications and unit standards that have reached the end of their registration period and make recommendations on their re-registration [*Regulation 24 (1)(b)*].
6. Accept and perform such other relevant functions as requested by Organising Field 03: Business, Commerce and Management Studies [*Regulation 24 (1)(e)*].

SAQA'S MISSION

"To ensure the development and implementation of a National Qualifications Framework which contributes to the full development of each learner and to the social and economic development of the nation at large"

COMPOSITION OF SGB FOR RETAIL AND WHOLESALE

Nominee	Workplace	Nominating Body	Key Qualifications
Harold S Bell	Retail Training Services	Clicks	<ul style="list-style-type: none"> • Store Manager - Clicks • Store Manager - Cape Town W&R SE • Skills Development Facilitator - New Click S.A.
Frederick R de Kock	Ellerine Holdings	Ellerines	<ul style="list-style-type: none"> • Higher Education Diploma - Durban Teachers Training College • Human Resources Management - Damelin • ODETDP - University of Johannesburg • Lecturer - Valambola Technical Institute • Head Of Department - Richards Bay High School • Vice Principal - Tisand Technical College • Training Manager - Natal Training Center • Group Manager - HR Training and Development
Natalie Druck	The Foschini Group	Foschini Group	<ul style="list-style-type: none"> • BA (HDE) UCT • English Teacher - Fish High School • Guidance Counsellor - Fish Hoek Middle School • Training Materials Designer - Foschini • Trainer & Senior Trainer - American Swiss Jewellers • Senior Trainer & Training Specialist Training • Training Manager • Skills Development Facilitator

Karen K James	Makro	Makro	<ul style="list-style-type: none"> • BA Psychology – UNISA • Front end Manager (Junior Executive) • ETD Practitioner • Qualified Assessor & Moderator • Member of the EDSA Steering Committee
Nokuthula Mgwaba	E Thule Training Services	Thule Training Services	<ul style="list-style-type: none"> • Diploma - Teaching ◦ Bachelor of Pedagogics ◦ Certificate in Computer Practise ◦ Post Graduate Diploma – School Management ◦ Certificate in Abet ◦ Education Facilitator ◦ SMME ETD Practitioner & Manager
GlynisL Moll	Pick 'n Pay (Human Resource Development Division)	Pick 'n Pay	<ul style="list-style-type: none"> ◦ Bachelor of Personnel Leadership • Honours – Cum Laude • Affiliations – Registered Psychometrist (SA Medical & Dental Council) • Presentation Skills • Introduction to Human Resource Man Level 1 & Level 2 • MBTI qualifying Course • Skills Development Facilitator Course
Michael C Neil	Spar Group LTD	Spar	<ul style="list-style-type: none"> • Diploma – Correctional Services Management • BTech Degree – TSA HR Management • Generalist (SABPP) • Group Training Manager • Human Resources Development Manager • Behavioural Training Officer – SANS Fibres • Training Officer – Dept. Correctional Services

Andile Nkosibomvu	Federal Council of Retail and Allied Workers Union	Federal Council of Retail and Allied Workers Union	<ul style="list-style-type: none"> • Shelf Packer Checkers • Industrial Relations Course • Labour Relations Course • Strategic Planning Course • Practical Labour Law Certificate with UNISA • National Organiser for Trade Union
Moga B Pillay	Shoprite Group	Shoprite Group	<ul style="list-style-type: none"> • BA Degree • Diploma in Personnel Management • ICN South Africa - Assessor • Moderator • Divisional Training Manager - Shoprite •
LesleyAnn Roman	Truworths LTD	Truworths	<ul style="list-style-type: none"> • Masters in Social Development • BA Social Work • Counselling, Supervision • Family Therapy
Bill Sewell	Anchor International	Anchor International	<ul style="list-style-type: none"> • Masters of Public Admin • Honours in Industrial Psychology & Public Admin • Higher Edu Diploma • Certified Performance Technologist • Member of International Society for Performance improvement
Thami Skenjana	South African Independent Shopkeepers Association	South African Independent Shopkeepers Association	<ul style="list-style-type: none"> • Deputy Chairperson of Wholesale and Retail SETA • Representing NAFCOC at THETA • Founder Member of National Black Business Caucus • Serves in the BUSA SMME
Petrus Venter	Cape Peninsula University of Technology	Cape Peninsula University of Technology	<ul style="list-style-type: none"> • M. Com • Teachers Training Diploma • Industrial Relations

			Diploma - Stellenbosch University <ul style="list-style-type: none">● Personnel & Project Manager● Lecturer - Cape Peninsula University
Lois Wagner	Owl Training	Owl Training	<ul style="list-style-type: none">● Marketing and Sales Director- Print Works● Marketing Manager- Trade Centre● Lectured at Damelin● Consultant in Marketing and Management
