

GENERAL NOTICES ALGEMENE KENNISGEWINGS

NOTICE 22 OF 2003

INDEPENDENT COMMISSION FOR THE REMUNERATION OF PUBLIC OFFICE BEARERS

RECOMMENDATIONS ON THE SALARIES, ALLOWANCES AND BENEFITS OF PUBLIC OFFICE BEARERS FOR 2003/2004

1. The Independent Commission for the Remuneration of Public was established in terms of section 219 of the Constitution of the Republic of South Africa Act, 1996, and members of the commission were duly appointed in terms of the Independent Commission for the Remuneration of Public Office Bearers Act, 1997, to make recommendations regarding the salaries, allowances and benefits of office bearers.
2. In terms of section 8 (4) of the Remuneration of Public Office Bearers Act, 1997, the Commission shall publish annually in the *Gazette*, recommendations regarding the salary, allowances and benefits of political office-bearers at all levels of Government.
3. The Commission published its recommendations on the salaries, allowances and benefits of public office bearers on the National and Provincial level of government in *Gazette* No. 24214 Notice No. 3463 of 27 December 2002. The Commission herewith publishes its full recommendations, incorporating those recommendations contained in Notice No. 3463 referred to above.
4. Having had due regard to the submission and recommendations made and all other information available to the Commission, the Commission makes the following recommendations for consideration:

4.1 GRADING STRUCTURE

As an interim arrangement and pending the finalisation of the process of a major review, the present Grading Structure for members of the National Assembly, the National Council of Provinces (NCOP) and of Provincial Legislatures as set out in Annexure A hereto be retained.

4.2 PRESIDENT

The total remuneration package of the President be increased by resolution of the National Assembly to R1 005 887,00 per annum with effect from 1 April 2003.

4.3 THE REMUNERATION FOR THE DEPUTY PRESIDENT, MINISTERS, DEPUTY MINISTERS, MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES (NCOP)

The remuneration of the Deputy President, Ministers, Deputy Ministers, members of the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP) as a total package increased by 9% as set out in Annexure A hereto be approved with effect from 1 April 2003, subject to the qualifications and definitions for the various notches as published in Notice No. 344, *Government Gazette* No. 22202 of 12 April 2001 (Annexure B).

4.4 THE UPPER LIMIT OF THE REMUNERATION FOR PREMIERS, MEMBERS OF EXECUTIVE COUNCILS AND MEMBERS OF PROVINCIAL LEGISLATURES

- 4.4.1 The upper limit of the remuneration for Premiers, Members of Executive Councils and members of provincial legislatures be determined by the President as a total package increased by 9% in accordance with Annexure B hereto for implementation with effect from 1 April 2003, subject to the qualifications and definitions of the various notches as published in notice No. 344, *Government Gazette* No. 22202 of 12 April 2001.

- 4.4.1 The upper limit of the following allowances payable to members to any provincial legislature be determined by the President in amounts not exceeding the amounts paid by the State to public servants for the same purpose as determined by the relevant Minister from time to time—

- (a) the daily allowance payable to public office bearers for accommodation on official duty away from the legislatures (home base and constituency excluded) where documentary proof of expenditure is not a prerequisite for payment; and
- (b) the daily allowance payable to public office bearers for incidental expenditure when away from the seat of the legislature (home base and constituency excluded) on official duty where documentary proof of expenditure is not a prerequisite for payment.

5. TRADITIONAL LEADERS**5.1 NATIONAL HOUSE OF TRADITIONAL LEADERS**

The daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the National House of Traditional Leaders, be increased by 9% for the 2003/4 financial year.

5.2 PROVINCIAL HOUSES OF TRADITIONAL LEADERS

The daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the Provincial Houses of Traditional Leaders, be increased by 9% for the 2003/4 financial year.

5.3 KINGS, CHIEFS AND HEADMEN

The annual remuneration of Kings, Chiefs and Headmen be increased by 9% for the 2003/4 financial year.

6. LOCAL GOVERNMENT INSTITUTIONS

The upper limit of the annual remuneration of members of Local Government Institutions to be determined by the Minister for Provincial and Local Government, be increased by 9% of the present annual remuneration of office-bearers for the next local government financial year.

(17 January 2003)

