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**GOVERNMENT NOTICES**

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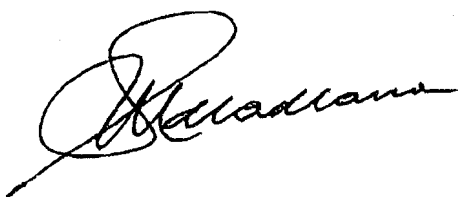
**DEPARTMENT OF LABOUR****No. R. 874****1 September 2006****BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997  
CORRECTION NOTICE****SECTORAL DETERMINATION 6: PRIVATE SECURITY SECTOR, SOUTH  
AFRICA**

The following corrections to Government Notice No. R. 844 appearing in Government Gazette No. 29142 of 18 August 2006 are hereby published for general information.

Substitute Notice No. R. 844 of 18 August 2006, with the following:

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY  
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 6: Private Security Sector, South Africa, in accordance with the schedule hereto and fix 01 September 2006 as the date on which this amendment shall become binding.



**M M S MDLADLANA, MP  
MINISTER OF LABOUR**

## MONTHLY SALARY RATES : YEAR 1

In the Magisterial Districts of	AREA 1		AREA 2		AREA 3		AREA 4		AREA 5		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simonstown, Springs, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietersburg, Somerset West, Stellenbosch and Strand.		Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank.		Bethlehem, George, Hennenman, highveld Ridge, King William's Town, Klip River, Knysna, Lower Tugela, Lower Umfolozi, Middelburg (Mpumalanga), Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Queenstown and Umzinto.		All other areas.		
	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	
<b>Artisan</b>	R 3,132	R 16.06	R 2,850	R 14.62	R 2,736	R 14.03	R 2,409	R 12.35	R 2,168	R 11.12	45
<b>Clerical Assistant</b>											
During the first year of experience	R 1,561	R 8.01	R 1,431	R 7.34	R 1,294	R 6.63	R 1,218	R 6.25	R 1,096	R 5.62	45
During the second year of experience	R 1,610	R 8.26	R 1,468	R 7.53	R 1,331	R 6.82	R 1,250	R 6.41	R 1,125	R 5.77	
Thereafter	R 1,655	R 8.49	R 1,521	R 7.80	R 1,383	R 7.09	R 1,287	R 6.60	R 1,158	R 5.94	
<b>Clerk</b>											
During the first year of experience	R 1,704	R 8.74	R 1,566	R 8.03	R 1,436	R 7.36	R 1,327	R 6.81	R 1,195	R 6.13	45
During the second year of experience	R 1,899	R 9.74	R 1,785	R 9.15	R 1,600	R 8.20	R 1,469	R 7.54	R 1,322	R 6.78	
During the third year of experience	R 2,075	R 10.64	R 1,900	R 9.74	R 1,778	R 9.12	R 1,606	R 8.24	R 1,446	R 7.41	
Thereafter	R 2,266	R 11.62	R 2,071	R 10.62	R 1,937	R 9.93	R 1,742	R 8.94	R 1,568	R 8.04	
<b>Control or Communication Centre Operator</b>	As for relevant Security Officer grading										48
<b>Controller</b>	As for a Clerical Assistant										45
<b>Driver of a -</b>											
Light motor vehicle	R 1,642	R 8.42	R 1,523	R 7.81	R 1,381	R 7.08	R 1,276	R 6.54	R 1,148	R 5.89	45
Medium motor vehicle	R 1,861	R 9.54	R 1,718	R 8.81	R 1,578	R 8.09	R 1,444	R 7.41	R 1,300	R 6.66	
Heavy motor vehicle	R 1,995	R 10.23	R 1,845	R 9.46	R 1,704	R 8.74	R 1,539	R 7.89	R 1,385	R 7.10	
<b>General Worker</b>											
During the first six months of experience with the same employer	R 1,278	R 6.56	R 1,173	R 6.02	R 1,052	R 5.40	R 1,000	R 5.13	R 900	R 4.61	45
Thereafter	R 1,356	R 6.96	R 1,255	R 6.44	R 1,128	R 5.79	R 1,072	R 5.50	R 964	R 4.95	
<b>Handyman</b>	R 1,819	R 9.33	R 1,685	R 8.64	R 1,551	R 7.96	R 1,417	R 7.27	R 1,275	R 6.54	45
<b>Security Officer</b>											
Grade A	R 2,872	R 13.81	R 2,623	R 12.61	R 2,382	R 11.45	R 2,215	R 10.65	R 1,994	R 9.58	48
Grade B	R 2,425	R 11.66	R 2,209	R 10.62	R 1,993	R 9.58	R 1,851	R 8.90	R 1,666	R 8.01	
Grade C	R 1,896	R 9.12	R 1,747	R 8.40	R 1,577	R 7.58	R 1,481	R 7.12	R 1,333	R 6.41	
Grade D	R 1,730	R 8.32	R 1,581	R 7.60	R 1,438	R 6.91	R 1,342	R 6.45	R 1,208	R 5.81	
Grade E	R 1,639	R 7.88	R 1,504	R 7.23	R 1,359	R 6.53	R 1,279	R 6.15	R 1,151	R 5.54	
<b>Employees not elsewhere specified</b>	R 1,579	R 8.10	R 1,451	R 7.44	R 1,310	R 6.72	R 1,245	R 6.39	R 1,121	R 5.75	45

