

No. 36, 2003

SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) ("the Remuneration Act"), I hereby determine that the annual salaries and allowances of the various grades of members and office bearers mentioned in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2003, subject to 3(6)(a) and (b) of the Remuneration Act.
2. Column 4 of the Schedule (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 2 June 1999.
3. Column 3 of the Schedules (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to

Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

4. Column 2 of the Schedules applies to all members of Parliament who are not re-elected members.
5. For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who –
 - (i) was a member of Parliament or a Provincial Legislature on 1 June 1999; and
 - (ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61 (2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

6. In this Proclamation-

“member of Parliament” means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

“re-elected member” means a person –

- (i) who at any time before 2 June 1999 occupied an office mentioned in Column 1 of;
and
- (ii) whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months.”

7. In terms of section 3(3) of the Remuneration Act, I determine the amount of R 40 000,00 per annum as that portion of the remuneration of office-bearer mentioned in Column 1 to which section 8(1)(d) of the Income Tax Act, 1962 (Act No.58 of 1962), applies.
8. Proclamation No. 72 of 2002, published in the *Government Gazette* No 23880 of 4 October 2002, is repealed.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town this 16th day of April Two Thousand and Three.

T M MBEKI
PRESIDENT

G J FRASER-MOLEKETI
MINISTER OF THE CABINET

SCHEDULE 1

GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES WITH EFFECT FROM 1 APRIL 2003

Grade	COLUMN 1 Office	COLUMN 2 (NOTCH 1)				COLUMN 3 (NOTCH 2)				COLUMN 4 (NOTCH 3)			
		Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.	Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.	Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.	Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.
Grade F	Speaker: National Assembly (NA) Chairperson: National Council of Provinces (NCOP)	542 928	135 732	678 660	570 084	142 521	712 605	597 228	149 307	746 535			
Grade E1	Deputy Speaker: NA Deputy Chairperson: NCOP	441 288	110 322	551 610	463 356	115 839	579 195	485 412	121 353	606 765			
Grade E2	Parliamentary Counsellor: President Chief Whip: Majority Party in NA Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution	363 528	90 882	454 410	381 708	95 427	477 135	399 900	99 975	499 875			
Grade D	Parliamentary Counsellor: Deputy President	345 396	86 349	431 745	369 576	92 394	461 970	379 932	94 983	474 915			
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees	334 692	83 673	418 365	358 116	89 529	447 645	368 148	92 037	460 185			
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees	324 360	81 090	405 450	347 064	86 766	433 830	356 796	89 199	445 995			
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the Official Opposition where that leader is a member of the NA or a permanent delegate to the NCOP	311 316	77 829	389 145	326 880	81 720	408 600	342 444	85 611	428 055			
Grade A1	Member of the NA Permanent Delegate to the NCOP	276 912	69 228	346 140	296 304	74 076	370 380	304 608	76 152	380 760			

* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

SCHEDULE 2

Grade	Office
Grade F	<ul style="list-style-type: none"> ▪ Minister (National Executive Authority) ▪ Premier of a Province ▪ Speaker: National Assembly ▪ Chairperson: National Council of Provinces (NCOP)
Grade E1	<ul style="list-style-type: none"> ▪ Deputy Minister (National Executive Authority) ▪ Deputy Speaker: National Assembly ▪ Deputy Chairperson: NCOP ▪ Member of the Executive Council of a Province ▪ Speaker: Provincial Legislature
Grade E2	<ul style="list-style-type: none"> ▪ Parliamentary Counsellor: President ▪ Chief Whip: Majority Party in National Assembly ▪ Chief Whip of NCOP ▪ Leader of the Opposition in terms of section 57(2)(d) of the Constitution.
Grade D	<ul style="list-style-type: none"> ▪ Parliamentary Counsellor: Deputy President ▪ Deputy Speaker: Provincial Legislature
Grade C1	<ul style="list-style-type: none"> ▪ Chairperson of a Committee of a House of Parliament or a Joint Committee ▪ Chairperson of a Committees of a House of Parliament ▪ Chief Whip of Majority party: Provincial Legislature
Grade C2	<ul style="list-style-type: none"> ▪ Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament ▪ Deputy Chief Whip: Majority Party in a House of Parliament ▪ Deputy Chairperson of Committees of a House of Parliament ▪ Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature ▪ Chairperson of a Committee of a Provincial Legislature ▪ Chairperson of Committees: Provincial Legislature
Grade B	<ul style="list-style-type: none"> ▪ Leader of a House of Parliament ▪ Whip in a House of Parliament ▪ Leader of a Minority Party other than the Official Opposition where that Leader is a member of the National Assembly or a permanent delegate to the NCOP ▪ Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature ▪ Deputy Chief Whip of Majority Party: Provincial Legislature. ▪ Deputy Chairperson of Committees: Provincial Legislature
Grade A1	<ul style="list-style-type: none"> ▪ Member of the National Assembly ▪ Permanent Delegate to the NCOP ▪ Leader of Provincial Legislature ▪ Whip: Provincial Legislature ▪ Leader of a Minority Party in a Provincial Legislature other than the Official Opposition
Grade A2	<ul style="list-style-type: none"> ▪ Member of a Provincial Legislature