SCHEDULE
RECOMMENDED SALARIES AND ALLOWANCES OF POLITICAL OFFICE BEARERS FOR 2003

Grade	COLUMN 1 Office	COLUMN 2			COLUMN 3			COLUMN 4		
		Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.
Grade H.....	President.....	1 005 887,00								
Grade G.....	Deputy President.....	828 791,44								
Grade F.....	Minister (National Executive Authority).....	684 952,83	719 200,06		719 200,06		753 447,29			
	Premier of Province.....	684 952,83	719 200,06		719 200,06		753 447,29			
	Speaker: National Assembly.....	684 952,83	719 200,06		719 200,06		753 447,29			
	Chairperson: National Council of Provinces (NCOP).....	684 952,83	719 200,06		719 200,06		753 447,29			
Grade E1.....	Deputy Minister (National Executive Authority).....	556 719,31	584 555,39		584 555,39		612 391,47			
	Deputy Speaker: National Assembly.....	556 719,31	584 555,39		584 555,39		612 391,47			
	Deputy Chairperson: NCOP.....	556 719,31	584 555,39		584 555,39		612 391,47			
	Member of the Executive Council of a Province.....	556 719,31	584 555,39		584 555,39		612 391,47			
	Speaker: Provincial Legislature (Prov. Leg.).....	556 719,31	584 555,39		584 555,39		612 391,47			
Grade E2.....	Parliamentary Counsellor: President.....	454 421,97	477 142,66		477 142,66		499 864,52			
	Leader of the Opposition in terms of section 57 (2) (d) of the Constitution.....	454 421,97	477 142,66		477 142,66		499 864,52			
	Chief Whip: Majority Party in National Assembly.....	454 421,97	477 142,66		477 142,66		499 864,52			
	Chief Whip of NCOP.....	454 421,97	477 142,66		477 142,66		499 864,52			
Grade D.....	Parliamentary Counsellor: Deputy President.....	431 745,60	461 966,76		461 966,76		474 919,69			
	Deputy Speaker: Prov. Leg.....	431 745,60	461 966,76		461 966,76		474 919,69			
Grade C1.....	Chairperson of a Committee of a House of Parliament or a Joint Committee.....	418 357,64	447 642,26		447 642,26		460 192,82			
	Chairperson of Committees of a House of Parliament.....	418 357,64	447 642,26		447 642,26		460 192,82			
	Chief Whip of Majority Party: Prov. Leg.....	418 357,64	447 642,26		447 642,26		460 192,82			
	Chairperson: Standing Committee on Public Accounts of National Assembly.....	418 357,64	447 642,26		447 642,26		460 192,82			
Grade C2.....	Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament.....	405 449,03	433 829,78		433 829,78		445 994,29			
	Deputy Chief Whip: Majority Party in a House of Parliament.....	405 449,03	433 829,78		433 829,78		445 994,29			
	Deputy Chairperson of Committees of a House of Parliament.....	405 449,03	433 829,78		433 829,78		445 994,29			
	Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg.....	405 449,03	433 829,78		433 829,78		445 994,29			
	Chairperson of Standing Committee on Public Accounts: Prov. Leg.....	405 449,03	433 829,78		433 829,78		445 994,29			
	Chairperson of a Committee of a Provincial Legislature.....	405 449,03	433 829,78		433 829,78		445 994,29			
Grade B.....	Chairperson of Committees: Prov. Leg.....	405 449,03	433 829,78		433 829,78		445 994,29			
Grade B.....	Leader of a House of Parliament.....	389 140,66	408 598,04		408 598,04		428 055,43			
	Whip in a House of Parliament.....	389 140,66	408 598,04		408 598,04		428 055,43			

COLUMN 1		COLUMN 2	COLUMN 3	COLUMN 4
Grade	Office	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.	Total Remuneration in Rand p.a.
Grade A1	Leader of a Minority Party other than the Official Opposition where that Leader is a member of the National Assembly or a permanent delegate to the NCOP	389 140,66	408 598,04	428 055,43
	Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg.	389 140,66	408 598,04	428 055,43
	Deputy Chief Whip of Majority Party: Prov. Leg.	389 140,66	408 598,04	428 055,43
	Deputy Chairperson of Committees: Prov. Leg.	370 369,06	408 598,04	428 055,43
	Member of the National Assembly	389 140 66	408 598,04	428 055,43
Grade A2	Permanent Delegate to the NCOP	346 139,17	370 369,06	380 752,63
	Leader of Provincial Legislature	346 139,17	370 369,06	380 752,63
	Whip: Prov. Leg.	346 139,17	370 369,06	380 752,63
	Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	346 139,17	370 369,06	380 752,63
	Member of Provincial Legislature	333 356,53	343 357,55	366 691,71

* Includes the amount of R40 000 per annum determined by the President in Proclamations No. 21602/3/4 of 28 September 2000 as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

ANNEXURE B**EXTRACTS FROM NOTICE NO. 344, GOVERNMENT GAZETTE NO. 22202
DATED 12 APRIL 2001****"3.3 The Remuneration for Members of the National Assembly (NA)
and Permanent Delegates to the National Council of Provinces
(NCOP)**

- (a) Column 4 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 2 June 1999.
- (b) Column 3 (Notch 2) applies to all re-elected members other than those referred to in paragraph (a). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.
- (c) Column 2 (Notch 1) applies to all members of Parliament who are not re-elected members.
- (d) For the purpose of calculating the period of 24 months referred to in paragraphs (a) and (b), a re-elected member who –
 - (i) was a member of Parliament or a Provincial Legislature on 1 June 1999; and
 - (ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member

of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

(e) In this paragraph-

"member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

"re-elected member" means a person –

- (i) who at any time before 2 June 1999 occupied an office mentioned in Column 1; and
- (ii) whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months."

"3.4.1 The upper limit of the remuneration for Members of a Provincial Legislature"

- (a) Column 4 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 2 June 1999.
- (b) Column 3 (Notch 2) applies to all re-elected members other than those referred to in paragraph (a).

When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

(c) Column 2(Notch 1) applies to all members of Provincial Legislatures who are not re-elected members.

(d) For the purpose of calculating the period of 24 months referred to in paragraphs (a) and (b), a re-elected member who –

(i) was a member of Parliament or a Provincial Legislature on 1 June 1999; and

(ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

(e) In this paragraph-

“member of Parliament” means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

“re-elected member” means a person –

- (i) who at any time before 2 June 1999 occupied an office mentioned in Column 1; and**
- (ii) whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months.”**