## MONTHLY SALARY RATES : YEAR 2

In the Magisterial Districts of	AREA 1		AREA 2		AREA 3		AREA 4		AREA 5		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simonstown, Springs, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietersburg, Somerset West, Stellenbosch and Strand.		Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank.		Bethlehem, George, Hennenman, highveld Ridge, King William's Town, Klip River, Knysna, Lower Tugela, Lower Umfolozi, Middelburg (Mpumalanga), Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Queenstown and Umzinto.		All other areas.		
	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	
<b>Artisan</b>	R 3,359	R 17.23	R 3,057	R 15.68	R 2,934	R 15.05	R 2,584	R 13.25	R 2,454	R 12.59	45
<b>Clerical Assistant</b>											
During the first year of experience	R 1,674	R 8.59	R 1,535	R 7.87	R 1,388	R 7.12	R 1,306	R 6.70	R 1,241	R 6.36	45
During the second year of experience	R 1,723	R 8.84	R 1,572	R 8.06	R 1,425	R 7.31	R 1,338	R 6.86	R 1,271	R 6.52	
Thereafter	R 1,768	R 9.07	R 1,625	R 8.33	R 1,477	R 7.57	R 1,375	R 7.05	R 1,307	R 6.70	
<b>Clerk</b>											
During the first year of experience	R 1,828	R 9.37	R 1,565	R 8.03	R 1,540	R 7.90	R 1,423	R 7.30	R 1,352	R 6.93	45
During the second year of experience	R 2,023	R 10.37	R 1,784	R 9.15	R 1,704	R 8.74	R 1,565	R 8.03	R 1,487	R 7.63	
During the third year of experience	R 2,199	R 11.27	R 1,899	R 9.74	R 1,882	R 9.65	R 1,702	R 8.73	R 1,617	R 8.29	
Thereafter	R 2,390	R 12.25	R 2,070	R 10.62	R 2,041	R 10.47	R 1,838	R 9.43	R 1,746	R 8.96	
<b>Control or Communication Centre Operator</b>	As for relevant Security Officer grading										48
<b>Controller</b>	As for a Clerical Assistant										45
<b>Driver of a -</b>											
Light motor vehicle	R 1,761	R 9.03	R 1,633	R 8.38	R 1,481	R 7.60	R 1,369	R 7.02	R 1,300	R 6.67	45
Medium motor vehicle	R 1,980	R 10.15	R 1,828	R 9.38	R 1,678	R 8.61	R 1,537	R 7.88	R 1,460	R 7.49	
Heavy motor vehicle	R 2,114	R 10.84	R 1,955	R 10.03	R 1,804	R 9.25	R 1,632	R 8.37	R 1,550	R 7.95	
<b>General Worker</b>											
During the first six months of experience with the same employer	R 1,371	R 7.03	R 1,258	R 6.45	R 1,128	R 5.79	R 1,073	R 5.50	R 0	R 5.23	45
Thereafter	R 1,449	R 7.43	R 1,340	R 6.87	R 1,204	R 6.18	R 1,145	R 5.87	R 1,087	R 5.58	
<b>Handyman</b>	R 1,951	R 10.00	R 1,807	R 9.27	R 1,663	R 8.53	R 1,520	R 7.79	R 1,444	R 7.40	45
<b>Security Officer</b>											
Grade A	R 2,991	R 14.38	R 2,732	R 13.13	R 2,481	R 11.93	R 2,308	R 11.10	R 2,193	R 10.54	48
Grade B	R 2,544	R 12.23	R 2,318	R 11.14	R 2,092	R 10.06	R 1,944	R 9.35	R 1,847	R 8.88	
Grade C	R 2,020	R 9.71	R 1,861	R 8.95	R 1,680	R 8.08	R 1,578	R 7.59	R 1,499	R 7.21	
Grade D	R 1,851	R 8.90	R 1,692	R 8.13	R 1,539	R 7.40	R 1,436	R 6.90	R 1,364	R 6.56	
Grade E	R 1,758	R 8.45	R 1,613	R 7.76	R 1,458	R 7.01	R 1,372	R 6.59	R 1,303	R 6.27	
<b>Employees not elsewhere specified</b>	R 1,693	R 8.68	R 1,556	R 7.98	R 1,405	R 7.21	R 1,335	R 6.85	R 1,268	R 6.51	45

