

**BOARD NOTICE 43 OF 2004**  
**Engineering Council of South Africa**

**Notification of**

**INDICATIVE TIME BASED FEE RATES**

The Engineering Council of South Africa hereby makes it known that the Rates set out in the table below are the indicative time based fee rates referred to in Clause 3.4(3)(b) of the Guideline Scope of Services and Tariff of Fees Rules published under Notice 42 of 2 April 2004. **This Notice supersedes Notice No. 19 of 28 February 2003.**

Category of Staff	Indicative Rate
A	R 1 120.00 per hour
B	R 950.00 per hour
C	R 550.00 per hour
D	R 435.00 per hour

**For ease of reference the definitions of Categories A to D, referred to in clause 3.4(2) of Notice ????? of 2 April 2004, are quoted below:**

- (a) **Category A**, in respect of a private consulting practice in engineering, shall mean a top practitioner whose expertise and relevant experience is nationally or internationally recognized and who provides advice at a level of specialization where such advice is recognized as that of an expert.
- (b) **Category B**, in respect of a private consulting practice in engineering, shall mean a partner, a sole proprietor, a director, or a member who, jointly or severally with other partners, co-directors or co-members, bears the risks of the business, takes full responsibility for the liabilities of such practice, where level of expertise and relevant experience is commensurate with the position performs work of a conceptual nature in engineering design and development, provides strategic guidance in planning and executing a project and/or carries responsibility for quality management pertaining to a project.
- (c) **Category C**, in respect of a private consulting practice in engineering, shall mean all salaried professional staff with adequate expertise and relevant experience performing work of an engineering nature and who carry the direct technical responsibility for one or more specific activities related to a project. A person referred to in Category B may also fall in this category if such person performs work of an engineering nature at this level.
- (d) **Category D**, in respect of a private consulting practice in engineering, shall mean all other salaried technical staff with adequate expertise and relevant experience performing work of an engineering nature with direction and control provided by any person contemplated in categories A, B or C."