Annexure 14

REPUBLIC OF SOUTH AFRICA

APPLICATION FOR TEMPORARY RESIDENCE PERMIT

[Sections 13, 14, 15, 17 to 20 and 22 of Act no 13 of 2002 : Regulations 18, 22 to 24, 26 to 29 and 31]

| CATEGORY OF PERMIT BEING APPLIED FOR | | | | | | | |
|--|-------------------------|--|--|--|--|--|--|
| Work : Quota | Work : General | | | | | | |
| Own Business/Investor | Intra -company Transfer | | | | | | |
| Work: corporate | Exceptional / Skills | | | | | | |
| Study (> 3 months) | Medical (> 3 months) | | | | | | |
| Relative's | Retired person | | | | | | |
| Student exchange programme | Work exchange programme | | | | | | |
| Cultural/economic/social Exchange programme | Treaty | | | | | | |

| PHOTOGRAPH |
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IMPORTANT:

- (I) Please complete this form in BLOCK LETTERS and tick (2) the appropriate squares, marking any sections which do not apply "r/a", ensuring that all the questions are fully responded to. Your application will be considered on the basis of the information furnished on this form and on the documentary evidence provided. If additional space is required to answer any questions, please provide the extra details on a separate signed sheet and attach with your supporting documents.
- (ii) All the applicable supporting documents specified in item 12 must be attached to this application.
- (iii) Applicants who are found to have provided materially false or misleading information on this form will have their applications refused or their authorisation to remain in South Africa withdrawn, as will any applicants who enter the Republic prior to holding a permit commensurate with their purpose of entry, or who have permitted the validity of their permits to lapse.
- (iv) Spouse and dependant children accompanying the applicant must complete the prescribed visa application form.
- (v) Applying for a permit does not provide you with a status in terms of the Immigration Act, and if you do not have a valid permit you must await the outcome of your application outside the Republic
- (vi) In most cases and under ordinary conditions, the Department will endeavour to process this application within time frames set out in the Regulations
- (v) To facilitate the endorsement of your passport, please indicate which office of the Department should be advised of the outcome to this application, if other than where submitted, viz:

| FOR OFFICIAL USE ONLY | | | | |
|-------------------------------|------------------------------------|-------------------|--|--|
| Office of origin: | BLOK: | Mission file no.: | | |
| Date received: | Date forwarded to Regional Office: | Regional file no: | | |
| Submission checked by/on: | Date received at Regional Office: | Remarks: | | |
| Passport seen/returned by/on: | Processed by/on: | | | |
| Fee: Currency and amount | Authorised by/on: | | | |
| Fee received by/on: | Decision carried over by/or/per: | | | |
| Receipt no: | BI-1098 Facaimile Other | | | |

1. PERSONAL DETAILS

| 1.1 | Title: | Mr | | | | Ma | Τ | Other | (specify |) | |
|----------|-------------------------------------|--------------|---------------------|----------|----------|-----------------|----------|----------|----------|---------------|---|
| 1.2 | Sumame/Famil | y name | | | | • | 1 | .3 G | ven nam | 163 | L |
| 1.4 | Maiden name | | | | | | 1 | .5 St | age nam | ie . | ······································ |
| 1.6 | Previous/altern | ative nam | e(s)/aliases, inclu | uding de | tais: | | | | | | |
| 1.7 | Date of birth: | X | <u>-</u> - | | | | | · | | | · |
| <u> </u> | Date of pirm: | Tear | | | iontn | | D | ay | | | |
| 1.8 | 8 Place of birth: Town/City Country | | | | | | | | | | |
| 1,9 | Marital status | Neverm | arried | Di | vorced | | Life P | artner | | | |
| | | Married | | Se | parated | | Widow | ved | | | |
| 1,10 | If separated st | ate: | | | | | | | | * | |
| | Whether divorc | e proceed | ings have been i | nstitute | d and w | hen final decre | is ex | pected | •••••• | •••••••••• | |
| | | ••••• | | | | | •••••• | | | | |
| 1.11 | if divorced pro | vide: | | | | | | | | | |
| | Date of divorce | and detai | is of any mainte | nance a | and/or c | ustodv aureem | ents/o | ders for | which a | ertified copi | es of substantiating legal documentation must |
| | | | , | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1.12 | if married to a | South Af | rican citizen, a d | eniñed | CODY OF | the mamage o | entifica | te must | e attact | red. | |
| | | | | | | | | | | | |
| 2. | CITIZENSH | IIP DET/ | AILS | | | | | | | | |
| 2.1 | Present countr | y of citizen | iship: | | | | | | | | |
| 2.2 | If acquired oth | or than by | birth, date and o | ondition | s under | which acquired | | | | | |
| Į – | | | | | | | | | | | |

| | | | | ••••••• | | | ••••• | |
|----|---------------------------------------|-------|--------|-------------------------------------|--------|----|------------|------------|
| 23 | Do you hold any other citizenship? | No | | Y | es | | | |
| | | | L | | | L1 | | |
| | If so, of which country, plus details | | | | | | | |
| | | ••••• | •••••• | • • • • • • • • • • • • • • • • • • | •••••• | | •••••• | •••••• |

3. PASSPORT DETAILS

| | • • | | | | |
|-----|---|----------|-------------------|---|---|
| 3.1 | Passport number: | 3.2 | Country of issue: | | |
| 3.3 | Date of issue / / | 3.4 | Valid until | 1 | 1 |
| 3.5 | If you have any other document required by your government, provide | details: | | | |
| ļ | Type of document Number | | Expiry date | · | |

4. ADDRESSES

| 4.1 | Residential address: | 4.2 | Postal address: |
|-----|---|-------|------------------|
| | | | |
| | | | |
| | | | |
| | Postal code | | Postal code |
| 4.3 | Country of usual residence if other than country of origin or above add | 1955: | |
| 4.4 | Telephone numbers: Work (area code) | Ho | me (area code). |

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| 4.5 Other addresses where you have lived for one year or longer during the last ten years other than your current address. | | | | | | | | | | | | | | | | |
|--|--|-----------------------|--|------------|-------------|------------|-----------|---|---------------------------------|--|----------|----------|----------|-------------------------|--------------|--------|
| Add | 1854 | | | | | | | Period | | the second s | Country | | | | | |
| | | | | | | | _ | + | _ | -+ | | | | | | |
| | | | | | | | | <u> </u> | | \rightarrow | | | | | | |
| | | | | _ | | | | + | | -+- | | | | | | |
| | | | | | | | · | L | | | | | | | | |
| 4.6 | Do you hold the | right of re-end | TV into vr | WI COUL | try of ori | ain andi | | | | | | | | | | |
| | Yes | 7 No | | - | | An or we | | | Cence | T Chis | differs | ? | | | | |
| | L | | L | | | | | | | | | | | | | |
| | If no, specify period and present status | | | | | | | | | | | | | | | |
| | | | | ••••• | | ••••• | •••••• | ••••• | •••••• | ••••• | •••••• | ••••• | ••••• | ••••• | | ••••• |
| _ | | | | | | | | | | | | | | | | •••••• |
| 4.7 | Have you ever ap | nileci for anvi | | | ntran in Cd | | | | | _ | | | | | | |
| | Yes | 7 No | | | icute in SA | or any | other c | ountry? | | | | | | | | |
| | L | | | | | | | | | | | | | | | |
| | If yes, specify | | | | | | | | | | | | | | | |
| | | •••••••••••••••••••• | ••••••••••••• | • ••••••• | ••••• | ••••• | ••••••••• | ••••• | ••••• | ••••• | ••••• | ••••• | | • • • • • • • • • • • • | ····· | •••••• |
| | | | | | | | | ••••••••••••••••••••••••••••••••••••••• | | ••••• | | | ••••• | ••••• | | ····· |
| 4.8 | Contact person: | | | | | | | | | | | | | | | |
| | | end | | | | | | | | | | | | | | |
| | and address | | Bu | siness As | ssociate | | 1 | Relative | | | Other | | | | | |
| | | | | | | | | | | | | | | | | |
| | | ••••••••••••••••••••• | •••••• | •••••• | ••••••••• | •••• | •••••••• | •••••• | • • • • • • • • • • • • • • • • | •••••• | ••••• | •••••• | ••••• | •••••• | | ••••• |
| Telep | hone numbers:: | Work (area o | avie | |) | ······ | | | | | | | | | | |
| | | | | | | | | me (area co | | | | | | | · | |
| 4.9 | Details regarding | relatives and | or friend | in Sou | th Africa: | ifany | | | | | | | | | | |
| | Name | | T | | | Adde | | | | | Dala | | | | | |
| | | | | | | | | | | <u> </u> | | ionship | | | ID No | |
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| 5. | INTENTIONS/ | PROPOSED | | | E STAV | | Dea | | | | | | | | | |
| | | | | | . 0141 | | | | | | | | | | | |
| 5.1 | Proposed date an | d place of de | parture fo | r SA: | | 1 | 7 | | | | ····· | | | ····· | | |
| 5.2 | Anticipated data | and place of a | rrivai in S | BA: | | 1 | T | | | | | | | | | |
| 5.3 | Travelling by: | Air | F | load | | 1 | Rail | T | | | r – T | Ca | mier | | | · |
| 5.4 | If you intend staying | g in SA tempo | rarity only, | state yo | | ied durati | on of s | 1 av | L | | | | | | | |
| | | Days/weeks/m | | T | | Yeara | | ded date of | depart | | | 1 | -7 | | | |
| | | | ······································ | 1 | L | | | | • | | ed an ac | plicatio | an for a | perman | ent residen: | |
| 5.5 | Do you intend setti | ng in South Al | nca on a (| permane | Int D85457 | | | permit? | | | • | | - | | | |
| | No | Yes | | | | | { | No | | -7 | Y | es [| | ٦ | | |
| 5.7 | If yes and the outor | ome is still awa | ited, appl | ication su | ubmitted c | ก | † | | 7 | I | | 71 | | | | |
| | To foreign/domesti | c office at | | | ų | inder refe | sience : | 10 | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 5.8 | Outline your prop | osed activitie | s whilst i | n the RS | SA | | | | | | <u></u> | | | - | | |
| | | | | | | •••••• | ••••• | | | | | | | | | |
| | | | | •••• | | ***** | | | | | | | | | | |
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6.

