

**NOTICE 1403 OF 2001****INDEPENDENT COMMISSION FOR THE REMUNERATION  
OF PUBLIC OFFICE BEARERS****RECOMMENDATIONS ON THE SALARIES, ALLOWANCES AND  
BENEFITS OF PUBLIC OFFICE-BEARERS FOR 2001/2002**

- 1 The Independent Commission for the Remuneration of Public Office-Bearers was constituted in terms of Section 219 of the Constitution of the Republic of South Africa, 1996. It was duly appointed in terms of the Independent Commission for the Remuneration of Public Office-Bearers Act, 1997 with the objective of making recommendations regarding the salaries, allowances and benefits of public office-bearers.
- 2 In terms of Section 8 of the Independent Commission for the Remuneration of Public Office-Bearers Act, 1997, the Independent Commission herewith publishes its recommendations concerning the salaries, allowances and benefits for office-bearers.
- 3 With due regard to the submissions received and information available to the Independent Commission and having considered the other relevant factors, the Commission makes the following recommendations for consideration:

**3.1 Grading Structure**

As an interim arrangement, the present Grading Structure for members of the National Assembly, of the National Council of Provinces (NCOP) and of Provincial Legislatures as set out in Annexure A hereto, be retained.

**3.2 President**

The total remuneration package of the President be increased by resolution of the National Assembly to R862 460 per annum with effect from 1 April 2001.

### **3.3 The Remuneration for Members to the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP)**

The remuneration for members to the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP) as a total package, as set out in the Annexure A hereto, be approved with effect from 1 April 2001, subject to the qualifications and definitions for the various notches as published in Notice 344, Government Gazette No 22202 of 12 April 2001 (Annexure B).

### **3.4 The upper limit of the remuneration for Members to any Provincial Legislature**

3.4.1 The upper limit of the remuneration for members to any provincial legislature be determined by the President as a total package in accordance with Annexure A hereto for implementation with effect from 1 April 2001, subject to the qualifications and definitions of the various notches as published in Notice 344, Government Gazette No 22202 of 12 April 2001 (Annexure B).

3.4.2 The upper limit of the following allowances payable to members to any provincial legislature be determined by the President in amounts not exceeding the amounts paid by the State to public servants for the same purpose as determined by the relevant Minister from time to time:

- (a) the daily allowance payable to public office bearers for accommodation on official duty away from the legislatures (home base and constituency excluded) where documentary proof of expenditure is not a prerequisite for payment; and
- (b) the daily allowance payable to public office bearers for incidental expenditure when away from the seat of the legislature (home base and constituency excluded) on official duty where documentary proof of expenditure is not a prerequisite for payment.

### **3.5 Traditional Leaders**

#### **3.5.1 National House of Traditional Leaders**

The daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the National House of Traditional Leaders as determined by the President in Proclamation No. R.23, 2001, Government Gazette No. 22182 dated 30 March 2001 and Proclamation No. R.24, 2001, Government Gazette No. 22183 dated 30 March 2001, be increased by 8% for the 2001/02 financial year.

### 3.5.2 Provincial Mouses of Traditional Leaders

The daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the Provincial Houses of Traditional Leaders as determined by the President in Proclamation No. **R.23**, 2001, Government Gazette No. 22182 dated 30 March 2001, be increased by 8% for the 2001/02 financial year.

### 3.5.3 Kings, Chiefs and Headmen

The annual remuneration of **Kings** and Chiefs as determined by the President in Proclamation No. **R.23**, 2001, Government Gazette No. 22182 dated 30 March 2001 and of Headmen, be increased by 8% for the 2001/02 financial year.

### 3.6 **Municipal Councillors**

The upper limit of the annual remuneration of Municipal Councillors as determined by the Minister for Provincial and Local Government in Proclamation No. R.1326, Government Gazette No. 21853 dated 4 December 2000, be increased by 8% for the next financial year of local government institutions.

