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## GOVERNMENT NOTICES

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No. R. 1026

12 October 2001

BCEA 7

### DEPARTMENT OF LABOUR

#### DETERMINATION IN TERMS OF SECTION 50

The Minister of Labour, make the following determination in terms of Section 50(8)(c) of the Act:

**1. The following sections of the Act are replaced or excluded:**

Sections 12(2)(b) and 15(1)(a)

**2. Extent of the variation:**

- (a) To average hours of work over the agreed period with an average of 10 hours' overtime per week; and
- (b) To reduce the daily rest period to not less than 8 hours for the purposes of rapid changeovers.

**3. Employers or employees in respect of whom the determination applies:**

Category 3 to 8 employees on Collieries listed in Annexures A and B who are members of Chamber of Mines of South Africa.

**4. Conditions on which determination is granted:**

- (a) Overtime is worked voluntary or as agreed collectively; and
- (b) That rapid changeovers do not occur on more than two occasions per month per employee.

**5. Period for which the determination is granted:**

Mines listed in Annexure A with effect from 1 October 2001 to 30 September 2003;

Mines listed in Annexure B with effect from 1 October 2001 to 30 September 2002.

**SIGNED** under delegated authority in terms of section 85 of the Basic Conditions of Employment Act, 1997 at Pretoria on this the 8<sup>th</sup> day of October 2001.

**DIRECTOR GENERAL: LABOUR**

**ANNEXURE A****ANGLO COAL – A DIVISION OF ANGLO OPERATIONS**

Bank Colliery  
Goedehoop Colliery  
Greenside Colliery  
Kriel Colliery  
New Denmark Colliery  
New Vaal Colliery  
Kleinkopje Colliery  
Landau Colliery

**DUIKER MINING**

Mpumalanga Collieries  
    Strathrae Colliery  
    Spitzkop Colliery  
  
Tweefontein Collieries  
    Waterpan Colliery  
    Boschmans Colliery  
    Witbank Consolidated Colliery  
    South Witbank Coal Mine  
  
iMpunzi Collieries  
    Phoenix Colliery  
    Tavistock Colliery  
    Arthur Taylor Colliery (Underground)

**EYESIZWE COAL**

Arnot Colliery  
Matla Coal (including New Clydesdale Colliery)

**INGWE COAL CORPORATION**

Delmas Colliery  
Douglas Colliery  
Khanya Laboratory  
Koomfontein Colliery (Blinkpan Section)  
Optimum Colliery

**KANGRA GROUP**

Savmore Colliery (including Taaiboschspruit)  
Welgedacht Exploration

**ANNEXURE B****AFRIORE (SA)**

Tweewaters Fuel (trading as Springlake Colliery)