MAINTENANCE/REPATRIATION State what funds you have available for maintenance during your stay in South Africa and whether you have purchased a return ticket/other arrangements made for maintenance and return passage:

| 6.1 | Available fi | unds (foreign | currency): Type. | | Amount. | SA Rand equivalent | | | | | |
|-----|--------------|----------------|---------------------------------|------------|-------------|--------------------|---|---------|--|--|--|
| 6.2 | Valid return | n or onward ti | cket no: | | Expiry date | | 1 | <u></u> | | | |
| 6.3 | Cash depo | sit in the amo | runt of | | .lodged at | | | office | | | |
| | on | 1 | 1 | Receipt no | SA Rand | equivalent | | | | | |
| 6.4 | Other | | | | | | | | | | |
| | ********* | | ******************************* | ***** | | | | | | | |
| | | ····· | | | | | | | | | |

7. PARTICULARS OF ANY FAMILY/DEPENDANTS ACCOMPANYING YOU

| 7.1 | Full names | Date of birth | Relationship | Relationship Passport numb | | | Nationality | Occupation |
|-------|------------------|----------------------------|----------------------|----------------------------|-----------------|----------------|-------------|--|
| | | | | | | | | 1 |
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| | | | | | | 1 | | |
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| | | | | | | · | · | , |
| 7.2 | Do any of the at | ove hold either | | | | | | |
| 7.2.1 | a South African | dentity document? | No Yes | Hoider | | | | ************************************** |
| | Number | | | | | Or | | |
| 7.2.2 | a permanent/ten | porary residence permit? | No | Yes | Holder | t | | |
| | Office of issue | | Туре | | | Date of expiry | 1 | 1 |
| | | | | | | | | |
| 7.3 | If your spouse a | nd/or other dependants are | e not accompanying y | ou, do they in | end to enter th | e country? | | |
| | Yes | On (date) | 1 1 | | | | | |
| | No 1 | Details/reason(s) | | | | | | |
| | | | | | | | | |

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PREVIOUS APPLICATIONS 8.

| 8.1 | Have you or any visa control, obta | other person included in ined permits on arrival? | this application previously applied fo | r any type of sou | th african visa, or | if exempt from |
|-----|---------------------------------------|--|--|--------------------|----------------------|---------------------|
| No | | Yes | | | | |
| 8.2 | Give details of ea | ch application: | | | | |
| | Name | Category of permit | Date and place of application | Granted or refused | Period authorized | Reference number |
| | | | + | | From | |
| | | | | | То | |
| | | | | | From | |
| | | | | | То | |
| | | | | | From | |
| | | | | 1 | То | |
| | | | | | From | |
| | | | | | То | |
| | ····· | | | | From | |
| | | | | | To | |
| 8.3 | Details of any pr | or restrictions/repatriation | ns/deportations/orders to depart from | South Africa : | | |

9. SECURITY/HEALTH CLEARANCES

| 9.1 | Have you or any of your dependants ever been convicted of any crime in any country? | No | | Yes | | | | | |
|-----|--|-------|---------|--------|-------|--|--|--|--|
| 9.2 | Is a criminal action pending against you or any of your dependants in any country? | No | | Yes | | | | | |
| 9.3 | Are you or any of your dependants suffering from tuberculosis, any other Infectious or contagious disease or any mental or physical deficiency? | No | | Yes | | | | | |
| 9.4 | Are you an un-rehabilitated insolvent? | No | | Yes | | | | | |
| 9.5 | Have you ever been judicially declared incompetent ? | No | | Yes | | | | | |
| 9.6 | Are you are a member of, or an adherent to an association or organisation advocating the practice of social violence, or racial hatred.? | No | | Yes | | | | | |
| 9.7 | Are you or have you been a member or an adherent to an association or organisation utilising or advocating crime or terrorism to pursue its goals? | No | | Yes | | | | | |
| 9.8 | Is there any court order against you for your failure to fulfil child maintenance obligations? | No | | Yes | | | | | |
| 9.9 | 9.9.Furnish full particulars if the reply to any of these questions is in the affirmative: | | | | | | | | |
| | | ••••• | ••••••• | | | | | | |
| | | •••• | ••••• | •••••• | | | | | |
| | | •••• | | ••••• | ••••• | | | | |

10. ANY ADDITIONAL MATTERS YOU WISH TO BRING TO THE DEPARTMENT'S ATTENTION

11. DECLARATION

| I acknowledge that I understand the contents and implications of particulars given by me are true and correct. | of this application and solemnly declare that the above |
|--|---|
| Signature of applicant | Date |
| Signature of witness | Date |

12. THE FOLLOWING SUPPORTING DOCUMENTS MUST ACCOMPANY THE APPLICATION.

12.1 In respect of all the categories except categories 12.4, 12.11 and 12.12

| | | Attached | |
|--------|--|----------|----|
|] | | Yes | No |
| 12.1.1 | Passport valid for no less than 30 days after expiry of the intended visit. | | |
| 12.1.2 | A medical certificate. | | |
| 12.1.3 | Birth certificate. | | |
| 12.1.4 | Marriage certificate (where applicable). | | |
| 12.1.5 | The affidavit prescribed in regulation 9 where a spousal relationship other than a marriage is applicable with proof of co-habitation. | | |

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| 12.1.6 A notarial contract, in the case of cohabitation. | |
|---|--|
| 12.1.7 Proof of a customary union, where applicable. | |
| 12.1.8 Divorce decree, where applicable. | |
| 12.1.9 Proof of court order awarding custody, where applicable. | |
| 12.1.10 Death certificate, in respect of late spouse, where applicable. | |
| 12.1.11 Written consent from both parents, or sole custody parent where applicable with prrof of sole custody. | |
| 12.1.12 Proof of legal adoption, where applicable. | |
| 12.1.13 Legal separation order, where applicable. | |
| 12.1.14 Police clearance certificates in respect of applicants 21 years and older, in respect of all countries where person resided one year or longer to be supplied within 1 year of submission if not immediately available. | |
| 12.1.15 A vaccination certificate, if required by the Act. | |

12.2 In respect of a study permit :

| 12.2.1 An official letter of provisional enrolment from the institution of learning concerned stating the nature of the course, the applicant's compliance with all admission requirements, including any applicable language proficiency requirement, as well as details regarding arranged accommodation and proof of sufficient funds to cover tuition fees, maintenance and incidental costs. | ` | |
|--|---|--|
| 12.2.2 In the case of a minor written permission by both parents or sole custody parent, provided that relevant documentation proving sole custody is produced. | | |
| 12.2.3 The particulars of the person(s) in the Republic who will act as the learner's guardian. | | |
| 12.2.4 Undertaking by Institution to keep the Department informed if learner discontinues course or fails to qualify for re-enrolment. | | |

12.3 In respect of a business permit to establish an own business or to invest in an existing business venture :

| 12.3.1 | Proof of availability of funds for transfer from abroad | |
|--------|--|--|
| 12.3.2 | Undertaking to register with the appropriate statutory body, if required by the nature of the business | |
| 12.3.3 | Certification by a chartered accountant proving compliance with section 15 of the Act and Regulation 24 | |
| 12.3.4 | Proof of registration as a closed corporation or a company, if applicable. | |
| 12.3.5 | Documentation proving the investment, such as shareholders' or partnership agreements for an investment in existing business | |
| 12.3.6 | Details of the partners/directors for an investment in existing business | |

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| 12.3.7 | If an existing business, audited financial statements. | | |
|--------|--|---------|----------|
| 12.4 | In respect of a medical treatment permit. | 1 | |
| 12.4.1 | A valid passport as envisaged in paragraph 12.1.1. | | |
| 12.4.2 | Proof of financial means to cover day to day needs of persons accompanying medical permit holder, if any, in the form of bank statements, salary advices, if available, and/or travellers' cheques | | |
| 12.4.3 | A letter from the applicant's medical practitioner or medical institution, indicating the reasons/necessity for treatment, the period of treatment and particulars of the treatment plans in the Republic | | |
| 12.4.4 | Details of the person or institution responsible for the medical expenses and hospital fees, if any. Should the applicant's medical scheme or employer not be liable for expenses incurred, proof of financial means or medical cover must be submitted. | | <u>+</u> |
| 12.4.5 | Particulars of persons accompanying permit holder. | | |
| 12.5 | In respect of a "General Quota" work permit : | <u></u> | |

 12.5.1
 Offer of employment.

 12.5.2
 Certification by a chartered accountant as set out in Regulation 28(4)(a)(i) and (ii)

 12.5.3
 Commitment by employer to comply with Regulation 28(3) [NB Proof of payment to be submitted within three days of receipt of permit]

 (a) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(i) or (ii), please attach request letter from the relevant Department and other relevant documentation
 (b) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(iii), please fill in and comply the requirements set out in with items 12.7.4, 12.7.5, 12.7.7, 12.7.8, 12.7.9, and 12.7.10 and with regulation 28(6)(f).

