



# Government Gazette

**REPUBLIC OF SOUTH AFRICA**

**Vol. 477   Pretoria   24   March   2005   No. 27416**



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

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## GOVERNMENT NOTICE

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### DEPARTMENT OF LABOUR

No. 278

24 March 2005

**Rules, forms and particulars which shall be furnished in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act 130 of 1993, as amended).**

I, Nerine Beverlee Kahn, acting Compensation Commissioner, hereby repeal under **Section 6A(b)** of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act 130 of 1993, as amended) item 3 of my prescription as published under Notice No. 120 in the following Government Gazette No. 25977 of 6 February 2004 and replace it with the following:

**Return of Earnings [Section 82(1)]**

3. "The return of Earnings shall be on the form **W.As. 8 [Annexure 8]** with the particulars required therein, as the case may be".

  
**N-B KAHN**

**ACTING COMPENSATION COMMISSIONER**



**W.As 8**

2004

**To be furnished by all employers to:**

Assessments Division

☐ 955, PRETORIA. 0001

Compensation House

Cnr Hamilton Street & Soutpansberg Road, Arcadia

**☎ (012) 319-9136/203/360      e-mail: [info@wcomp.gov.za](mailto:info@wcomp.gov.za)**

website at <http://www.labour.gov.za>

Year of assessment

Date of issue

This return to be submitted on or before

**\*Consult the enclosed brochure before completing the return**

It's not only a great time to be a manager,

1.1 Trading Name							
1.2 Name of owner, Co / CC							
1.3 Co / CC number							
1.4 Employer's ID number							
1.5 Postal address							
1.6 Physical address							
1.7 Telephone number		Code		Number			
1.8 Fax number		Code		Number			
1.9 Cell phone number							
1.10 E- Mail address							
1.11 Particulars of operation							
a) Describe the nature of goods sold/manufactured / or services rendered							
b) Describe the materials used in the manufacturing of goods							
c) Describe the nature and extent of construction/erection undertaken							
d) In case of farming, indicate the nature thereof							
1.12 Status of business							
a) Ceased							
b) Sold							
With all assets							
With all liabilities							
Name & Address of new owner							
c) Liquidated							
d) Owner passed away							
1.13 Particulars of bank account							
Name of account holder							
Type of Account							
Branch Number							
Account number							

**PART 2 Earnings of all permanent, temporary, and casual employees****W.As 8****PLEASE REFER TO THE GUIDELINES BEFORE COMPLETING PART 2 AND PART 3 OF THE W.As 8 RETURN OF EARNINGS DOCUMENT****21** Average number of employees employed for the period 1 March 2004 to 28 February 2005

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**Actual earnings paid to all the employees (permanent, temporary and casual) for the 2004 - 2005 assessment year****22 EARNINGS PAID FOR THE PERIOD 1 MARCH 2004 TO 28 FEBRUARY 2005****(RANDS ONLY)****2.2.1** Total amount of earnings paid to all employees excluding directors or members

of a company or close corporation declared up to a maximum of R167 700

per person for the above period

(See 2.2.2 for directors' / members' earnings)

										0	0
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**2.2.2** Total earnings paid to directors of a company or members of a close

corporation declared to a maximum of R167 700 per person for the above period

										0	0
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**2.2.3** Total cash value of free food and/or quarters, if not included in 2.2.1 or 2.2.2

										0	0
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**2.2.4** TOTAL AMOUNT (2.2.1 + 2.2.2 + 2.2.3)

										0	0
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**23 NB:** If the number of employees and / or the total earnings paid differs substantially from those of the previous year, briefly give the reasons for the difference:

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**PART 3** Earnings expected to be paid to all employees (permanent, temporary and casual) for the 2005 - 2006 assessment year. The figures will be reported in the actual return for the period 1 March 2006 to 28 February 2007.**3.1** Average number of employees expected to be employed for the period 1 March 2005 to 28 February 2006

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**Estimated earnings of all the employees (permanent, temporary and casual) for the 2005 - 2006 assessment year****3.2 EARNINGS EXPECTED TO BE PAID FOR THE PERIOD 1 MARCH 2005 TO 28 FEBRUARY 2006****(RANDS ONLY)****3.2.1** Total amount of earnings expected to be paid to all employees excluding directors

or members of a company or close corporation declared up to a maximum

of R179 088 per person for the period above

(See 3.2.2 for directors' / members' earnings)

										0	0
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**3.2.2** Total earnings expected to be paid to directors of a company or members of

a close corporation declared to a maximum of R179 088 per person

for the above period

										0	0
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**3.2.3** Total cash value of free food and/or quarters, if not included in 3.2.1 or 3.2.2

										0	0
--	--	--	--	--	--	--	--	--	--	---	---

**3.2.4** TOTAL AMOUNT (3.2.1 + 3.2.2 + 3.2.3)

										0	0
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**33 NB:** If the number of employees and / or the total earnings expected to be paid differ substantially from those of the previous year, briefly give the reasons for the difference:

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**NBI FAXED COPIES OF THIS DOCUMENT ARE NOT ACCEPTABLE****I hereby certify that the above particulars are correct**

NB: Financial statements may be requested by an investigating officer / auditor
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Name printed: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_