

No. 835

6 August 2004

**SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)**

In accordance with regulation 24(c) of the National Standards Bodies Regulations of 28 March 1998, the Standards Generating Body (SGB) for

Banking and Micro-Finance

Registered by NSB 03, Business, Commerce and Management Studies, publishes the following unit standards for public comment.

This notice contains the titles, fields, sub-fields, NQF levels, credits, and purpose of the unit standards upon which qualifications are based. The unit standards can be accessed via the SAQA web-site at www.saga.org.za. Copies may also be obtained from the Directorate of Standards Setting and Development at the SAQA offices, Hatfield Forum West, 1067 Arcadia Street, Hatfield, Pretoria.

Comment on the unit standards should reach SAQA at the address *below and no later than 6 September 2004*. All correspondence should be marked **Standards Setting – SGB for Banking and Micro-Finance** and addressed to

The Director: Standards Setting and Development
SAQA
Attention: Mr. D Mphuthing
Postnet Suite 248
Private Bag X06
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e-mail: dmphuthing@saqa.co.za

JOE SAMUELS
DIRECTOR: STANDARDS SETTING AND DEVELOPM

**PUBLIC NOTICE BY NSB 03, BUSINESS, COMMERCE AND MANAGEMENT
STUDIES OF THE INTENTION TO ESTABLISH AND REGISTER A STANDARDS
GENERATING BODY (SGB) FOR BANKING AND MICRO-FINANCE**

PROPOSED BRIEF OF THE SGB

The National Standards Body (NSB) 03, intends to register an SGB for Banking and Micro-Finance, from NQF Level 2-6 in order to:

1. Identify, transformation, development, access and equity issues relevant to the sub-field Financial Services and develop mechanisms to include these issues within the standards and qualifications as envisaged in (2) below [Regulation 24(1)(a)].
2. Generate appropriate Qualifications and Unit Standards across the Banking and Micro-Finance Industry as follows:
 - National Certificates in Banking : NQF Levels 2-6
 - National Diploma in Banking : NQF Levels 5 and 6
 - Bachelors Degree in Banking : NQF Level 6
3. Recommend the Unit Standards and Qualifications generated in 2. above to National Standards Body 03 [Regulation 24 (1)(c)].
4. Recommend criteria for the registration of assessors and moderators or moderating bodies.
5. Accept and perform other related functions as requested by NSB 03 [regulation 24 (1)(e)].
6. Review already registered Qualifications and Unit Standards that have reached the end of their registration period and make recommendations on their re-registration.

PROPOSED COMPOSITION OF THE SGB

Name of Nominee	Workplace	Nominating Body	Qualifications/ Experience
Daphne Hamilton	BANKSETA	BANKSETA	Holds: <ul style="list-style-type: none"> • Masters in General Linguistics • Assessor Training Programme Certificate • Program in Human Resource Development Certificate • Programme in Management Development Certificate Is responsible for the ETQA and Investors in People functions Was Chairperson of the Financial Services SGB
Caroline King	BANKSETA	BANKSETA	Holds: <ul style="list-style-type: none"> • General Bachelor of Commerce

			<p>Degree</p> <ul style="list-style-type: none"> • Credit Diploma • Advanced Credit Diploma • CAIB (SA) Qualification • Associate Diploma of the Institute of Bankers <p>Is an ETQA and Investors in People Specialist Was a Distance Learning Programme Manager with NEDCOR for 4 years and 6 months</p>
Annette Bredenkamp	FirstRand Banking Group	Large Banks	<p>Holds:</p> <ul style="list-style-type: none"> • B. Prim Ed • Post Graduate Diploma in Pre-Primary teaching • B. Tech <p>Is the Chairperson for the Roodepoort Business Women's Club Is Vice President of the National Council for Business Women Is currently a Group Skills Development Facilitator</p>
Rougendren Naidoo	ABSA Bank	Large Banks	<p>Holds a Post Graduate Certificate in Business Administration</p> <p>Certified competent at Diploma level in the training field of Learner Support, Needs Analysis, Philosophy of Education, Training and Development, Learning Facilitation and Design and Development</p> <p>Has held positions as Head Of Department Training (SAA), Head of Training (QAS Aviation Academy), Senior Training Manager (Unibank), and is currently Manager NQF Delivery and Implementation with ABSA Bank</p>
Anila Ramsaroop	Standard Bank of S.A. Ltd.	Large Banks	<p>Holds:</p> <ul style="list-style-type: none"> • Masters in Management • Post Graduate Diploma in Management • Bachelor of Commerce <p>Is currently the Group Skills Development Facilitator at the Standard Bank of S.A. Ltd.</p>
Freda Motshidisi Malema	South African Reserve Bank	Central Banking	<p>Holds:</p> <ul style="list-style-type: none"> • B. Admin • Masters Diploma in Human Resources Management Development • Certificate in Education Training and Development Practitioner • Advanced Programme in Organisational Development