 12.5.4 Certification by a chartered accountant containing job details as set out in Regulation 28(4)(a)(ii)
 12.5.5 Proof of registration with professional body/board, if applicable

12.6 In respect of an "Extraordinary Quota" work permit :

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| 12.6.1 | Proof of the relevant skills and/or qualifications, including authenticated copies of academic certifications or degrees, if applicable | |
|--------|---|------|
| 12.6.2 | Proof of registration with professional body/board, if applicable. | |
| 12.6.3 | A comprehensive curriculum vitae | |
| 12.6.4 | Testimonials of previous employers confirming the applicant's competencies and/or skills. | |

12.7 In respect of a "General" work permit:

| r | | |
|---------|--|--|
| 12.7.1 | Proof of registration with the professional body/board if applicable. | |
| 12.7.2 | Certification from a chartered accountant as envisaged in section 19(2)(b) and (d) of the Act, which include the certification contemplated in regulation 28(5)(f) | |
| 12.7.3 | An undertaking from the employer as required in section 19(2)(c) of the Act. | |
| 12.7.4 | Original advertisement in the national printed media, which must comply with regulations 28(5) and (6)(b), except for the categories listed in Schedule E. | |
| 12.7.5 | Copy of employment contract containing the information set out in regulation 28(6)(d). | |
| 12.7.6 | Certification contemplated in regulation 28(6)(f) if not contained in the chartered account's certification. | |
| 12.7.7 | Proof that all short-listed candidates have been interviewed. | |
| 12.7.8 | Letter of motivation from the employer as required in regulation 28(5). | |
| 12.7.9 | In the case of senior positions, employer's letter stating the reasons for not filling the position by the promotion of existing personnel | |
| 12.7.10 | Letter of approval, where required by a law, from The relevant professional body/board/council; The Department of Labour; The relevant organ of state. | |

12.8 In respect of an exceptional skills work permit

| 12.8.1 | A comprehensive curriculum vitae together with testimonials from previous employers. | |
|--------|--|--|
| 12.8.2 | A letter from a foreign or South African organ of State, or from an established South African academic, cultural or business body, confirming the applicant's exceptional skills or qualifications | |
| 12.8.3 | Other proof to substantiate exceptional skills or qualifications, such as publications, and testimonials | |

12.9 In respect of Intra-company transfer permit:

| 12.9.1 | A letter from the international concern confirming that the foreigner will be transferred to a branch/affiliated South African company | |
|--------|---|------|
| 12.9.2 | Certification by a chartered accountant as set out in Regulation 28(4)(a)(i) and (ii) | |
| 12.9.3 | Letter from the South African company confirming the transfer from the parent/affiliated company abroad, as well as specifying the occupation and capacity in which the foreigner will be employed, and that the maximum duration will not exceed two years | |
| 12.9.4 | Certification by a chartered accountant acting on behalf of the employer that the employer needs to employ such foreigner within the Republic and outlining the foreigner's job description | |
| 12.9.5 | Proof of registration with professional body/board, if applicable | |
| 12.9.6 | An undertaking from the employer as required in section 19(5)(b) | |
| 12.9.7 | Financial guarantees required under section 19(5)(c) and regulation 28(10) | |

12.10 In respect of a work permit under a corporate permit

| 12.10.1 Corporate permit holder's letter specifying the reference number of the corporate permit, the fact that the person is employed under a corporate permit, the occupation and capacity in which the applicant will be employed, and his or her remuneration | |
|---|--|
| 12.10.2 Corporate permit holder's certification contemplated in regulation 30(9) | |

12.11 In respect of a work permit under a corporate permit in terms of an agreement with a foreign state

| 12.11.1 | A passport valid for no less than 30 days after the expiry date of the intended stay | |
|---------|---|--|
| 12.11.2 | A full set of fingerprints | |
| 12.11.3 | A valid employment contract entered into and attested to in the worker's country of origin, for a maximum period of 18 months | |
| 12.11.4 | An undertaking by the proposed employer, that he/she will remove the worker to his/her country of residence on completion or expiry of the contract | |
| 12.11.5 | Corporate permit holder's certification contemplated in regulation 30(9) | |
| 12.11.6 | Permission from the Department of Labour (no objection permit, BI-17), submitted by the employer or his/her agent, where applicable, unless the employer or recruiting agent is exempt from this requirement | |
| 12.11.7 | Corporate permit holder's letter specifying the reference number of the corporate permit, the fact that the person is employed under a corporate permit, the occupation and capacity in which the applicant will be employed, and his or her remuneration | |

12.12 In respect of a work permit under a corporate permit for seasonal workers

| 12.12.1 | A passport valid for not less than 30 days after the expiry date of the intended stay | |
|---------|---|--|
| 12.12.2 | A valid employment contract, which has been entered into and attested to in the worker's country of origin, for a maximum period of 6 months | |
| 12.12.3 | A full set of fingerprints | |
| 12.12.4 | Permission from the Department of Labour (no objection permit, BI-17), submitted by the employer or his/her agent, where applicable, unless the employer or recruiting agent is exempt from this requirement either in terms of the relevant international agreement or by the Department, the Minister of Energy, the Minister of Agriculture or the Minister of Trade and Industry | |
| 12.12.5 | An undertaking by the proposed employer, that he/she will remove the worker to his/her country of residence on completion or expiry of the contract | |
| 12.12.6 | Corporate permit holder's certification contemplated in regulation 30(9) | |
| 12.12.7 | Corporate permit holder's letter specifying the reference number of the corporate permit, the fact that the person is employed under a corporate permit, the occupation and capacity in which the applicant will be employed, and his or her remuneration. | |

12.13 In respect of a retired person:

| 12.13.1 Proof of the net worth envisaged in sections 20(1) (a) and 20(1)(b), and regulation 29. | |
|---|--|
| 12.13.2 Should the retired person wish to work he/she must submit proof that a South African citizen or resident is not available for the occupation applied for. | |
| 12.13.3 Contract of employment for a person wishing to work | |

12.14 In respect of student exchange permit

| 12.14.1 A letter from the Department of Education or the public higher educational institution in the Republic, confirming that it is responsible for organising or administering the programme, outli the activities and duration thereof, as well as confirming that it will take full responsibility for the student whilst he or she is in the Republic and that the student has been accepted to be registered. | ning e | |
|--|-----------|--|
| 12.14.2 A letter from an organ of the foreign state, confirming the particulars of the student, including confirmation of the student's registration with a tertiary educational institution abroad, as well a the date on which study will commence. | IS | |

12.15 In respect of cultural/economic/social exchange:

| 12.15.1 A letter from the organ of the State confirming the status/existence of the exchange program. | |
|---|--|
| 12.15.2 A letter from the educational institution in the Republic confirming that the permit holder, if a student, has been accepted to register, if applicable, or a letter from the entity, organisation or family where the foreigner intends to conduct his or her programme. | |

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12.16 In respect of an exchange work programme

| 12.16.1 A letter from a prospective employer certifying compliance with, and prov contemplated in section 22(b) and regulation 31(4). | iding the undertaking | |
|---|-----------------------|--|
| 12.16.2 Employment offer. | | |

12.17 In respect of a treaty permit

| 12.17.1 A letter from the relevant organ of State attesting to the nature of the program and the treaty under which it is conducted. | 9 1 | |
|---|------------|--|
| 12.17.2 A letter from the relevant organ of State attesting to the fact that the relevant foreigner participate in such program. | S | |
| 12.17.3 A letter from the relevant organ of State attesting to the type of activities which the foreigner is expected to perform under such program and the duration thereof and whether he or she is expected to conduct work. | | |

12.18 In respect of a relative's permit

| 12.18.1 Proof of foreigner being a member of the immediate family of the sponsoring citizen or resident. | | t |
|--|--|---|
| 12.18.2 Proof of compliance with regulation 27 (2) and section 18(1) of the Act. | | |

13. IN RESPECT OF APPLICATION FOR A WORK PERMIT (as specified below)

NOTE:

The applicant is by law precluded from commencing employment, whether remunerated or otherwise, until he/she is in possession of a valid work permit for the specific purpose. Non-compliance can lead to heavy penalties being imposed on both the employer and employee.

Separate sheets may be attached if the space provided is insufficient to include full information/motivation.

