

No. R. 1030

12 October 2001

BCEA 7

DEPARTMENT OF LABOUR**DETERMINATION IN TERMS OF SECTION 50**

The Minister of Labour, make the following determination in terms of Section 50(8)(c) of the Act:

1. The following sections of the Act are replaced or excluded:

Sections 10(2), 12(2)(b), 14, and 15(1)(a)

2. Extent of the variation:

- (a) To retain the collectively bargained arrangements in respect of compensation for overtime;
- (b) To average hours of work over the agreed period with an average of 10 hours' overtime per week;
- (c) That employees who work underground and in processing plants dispense with a meal interval; and
- (d) To reduce the daily rest period to not less than 8 hours for the purposes of rapid changeovers.

3. Employers or employees in respect of whom the determination applies:

Miners and Artisans on Duiker Collieries listed in Annexure A who are members of Chamber of Mines of South Africa.

4. Conditions on which determination is granted:

- (a) Overtime is worked voluntary or as agreed collectively;
- (b) That informal rest arrangements and opportunities to take sustenance are made; and
- (c) That rapid changeovers do not occur on more than two occasions per month per employee.

5. Period for which the determination is granted:

With effect from 1 October 2001 to 30 September 2003.

SIGNED under delegated authority in terms of section 85 of the Basic Conditions of Employment Act, 1997 at Pretoria on this the 8th day of October 2001.

DIRECTOR GENERAL: LABOUR

ANNEXURE A

DUIKER MINING

TwEEfontein Collieries

Waterpan Colliery

Boschmans Colliery

Witbank Consolidated Colliery

iMpunzi Collieries

Phoenix Colliery

Tavistock Colliery

Arthur Taylor Colliery (underground)

Mpumalanga Collieries

Strathrae Colliery

Spitzkop Colliery

Tseletis Colliery