			<p>Career Management Certificate</p> <p>Is currently employed by the South African Reserve Bank as a Senior Training Consultant and is a member of the Institute of People Management and the Black Management Forum</p>
Derek Shirley	Cornerstone Solutions PTY Ltd.	Medium size banks	<p>Holds a Doctoral Degree in Psychology</p> <p>Has spent 13 years managing teams consulting in the design, development and implementation of people and management systems and processes in the banking sector.</p> <p>Has extensive local and international experience in the financial services industry.</p>
Alpheus Maliehe	VBS Mutual Bank	Small Banks	<p>Holds:</p> <ul style="list-style-type: none"> • B. Com. UED • Management Principles for First Line Managers Certificate • Diploma in Financial Management • Management Development Progress • Is currently Assistant General Manager-Branch Network at VBS Mutual Bank
Maleshoane S.J. Lebakeng	Marang Financial Services	Micro-Finance (Development Finance)	<p>Holds:</p> <ul style="list-style-type: none"> • B. Comm Human Resources Management • Marketing Management • B. Comm Accounting and Business Management • University Education Diploma <p>Has extensive knowledge regarding the determination of training needs and the development of programmes</p>
David Mark De Jong	Savings and Credit Co-operative League of South Africa (SACCOL)	Co-operatives	<p>Holds:</p> <ul style="list-style-type: none"> • B. Econ • B. Econ Hon. • M. Econ Social Development <p>Currently General Manager at SACCOL dealing with the implementation of policies as well as the management of human and financial resources of the organization.</p>
Charles Patrick Wells	South African Society of Banking Officials	Labour	<p>Holds:</p> <ul style="list-style-type: none"> • Associate Diploma CAIB SA • MDP Human Resources Management • Development Program in Labour Relations Certificate • Licentiate Diploma in Banking

			Has been with SASBO since 1988. Is a Board Member of the Financial Services SGB, as well as the SASBO Pension Fund
Brian John Pearce	Damelin School of Training	Privately funded Providers external to the constituent members of the BANKSETA	<p>Holds:</p> <ul style="list-style-type: none"> • B. Econ Degree • CAIB • B. Econ Honours Degree • CIS-Institute of Chartered Secretaries. <p>Has been in the Banking Industry since 1975 and is currently a Director of the Damelin School of Banking</p>
Michael Sandler	Full Value Financial Services (PTY) Ltd	Privately funded Providers external to the constituent members of the BANKSETA	<p>Holds:</p> <ul style="list-style-type: none"> • B. Comm • H. Dip Ed • CAIB • <p>Designs and presents training courses on subjects primarily aimed at the treasury functions within banks, corporates and other financial institutions. Also consults to treasuries, current clients being The Johannesburg Securities Exchange</p>
Tom Cronje	University of Pretoria	Higher Education	<p>Holds:</p> <ul style="list-style-type: none"> • Bachelor of Commerce • Bachelor of Commerce Honours • Masters Degree in Commerce • Doctorate in Commerce • Diploma in Tertiary Education <p>Is currently Professor in Financial and Risk Management at UNISA Section Head for Risk Management in the Financial Management sub-department Serves on the Faculty Board for Finance and Credit of the Institute of Bankers in South Africa Moderator for Finance and Risk Management papers of the IBSA Serves as an External Examiner for the University of Pretoria and the Oxford Brooks MBA Programme</p>