13.1 A letter of release from the previous employer/organisation in the Republic, if applicable, must be attached.

13.2 OFFER OF EMPLOYMENT FOR ALL PERMITS

| 13.2.2 Physical addres | S : | | 13.2.3 | Mailing ac | dress: | | |
|---|------------------|---------------|-----------|----------------|--------------|-----------|-------------------|
| 13.2.4 Telephone number: (code) (number) | | 13.2.5 | Facsimile | number: (code) | (number) | | |
| 13.2.6 Employer's business registration number. | | 13.2.7 | | | | | |
| 13.2.8 If a subsidiary, p | nincipal compar | ıy: | 13.2.9 | and locat | ion | | |
| 13.2.10 Nature of busin | ness conducted: | | 13.2.11 | Number o | f employees: | | |
| Category | Key personnel | Management | Professio | onal | Clerical | Unskilled | Other (specify |
| 13.2.12 SA citizens | | | | | | | _ |
| 13.2.13 Residents | | | 1 | | | | |
| 13.2.14 Holders of temporary work permits | | | | | | | |
| 13.2.15 The position off | ered has been | vacant since: | | | | | |
| 13.2.16 If a newly created position, details: | | | | | | | |

13.3 RECRUITMENT AND INTERVIEWING OF SA CITIZENS/RESIDENTS TO FILL THE POSITION (ONLY for "General" Work Permits Not applicable for "General Quota" Permits, "Extraordinary Quota" Permits –except when a waiver of the training fee is sought-, "Exceptional Skills" Permits and "Inter-company Transfers" Permits,)

| 13.3.1 The Department of Labour was approached: | No | Yes | 13.3.2 Branch: | | |
|---|----|-----|------------------|----|--|
| 13.3.3 Employment agencies were approached | No | Yes | 13.3.4 Agencies: | | |
| 13.3.5 Media advertisement in: (name of publication) | | | from | to | |
| Note: The relevant press cuttings must be affixed to an original, official letterhead (which includes details of the directors/owner members of the business) and submitted with the application. Please also attach relevant copies of replies received from the Department of Labour and employment agencies. | | | | | |

13.4 Full details of the outcome to the above and reasons why suitably qualified local candidates were not appointed:

| | · |
|------|---|
| | |
| | |
| 13.5 | Does the applicant possess any special skills that have been tested by you and make him/her the most suitable candidate for that position: |
| | No 🖸 Yes 🗅 |
| | Details |
| | |
| 13.6 | Additional explicit motivation to support the selection of a foreign candidate: |
| | |
| | |

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_____ _____

13.7 DETAILS OF OFFER MADE TO APPLICANT:

| 13.7.1Title of occupation to be followed: | |
|---|-------------------------------------|
| 13.7.2Nature of offer: | For a period of |
| 13.7.3Salary offered: R per month | 13.7.4 Additional benefits, if any: |
| 13.7.5Summary of duties | |
| | |
| | |
| 13.7.6Preferred date of commencement of employment: | 1 1 |

13.8 DECLARATION BY EMPLOYER

| Signature of employer | Signature of witness |
|-----------------------|----------------------|
| Signed at | .this |

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Annexure 15

REPUBLIC OF SOUTH AFRICA

APPL:CATION FOR A RENEWAL OF AN EXISTING OR ISSUING

OF A SUBSEQUENT PERMIT

[Sections 11, 13, 15, 17 to 20 and 22 of Act 13 of 2002 : Regulation 18(e)]

| Receipt No: | BI-1098 | Facsimile | Other | |
|-------------------------------|-------------------|-------------------|---------|----------|
| Fee received by/on: | Decision c | arried over by/or | vper: | |
| Fee: Currency and amount: | Authorised | by/on: | | |
| Passport seen/returned by/on: | Processed | Processed by/on: | | |
| Submission checked by/on: | Date receiv | ed at Regional (| Office: | Remarks: |
| Date received: | Date forwa | rded to Regiona | Office: | |
| Office of origin | Regional file No: | | | |
| FOR OFFICIAL USE ONLY | Mission file | Mission file No: | | BLOK: |

| IMPOF | RTANT: |
|-------|--|
| (1) | The Representatives of employers/ or head of educational institutions must complete item 5 of this form in support of applications for continued employment/study in the Republic. |
| (8) | The required documents as specified in the application must be provided with the application. |
| (88) | If the initial employment contract has lapsed, a new contract and any changed documentation required from the employer under a first work permit application must be submitted timeously. |
| (iv) | If the validity of your permit has already expired, you are in contravention of the Immigration Act, 2002 and guilty of an |
| | Offence and on conviction, liable to a fine or to imprisonment. In terms of section 43 of the Act, you are obliged to |
| | Depart from the Republic. On the back of this form you may give reasons why criminal charges should not be |
| 1 | Instituted against you. |
| (v) | Applying for a permit does not provide you with a status in terms of the immigration Act, and if your permit expires prior to The Department deciding on your decision and issuing a permit, you must await the outcome of your application outside the Republic |
| (vi) | in most cases and under ordinary conditions, the Department will endeavour to process this application within time frames set out in the Regulations |
| (vii) | When applicable, the Department may request you to renew any of the documentation or certification on which the issuance of your original permit was based |

| AS SUBMITTED BY: | · · · · · · · · · · · · · · · · · · · | | | | |
|---|---------------------------------------|--|-------------------------------|----------------------|--|
| Surname/Family name | | First names | | Date of birth | |
| | | | | | |
| Presently residing at: | | | | | |
| Home telephone No: | (code) | (number) | | | |
| PASSPORT DETAILS | | ······································ | | | |
| Passport number: | | | Country of issue: | | |
| Date of issue: | | | Valid until: | | |
| If you have another ider Type of document: | ntity document requ | ired by your governm Numb | nent, provide details: er: | Expiry date: | |
| 1. DETAILS OF OF | RIGINAL PERMIT, AS | SISSUED TO YOU PI | RIOR TO OR ON ARRI | VAL IN SOUTH AFRICA: | |
| 1.1 Date of entry | | 1.2 | Permit No: | Type of permit | |

Date of expiry:

1.4

1.3

1.5

Place of entry:

Purpose of entry:

GOVERNMENT GAZETTE, 25 NOVEMBER 2002

| 2.1 | | of perm | | | | | | 2.2 | Issued at | : | | | | |
|-----------|---|---|--|--|---|---|--|---|--|--|---|---|---|--|
| 3 | Date o | of Issue | extension | n: / | 1 | | 2 | 2.4 | Date of ex | kpiry: | 1 | 1 | · · · · · · · · · · · · · · · · · · · | |
| | A renew request) | ral/subs | equent per | mit is rec | quired (| until | | | | fo | or purpos | ses of | state reas | son(s) for |
| | | ••••• | ••••••••••• | | ••••• | | ••••• | ····· | | •••••••••••• | | ••••• | •••••• | |
| | | •••••• | •••••• | • | ••••••• | •••••• | •••••• | •••••• | | | | •••••• | | |
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- 5.2.2
- 5.2.3
- The extension or renewal of the permit is consistent with the admission policy of this institution of learning in respect of foreigners, including quotas, if any (in a government owned institution the relevant government policy, if any). The candidate complies with the language requirements and this school/university/college/technikon is satisfied that the applicant has the ability to study in the Republic. The governing body is satisfied that the candidate is able to pay the relevant fees, in the case of government owned institutions as may be determined for foreign scholars/students by the Department of Education, and documentary proof of this is attached. 5.2.4 proof of this is attached.
- 5.2.5 A repatriation undertaking in respect of the candidate/cash deposit or bank guarantee in respect of the student has been provided (if specifically requested by the Department for good cause).
- 5.2.6 Proof of medical cover for duration of studies has been provided.

| Signature of the representative of the employer/Head of Institution | Signature of witness |
|---|----------------------|
| Signed atthis | |

Annexure 16

REPUBLIC OF SOUTH AFRICA

APPLICATION FOR CHANGE OF CONDITIONS OR STATUS

OF EXISTING PERMIT [Section 10(6) of Act No 13 of 2002 : Regulation 18(e)]

| FOR OFFICIAL USE ONLY | BLOK: |
|-------------------------------|----------------------------------|
| OFFICE OF ORIGIN | |
| DATE RECEIVED: | MISSION FILE NO |
| SUBMISSION CHECKED BY/ON: | REGIONALFILE NO |
| PASSPORT SEEN/RETURNED BY/ON: | DATE RECEIVED AT REGIONAL OFFICE |
| FEE: CURRENCY AND AMOUNT: | PROCESSED/AUTHORISED BY: |
| FEE RECEIVED BY/ON: | DECISION CARRIED OVER REMARKS |
| RECEIPT NO: | |

IMPORTANT:

- Foreigners are obliged, by law, to apply for the correct status permit prior to arrival in the Republic necessitating a change of status. Applicants will not be allowed to sojourn in the Republic through misrepresentation in the original application.
- 2. If the validity of your permit has already expired, you are in contravention of the Immigration Act, 2002 and guilty of an offence and on conviction, liable to a fine or to imprisonment. In terms of section 43 of the Act, you are obliged to depart from the Republic. On the back of this form you may give reasons why criminal charges should not be brought against you.
- 3. All relevant documents specified in this application must be provided with the application, except for police disclosure when not immediately available.
- 4. Applying for a change of status does not provide you with a status in terms of the Immigration Act, and if your permit expiries prior to the Department deciding on your decision and issuing a permit, you must await the outcome of your application outside the Republic
- 5. In most cases and under ordinary conditions, the Department will endeavour to process this application within time frames set out in the Regulations
- 6. When applicable, the Department may request you to renew any of the documentation or certification on which the issuance of your original permit was based

