



# Government Gazette

**REPUBLIC OF SOUTH AFRICA**

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**PROCLAMATIONS***by the**President of the Republic of South Africa***No. 35, 2003****SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT,  
MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) ("the Remuneration Act"), I hereby determine that the annual salaries and allowances of the Deputy President, Ministers and Deputy Ministers, as contained in Schedule 2, shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2003, subject to section 4(2) to (7) of the Remuneration Act.
2. Column 4 of the Schedule (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 2 June 1999.
3. Column 3 of the Schedules (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3

applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

4. Column 2 of the Schedules applies to all members of the National Executive Authority who are not re-elected members.
5. For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who –
  - (i) was a member of the National Executive Authority, Parliament or a Provincial Legislature on 1 June 1999; and
  - (ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61 (2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

6. In this Proclamation-

“member of Parliament” means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

“re-elected member” means a person –

- (i) who at any time before 2 June 1999 occupied an office mentioned in Column 1; and

(ii) whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months.”

7. In terms of section 4(3) of the Remuneration Act, I determine the amount of R40 000,00 per annum as that portion of the remuneration of the Deputy President or a Minister or a Deputy Minister to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies
8. Proclamation No. 71 of 2002, published in *Government Gazette* No 23880 of 4 October 2002, is repealed.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town this 16th day of April Two Thousand and Three.

**T M MBEKI**  
**PRESIDENT**

**G J FRASER-MOLEKETI**  
**MINISTER OF THE CABINET**

## SCHEDULE 1

## GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 1 APRIL 2003

Grade	Office	COLUMN 2 (NOTCH 1)				COLUMN 3 (NOTCH 2)				COLUMN 4 (NOTCH 3)			
		Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.	Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.	Basic salary in R p.a.*	Motor vehicle allowance in R p.a.	Motor vehicle allowance in R p.a.	Total remuneration in R p.a.
Grade G	Deputy President	656 952	164 238		821 190	Not applicable				Not applicable			
Grade F	Minister	542 928	135 732		678 660	570 084	142 521		712 605	597 228	149 307		746 535
Grade E1	Deputy Minister	441 288	110 322		551 610	463 356	115 839		579 195	485 412	121 353		606 765

\* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

**SCHEDULE 2**

Grade	Office
Grade G	<ul style="list-style-type: none"><li>▪ Deputy President</li></ul>
Grade F	<ul style="list-style-type: none"><li>▪ Minister (National Executive Authority)</li><li>▪ Premier of a Province</li><li>▪ Speaker: National Assembly</li><li>▪ Chairperson: National Council of Provinces (NCOP)</li></ul>
Grade E1	<ul style="list-style-type: none"><li>• Deputy Minister (National Executive Authority)</li><li>▪ Deputy Speaker: National Assembly</li><li>▪ Deputy Chairperson: NCOP</li><li>▪ Member of the Executive Council of a Province</li><li>▪ Speaker: Provincial Legislature</li></ul>