

No. 1321

12 November 2004

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In order to proceed with the recognition of Standards Generating Bodies in terms of Government Regulations 19(1)(c) and 22(2) of 28 March 1998, National Standards Body 11, **Services**, invites public comment with respect to *the acceptability of the nominees and the representativeness of the key education and training stakeholder interest groups* listed as SGB applicants below.

In addition, the NSB invite submissions from interested parties wishing to serve on such an SGB. Interested parties should take note of the section on SGB Information below.

All nominations/ applications should be accompanied by curricula vitae.

More information regarding this application may be obtained on the SAQA website or from the SAQA offices, Hatfield Forum West, 1067 Arcadia Street, Hatfield, Pretoria.

Comment should reach the NSB at the address below **by not later than 11 December 2004**. All correspondence should be marked **SGB for Hairdressing, Cosmetology and Beauty** and be addressed to:

<p>The Director: Standards Setting and Development SAQA <i>Attention: Mr. D Mphuthing</i> Postnet Suite 248 Private Bag X06 Waterkloof 0145 or faxed to 012 – 431 5144 dmphuthing@saga.co.za</p>

SGB INFORMATION

As a necessary step in the development and implementation of the National Qualifications Framework, The National Standards Bodies are briefed [regulation 19(1)(c) of 28 March 1998] to recognise or establish Standards Generating Bodies (SGBs).

SGBs shall:

- a. generate standards and qualifications in accordance with the Authority requirements in identified sub-fields and levels;
- b. update and review standards;
- c. recommend standards and qualifications to National Standards Bodies;
- d. recommend criteria for the registration of assessors and moderators or moderating bodies; and
- e. perform such other functions as may from time-to-time be delegated by their National Standards Body.

Any bodies wishing to nominate representatives, make application to serve on, or make any other submission with regard to the above SGB should note the following information.

SGBs should be composed of organisations, which shall be key education and training stakeholder interest groups and experts in the sub-field. The NSB, when making its final decisions will have due regard for, among other things, *'the need for representativeness and equity, redress and relevant expertise in terms of the work of the SGBs.'*

Organisations proposing to nominate persons to SGBs should be sensitive to the need for **equity** and **redress**, and shall nominate persons who-

- (a) will be able to consider issues of productivity, fairness, public interest and international comparability as related to education and training in the sub-field;
 - (b) enjoy credibility in the sub-field in question, who enjoy respect; have the necessary expertise and experience in the sub-field and have the support or backing of the nominating body;
 - (c) are able to advocate and mediate the needs and interests of all levels within the sub-field covered by the Standards Generating Body;
 - (d) are able to exercise critical judgement at a high level; and
 - (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency.
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PUBLIC NOTICE BY NSB 11, SERVICES, APPLICATION TO RE-REGISTER AN SGB FOR HAIRDRESSING, COSMETOLOGY AND BEAUTY

NSB 11 has decided, in terms of NSB *Regulation 24 (1) (e)*, to extend the brief and membership of the SGB for Hairdressing, Cosmetology and Beauty for NQF levels 2 – 5.

PROPOSED BRIEF OF THE SGB

1. Develop learning pathways for potential qualifications and unit standards in the area of Hairdressing, Cosmetology and Beauty from level 2 through to level 5 [*Regulation 24 (1) (e)*].
2. The following qualifications shall be reviewed:
 - National Certificate in Hairdressing & Beauty Consultancy (Level 2)
 - National Certificate in Hairdressing (Level 3)
 - National Certificate in Hairdressing (Level 4)
 - National Certificate in Beauty Technology (Level 3)
 - National Certificate in Beauty Technology (Level 4)
 - National Certificate in Salon Management (Level 5)
 - National Certificate in Nail Technology (Level 4)[*Regulation 24 (1) (a)*]
3. Recommend the qualifications and standards generated under 1 and 2 above, to the NSB [*Regulation 24 (1) (c)*].
4. Update and review the following registered qualifications [*Regulation 24 (1) (b)*]:
 - National Certificate: Afro Hairdressing - level 4 (NLRD ID 13717)
 - National Certificate: Ladies Hairdressing – level 4 (NLRD ID 20152)
5. Recommend criteria for the registration of assessors and moderators or moderating bodies [*Regulation 24 (1) (d)*].
6. Liase with any other SGBs, as required, where Hairdressing, Cosmetology and Beauty is involved or being considered [*Regulation 24 (1) (e)*].
7. Accept and perform other related functions as requested by NSB 11, Services [*Regulation 24 (1) (e)*].