AS SUBMITTED BY:

| Sumame/Family name | | Given names | Date of birth |
|------------------------|--------|-------------|---------------|
| | | | |
| Presently residing at: | A | | |
| Home telephone No: | (code) | (number) | |

PASSPORT DETAILS

| Passport number: | Country of | issue: |
|---|--|--------------------------------|
| Date of issue: | Valid until: | |
| If you have other identity document required b Type of document: | y your government, provide details: Number: | Expiry date: |
| 1. DETAILS OF ORIGINAL PERMIT, AS IS | SUED TO YOU PRIOR TO OR ON A | RRIVAL IN SOUTH AFRICA: |
| 1.1 Date of entry | 1.2 Permit No: | |
| 1.3 Place of entry: | 1.4 Date of expiry | : |
| 1.5 Purpose of entry: | | |
| 2. DETAILS OF ANY SUBSEQUENT F | ERMIT ISSUED TO YOU, OR THE N | IOST RECENT EXTENSION THERETO: |
| 2.1 Type of permit: | | |

2.2 Issued at

| 2.3 | Reference | number |
|-----|-----------|--------|
|-----|-----------|--------|

| ſ | | | | | | |
|---|--------------------------------|---|-----|-----------------|-----|---|
| | 2.4 Date of issue/extension: / | 1 | 2.5 | Date of expiry: | 1 1 | |
| L | | | | | | _ |

I HERBY, APPLY TO : *3.1 Change the status of my above-mentioned permit to that of a permit; *3.2 Change the conditions of my above-mentioned permit as follows _____ *3.3 Change my employer from 3.3.1 Name of present employer/organization : 3.3.2 Occupation/capacity employed in : To the employer and capacity set out in paragraph 11 below · Delete what is not applicable PLEASE PROVIDE FULL DETAILS OF YOUR REASONS(S) FOR REQUESTING THE ABOVE-MENTIONED CHANGE AND IF YOU 4. HAVE ENTERED THE REPUBLIC ON A DIFFERENT PERMIT THAN THE ONE NOW APPLIED FOR, GIVE REASONS FOR THE CHANGE OF STATUS. _____ _____ 5. DECLARATION BY APPLICANT I acknowledge that I understand the contents and implications of this application. I solemnly declare that the above particulars provided by me are true and correct and that this is a bona fide request in accordance with legitimate procedures. Signature of witness Signature of applicant

6. THE FOLLOWING SUPPORTING DOCUMENTS MUST ACCOMPANY THE APPLICATION.

6.1 In respect of an application in terms of paragraphs 3.1 and 3.2, (unless dealt with under 10 below and unless already submitted with the original application)

| | | Attached | |
|-------|--|----------|----|
| | | Yes | No |
| 6.1.1 | Passport valid for no less than 30 days after expiry of the intended visit. | | |
| 6.1.2 | A full medical certificate. | | - |
| 6.1.3 | Birth certificate. | | |
| 6.1.4 | Marriage certificate (where applicable). | + | |
| 6.1.5 | The affidavit prescribed in regulation 9 where a spousal relationship other than a marriage is applicable, with proof of co-habitation in the form of communal accounts or other documents. | - | |

| 6.1.6 | A notarial contract, in the case of cohabitation. | | |
|--------|---|---|---|
| 6.1.7 | Documentary proof of a customary union, where applicable. | | |
| 6.1.8 | Divorce decree, where applicable. | | |
| 6.1.9 | Documentary proof of custody, where applicable. | | |
| 6.1.10 | Death certificate, in respect of late spouse, where applicable. | | |
| 6.1.11 | Written consent from both parent(s), where applicable. | | |
| 6.1.12 | Proof of legal adoption order, where applicable. | | |
| 6.1.13 | Legal separation order, where applicable. | | |
| | Police clearance certificates in respect of applicants 21 years and older, in respect of all countries where person resided for one year or longer to be supplied within 1 year of submission if not immediately available. | | |
| 6.1.15 | A vaccination certificate, if required by the Act. | | |
| 7. SEC | URITY/HEALTH CLEARANCES | 1 | L |
| | | | |

| 7.1 | Have you or any of your dependants ever been convicted of any crime in any country? | No | | Yes | |
|------|--|--------|--------|-----|--|
| 7.2 | Is a criminal action pending against you or any of your dependants in any country? | No | | Yes | |
| 7.3 | Are you or any of your dependants suffering from tuberculosis, any other Infectious or contagious disease or any mental or physical deficiency? | No | | Yes | |
| 7.4 | Are you an un-rehabilitated insolvent? | No | | Yes | |
| 7.5 | Have you ever been judicially declared incompetent ? | No | | Yes | |
| 7.6 | Are you are a member of, or an adherent to an association or organisation advocating the practice of social violence, or racial hatred.? | No | | Yes | |
| 7.7 | Are you or have you been a member or an adherent to an association or organisation utilising or advocating crime or terrorism to pursue its goals? | No | | Yes | |
| 7.8 | Is there any court order against you for your failure to futfil child maintenance obligations? | No | | Yes | |
| | | | | | |
| 7.9. | Furnish full particulars if the reply to any of these questions is in the affirmative: | | | | |
| | | | | | |
| | | ••••• | •••••• | | |
| | | •••••• | •••••• | | |
| | | | | | |

8. ANY ADDITIONAL MATTERS YOU WISH TO BRING TO THE DEPARTMENT'S ATTENTION

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| •• |
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9. DECLARATION

| I acknowledge that I understand the contents and implications of this application and declare that the above particulars given by me are true and correct. | | | |
|--|------|--|--|
| Signature of applicant | Date | | |
| Signature of witness | Date | | |

10. THE FOLLOWING SUPPORTING DOCUMENTS MUST ACCOMPANY THE APPLICATION (unless already submitted with the original application).

10.1 in respect of all the categories except categories 10.4, 10.10 & 10.11

| | Attached | |
|---|----------|----|
| | Yes | No |
| 10.1.1 Passport valid for no less than 30 days after expiry of the Intended visit. | | 1 |
| 10.1.2 A medical certificate. | | - |
| 10.1.3 Birth certificate. | | - |
| 10.1.4 Marriage certificate (where applicable). | | 1 |
| 10.1.5 The affidavit prescribed in regulation 9 where a spousal relationship other than a marriage is applicable with proof of co-habitation. | | - |

| | |
|---|------|
| 10.1.6 A notarial contract, in the case of cohabitation. | |
| 10.1.7 Proof of a customary union, where applicable. | |
| 10.1.8 Divorce decree, where applicable. | |
| 10.1.9 Proof of court order awarding custody, where applicable. | |
| 10.1.10 Death certificate, in respect of late spouse, where applicable. | |
| 10.1.11 Written consent from both parents, or sole custody parent where applicable. | |
| 10.1.12 Proof of legal adoption, where applicable. | |
| 10.1.13 Legal separation order, where applicable. | |
| 10.1.14 Police clearance certificates in respect of applicants 21 years and older, in respect of all countries where person resided for one year or longer to be supplied within 1 year of submission if not immediately available. | |
| 10.1.15 A vaccination certificate, if required by the Act. | |

10.2 In respect of a study permit :

| 10.2.1 An official letter of provisional enrolment from the institution of learning concerned stating the nature of the course, the applicant's compliance with all admission requirements, lincluding any applicable language proficiency requirement as well as details regarding arranged accommodation and proof of sufficient funds to cover tuition fees, maintenance and incidental costs. | |
|--|--|
| 10.2.2 In the case of a minor written permission by both parents or sole custody parent, provided that relevant documentation proving sole custody is produced. | |
| 10.2.3 The particulars of the person(s) in the Republic who will act as the learner's guardian. | |
| 10.2.4 Undertaking by Institution to keep the Department informed if learner discontinues course or fails to qualify for re-enrolment. | |

10.3 In respect of a business permit to establish an own business or to invest in an existing business venture :

| 10.3.1 | Proof of availability of funds for transfer from abroad | ······ |
|--------|--|--------|
| 10.3.2 | Undertaking to register with the appropriate statutory body, if required by the nature of the business | · |
| 10.3.3 | Certification by a chartered accountant proving compliance with section 15 of the Act and Regulation 24 | , |
| 10.3.4 | Proof of registration as a closed corporation or a company, if applicable. | |
| 10.3.5 | Documentation proving the investment, such as shareholders' or partnership agreements for an investment in existing business | |
| 10.3.6 | Details of the partners/directors for an investment in existing business | |
| 10.3.7 | If an existing business, audited financial statements. | |

10.4 In respect of a medical treatment permit.

| 10.4.1 | A valid passport as envisaged in paragraph 12.1.1. | |
|--------|---|------|
| 10.4.2 | Proof of financial means to cover day to day needs of persons accompanying medical permit holder, if any, in the form of bank statements, salary advices, available, and/or travellers' cheques | |
| 10.4.3 | A letter from the applicant's medical practitioner or medical institution, indicating the reasons/ necessity for treatment, the period of treatment and particulars of the treatment plans in the Republic | |
| 10.4.4 | Details of the person or institution responsible for the medical expenses and hospital fees, if any. Should the applicant's medical scheme or employer not be liable for expenses incurred, proof of financial means or medical cover must be submitted. | |
| 10.4.5 | Particulars of persons accompanying permit holder. | |

