

No. 43,2005**SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND
PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES
(COLLECTIVELY REFERRED TO AS 'MEMBERS OF PARLIAMENT')**

- 1 In terms of section 3(1) of the Remuneration of Public ~~office~~ Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the annual salaries and allowances of the various grades of office bearers in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2005 subject to section 4(2)-(7) of the Act.
- 2 Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.
- 3 Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade

according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

4 Column 2 of Schedule 1 applies to all members of Parliament who are not re-elected members.

5 For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member ~~who-~~

(ii) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and

(iii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, **appointed** by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the **Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996)**, or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the case of a permanent delegate to the National Council of Provinces, **was designated** by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

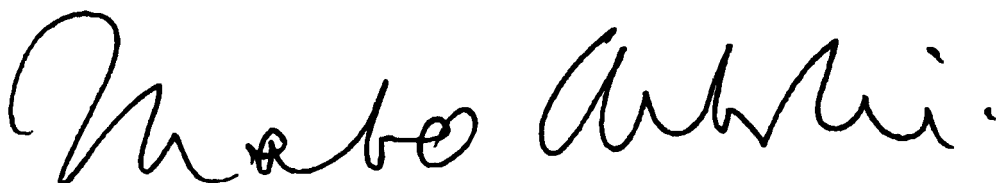
is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this **Proclamation-**

(i) "Member of Parliament" means a member of the National **Assembly** or a permanent delegate to the National Council of Provinces,

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
 - (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall be deemed to be the election of such a person for purposes of this Proclamation.
7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the members of Parliament to which section 8(1)(d) of the **Income Tax Act, 1962** (Act No 58 of 1962), applies.
8. Proclamation No. 55 of 2004, published in the Government Gazette No. 26968 of 5 November 2004, is hereby repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.



PRESIDENT

03080000

SCHEDULE 1											
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES WITH EFFECT FROM 01 APRIL 2005											
Grade	Office	COLUMN 2 (NOTCH 1)				COLUMN 3 (NOTCH 2)				COLUMN 4 (NOTCH 3)	
		Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Basic salary	Total remuneration
Grade F	Speaker: National Assembly (NA) Chairperson NCOP	608 595	152 149	760 744	639 036	159 759	798 795	669 462	167 365		836 827
Grade E1	Deputy Speaker: NA Deputy Chairperson: NCOP	494 661	123 665	618 326	519 399	129 849	649 248	544 123	136 030		680 153
Grade E2	Parliamentary Counselor (PC): President Chief Whip Majority Party in NA Chief Whip (CW): NCOP Leader of the Opposition i.t.o section 57(2)(d) of the Constitution	407 497	101 874	509 371	427 875	106 969	534 844	448 267	112 067		560 334
Grade D	PC: Deputy President House Chairperson: NA	387 171	96 792	483 963	414 276	103 569	517 845	425 884	106 471		532 355
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees	375 173	93 792	468 965	401 430	100 357	501 787	412 675	103 168		515 843
Grade C2	CW: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees	363 591	90 897	454 488	389 041	97 260	486 301	399 950	99 987		489 937
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the official opposition where that leader is a member of the NA or a permanent delegate to the NCOP	348 969	87 242	436 211	366 416	91 603	458 019	383 862	95 966		479 828

Grade A1	Member of NA Permanent Delegates	310 404	77601	388 005	332 141	83 035	415 176	341 449	85 362	426 811
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All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

SCHEDULE 2	
GRADE	OFFICE
Grade F	Minister (National Executive Authority) Premier of a Province Speaker: National Assembly Chairperson: National Council of Provinces (NCOP)
Grade E 1	Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature
Grade E2	Parliamentary Counsellor: President Chief whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution.
Grade D	Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature
Grade C1	Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature
Grade B	Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of the National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature. Deputy Chairperson of Committees: Provincial Legislature
Grade A 1	Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition
Grade A2	Member of a Provincial Legislature