PROPOSED COMPOSITION OF THE SGB

NAME	WORKPLACE	NOMINATING BODY	QUALIFICATION/ EXPERIENCE
Mrs Botha H	Tshwane North College - Pretoria Campus	Association of Further Education and Training Institutions in South Africa (AFETISA)	B Tech Degree: Educational Management N1, N2, N3 Hairdressing 10 Years Salon Experience Currently busy with : M Tech: Educational Management
Mrs Dames, A	Tshwane North College - Pretoria Campus	Association of Further Education and Training Institutions in South Africa (AFETISA)	National Diploma : Beauty Technology Trade Test : Hairdressing Registered Assessor National Higher Education Diploma 18 Years – Lecturing Currently Busy with : Moderators course
Ms Brock, D W	Cape College	Association of Further Education and Training Institutions in South Africa (AFETISA)	Ladies Hairdressing Trade Test Afro Hairdressing Trade Test Master 's Certificate : Hairdressing Registered Assessor N3 Hairdressing Owner of two Salons Currently busy with: Moderator's course
Ms Choudree, L	South African Associations of Health and Skincare Professionals	South African Associations of Health and Skincare Professionals	National Higher Diploma Somatology Spa Development and Management Lecturer
Ms Coetzee, L A	Employers Organisation for Hairdressing, Cosmetology and Beauty.	Employers Organisation for Hairdressing, Cosmetology and Beauty.	N3 : Hairdressing Trade Test Diploma: Hairdressing Master's Certificate : Hairdressing Hairdressing Cosmetology Industry Training Board Examiner Industrial Relation Certificate Qualified Hairdresser Training Advisor: Hairdressing Cosmetology Industry Training Board Lecturer : Hairdressing

Mrs Fakir, F	Self Employed	South African Beauty Association (SABA)	Beauty Therapy Diploma Aroma Therapy Diploma Electrolysis Diploma Advanced Beauty Therapy Diploma 23 Years Experience in the Beauty Therapy Field Currently busy with : Assessor registration
Mrs Pretorius, J	Hands Down Distribution	South African Beauty Association (SABA)	National Diploma : Beauty Technology International Diploma : Cidesco Registered Assessor 3 Years Cosmetology Lecturer 5 Years Assessor Experience Currently busy with : Moderator's Course
Mrs Khoba, S	Unwele Beaty School	Afro Hair and Beauty Employers Association of South Africa (AHBEASA)	Hairdressing Cosmetology Industry Training Board Exam 15 Years Salon Owner 1 Year Lecturer in Hairdressing
Mrs Lamprecht, P	Self Employed	United Associations of South Africa	Master Hairdressing Qualification External and Advanced Hairdressing Examiner 45 Years Hairdressing Experience Currently busy with Assessors and Moderators Courses
Mr Mathebula, P S	L'oreal	Afro Hair and Beauty Employers Association of South Africa (AHBEASA)	N4 Hairdressing and Cosmetics Trade Test : Ladies Hairdressing Registered Assessor National Higher Educational Diploma 12 Years Lecturing Currently busy with: Moderator's Course Verifier's Course Masters in Education Management

Mrs Mofokeng, B K	Technikon Pretoria	The South African Associations of Health and Skincare Professionals	National Diploma : Beauty Technology B Tech : Somatology B Tech : Education Post School 6 Years Training and Lecturing
Mrs Reid, G J	Durban Institute of Technology	Council of Technikon Principles (CTP)	National Higher Diploma : Beauty Technology Higher Education Diploma 13 Years Lecturing Experience 13 Years Industry Liaison
Mr Trezires, C	Revlon	Employers Organisation for Hairdressing Cosmetology and Beauty	Trade Test ; Afro Hairdressing Certificate Trade Test : Gents Hairdressing Certificate European Union Teachers Certificate Masters Hairdressing Certificate Business Management Diploma Train the Trainer Certificate 20 Years Salon Master Hairdresser Trade Test Examiner Currently busy with Assessor and Moderators Courses
Ms Van Rensberg, M M	South African Health and Skincare Academy	Independent Provider	National Certificate : Cosmetics and Hairdressing , 3, 4, 5 & 6 National Diploma : Cosmetology Various Beauty, Health, Skincare, Nail and HCITB Certificates Registered Assessor 10 Years Lecturing Experience Principle of SA Health and Skincare Academy Currently busy with : Moderators Course

Ms JansenVan Vuuren, E S	Terenzo Hairdressing	Independent Supplier	Trade Test in Hairdressing and Afro Hairdressing Hairdressing Cosmetology Industry Training Board in Nail technology Registered Assessor 35 Years Experience in Hairdressing Owner of Nail Technology Company Currently busy with : Moderators Course
Mr Valla, D	Valentine Hair Creations CC.	Employer Organisation for Hairdressing Cosmetology and Beauty	Trade Test Ladies Hairdressing Trade Test Gents Hairdressing Masters Certificate Ladies Hairdressing Certificate of Qualification Ladies Hairdressing Qualified Hairdressing Examiner Owner of Own Hairdressing Salons Currently busy with : Trade Test in Black Hairdressing Assessor's Course
Mr Terry Miles	3-6-5 Hairdressing CC.	Employer Organisation for Hairdressing Cosmetology and Beauty	Diploma Sales Management Diploma Marketing Management Certificate Professional Selling Skills Certificate Coaching and Reviewing 34 Years Experience in the Hairdressing and Beauty Industry
Mrs Christene Alexander	Self Employed (Consultant)	South African Beauty Association	National Diploma : Beauty Technology Advanced Certificate : Back Scratches Fibre Advanced Certificate : Light concept Gel Advanced Certificates (5): in creative Nail Design Advance Certificate : Salon Essentials Gel Advance Certificate : Magnetic Nail Academy 14 Years Experience in Nail Technology Lecturing Nail Technology