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**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION  
DEPARTEMENT VAN STAATSDIENS EN ADMINISTRASIE**

**No. R. 753**

**7 June 2002**

**AMENDMENT OF PUBLIC SERVICE REGULATIONS, 2001**

The Minister for the Public Service and Administration has, under section 41 of the Public Service Act, 1994 (promulgated under Proclamation No. 103 of 1994), amended the Public Service Regulations, 2001 (promulgated under Government Notice R. 1 of 5 January 2001), as amended, as set out in the Schedule.

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**SCHEDULE**

The following regulations are hereby substituted for regulations III J.3 and J.4 of Chapter 1:

"J.3 From 1 April 2001, the annual report shall include such information on planning, service delivery, organisation, job evaluation, remuneration, benefits, personnel expenditure, the utilisation of consultants, affirmative action, recruitment, promotions, termination of services, performance management, skills development, injury on duty, labour relations, leave and discharge due to ill-health, as the Minister determines. In this regulation 'consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) the drafting of proposals for the execution of specific tasks; and
- (c) the executing of a specific task which is of a technical or intellectual nature,

but excludes an employee of a department.

J.4 The Minister shall determine from time to time the format in which the information referred to in regulation III J.3 is to be included in the annual report."