10.5 In respect of a "General Quota" work permit :

| Offer of employment. | | |
|---|---|---|
| Certification by a chartered accountant as set out in Regulation 28(4)(a)(i) and (ii) | | |
| Commitment by employer to comply with Regulation 28(3) [NB Proof of payment to be submitted within three days of receipt of permit] (a) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(i) or (ii), please attach request letter from the relevant Department and other relevant documentation (b) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(iii), please fill in and comply the requirements set out in with items 10.7.4, 10.7.5, 10.7.7, 10.7.8, 10.7.9, and 10.7.10 and with regulation 26(6)(f). | | |
| Certification by a chartered accountant containing job details as set out in Regulation 28(4)(a)(ii) | | |
| Proof of registration with professional body/board, if applicable | | |
| | within three days of receipt of permit] (a) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(i) or (ii), please attach request letter from the relevant Department and other relevant documentation (b) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(iii), please fill in and comply the requirements set out in with items 10.7.4, 10.7.5, 10.7.7, 10.7.8, 10.7.9. and 10.7.10 and with regulation 26(6)(f). | Certification by a chartered accountant as set out in Regulation 28(4)(a)(i) and (ii) Commitment by employer to comply with Regulation 28(3) [NB Proof of payment to be submitted within three days of receipt of permit] (a) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(i) or (ii), please attach request letter from the relevant Department and other relevant documentation (b) ONLY if an exemption or reduction is sought in terms of regulation 28(4)(d)(ii), please fill in and comply the requirements set out in with items 10.7.4, 10.7.5, 10.7.7, 10.7.8, 10.7.9, and 10.7.10 and with regulation 26(6)(f). Certification by a chartered accountant containing job details as set out in Regulation 28(4)(a)(ii) |

10.6 in respect of an "Extraordinary Quota" work permit :

| 10.6.1 | Proof of the relevant skills and/or qualifications, including authenticated copies of academic certifications or degrees, if applicable | |
|--------|--|------|
| 10.6.2 | Proof of registration with professional body/board, if applicable. | |
| 10.6.3 | A comprehensive curriculum vitae | |
| 10.6.4 | Testimonials of previous of employers confirming the applicant's competencies and/or skills. | |

10.7 In respect of a "General" work permit:

| 10,7.1 | Proof of registration with the professional body/board if applicable. | | |
|--------|---|---|--|
| 10.7.2 | Certification from a chartered accountant as envisaged in section 19(2)(b) and (d) of the Act, which include the certification contemplated in regulation 28(6)(f) | | |
| 10.7.3 | An undertaking from the employer as required in section 19(2)(c) of the Act. | | |
| 10.7.4 | Original advertisement in the national printed media, which must comply with regulations 28(5) and (6)(b), except for the categories listed in Schedule E. | 1 | |
| 10.7.5 | Copy of employment contract containing the information set out in regulation 28(6)(d). | | |
| 10.7.6 | Certification contemplated in regulation 28(6)(f) if not contained in the chartered account's certification. | | |
| 10.7.7 | Proof that all short-listed candidates have been interviewed. | | |
| 10.7.8 | Letter of motivation from the employer as required in regulation 28(5). | | |
| 10.7.9 | In the case of senior positions, employer's letter stating the reasons for not filling the position by the promotion of existing personnel | | |
| 10.7.1 | 0 Letter of approval, where required by a law, from * The relevant professional body/board/council; * The Department of Labour; * The relevant organ of state. | | |

10.8 In respect of an exceptional skills work permit

| 10.8.1 | A comprehensive curriculum vitae together with testimonials from previous employers. | |
|--------|---|--|
| 10.8.2 | A letter from a foreign or South African organ of State, or from an established South African academic, cultural or business body, confirming the applicant's exceptional skills or qualifications | |
| 10.8.3 | Other proof to substantiate exceptional skills or qualifications, such as publications, and testimonials | |

10.9 In respect of Intra-company transfer permit:

| 10.9.1 A letter from the international concern confirming that the foreigner will be transferred to a | |
|---|---|
| branch/affiliated South African company | L |

GOVERNMENT GAZETTE, 25 NOVEMBER 2002

| 10.9.2 | Certification by a chartered accountant as set out in Regulation 28(4)(a)(i) and (ii) | | 1 |
|--------|---|----------|-------------|
| 10.9.3 | Letter from the South African company confirming the transfer from the parent/affiliated company abroad, as well as specifying the occupation and capacity in which the foreigner will be employed, and that the maximum duration will not exceed two years | | |
| 10.9.4 | Certification by a chartered accountant acting on behalf of the employer that the employer needs to employ such foreigner within the Republic and outlining the foreigner's job description | | |
| 10.9.5 | Proof of registration with professional body/board, if applicable | | |
| 10.9.6 | An undertaking from the employer as required in section 19(5)(b) | | |
| 10.9.7 | Financial guarantees required under section 19(5)(c) and regulation 28(10) | <u> </u> | , <u>.,</u> |
| | | 1 | |

10.10 In respect of a work permit under a corporate permit

| 10.10.1 Corporate permit holder's letter specifying the reference number of the corporate permit, the fact | <u> </u> | [|
|--|----------|---|
| that the person is employed under a corporate permit, the occupation and capacity in which the | 1 | |
| applicant will be employed, and his or her remuneration | | |
| 10.10.2 Corporate permit holder's certification contemplated in regulation 30(9) | I | |
| | | |

10.11 in respect of a work permit under a corporate permit n terms of an agreement with a foreign state 10.11.1 A passport valid for no less than 30 days after the expiry date of the intended stay

| | A passport valid for horiess than 50 days after the expiry date of the intended stay | |
|---------|---|---|
| 10.11.2 | A full set of fingerprints | + |
| 10.11.3 | A valid employment contract entered into and attested to in the worker's country of origin, for a maximum period of 18 months | |
| 10.11.4 | An undertaking by the proposed employer, that he/she will remove the worker to his/her country of residence on completion or expiry of the contract | 1 |
| 10.11.5 | Corporate permit holder's certification contemplated in regulation 30(9) | |
| 10.11.6 | Permission from the Department of Labour (no objection permit, BI-17), submitted by the employer or his/her agent, where applicable, unless the employer or recruiting agent is exempt from this requirement | |
| 10.11.7 | Corporate permit holder's letter specifying the reference number of the corporate permit, the fact that the person is employed under a corporate permit, the occupation and capacity in which the applicant will be employed, and his or her remuneration | |

10.12 in respect of a work permit under a corporate permit for seasonal workers

| 10.12.1 A passport valid for not less than 30 days after the expiry date of the intended stay | |
|---|-----|
| 10.12.2 A valid employment contract, which has been entered into and attested to in the worker's country of origin, for a maximum period of 6 months | |
| 10.12.3 A full set of fingerprints | |
| 10.12.4 Permission from the Department of Labour (no objection permit, BI-17), submitted by the employer or his/her agent, where applicable, unless the employer or recruiting agent is exempt from this requirement either in terms of the relevant international agreement or by the Department, the Minister of Energy, the Minister of Agriculture or the Minister of Trade and Industry | |
| 10.12.5 An undertaking by the proposed employer, that he/she will remove the worker to his/her country of residence on completion or expiry of the contract | 1 |
| 10.12.6 Corporate permit holder's certification contemplated in regulation 30(9) | |
| 10.12.7 Corporate permit holder's letter specifying the reference number of the corporate permit, the fact that the person is employed under a corporate permit, the occupation and capacity in which the applicant will be employed, and his or her remuneration. | |
| | 1 1 |

10.13 In respect of a retired person: 10.13.1 Proof of the net worth envisaged in sections 20(1) (a) and 20(1)(b), and regulation 29. 10.13.2 Should the retired person wish to work he/she must submit proof that a South African citizen or resident is not available for the occupation applied for. 10.13.3 Contract of employment for a person wishing to work

10.14 in respect of student exchange permit

| 10.14.1 A letter from the Department of Education or the public higher educational institution in the | 1 1 | |
|--|-----|--|
| Republic, confirming that it is responsible for organising or administering the programme, outlining | | |
| the activities and duration thereof, as well as confirming that it will take full responsibility for the | | |
| student whilst he or she is in the Republic and that the student has been accepted to be | | |
| registered. | | |
| | | |

| 10.14.2 A letter from an organ of the foreign state, confirming the particulars of the student, including | 1 | |
|---|----------|---|
| confirmation of the student's registration with a tertiary educational institution abroad, as well as | 1 | i |
| the date on which study will commence. | } | |

10.15 In respect of cultural/economic/social exchange:

| 10.15.1 A letter from the organ of the State confirming the status/existence of the exchange program. | |
|---|--|
| 10.15.2 A letter from the educational institution in the Republic confirming that the permit holder, if a | |
| student, has been accepted to register, if applicable, or a letter from the entity, organisation or | |
| family where the foreigner intends to conduct his or her programme | |

10.16 in respect of an exchange work programme

| 10.16.1 A letter from a prospective employer certifying compliance with, and providing the undertaking contemplated in section 22(b) and regulation 31(4). | |
|---|--|
| 10.16.2 Employment offer. | |

10.17 In respect of a treaty permit

| 10.17.1 A letter from the relevant organ of State attesting to the nature of the program and the treaty under which it is conducted. | |
|---|--|
| 10.17.2 A letter from the relevant organ of State attesting to the fact that the relevant foreigner participates in such program. | |
| 10.17.3 A letter from the relevant organ of State attesting to the type of activities which the foreigner is expected to perform under such program and the duration thereof and whether he or she is expected to conduct work. | |

10.18 In respect of a relative's permit

| 10.18.1 Proof of foreigner being a member of the immediate family of the sponsoring citizen or resident. | |
|--|------|
| 10.18.2 Proof of compliance with regulation 27 (2) and section 18(1) of the Act. | |

11. IN RESPECT OF APPLICATIONS FOR A WORK PERMIT (as specified below)

NOTE:

The applicant is by law precluded from commencing employment, whether remunerated or otherwise, until he/she is in possession of a valid work permit for the specific purpose. Non-compliance can lead to heavy penalties being imposed on both the employer and employee.

