GENERAL NOTICE

NOTICE 769 OF 2006

INDEPENDENT COMMISSION FOR THE REMUNERATION OF PUBLIC OFFICE BEARERS

RECOMMENDATIONS ON THE SALARIES, ALLOWANCES AND BENEFITS OF PUBLIC OFFICE BEARERS FOR 2006/2007

- 1. The Independent Commission for the Remuneration of Public Office Bearers (the Commission) was established in terms of section 219 of the Constitution of the Republic of South Africa Act, 1996, and its members were duly appointed in terms of the Independent Commission for the Remuneration of Public Office Bearers Act, '1997 (the Act), to make recommendations regarding the salaries, allowances and benefits of public office bearers, as defined.
- 2. In terms of section 8(4) of the Act, the Commission shall publish annually in the Gazette, recommendations regarding the salary, allowances and benefits of public office bearers at all levels 'of government.
- 3. The Commission has, as required by the applicable legislation, consulted with the Minister of Finance, the Minister of Justice and Constitutional Development and the Chief Justice. It has also had due regard to submissions received, all factors prescribed by legislation and information available to the Commission. With all this in mind, the Commission makes the following recommendations for consideration:

3.1 Gradina Structure

Pending the continuation and **completion of** a comprehensive evaluation and review of all the positions **of** office-bearers for remuneration purposes, the present grading structure for **office**

bearers should be retained and is used for purposes of these recommendations.

3.2 Percentaae Increase for Office Bearers

That the salaries, benefits and allowances of all categories of office bearers as defined in section 1 of the Act, be increased by 5.75%, with effect from 01 April 2006.

Where medical aid, vehicle, retirement and housing benefits are however calculated in relation to a contribution ratio rather than to the salary of an office bearer, such benefits should not be adjusted accordingly.

3.3 The President

That the total remuneration package of the President be increased, **by** resolution of the National Assembly, to **R1** 181438 per annum, with effect from **01** April 2006.

3.4 Deputy President. Ministers and Deputy Ministers

That the remuneration of the Deputy President, Ministers and Deputy Ministers as set out in **Annexure A** be approved with effect from **01** April 2006, subject to the qualifications and definitions for the various notches published in Notice 56 in Government Gazette No 26968 of 5 November 2004.

3.5 <u>The Remuneration for Members of the National Assembly and Permanent Delegates to the National Council of Provinces</u> (NCOP).

That the remuneration for members of the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP) as set out in **Annexure B** be approved with effect from **01** April 2006, subject to the qualifications and definitions for the various notches published in Notice 55 in Government Gazette **No** 26968 of 5 November 2004.

- 3.6 The Upper Limit of the salaries and allowances for Premiers, Members of Executive Councils and Members of Provincial Leaislatures
- That the upper limit of the remuneration for the members of any Provincial Legislature be determined by the President as a total package in accordance with Annexure C for implementation with effect from 01 April 2006, subject to the qualifications and definitions for the various notches published in Notice 54 in Government Gazette No 26968 of 5 November 2004.
- The upper limit of the following allowances payable to members of any Provincial Legislature be determined by the President in amounts not exceeding the amounts paid by the State to public servants for the same purpose as determined by the relevant Minister from time to time:
 - (a) the daily allowance payable to Public Office Bearers for accommodation on official duty away from the Provincial Legislatures (home base and constituency excluded) where documentary proof of expenditure is not a prerequisite for payment: and
 - (b) the daily allowance payable to Public Office Bearers for incidental expenditure when away from the seat of the Provincial Legislature (home base and constituency excluded) on official duty where documentary proof of expenditure is not a prerequisite for payment.

3.7 Traditional Leaders

- 3.7.1 That the remuneration for Kings, Senior Traditional Leaders, Headmen, as well as the Chairperson and Deputy Chairperson of the National House of Traditional Leaders (NHTL) and any Provincial House of Traditional Leaders (PHTL), as set out in Annexure D, reflecting an increase of 5.75%, be approved with effect from 01 April 2006.
- 3.7.2 That the daily allowance and subsistence for the Members of the National House of Traditional Leaders as set out in Annexure D, reflecting an increase of 5.75%, be approved with effect from 01 April 2006.