## MONTHLY SALARY RATES : YEAR 3

In the Magisterial Districts of	AREA 1		AREA 2		AREA 3		AREA 4		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	Monthly salary	Hourly equivalent	
	R 3,603	R 18.47	R 3,279	R 16.81	R 3,147	R 16.14	R 2,771	R 14.21	45
<b>Artisan</b>									
<b>Clerical Assistant</b>									
During the first year of experience	R 1,795	R 9.21	R 1,646	R 8.44	R 1,489	R 7.63	R 1,401	R 7.18	45
During the second year of experience	R 1,844	R 9.46	R 1,683	R 8.63	R 1,526	R 7.82	R 1,433	R 7.35	
Thereafter	R 1,889	R 9.69	R 1,736	R 8.90	R 1,578	R 8.09	R 1,470	R 7.54	
<b>Clerk</b>									
During the first year of experience	R 1,961	R 10.05	R 1,564	R 8.02	R 1,652	R 8.47	R 1,526	R 7.83	45
During the second year of experience	R 2,156	R 11.05	R 1,783	R 9.14	R 1,816	R 9.31	R 1,668	R 8.55	
During the third year of experience	R 2,332	R 11.96	R 1,898	R 9.73	R 1,994	R 10.22	R 1,805	R 9.26	
Thereafter	R 2,523	R 12.94	R 2,069	R 10.61	R 2,153	R 11.04	R 1,941	R 9.95	
<b>Control or Communication Centre Operator</b>	As for relevant Security Officer grading								48
<b>Controller</b>	As for a Clerical Assistant								45
<b>Driver of a -</b>									
Light motor vehicle	R 1,889	R 9.69	R 1,751	R 8.98	R 1,588	R 8.15	R 1,468	R 7.53	45
Medium motor vehicle	R 2,108	R 10.81	R 1,946	R 9.98	R 1,785	R 9.16	R 1,636	R 8.39	
Heavy motor vehicle	R 2,242	R 11.50	R 2,073	R 10.63	R 1,911	R 9.80	R 1,731	R 8.88	
<b>General Worker</b>									
During the first six months of experience with the same employer	R 1,470	R 7.54	R 1,349	R 6.92	R 1,210	R 6.20	R 1,151	R 5.90	45
Thereafter	R 1,548	R 7.94	R 1,431	R 7.34	R 1,286	R 6.59	R 1,223	R 6.27	
<b>Handyman</b>	R 2,092	R 10.73	R 1,938	R 9.94	R 1,784	R 9.15	R 1,630	R 8.36	45
<b>Security Officer</b>									
Grade A	R 3,118	R 14.99	R 2,849	R 13.70	R 2,587	R 12.44	R 2,408	R 11.57	48
Grade B	R 2,671	R 12.84	R 2,435	R 11.71	R 2,198	R 10.57	R 2,044	R 9.83	
Grade C	R 2,151	R 10.34	R 1,982	R 9.53	R 1,789	R 8.60	R 1,680	R 8.08	
Grade D	R 1,979	R 9.51	R 1,809	R 8.70	R 1,645	R 7.91	R 1,535	R 7.38	
Grade E	R 1,885	R 9.06	R 1,730	R 8.32	R 1,564	R 7.52	R 1,472	R 7.08	
<b>Employees not elsewhere specified</b>	R 1,816	R 9.31	R 1,669	R 8.56	R 1,507	R 7.73	R 1,432	R 7.34	45