## ANNEXURE A

## RECOMMENDED SALARIES AND ALLOWANCES OF POLITICAL OFFICE BEARERS FOR THE YEAR 2001

Grade	COLUMN 1 Office	COLUMN 2 Total Remuneration in Rand p.a.*	COLUMN 3 Total Remuneration in Rand p.a.*	COLUMN 4 Total Remuneration in Rand p.a.*
Grade H	President	862460		
Grade G	Deputy President	710616		
Grade F	Minister (National Executive Authority) Premier of Province Speaker: National Assembly Chairperson: National Council of Provinces (NCOP)	587287	616651	646015
Grade E1	Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature (Prov. Leg.)	477338	501205	525072
Grade E2	Parliamentary Counsellor: President Leader of the Opposition in terms of section 57 (2) (d) of the Constitution Chief Whip: Majority Party in National Assembly Chief Whip of NCOP	389627	409108	428590
Grade D	Parliamentary Counsellor: Deputy President Deputy Speaker: Prov. Leg.	370184	396096	407202
Grade C1	Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of Committees of a House of Parliament Chief Whip of Majority Party: Prov. Leg. Chairperson: Standing Committee on Public Accounts of National Assembly	358705	383814	394575
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg. Chairperson of Standing Committee on Public Accounts: Prov. Leg. Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Prov. Leg.	347637	371971	382401
Grade B	Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of the National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg. Deputy Chief Whip of Majority Party: Prov. Leg. Deputy Chairperson of Committees: Prov. Leg.	333654	350337	367020
Grade A1	Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Prov. Leg. Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	296784	317559	326462
Grade A2	Member of Provincial Legislature	285524	294399	314406

\*Includes the amount of R40 000 per annum determined by the President in Proclamations No. 21602/3/4 of 28 September 2000 as the amount to which section 8(1)(d) of the Income Tax Act, 1952, applies

**ANNEXURE B****EXTRACTS FROM NOTICE NO. 344, GOVERNMENT GAZETTE NO. 22202  
DATED 12 APRIL 2001****"3.3 The Remuneration for Members of the National Assembly (NA)  
and Permanent Delegates to the National Council of Provinces  
(NCOP)**

- (a) Column 4 ..... (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 ....., for a period of at least 24 months in total, whether before or after 2 June 1999.
- (b) Column 3 ..... (Notch 2) applies to all reelected members other than those referred to in paragraph (a). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.
- (c) Column 2 ..... (Notch 1) applies to all members of Parliament who are not reelected members.
- (d) For the purpose of calculating the period of 24 months referred to in paragraphs (a) and (b), a re-elected member who –
- (i) was a member of Parliament or a Provincial Legislature on 1 June 1999; and
  - (ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member

of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

(e) In this paragraph-

“member of Parliament” means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

“re-elected member” means a person –

- (i) who at any time before 2 June 1999 occupied an office mentioned in Column 1 .....; and
- (ii) whose service in any one or more of those ‘offices has not been interrupted at any time for a continuous period of more than 24 months.”

**“3.4.1 The upper limit of the remuneration for Members of a Provincial Legislature**

- (a) Column 4 ..... (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 ....., for a period of at least 24 months in total, whether before or after 2 June 1999.
- (b) Column 3 ..... (Notch 2) applies to all re-elected members other than those referred to in paragraph (a).

When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

- (c) Column 2 .....(Notch 1) applies to all members of Provincial Legislatures who are not re-elected members.
- (d) For the purpose of calculating the period of 24 months referred to in paragraphs (a) and (b), a re-elected member who –
- (i) was a member of Parliament or a Provincial Legislature on 1 June 1999; and
  - (ii) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

- (e) In this paragraph-

“member of Parliament” means a member of the National Assembly or a permanent delegate to the National Council of Provinces; and

“re-elected member” means a person –

- (i) who at any time before **2 June 1999** occupied an office mentioned in Column 1 .....; and
- (ii) whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months.”