3.7.3 That the daily allowance and subsistence for the Members of any Provincial House of Traditional Leaders as set out in **Annexure D**, reflecting an increase of **5.75%**, be approved with effect from **01** April 2006.

3.8 or Government Institutions

the upper limit of the present institution to be determined by the limiter for the present into the present

3.9 Constitutional Court Judaes and Judaes

That the remuneration of the Constitutional Court Judges and Judges be determined by the President, subject to the approval **by** Parliament, as set out in **Annexure E**, with effect from 01 April 2006.

3.10 Maaistrates

That the remuneration of Magistrates be determined by the President, subject to the approval by Parliament, as set out in Annexure F, reflecting an increase of 5.75%, with effect from 01 April 2006.

JUSTICE DIKGANG MOSENEKE CHAIRPERSON

ANNEXORE A										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES FOR THE DEPUTY PRESIDENT, MINISTERS DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 01 APRIL 2006	TURE, REN 3S (NATIOI	IUNERATIO NAL EXECU	N AND AL	LOWANCE HORITY) W	S FOR THI VITH EFFE	E DEPUTY CT FROM (PRESIDEN 11 APRIL 2	IT, MINIST	ERS	
COLUMN 1		COLUMN	COLUMN 2 (NOTCH 1)		COLUMN	COLUMN 3 (NOTCH 2)	6	COLUMN 4 (NOTCH 3)	(NOTCH	<u></u>
Jigue	Ощо	Basic	Motor vehicle allowance	Total remune- ratio	Basic salary	Motor Total vehicle remur allowance ration	ф	Basic salary	Motor vehicle	Total remune-
Grade G	Deputy President	778754	194688	973442						
3rade F	Minister	643589	160898	804487	675781	168945	168945 844726	707956	176988	884944
3rade E1	Deputy Minister	523104	130776	653880	549264	137315	686579	575410	143852	719262

ANNEXURE B	RE B									
GRADING	GRADING STRUCTURE, REMUNERATION AND ALLOW	OWANCES O	ANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND	S OF THE N	ATIONAL A	SSEMBLY A	QN			
PERMAN	PERMANENT DELEGATES TO THE NATIONAL COUNCY	NCIL OF PRO	L OF PROVINCES WITH EFFECT FROM 01 APRIL 2006	TH EFFECT	FROM 01 A	PRIL 2006				
	COLUMN 1	COLUMN 2 (NOTCH 1	(NOTCH 1)	COUMN 3	COUMN 3 (NOTCH 2)		COLUMN A	COLUMN 4 (NOTCH 3)	<u> </u>
Grade	Office	Basic	Motor	Total	Basic	Motor	Total	Basic	Motor	Total
· · · ·		salary		ф	salary		remune-	salary	vehicle	remune-
	:			ration		allowance	ration		allowance	ration
Grader	Speaker: National Assembly (NA Chairperson NCOP	643589	160898	804487	675781	168945	844726	207956	176988	884944
Grade E1	Deputy Speaker: NA	523104	130776	653880	549264	137315	686579	575410	143852	719262
	┰									
Grade E2	Parliamentary Councilor (PC): President	430928	107723	538660	452478	113120	565598	474042	118511	592553
	Chief Whip Majority Party in NA									•
	Chief Whip (CW):NCOP									
	Leader of the Opposition i.t.o			,						
	section 57(2)(d) of the Constitution									
Grade D	PC: Deputy President	409433	102358	511791	438097	100524	EA7E94	AE0970	140500	100001
	House Chairperson:NA & NCOP				10000	170001	041061	7/2021	112393	206200
Grade C1	Chairperson of a Committee of a	396745	00185	1050301	1000	001001	0,000		3,00	
	House or a Joint Committee		5	00000	V T	100128	530540	436404	109100	545504
Grade C2	CW:Official Opposition/Largest	384497	96124	480621	411411	100850	511069	710001	405700	00000
	Minority Party in a House) - -			2007	2	146234	05/501	220003
	Deputy Chief Whip: Majority Party									
	in a House									
Grade B	Leader of a House	368746	92258	461004	387485	96870	ARAGE	405034	101101	507440
	Whip in a House)			2	† 2000 1	10404	207410
	Leader of a Minority Party other									
مانداند. ماندانداند	than the official opposition where									
and the sector	that leader is a member of the NA									
	or a permanent delegate to the NCOP									
Grade A1	Member of NA	328252	82063	410315	351239	87810	430040	361080	02000	454000
	Permanent Delegates)			2	200100	902/0	451332
All amoun	All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined	" columns i	nclude an a	mount of R	40 000 per	annum det	ermined			

in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act 1962, applies.

