

## WARRANT

By the President of the Republic of South Africa, by which the "Intelligence Services Outstanding Leadership Medal" is instituted

*To all to whom these presents shall come:*

Greetings!

Whereas it is deemed desirable to recognise outstanding leadership by leaders of the Intelligence Services, who inspired members under their command and who remarkably improved the performance of the structures under their command in the Intelligence Services, in accordance with the rules governing the awarding of this medal. I therefore deem it appropriate to distinguish the said leadership in a suitable manner.

Now, therefore, by virtue of the powers vested in me in terms of Section 84(2) of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read together with Section 25 of the Intelligence Services Act, 2002 (Act No. 65 of 2002), I hereby institute a medal, which shall be known as the "Intelligence Services Outstanding Leadership Medal", which shall be reserved exclusively for that purpose, and I further ordain that, henceforth, the Rules embodied in the schedule hereto, shall govern the design and the award of the said medal as well as the forfeiture, annulment and restoration of an award of the medal:

1. PRECEDENCE

In respect of decorations or medals which may be awarded exclusively to members of the Intelligence Services, the medal shall have precedence immediately after the Medal for Valour, and also holds the position in the national precedence list as determined by the Presidency from time to time.

2. DESCRIPTION

Medal

**Gold**

Obverse: The medal shall be round, of gold and pierced of an oval in pale, therewithin and conjoined to its inner edges the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets. couped and embowed inwards, all gold. Charged on the outer edge of the medal are four arrow points placed one, two and one, the upper and lower arrows extending into the oval, all gold.

Reverse: The national coat of arms of the Republic of South Africa enhanced

3. RIBBON

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 6mm maroon, 2mm gold, 2mm white, 12mm gold, 2mm white, 2mm gold, 6mm maroon.

4. CONFERMENT REQUIREMENTS

The Intelligence Services Outstanding Leadership Medal shall be awarded to a senior manager in the Intelligence Services who at any time since 01 January 1995 has inspired members under his/her command and who has remarkably improved the performance of the structures under his/her command in the Intelligence Services. The process for nominating this award will follow an ascending route from the member on the ground at unit level to the supervisor, manager, general manager, Head of Service to the Adjudicating Authority.

**5. QUALIFICATIONS (MEDAL)**

Except for the provision of Rule 4, the medal may be awarded to a person as follows:  
This medal is reserved for those persons who serve or have served in a senior management position (General Manager up to Director –General) in the Intelligence Services.

This medal is awarded to a member whose exceptional leadership :  
Inspired personnel under his/her command to greater levels of service delivery: and

Remarkably improved the *performance* of the structure under his/her command; and

Caused recognition and high appreciation at National Level of his/her contribution to the Intelligence Services.

**6. CONFERMENT, FORFEITURE OR RESTORATION OF MEDAL**

The medal shall be awarded by the Minister of Intelligence of the Republic of South Africa on the recommendations of an adjudicating authority as specified by the Minister from time to time, and may also be cancelled, annulled, declared forfeited or restored by the President of the Republic of South Africa on the recommendation of the said Minister as the case may be, subject to such conditions as may be prescribed by the Rules.

**7. POSTHUMOUS AWARD**

The medal may be awarded posthumously.

**8. ENGRAVING/STAMPING OF A SERIAL NUMBER**

On the reverse of each medal awarded shall be stamped/engraved a serial number that is linked to a medal register entry against the recipient's name.

**9. WEARING OF THE MEDAL**

The medal shall be worn on the left breast. When the medal is not worn, only the ribbon in respect thereof shall be worn on the left breast.

**10. The award of the medal shall not entitle the recipient to any individual precedence or title, but they shall be entitled to indicate that they hold the award by the addition after their names of the following letters:**

Outstanding Leadership Medal , the letters OLM

**11. A reproduction of the medal in miniature, half the size of the medal may be worn on appropriate occasions.****12. A sealed model of the medal as well as the ribbon in respect hereof and of the miniature reproduction thereof, shall be kept in safe custody in the office of the Director Generals of NIA and SASS respectively and or the Principal of the Academy as the case may be, or in such other place as the President of the Republic of South Africa may determine.**