Separate sheets may be attached if the space provided is insufficient to include full information/motivation.

11.1 A letter of release from the previous employer/organisation in the Republic, if applicable, must be attached.

11.2 OFFER OF EMPLOYMENT FOR FULL PERMITS

| 11.2.1 Title of Company | y/Organisation: | | | | | | |
|---|--|---------------|--|------------|----------|-----------|-------------------|
| 11.2.2 Physical address | s: | | 11.2.3 | Mailing ac | idress: | | |
| 11.2.4 Telephone number: (code) (number) | | 11.2.5 | 11.2.5 Facsimile number: (code) (number) | | | | |
| 11.2.6 Employer's business registration number: | | 11.2.7 | 7 Employer's tax reference number: | | | | |
| 11.2.8 If a subsidiary, p | principal compa | iny: | 11.2.9 and location | | | | |
| 11.2.10 Nature of busin | 11.2.10 Nature of business conducted: 11.2.11 Number of employees: | | | | | | |
| Category | Key personnel | Management | Professi | onal | Cierical | Unskilled | Other (specify |
| 11.2.12 SA citizens | | | | | | | |
| 11.2.13 Residents | | | | | | | |
| 11.2.14 Holders of temporary work permits | | | | | | | |
| 11.2.15 The position of | fered has been | vacant since: | t | | <u></u> | | |
| 11.2.16 If a newly crea | ted position, d | etails: | | | | | |

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11.2.17 The position was brought to the attention of the applicant by the following means:

11.3 RECRUITMENT AND INTERVIEWING OF SA CITIZENS/RESIDENTS TO FILL THE POSITION (ONLY for "General" Work Permits Not applicable for "General Quota" Permits, "Extraordinary Quota" Permits--except when a waiver of the training fee is sought--, "Exceptional Skills" Permits and "Inter-company Transfers" Permits)

| 3.3 Employment agencies were approached No | | Yes | 11.3.4 A | gencies: | |
|--|----------------------|---------------------------------|---|---|--------------------------------------|
| .3.5 Media advertisement in: (name of publication) | | • | from | | to |
| te: The relevant press cuttings must be affixed to an members of the business) and submitted with the ap Department of Labour and employment agencies. | original, oplication | official letter . Please als | head (which inclu attach relevant | udes details of th copies of replies | e directors/owne received from th |
| 4 Full details of the outcome to the above and reasons wh | iy suitably | y qualified to | cal candidates we | ere not appointed: | |
| | | | ••••••• | | |
| | | •••••• | | | |
| | | | •••••• | | |
| | | | | · · · · · · · · · · · · · · · · · · · | |
| 5 Does the applicant possess any special skills that have this position: | e deen te | sted by you | and make namine | er the most suitad | e candidate for |
| No 🖸 Yes 🖸 | | | | | |
| Details | •••• | ••••• | ••••• | | |
| | ••••• | ***************** | ••••••••••••••••••••••••••••••••••••••• | | |
| 6 Additional explicit motivation to support the selection of | a foreign | candidate: | | | |
| | | | | | |
| | | | ····· | | |
| | | | | | |
| - | | | | | |
| .7 DETAILS OF OFFER MADE TO APPLICANT: | | | | | |
| .7.1 Title of occupation to be followed: | | | | | |
| .7.2Nature of offer. | | For a per | od of | | veeks/months/ye |
| .7.3Salary offered: R per month | | 11.7.4 Addit | ional benefits, if a | iny: | |
| | | | | | |
| .7.5Summary of duties | | | | •••••••••••••••••••••••• | |
| .7.5Summary of duties | | ······ | | | |
| | | \\ | | | |
| | | <u>\</u> | | | |
| | | <u>`</u> | 1 | 1 | |
| 1.7.5Summary of duties 1.7.6Preferred date of commencement of employment: 1.8 DECLARATION BY EMPLOYER I, (full name) | | | | | in my capacity |

| Signature of employer | Signature of witness |
|-----------------------|----------------------|
| Signed at | this |

Annexure 17

REPUBLIC OF SOUTH AFRICA

EXTENSION / RENEWAL OF PERMIT

[Section 11 Act No 13 of 2002 : Regulation 18]

Issued by

for Regional Director

ANNEXURE 18

CODE NO

REPUBLIC OF SOUTH AFRICA

TEMPORARY RESIDENCE PERMIT [Section 11 of Act No 13 of 2002 : Regulation 19]

A temporary residence permit of the category marked X:

Visitor's Permit Crew Permit

valid until.....

Is hereby issued for purpose of.....subject to the following condition(s) :

- (1) The holder is not or does not become a prohibited or undesirable person.
- (2) The holder shall not conduct work.
- (3)
- Note: (1) Fees will be charged for extensions/subsequent visitor's permits which must be applied for 30 days prior to the above-mentioned validity date.
 - (2) Anyone who contravenes the purpose and / or conditions of this permit shall be guilty of an offence and liable on conviction to a fine or imprisonment.

For the Regional Director

Issued by

Bar Code

Annexure 19

APPLICATION FOR A VISITOR'S PERMIT AT PORT OF ENTRY [Section 34(8) of Act No 13 of 2002 : Regulation 18]

| 1. | Surname : | | | | | |
|-----|-----------------------------|-----------------------------------|--|--|--|--|
| 2. | Full names : | | | | | |
| 3. | Date of Birth : | Nationality : valid until : | | | | |
| 4. | Passport No : | valid until : | | | | |
| 5. | Country of residence : | | | | | |
| 5. | Accompanied by : | | | | | |
| 7. | Occupation | | | | | |
| 3. | Employer / Organisation : | | | | | |
| 9. | Purpose and period of visit | t: | | | | |
| 10. | Name of contact person : | | | | | |
| 11. | Proposed residential addre | ess : | | | | |
| 12. | Reason why you are not in | ess : n possession of a visa : | | | | |
| | Signature : | Date : | | | | |
| | | | | | | |
| | Official use | | | | | |
| 1. | Time received : | Official | | | | |
| 2. | Port of entry | | | | | |
| 3. | Arrived: Flight No : | from | | | | |
| 4. | Departure: Flight | to | | | | |
| | On | atat | | | | |
| | | | | | | |
| | | | | | | |
| 5. | BLOK: | Yes No Code : | | | | |
| 6. | Funds available : | Yes No R | | | | |
| 7. | Return air ticket : | | | | | |
| | Application Fees levied : | | | | | |
| | Conveyer penalised : | Yes No | | | | |
| 0. | | Yes No | | | | |
| | Decision : | Made by | | | | |
| İ | Date : | | | | | |
| | | | | | | |
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ANNEXURE 20

PERIODIC CERTIFICATE ON THE PERFORMANCE OR

CURRICULUM OF STUDY OF FOREIGN STUDENTS

[Section 13(1)(b)(v) of Immigration Act No 13 of 2002: Regulation 22(4)]

To be completed by Institutions/Schools where foreign students/pupils are studying in South Africa, at the beginning <u>or end of each</u> Semester.

| A. | Name and Address of the Institution | |
|-------|---|--|
| | | |
| | • | |
| perso | n | |

B Name and Surname of the Pupil/student.....Date of Birth Date of Admission into the Institution.

D. It is further confirmed that the pupil/student still complies with the admission conditions i.e. valid permit, accommodation arrangements, sufficient funds to cover tuition fees etc. (if still continuing).

REPRRESENTATIVE OF HEAD OF INSTITUTION / SCHOOL

DATE

STAMP

ANNEXURE 20A

PERIODIC CERTIFICATION OF MEDICAL TREATMENT

[Section 13(1)(b)(v) of Immigration Act No 13 of 2002: Regulation 22(4)]

To be completed every six months by the Institution where a foreign patient is receiving medical treatment in South Africa,.

| A. Name and Address of the Institution |
|--|
| |
| Telephone and Fax No |
| B. Name and Surname of the patient |
| Passport No |
| Date of Birth |

Date of Admission into the Institution

REPRESENTATIVE OF THE INSTITUTION OF TREATMENT

DATE STAMP

GOVERNMENT GAZETTE, 25 NOVEMBER 2002

Annexure 21

REPUBLIC OF SOUTH AFRICA

APPLICATION FOR A CORPORATE PERMIT

[Section 21 of Act No 13 of 2002: Regulation 30]

| FOR OFFICIAL USE ONLY | BLOK: | | | | |
|---|-------------|--|--|--|--|
| DATE RECEIVED: | FILE NO: | | | | |
| APPLICATION CHECKED BY: | ON: | | | | |
| APPLICATION FEE AMOUNT: | RECEIPT NO: | | | | |
| TRAINING FEE AMOUNT R | | | | | |
| NO OF APPOINTMENT CERTIFICATES ISSUED: | | | | | |
| PROCESSED/AUTHORISED BY : | | | | | |
| IMPORTANT: | | | | | |
| (a) Foreigners are by law precluded from commencing employment, whether remunerated or otherwise, until in possession | | | | | |

of a valid work permit for the specific purpose. Non-compliance can lead to heavy penalties being imposed on both the employer and employee.