Pubmers Column Column	ANNEXURE C	REC									
TCH 2) COLUMN 4 (NOTCH 3) or Total Basic Motor Total cle remune- salary vehicle rer wance ration allowance rat 68945 844726 707956 176988 37315 686579 575410 143852 09524 547621 450372 112593 06128 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 95 annum determined in	UPPER LI	MIT OF THE SALARIES AND ALLO S OF PROVINCIAL LEGISLATURE	WANCES OF	PREMIERS CT FROM 01	, MEMBERS	S OF EXECU	TIVE COUN	CILS AND			
TCH 2) TOTAI Basic Motor Total cle remune- salary vehicle rer wance ration 68945 87315 686579 575410 143852 09524 547621 450372 112593 06128 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 96870 484355 347755 86938 81404 407025 347755 86938 95 annum determined in											
or Total Basic Motor Total vehicle rer vance ration 88945 844726 707956 176988 37315 686579 575410 143852 19524 547621 450372 112593 06128 530640 436404 109100 02852 514263 422947 105736 484355 405934 101484 96870 484355 405934 101484 96870 439049 361082 90270 81404 407025 347755 86938 9r annum determined in		COLUMN 1								(NOTCH	
cle remune- salary vehicle rate vance ration 88945 884726 37315 686579 575410 143852 309524 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 97810 439049 361082 361082 96838 91404 407025 347755 86938	Grade	Office	Basic	Motor	Total	Basic	Motor	Total		Motor	Total
96870 484355 405934 101484 97810 439049 361082 90270 9104104 407025 347755 86938			salary	g	remune-	salary				O)	remune-
37315 686579 575410 143852 09524 547621 450372 112593 06128 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 9r annum determined in	GradeF	Premier	643589	_	804487	675781	168945	ğ			ration
09524 547621 450372 112593 06128 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 9r annum determined in	Grade E1		523104		653880	549264	137315	686579		143852	719262
96870 484355 405934 101484 96870 484355 405934 101484 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 97810 determined in	-	Speaker									
06128 530640 436404 109100 02852 514263 422947 105736 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in	Grade D	_	409433	102358	511791	438097			450372	112593	562965
96870 484355 405934 101484 96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 9r annum determined in	Grade C1	_	396745	99185	495930	424512				109100	545504
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in	Grade C2		384497	96124	480621	411411	102852	514263		105736	528683
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		section 116(2)(d)of the							,		
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Constitution		. ***							
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Chairperson of a Committee									
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		of a Legislature									
96870 484355 405934 101484 87810 439049 361082 90270 81404 407025 347755 86938 9r annum determined in		Chairperson of Committees									
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in	Grade B	Chief Whip:Official Opposition	368746	92258	461004	387485	96870	484355	405934	101484	507418
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Largest Minority Party			-						
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Deputy Chief Whip:Majority								,	
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Party									
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Deputy Chief Whip:Majority						-			
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Party								•	
87810 439049 361082 90270 81404 407025 347755 86938 er annum determined in		Deputy Chairperson of					-				
87810 439049 361082 90270 81404 407025 347755 86938 9r annum determined in		Committees									
81404 407025 347755 86938 er annum determined in	Grade A1	Parliamentary Counsellor to the	328252	82063	410315	351239	87810	439049		07206	451352
81404 407025 347755 86938 er annum determined in		King Whip									2
81404 407025 347755 86938 er annum determined in		Leader of a Minority Party in a						-			
81404 407025 347755 86938 er annum determined in		Legislature other than the									
81404 407025 347755 86938 er annum determined in		Official Opposition									•
er annum determined in	Grade A2	Member of a Legislature	316132	79032	395164	325621	81404	407025	347755	86938	434693
this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act. 1962. applies.	All amoun	its reflected under the "Total remi	ineration"col	umns includ	de an amor	nt of R40 0	00 per anni	ım determi	ned in		
	this Procla	amation as the amount to which s	ection 8(1)(d) of the Inco	ome Tax Ac	1 1962 an	plies		3		

