

No. R. 1384

8 November 2002

DETERMINATION IN TERMS OF SECTION 50**BCEA 7**

The Minister of Labour has made the following determination in terms of Section 50(8)(c) of the Act:

1. The following sections of the Act are replaced or excluded:

Sections 10(2), 12(2)(b), 15(1)(a) and 16(1).

2. Extent of the variation:

- (a) To retain the collectively bargained arrangements in respect of compensation for overtime;
- (b) To average hours of work over the agreed period with an average of 10 hours overtime per week;
- (c) To reduce the daily rest period to not less than 8 hours for the purposes of rapid shift changeovers; and
- (d) To retain the collectively bargained arrangements in respect of compensation for irregular work on Sundays.

3. Employers or employees in respect of whom the determination applies:

Miners & Artisans on the entities listed in Annexure A, whom are members of the Chamber of Mines of South Africa.

4. Conditions on which determination is granted:

- (a) That overtime is worked voluntarily or as agreed collectively.
- (b) That rapid shift changeovers do not occur on more than two occasions per month per employee.

5. Period for which the determination is granted:

With effect from 1 October 2002 to 30 September 2003.

Signed under delegated authority in terms of section 85 of the Basic Conditions of Employment Act, 1997, at Pretoria on this 31st day of October 2002.

DIRECTOR GENERAL: LABOUR

ANNEXURE A

INGWE COLLIERIES LIMITED

Delmas Colliery
Douglas Colliery
Optimum Colliery
Koornfontein Colliery –Blinkpan Section

EYESIZWE COAL

Matla Colliery (including New Clydesdale Colliery)