- (b) This application is to authorize a corporate entity, as defined in the immigration Act, to employ in terms of a corporate permit a number of workers as agreed upon with the Department. In additions, in terms of the Act, foreigners working for the same employers are eligible for work permits under other provisions of the Act.
- (c) Separate sheets may be attached if the space provided is insufficient to include full information/replies.

(d) At the time of submission of this application, the training fee in respect of the foreigner to be employed by the corporate applicant and contemplated in this is application is 2% of such foreigners' taxable remuneration. If in terms of regulation 28(3) the applicable training fee has been changed and/or has been differentiated on the basis of categories of foreigners, please use a separate sheet to list the number of foreigners under each category and the corresponding applicable training fee.

1. BACKGROUND DETAILS OF CORPORATE APPLICANT

| Name of Company/Organization: | |
|--|------------------------------------|
| Contact person: | E-mail address: |
| Physical address: | Mailing address : |
| Telephone number : (code) (number) | Facsimile number : (code) (number) |
| Employer's business registration number: | Employer's tax reference number: |
| If a subsidiary, principal company and location: | |
| Nature of business conducted: | Total No of workers employed: |

2. THE ABOVE-MENTIONED COMPANY/ORGANIZATION HEREBY APPLIES FOR A CORPORATE PERMIT TO EMPLOY FOREIGNERS (if more space is required provide information in a separate sheet. Please be as specific as possible in describing the job positions)

| Type of position: | No of workers: |
|-------------------|----------------|
| Type of position: | No of workers: |
| Type of position: | No of workers: |
| Type of position: | No of workers: |
| Type of position: | No of workers: |

3. REQUIREMENTS

| 3.1 Representation demonstrating the need to employ the requested number of foreigners, in the job descriptions set out under 2 above. | Yes | No | Comments: (Add additional sheet if required) |
|--|-----|----|--|
| 3.2 Independent collaboration of the facts asserted under 3.1 above. | Yes | No | |
| 3.3 Certificate of a chartered accountant as contemplated in section 21(2)(a) containing an organisational diagram of the relevant productive unit including the staff's residential status and job descriptions. | Yes | No | |
| 3.4 An undertaking by the corporate applicant described in section 21(2)(b) and regulation 28(11). | Yes | No | |
| 3.5 An undertaking by the corporate applicant that he/she will be responsible for the removal of foreigners employed in terms of this permit to their respective countries of residence on expiry of the contract. | Yes | No | |
| 3.6 Financial guarantees contemplated in section 21(2)(c) and regulation 30(7). | Yes | No | |
| 3.7 The corroborate representations on the need to employ foreigners required under section 21(2)(d). | Yes | No | |
| 3.8 An undertaking to comply with the provisions of Regulation 30(8). | Yes | No | 4 |

4. OPTIONS

(Indicate preferred option on which Corporate Permit may be iasued subject to agreement with the Department after consultation (regulation 30(8))

| 4.1 Payment of Training Fee | Yes | No | Comments:(Add additional sheet if required) |
|---|-----|----|---|
| 4.2 Training Programme aimed at reducing dependency on foreign labour and/or transferring skills from the relevant foreigners to citizens or residents. | Yes | No | |
| 4.3 Combination of paragraphs 4.1 and 4.2 above. | Yes | No | |
| 4.4 Do you seek a reduction or waiver of the Training Fee on the basis of a request by the Minister of Trade and Industry or Mineral and Energy, or Agriculture (if so, attach Request Letter signed by such Minister or his/her delegate) – regulation 30(8)(b)(iii). | Yes | No | |
| 4.5 Has your industry, or segment thereof, been identified by the Department as one in respect of which the Government of the Republic has entered into an agreement with a foreign state referred to in section 21(4)(b) of the Act? If yes, attach relevant documentation. | Yes | No | |
| 4.6 If your answer to 4.5 above is yes, do you seek a reduction or a waiver of the financial guarantees referred to in section 21(2)(c) of the Act? If yes, attach collaborating documentation to prove "special conditions" in your industry or segment thereof as well as a request from the Minister of Trade and Industry or Mineral and Energy, or Agriculture, or his/her delegate. | Yes | No | |
| 4.7 If your Corporate Permit is for seasonal workers for a period not exceeding 6 months a year, are you seeking a Corporate Permit to be in force for longer than a year? If so, provide details on a separate sheet and collaborated information showing the need for such foreigner. | Yes | No | |

5. CONSULTATION

| 5.1 Has the Department of Labour expressed a view or has been consulted in respect of this application (if so, attach relevant documentation). | Yes | No | Comments:(Add additional sheet if required) |
|--|-----|----|---|
| 5.2 Has the Department of Trade and Industry expressed a view or been consulted in respect of this application (if so, attach relevant documentation). | Yes | No | |
| 5.3 If no consultation has taken place, or the applicant wishes to refer the Department of Labour and/or Trade and Industry, please provide the relev Department, in a separate sheet. | | | |

6. ADDITIONAL DOCUMENTATION

| 6.1 Pro forma type of employment contract | Yes | No | |
|--|-----|----|--|
| 6.2 Statement by the CEO or executive authority of the corporate applicant delegating the relevant office or personnel to perform the functions related to the implementation of the corporate permit. | Yes | No | |
| 6.3 Statement indicating the expected time frame for the consideration and finalization of this application and the time and places where the contact person is available to discuss this application with officials of the Department and provide in loco verification if deemed necessary. | Yes | No | |

7. UNDERTAKING BY CORPORATE APPLICANT

| I, (full name) | ID Number In |
|----------------|--------------------------------------|
| my capacity as | of the company/organization known as |

understand that the implementation of a corporate permit is a partnership between the corporate applicant and the Department of Home Affairs to ensure compliance with the provisions and the objectives of the Immigration Act and that a corporate permit may be terminated in case of unsatisfactory performance on my side, and on that basis undertake for the above-named applicant and solermly declare that I am authorized to make this application and enter in the obligations it involves, on behalf of the aforesaid company/organization and that the information contained therein is true and correct. I furthermore undertake to ensure that any foreigner employed in terms of a corporate permit issued to me completes the prescribed application fully, correctly and truly and shall be in possession of a passport valid for no less than 30 days after the expiry date of his or her intended stay and immediately inform the Department of Home Affairs if any of such foreigners is no longer in compliance or is no longer employed or is employed in a different capacity. 1, furthermore, undertake responsibility for the removal of any of the foreigners employed in terms of this permit to his/her/their country/countries of residence on expiry of the contract.

| Signature of corporate applicant/employer | Signature of witness |
|---|----------------------|
| | |

No. 24100 139

Annexure 22

REPUBLIC OF SOUTH AFRICA CORPORATE PERMIT [Section 21 of Act No 13 of 2002 : Regulation 30]

| NAME OF CORPORATE PERMIT HOLDER. | DEPARTMENTAL REFERENCE NO. |
|--|----------------------------|
| PHYSICAL ADDRESS (also include the affecte subsidiaries of the corporate in South Africa). | |
| | |
| | |

| Type of position: | Duration (*) | No of workers: |
|-------------------|--------------|----------------|
| Type of position: | Duration (*) | No of workers: |
| Type of position: | Duration (*) | No of workers: |
| Type of position: | Duration (*) | No of workers: |
| Type of position: | Duration (*) | No of workers: |

Duration can be expressed in months or years. The duration of employment runs from date of the workers' first entry into the Republic and relates to the period this authorization is in force, during which time this authorization may be used to employ subsequent workers in the same position. This permit may be issued for open-ended durations.

(*) In the case of seasonal workers, workers can be employed from ______ to ______ every year / until year 20___ / for year 20____ only.

(*) In the case of workers employed in pursuance agreement with a foreign state referred to in section 21(4)(b) of the Act, workers must be citizens / residents of:

(*) The worker(s) must be introduced through the border post/port of entry of

Location of employment :

| Type of position: | No of workers: |
|-------------------|----------------|
| | No of workers: |
| Type of position: | |

140 No. 24100

| | Location | No of workers: |
|-------------------|----------|----------------|
| Type of position: | | |
| | Location | No of workers: |
| Type of position: | | |
| | Location | No of workers: |
| Type of position: | | |

Regional Director Department of Home Affairs Date :

Department's wet seai/stamp

*Delete if not applicable.

Annexure 23

CODE NO

REPUBLIC OF SOUTH AFRICA

PERMIT TO REPORT TO REFUGEE RECEPTION OFFICE [Section 23 of Act No13 of 2002 : Regulations 32]

This permit, valid for 14 days from date of admission is

hereby issued solely to enable the holder to report to the

Refugee Reception Office at.....

subject to the following conditions:

The holder of this permit shall not qualify for any other

permit issued in terms of the Immigration Act 2002 (Act 13 of 2002).

••••••

.....

.....

Note: Anyone who contravenes the purpose and / or conditions of this permit shall be guilty of an offence and liable on conviction to a fine or imprisonment.

Issued by Persal No

Bar Code