ANNEXURE D				
REMUNER	REMUNERATION OF TRADITIONAL LEADERS	ITIONAL LEADERS WITH EFFECT FROM 01 APRIL 2006	2006	
	CATEGORY		ANNUAL SALARY	
King/Paramount Chief	44:		507038	
Cnier			121702	
Chairperson NHTL			403033	
Deputy Chairperson NHTL	11.		349875	
Full time Chairperson PHTL	PHTL		369035	
Full time Deputy Chairperson PHTL	irperson PHTL		328252	
ALLOWANCES PAYABLE TO MEMBER MEETINGS OF THE HOUSE, SEMINARS TRADITIONAL LEADERS	ALLOWANCES PAYABLE TO MEMBERS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS FOR ATTENDING MEETINGS OF THE HOUSE, SEMINARS, WORKSHOPS AND CONFERENCES, IN ADDITION TO THEIR SALARIES AS TRADITIONAL LEADERS	IS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS FOR ATTENDING S, WORKSHOPS AND CONFERENCES, IN ADDITION TO THEIR SALARIES AS	EADERS FOR ATTENDING N TO THEIR SALARIES AS	
CATEGORY	SITTING	SUBSISTENCE	TRANSPORT	H
Member	709,00 per day	Reasonable,actual expenses	Departmer for the use	Department of Transport tariffs for the use of privately owned
TANA OF OTAMA			Venicles	
ALLOWANCES PATABLE 10 MEMBER NOT FULL TIME MEMBERS) FOR ATTE CONFERENCES, IN ADDITION TO THEI	ALLOWANCES PAYABLE 10 MEMBERS OF THE PROVINCIAL HOUSES OF TRADITIONAL LEADERS (WHO NOT FULL TIME MEMBERS) FOR ATTENDING MEETINGS OF THE HOUSE, SEMINARS, WORKSHOPS AND CONFERENCES, IN ADDITION TO THEIR SALRIES AS TRADITIONAL LEADERS	IS OF THE PROVINCIAL HOUSES OF TRADITIONAL LEADERS (WHO ARE ENDING MEETINGS OF THE HOUSE, SEMINARS, WORKSHOPS AND R SALRIES AS TRADITIONAL LEADERS	L LEADERS (WHO ARE ORKSHOPS AND	
CATEGORY	SITTING ALLOWANCE	SUBSISTENCE	TRANSPORT	IRT
Chairperson	843,00 per day	Reasonable, actual expenses	Departmen	Department of Transport tariffs
	_		for the use vehicles	for the use of privately owned vehicles
Deputy Chairperson	758,00 per day	Reasonable, actual expenses	Departmen	Department of Transport tariffs
			for the use	for the use of privately owned
Member	588,00 per day	Reasonable, actual expenses	Departmen	Department of Transport tariffs
			for the use	for the use of privately owned vehicles

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES	JRT JUDGES AND JUDGES
WITH EFFECT FROM 01 APRIL 2006	
DESIGNATION OF OFFICE	SALARY PER ANNUM (R)
Chief Justice of South Africa	760005
Deputy Chief Justice	757015
President of the Supreme Court of Appeal	757015
Deputy President of the Supreme Court of Appeal	510167
Judge of the Constitutional Court	1/0607
Judge of the Supreme Court of Appeal	1000
Lido Drocidore of the U.S. Com.	11880/
LIGO UBILI ALI 10 ILIANISA LI ARANA	704475
Judge President of the Labour Court	704475
Deputy Judge President of the High Court	693138
Deputy Judge President of Labour Court	693138
Judge of the High Court	687904
Judge of the Labour Court	887904

ANNEXURE F			
REMUNERATION OF MAGISTRATES WITH EFFECT FROM 01 APRIL 2006	S WITH EFFECT FROM	01 APRIL 2006	
DESIGANTION OF OFFICE	SALARY PER ANNUM	MOTOR VEHICLE	TOTAL REMUNERATION
Special Grade Chief Magistrate	434955	126736	568078
Regional Court President	434955	126736	568978
Chief Magistrate	351329	103484	460763
Regional Magistrate	351329	103484	460763
Senior Magistrate	317873	79468	307341
Magistrate	289167	72292	361459